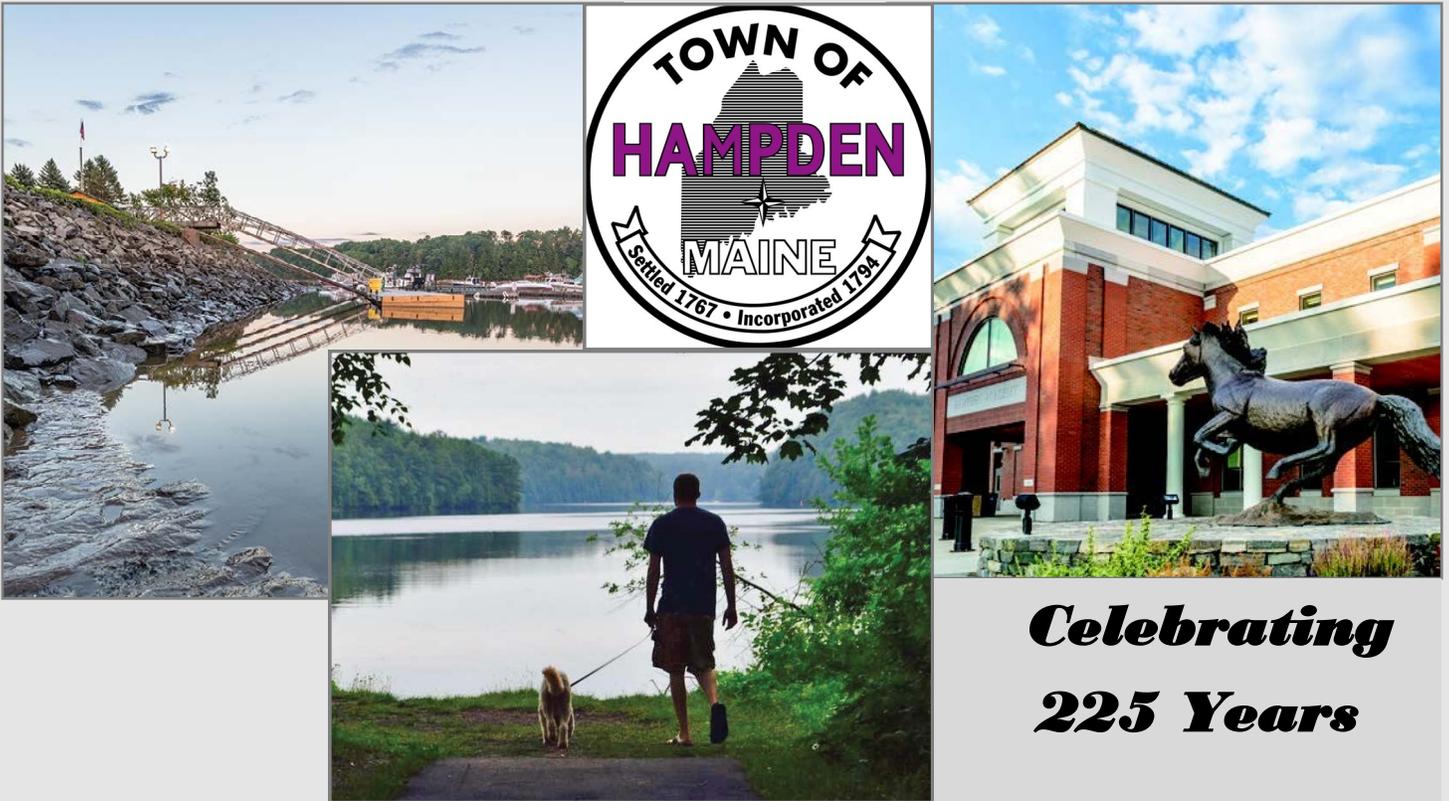


Hampden, Maine

Adopted Fiscal Year 2020

Budgets



***Celebrating
225 Years***

Includes

- ⇒ **Operations Fund 1**
- ⇒ **Sewer Enterprise Fund 2**
- ⇒ **Capital Program Reserves Fund 3**
- ⇒ **Regional Obligations & Preliminary Revenue Projections**

