

FINANCE & ADMINISTRATION COMMITTEE MEETING

Monday, December 16, 2013

6:00 p.m.

Hampden Town Office

1. Meeting Minutes
 - a. December 2, 2013
2. Review & Sign Warrants
3. Old Business
 - a. Maine Trailer – Personal Property Taxes
 - b. School Resource Officer – Additional Information Requested & Alternatives
4. New Business
5. Public Comment
6. Committee Member comments

FINANCE & ADMINISTRATION COMMITTEE MINUTES

Monday, December 2, 2013

Attending:

Councilor Tom Brann
Councilor Carol Duprey
Councilor Jean Lawlis
Councilor David Ryder
Councilor William Shakespeare

Incoming Councilor Gregory Sirois
Town Manager Sue Lessard
Resident Terry McAvoy

The meeting was opened at 5:50 p.m. There was confusion over the start time because the agenda distributed to the Council said 6:30 p.m. and the date posted on the website calendar said 5:30 p.m. The Town Manager apologized for the posting confusion.

1. Meeting Minutes
 - a. October 21, 2013 – The minutes of 10/21/13 were reviewed and approved as written.
 - b. November 18, 2013 – The Town Manager noted that the minutes for the 11/18 meeting incorrectly listed Lane Construction as providing a letter of support for the GIS Mapping project. Letters of support were received from Sargent Corporation, HO Bouchard, and Eugene Weldon. The minutes were approved with the noted correction.
2. Review & Sign Warrants – Committee members reviewed and signed payroll and accounts payable warrants.
3. Financial Statements – October 2013 – The Town Manager reviewed the financial statements for the month of October 2013 with the Committee. She also updated the Council on discussions with Maine Trailer over their outstanding \$80,000 tax bills that cover two years. The Town has placed liens on the personal property involved.
4. Old Business - None
5. New Business
 - a. Citizen recognition request – Councilor Shakespeare – Councilor Shakespeare requested that the Committee consider recommending that resident Richard Newcomb be awarded a letter of recognition and perhaps a 'key to the Town' from the Town for his work in preserving historical records and artifacts of Hampden. Councilor Shakespeare read a list of some of the accomplishments of Mr. Newcomb that was compiled by a member of the Hampden Historical Society. It was suggested by Committee members that perhaps this was a type of award that should be considered for others who devote considerable time and effort to the Town of Hampden as well. It was the consensus of the Committee to support the idea of recognizing Mr. Newcomb and to place it on the next Council agenda for a vote.
6. Public Comment - None

7. Committee Member comments – None
The meeting was adjourned at 6:50 p.m.

Respectfully submitted,

Susan Lessard, Town Manager

MATERIALS PACKET – SCHOOL RESOURCE OFFICER DISCUSSION
December 9, 2013

<u>Item</u>	<u>Pages</u>
Cost Breakdown – Grant Funding and Potential School Contribution	1-2
Other Communities – information on contributions	3-4
Resource Officer Duties	5-6
Student Survey Responses – Drug/Alcohol/Bullying survey	7-10

School Resource Officer Cost Breakdown Options:

12/6/13

	Year 1	Year 2	Year 3	Year 4	Total
Estimated Total Cost	74,187	78,400	83,256	87,349	323,192
COPS Grant funding:	-41,666	-41,666	-41,666	0	-124,998
Balance:	32,521	36,734	41,590	87,349	198,194

<u>Possible funding:</u>						
RSU22	50.0%	16,261	18,367	20,795	43,675	99,097
Town of Hampden	50.0%	16,261	18,367	20,795	43,675	99,097
Town of Winterport	0.0%	0	0	0	0	0
	100%	32,521	36,734	41,590	87,349	198,194

Options

RSU22	50.0%	16,261	18,367	20,795	43,675	99,097
Town of Hampden	25.0%	8,130	9,184	10,398	21,837	49,549
Town of Winterport	25.0%	8,130	9,184	10,398	21,837	49,549
RSU22	34.0%	11,057	12,490	14,141	29,699	67,386
Town of Hampden	33.0%	10,732	12,122	13,725	28,825	65,404
Town of Winterport	33.0%	10,732	12,122	13,725	28,825	65,404

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HAMPDEN PUBLIC SAFETY

Police - Fire - EMS
106 Western Avenue
Hampden, Maine 04444
Phone 207-862-4000
Fax: 207-862-4588



COPS Grant – School Resource Officer

	Year 1	Year 2	Year 3	Year 4
Salary	41,285	43,349	45,517	47,793
Holiday	2,382	2,501	2,626	2,757
Overtime	4,128	4,335	4,552	4,779
Health	17,800	19,500	21,450	22,500
Retirement	4,128	4,335	4,555	4,780
FICA	3,160	3,316	3,482	3,656
Life	160	170	180	190
Dental	144	144	144	144
Uniforms	<u>1000</u>	<u>750</u>	<u>750</u>	<u>750</u>
Total	74,187	78,400	83,256	87,349
COPS Grant	(41,666)	(41,666)	(41,666)	
Balance	\$32,521	\$36,734	\$41,590	\$87,349

115 based on 580,000,000

30.

More

1 of 20,911

INFO

Inbox x

Stewart Dan 2:54 PM (19 minutes ago)

to me, Marzullo

Images are not displayed. Display images below - Always display images from dstewart@rsu22.us

Area departments that have SRO's

Bangor Police Department

1- Bangor High School City Pays 100 %

1- 5th. Street Middle School City Pays 100 %

They visit all the other schools on a weekly basis.

Brewer Police Department

1- Brewer High School School Pays 80 %

1- Brewer Community School School Pays 80 %

Orono Police Department

1- High School and Middle School are in the same building. Goes to other schools time permitting.

60 % School 40 % Police

Bucksport Police Department

1- In the hiring process for a officer for the high school. Has had a part time officer now making it a full time position. 50% / 50%

Belfast High School

1- Officer in the high school & middle school. 66% School / 34 % Town

Waldo County S.O.

1- Mount View High School 75% School / 25% Sheriff's Office.

Current/Past School Resource Officer Duties

5

- Grant (2006) - Transportation Enhancement - Safe Routes. Crossing light and pedestrian crossing signs at old Hampden Academy (\$45,000)
- Grant (2013) - State Homeland Security Grant Program (Implemented 2013). School Emergency Preparedness for Facility Security (\$65,000)
- Grant for cameras at Reeds Brook (\$85,000)
- Co Chair District Safety Committee
- HART
- Co Chair Hampden Academy Safety Comm.
- HART
- Construction review for new HA
- Chair, Steering Comm Drug Free Community Grant
- First Aid CPR trainer
- Facilities safety
- Safety procedures & coordination - evacuation, lock down, shelter-in-place.
- Traffic flow consultant.
- Consult with School Safety Committees.

Additional School Resource Officer

- Reinstate DARE Program in all schools with grade 5.
- Resume K Visitations.
- Reestablish Committees - Drug and Alcohol Prevention Committee, Students Against Destructive Decisions. Committee.
- Bring back Health & Safety Education at both Middle Schools level to enhance the Health Curriculum.
- Serve on School Health Advisory Council.

RSU #22 School Resource Officer

What are the roles that a school resource officer will play in the middle and elementary schools?

RSU #22 has an interest in expanding preventative education into grades K-8 around a number of subjects for which SROs are trained. These include:

- * Drug/Alcohol Prevention Education
- * Re-establishment of Drug and Alcohol Prevention Committee, Students Against Destructive Decisions
- * Return of Health and Safety Education at both middle schools to enhance the present health curriculum

RSU #22 has an interest in expanding SRO services in the middle and elementary levels such as:

- *Truancy response
- *Grant writing for safety equipment and response, community outreach and development
- * Bullying Prevention programming
- * Internet Safety

RSU #22 has an interest in developing positive relationships to promote communication and comfort with the SRO:

- *Develop a student comfort around law enforcement so that students may build a trusting relationship between police and themselves.
- *Offset negative connotations about encounters with law enforcement.

Why is a school resource officer of interest rather than an educator or social worker?

School resource officers emanate from law enforcement training and experience. The perspective a school resource officer brings to a school is based in a triad configuration including police/law enforcement background, police counseling and law enforcement education. With these three areas of priority training, school resource officers can effectively respond to high stakes needs that arise in schools in a different way than educators or social workers may. This different approach offers an advantage of a well-rounded, multi-faceted intervention capability. Accessibility to law enforcement and the relationship developed with the SRO are considerable advantages to having an officer amidst our schools.

The \$125,000 in COPS grant money will be dedicated to a school system. Why not us?

If we walk away from the opportunity of \$125,000 in matching federal funds we may never know what resources could have been secured and delivered to our student body and schools. There is considerable intent to, and a past history of success with, the collaboration between Hampden Public Safety and RSU 22 schools that has been advantageous in the safety, counseling and education of our youth. To pursue this further makes financial and educational sense.