Approved by Town Council on June 17, 2019

“The Community of Choice in central Maine”



TOWN OF HAMPDEN

Summary of Town Council Approved FY18, FY19 & FY20 Budgets - with Limited Analysis

EXPENSE ACCOUNTS		APPROVED BUDGET FY18	APPROVED BUDGET FY19	APPROVED BUDGET FY20	Analysis & Trends	
					Changes in Amounts	Percent Change
Number	Name	JUNE 19, 2017	JUNE 18, 2018	JUNE 17, 2019	Changes from FY19 to FY20	
01-01	ADMINISTRATION	585,659	691,354	744,299	52,945	7%
01-02	GIS/IT - (FY20 - IT Only)	116,195	118,184	58,025	(60,159)	-104%
01-03	COMMUNICATIONS	22,342	22,325	Moved to Admin	N/A	N/A
01-05	TOWN COUNCIL	30,308	30,308	36,242	5,934	16%
01-10	MUNICIPAL BUILDING	103,579	119,403	156,840	37,437	24%
01-15	TAX COLLECTOR	7,932	8,350	Moved to Admin	N/A	N/A
01-20	ELECTIONS	11,484	10,244	12,090	1,846	15%
01-25	PLANNING/ASSESSING	285,487	298,988	Moved to CED	N/A	N/A
01-30	COMMUNITY & ECONOMIC DEV	3,500	-	517,951	517,951	100%
05-01	POLICE DEPARTMENT	1,093,054	1,126,571	1,239,838	113,267	9%
05-05	FIRE DEPARTMENT	1,147,215	1,191,099	1,362,791	171,691	13%
05-10	PUBLIC SAFETY & CODE ENFORCE	202,783	206,241	293,381	87,140	30%
06-06	NON-DEPARTMENT UTILITIES	558,272	649,432	692,425	42,993	6%
10-01	PUBLIC WORKS HIGHWAY	1,645,626	2,032,309	2,003,204	(29,105)	-1%
10-05	MUNICIPAL GARAGE	50,085	54,410	48,685	(5,725)	-12%
10-10	STORMWATER MANAGEMENT	72,345	43,860	31,720	(12,140)	-38%
15-10	SOLID WASTE	376,514	377,666	389,082	11,416	3%
20-01	RECREATION ADMINISTRATION	192,761	197,998	217,948	19,950	9%
20-05	RECREATION - PROGRAMS	192,459	221,884	156,113	(65,771)	-42%
20-07	RECREATION - SKEHAN CENTER	123,234	134,329	142,819	8,490	6%
20-10	DYER LIBRARY	249,267	267,724	280,618	12,894	5%
20-20	LURA HOIT POOL	325,892	346,589	376,357	29,768	8%
20-25	MARINA	350	850	850	0	0%
25-10	THE BUS	89,911	106,352	82,535	(23,817)	-29%
30-10	BUILDINGS & GROUNDS	233,092	236,221	251,624	15,403	6%
38-10	OUTSIDE AGENCIES	-	9,500	11,500	2,000	17%
40-10	GENERAL ASSISTANCE	7,000	6,000	6,000	0	0%
50-10	DEBT SERVICE	314,398	331,545	291,881	(39,664)	-14%
67-10	TIF* Budget Error in FY19	319,573	323,085	352,547	29,462	8%
3-00-00	RESERVES	451,941	493,742	407,318	(86,424)	-21%
GROSS	MUNICIPAL BUDGET TOTAL	\$ 8,812,257	\$ 9,656,562	\$ 10,164,683	508,120	5.00%
LESS	PROJECTED MUNICIPAL REVENUES	\$ 4,165,194	\$ 4,384,867	\$ 5,141,052		N/A
LESS	ADJUSTED MUNICIPAL REVENUES	\$ 4,829,317	\$ 4,928,384	\$ 5,141,052	212,668	4.14%

Total Net Expenses of Different Services	FY 2018	FY 2019	FY 2020	Changes from FY19 to FY20	
RSU #22 LOCAL TAXES REQUIRED	\$ 6,370,594	\$ 6,941,926	\$ 7,260,669	318,743	4.39%
MUNICIPAL BUDGET AMOUNT	\$ 4,647,063	\$ 5,271,695	\$ 5,023,631	(248,065)	-4.94%
COUNTY TAXATION AMOUNT	\$ 834,723	\$ 911,927	\$ 963,358	51,431	5.34%
TOTAL TAXATION REQUIREMENT	\$ 11,852,381	\$ 13,125,548	\$ 13,247,658	122,110	0.92%

MUNICIPAL REVENUES				TAX MIL RATE INFORMATION
Sources for Non-Tax Revenues:	FY18 APPROVED	FY19 APPROVED	FY20 PROPOSED	Annual Budgets, once approved by Council result in fixed amounts of expenses requiring the setting of a mil rate, to be determined in August once any new valuation has been considered.
Dept: 01 GENERAL GOVT	\$ 3,776,394	\$ 3,896,622	\$ 4,188,665	
Dept: 05 PUBLIC SAFETY	\$ 326,665	\$ 360,490	\$ 362,700	
Dept: 10 PUBLIC WORKS	\$ 74,416	\$ 76,104	\$ 74,604	
Dept: 15 SOLID WASTE	\$ 149,625	\$ 60,300	\$ 60,800	
Dept: 20 RECREATION/CULTURE	\$ 502,218	\$ 534,868	\$ 454,283	
FY18 & FY19 Actual Municipal Revenue Totals				
Adjusted after Commitment	\$ 4,829,317	\$ 4,928,384	\$ 5,141,052	
Percent Increase Annually		2.01%	4.14%	

% Total Taxation of Different Fund Allocations:	FY 2018	FY 2019	FY 2020
RSU #22 LOCAL TAXES REQUIRED	53.75%	52.89%	54.81%
MUNICIPAL BUDGET AMOUNT	39.21%	40.16%	37.92%
COUNTY TAXATION AMOUNT	7.04%	6.95%	7.27%
	100%	100%	100%



TOWN OF HAMPDEN

Listed below are the Seven Sections of the Town of Hampden's Complete Fiscal Year 2020 Budget Package, including Three Funds: Operations/General Fund 1; Sewer Enterprise Fund 2; and Reserves/Capital Program Fund 3; as well as the Town's outside obligations to the School District, County and Regional Transit Bus service; along with the total number of employees and a brief summary of the position descriptions/tasks.