Facts

Wagner

MIYHS Question	% Students Wagner who 2011	% Students Wagner who 2009	% Students Maine who 2011
Have you ever been bullied on school property?	Said yes 42.8%	Said yes 36%	Said yes 48.1%
During the past 30 days, how many days did you have 5 or more drinks of alcohol in a row, that is, within a couple of hours?	answered at least 1 day Data not available due to confidentiality	answered at least 1 day 6.1%	answered at least 1 day 2.8%
How old were you when you had your first drink of alcohol other than a few sips?	Among students who have more than a few sips of alcohol, the % of students who answered before age 11 Data not available	Among students who have more than a few sips of alcohol, the % of students who answered before age 11 44.3%	Among students who have more than a few sips of alcohol, the % of students who answered before age 11 34.5%

Substance Abuse Focus Group 2013

Alcohol/Drugs

Students overwhelming felt that alcohol, tobacco and drugs were not a problem. The students repeatedly talked about how there were rumors and stories around these behaviors but that no one really engaged in those behaviors. They felt that substance use was more often gossip that truth.

A handful of students said they have heard others talk about their parents letting them drink at home, or seen some suspicious activity on the bus. One stated that a friend had been caught for "doing drugs" they the student did not know what. They also reported rumors of kids drinking at football games or smoking in the bathroom. However, none of the students believed the rumors. One student attended a different school previously and felt that Wagner had no alcohol or drugs in comparison. **A few students reported that drugs are "everywhere" up in Hampden.**

Facts

- "I hear rumors but I don't believe them."
- "I hear kids brag about drinking at home, how their parents let them drink."
- "It is just not something we do."o "In the 8th grade, none of them do [alcohol or drugs]."

Safety/Bullying

The students were particularly concerned with bullying and bus safety. The younger students felt that there were some social groups, teasing, name-calling and strong rough-housing during recess. They were extremely concerned with what occurs on the buses and felt the safety of school did not extend to their bus rides. The older students felt that much of this behavior subsided by the 8th grade. However, they agreed that the bus rides were "out of control.

- "People make fun of kids for being overweight.
- Sometimes it just hurts."
- "The bus driver gives up."
- "By 8th grade, [bullying] gets old. We don't do it."

Hampden Academy

MIHS Question	% Students who: 2011	% Students who: 2009	% Students who Maine 2011
During the past 12 months have you ever been bullied on school property?	Said yes 19%	Said yes 20.7%	Said yes 24%
During the past 30 days, on how many days did you have 5 or more drinks of alcohol in a row, that is, within a couple of hours?	Answered at least one day 21.2%	Answered at least one day 19.5%	Answered at least one day 16.6%

Facts

MIHS Question	% Students who: 2011	% Students who: 2009	% Students who Maine 2011
During the past 30 days, on how many days did you have at least one drink of alcohol on school property.	Answered at least one day 7.4%	Answered at least one day 8.4%	Answered at least one day 4.3%
During the past 12 months, has anyone offered, sold, or given you and illegal drug on school property?	Answered yes 26.3%	Answered yes 30.0%	Answered yes 24.2%
During your life how many times have you used marijuana?	Answered at least 1 time 40.1%	Answered at least 1 time 37.7%	Answered at least 1 time 36.4%
How old were you when you tried marijuana for the first time?	Have tried marijuana, the % of students who answered before the age of 13 22.4%	Have tried marijuana, the % of students who answered before the age of 13 21.8%	Have tried marijuana, the % of students who answered before the age of 13 21.9%

Substance Abuse Focus Group

Alcohol/Drugs

Students reported alcohol use (both casual and binge drinking) and said that students will drink anything they can get their hands on (beer, liquor, etc.).

They also noted that that **marijuana use is particularly prevalent, estimating that perhaps as much as 85 percent of students have tried it at least once.** (Without disclosing the school- specific results from the MIYHS 2011, these perceived rates of use were overestimates.)

Students also mentioned prescription drugs, but felt that marijuana use was more common.

- "Not coke or heroin or anything like that (well...)

Facts

- "It is pills and pot."
- "Marijuana. It is part of our generation."
- "We are a "weed" school. We are kind of known for that."
- "I'd say the vast majority have at least tried it once."

Students called their school a **"weed" school and felt that it was something for which the school is known. They felt that it is everywhere at school and in the community.** They felt that the prevailing attitude among adults is that they know that marijuana is around and everyone "just lets it go."

Students wondered if the marijuana use was really an issue for the school. They wondered what it was like at other high schools.

Students felt marijuana differed from alcohol in terms of how students used it, saying that marijuana was something that students did every day, compared to alcohol which students used more occasionally and on weekends.

- "Everyone knows about it, it is not a secret."
- **"Parents don't ask so that they don't have to hear the answer."**
- "You grow up knowing adults do it [marijuana] every day."
- **"Drugs are everywhere and you need to... help us."**
- **"You know it is going on, so why do you sit back and let it happen?"**
- "The excuse that "I was a teenager too" isn't viable. It is SO different now,
- so much worse."