Sections of the Budget Grouped by Various Disciplines or Departments				Legend: FTE = Full-Time Employee; PT = Part-time or Seasonal Employee	
Section One	General Government Administration & Operations	FTE	PT	Positions:	
	Administration	744,299	7	Mgr/Treas, Asst Mgr/Clerk, FinDir/HR, Fin Asst, Tax Col/GA, CustSvc Admins (2)	
	Information Tech	58,025		Contracted Support	
	Council	36,242	7	Council Members	
	Municipal Building	156,840	3	Part-Time Positions & Consultant Contracts	
	General Assistance	6,000		Attorney, Bond Counsel, IT Network Consult	
	Elections - Registrar	12,090	34		
Section One Subtotal		1,013,496	7	44	
Section Two	Community & Economic Development	FTE	PT	Positions:	
	Economic Development	517,951	2	EconDev Dir, Planner, Assess, GIS Tech, Admin	
	Planning		1	7	Planning Board
	GIS - Mapping		1		Part-Time Positions & Consultant Contracts
	Assessing		1		TIF Counsel, Commercial Realtors, Marketing Specialists
Section Two Subtotal		517,951	5	7	
Section Three	Public Safety, Building & Code Enforcement	FTE	PT	Positions:	
	Police Department	1,239,838	10	Sworn Police Officers, RSU22 SRO	
	Fire & EMS Department	1,362,791	11	Firefighter/Paramedics	
	Admin & Code Enforcement	293,381	3	Including Director, Admin & Code Admin	
			5	Part-Time, Consultant Contracts, Reserve, Call-back, Animal Con, Harbor Master	
Section Three Subtotal		2,896,010	24	5	
Section Four	Public Works & Utilities	FTE	PT	Positions:	
	Admin, Highway & Cap Proj	2,003,204	11	Dir, Admin, Cap Proj Mgr, Foreman, Asst Form, Sexton, Mechanic, Including Truck Drivers,	
	Cemetery, Parks, Buidings & Grounds	253,124	2	5	Equip Operators, Solid Waste staff & VFW Reimbursement
	Transfer Station	389,082	2	1	Operation Costs for Solid Waste Management, Part-Time & Consultant Contracts
	Garage	48,685			Costs to conduct Preventative Maintenance on Town's Fleet of Heavy Trucks & Equipment
	Stormwater	31,720			Costs Associated with Managing Stormwater Facilities and Basins
	Sewer*	916,549			Sewer Operated as an Enterprise Fund, with Offsetting Non-Tax Revenues
Section Four Subtotal		3,642,364	15	6	
Section Five	Recreation & Cultural Services	FTE	PT	Positions:	
	Recreation Admin	217,948	3	Director, Assist Director, Rec Programmer	
	Recreation Programming	156,113		34	Rec Prog / Kids Korner staff, Instructors, Officials & Contracted Svcs
	Lura Hoit Pool	376,357	2	15	Director, Assist Director, Lifeguards
	Edythe Dyer Library	280,618	3	7	Librarian, Circulation & Children's Librarian, Circ Clerks
	Skehan Center Expenses	142,819			Lease is \$1.00 / Year; however, Town is responsible for Significant Maintenance Costs
	Marina Expenses	850			Volunteer Harbor Master's Annual Training Costs
	Kiwanis Building Expenses	10,000		1	Maintenance Costs for the Kiwanis Building, for use as a Community Center
Section Four Subtotal		1,184,705	8	57	
Section Six	Utilities, Insurance, TIF, Reserves & Long-Term Debt			No FTE Positions	
	Non-Department Utilities	692,425		All Managed by Other FTE or Part-Time Positions & Consultant Contracts	
	Capital Debt Service	291,881		Funds Dedicated to Payment on Long-term Bond Projects - Approved by Referendum	
	Reserves	407,318		Long-Term Savings for Capital Program Needs, Use Requires Special Council Approval	
	Tax Increment Financing Totals	352,547		Some of this Expense is Returned to the Town as Sheltered/Restricted-Use Tax Revenues	
Section Six Subtotal		1,744,171	-	-	
Section Seven	Regional Partnership Obligations - RSU, Penobscot County, BACTS			No FTE Positions	
	RSU-22 - Required Education Match	7,260,669		All Managed by Other FTE or Part-Time Positions & Consultant Contracts	
	Penobscot County Services	963,358		Town's Share of County Service Costs	
	BACTS - Community Connector Bus	82,535		Town's Share of Regional Transit Services, provided by the City of Bangor	
Section Seven Subtotal		8,306,562	-	-	
TOTAL EXPENSES		18,388,710	59	119	Total Full-Time Positions = 59 and Part-time/Seasonal = 119
	PROPOSED MUNICIPAL EXPENSES	10,164,683			
	LESS MUNICIPAL REVENUES	5,141,052			
	LESS SEWER EXPENSES	916,549			The Town Sewer Expenses are Paid from Sewer Enterprise Revenues
	TOTAL TAXATION AMOUNT REQUIRED*	13,247,658			* Note, this is an estimated amount, until final Valuation is determined in August.
<p>This FY20 Annual Budget was approved by the Hampden Town Council on June 17, 2019 and results in fixed amounts for expenses. This level of expenditure requires the setting of a mil rate, to be determined in August once all new valuation has been considered. The FY20 Estimated Taxation Amount is .92% higher than FY19, or \$ 122,110 higher, and with outstanding Municipal Revenues yet to be determined, it's likely no mil rate increase will be required in FY20.</p>					

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 01-01 GENERAL GOVT / ADMINISTRATION								
COMPENSATION								
01-01 SALARIES	354,498	348,706	413,110	368,005	89.1%	441,192	28,082	MGR NOTE: Administrative salaries are increased slightly to reflect a reclassified Assistant Town Manager in FY19. Also includes select merit increases, a 2.8% Equity COLA proposed to match Union employees for equity across the organization.
01-05 WAGES Part-Time/Seasonal Staff						4,000	4,000	Moved from GIS (Scanner that supported IT). MGR ADJ to cover cost of part-time paid interns in Finance/HR
01-XX OVERTIME						6,500	6,500	New Cost Center to improve Actual OT costs by Department
INSURANCE								
05-01 FICA/MEDI	27,119	27,486	31,803	28,701	90.2%	34,249	2,446	Federal Payroll Contributions for Social Security & Medicare
05-05 MSRS/ICMA-ER	31,622	31,910	37,321	32,892	88.1%	42,715	5,394	Town contributions to Employee Retirement Programs
05-10 WORKER'S COMPENSATION	1,122	989	1,206	736	61.0%	870	(336)	Federally Required Insurance Premium (Carrier is MMA)
05-15 HEALTH	51,589	66,512	79,677	57,933	72.7%	90,204	10,527	Employee Health Insurance (Town Share) - 10% increase estimated by MEHT
05-20 LIFE	675	669	675	716	106.1%	798	123	Town contribution averages \$9.50 / employee / month
05-25 DENTAL	618	538	600	475	79.2%	900	300	Town contribution is 150 / employee / year
05-45 PROPERTY/CASUALTY	53,560	50,738	54,899	52,428	95.5%	54,001	(898)	Required Insurance MMA Premium - (Town-wide, move to Non-Department Utilities in FY21)
SUPPLIES								
10-01 OFFICE	6,200	6,313	6,200	7,279	117.4%	6,200	-	Cost Center overspent in FY19 due to one-time new employee equipment for new employees. Manager Adjusted for CED capture of some expenses - but level funding from FY19 for new staffing and office setup
10-01 VITAL RECORDS RESTORATION			3,628			4,405	777	Cost Center Moved from Dissolved Reserve Account for Vital Records and Amount Adj by Town Clerk, at Council Workshop on 5-29-19
10-05 POSTAGE/SHIPPING	6,000	5,070	6,000	5,398	90.0%	8,000	2,000	Increase due to deleting tax coll cost center 2,600 postage machine rental
10-10 GENERAL EXP	220	53	225	-	0.0%	225	-	Annual report costs
10-22 MANAGERS EXPENSE	300	279	300	375	125.0%	300	-	No Change
UTILITIES								
15-01 TELEPHONE	2,772	3,075	2,775	2,991	107.8%	-	(2,775)	Moved to Utilities
MAINTENANCE/REPAIRS								
20-01 EQUIPMENT REPLACEMENT	500	580	500	536	107.2%	1,000	500	MGR NOTE: Office furniture and equipment for new employees (Cost Center now overspent in FY19)
20-05 EQUIPMENT MAINTENANCE	600	709	600	456	76.0%	600	-	Shredding on site monthly fee
PROFESSIONAL SERVICES								
30-01 ADVERTISING	3,700	4,507	3,900	2,125	54.5%	4,000	100	Newspaper cost increase for Legal Notices
30-10 AUDIT	12,000	12,000	12,000	8,563	71.4%	12,000	-	Intend to retain current Auditor - James W. Wadman
30-15 COMPUTER SERVICE	9,264	9,217	9,264	9,264			(9,264)	Moved to Information Technology - to consolidate all IT Asset and Expenses
30-30 EXTERNAL PRINTING	-	-	-	-		1,440	1,440	Tax billing moved from tax collector department
30-40 LIENS/TRANSFERS	-	-	-	-		4,500	4,500	Moved from tax collector department
30-60 DUES	2,100	948	2,100	1,689	80.4%	2,200	100	Memberships/dues to ICMA, subscriptions, Affiliate group memberships, adding 4 new membership dues
30-80 TRAINING/TRAVEL	4,200	4,089	4,200	5,912	140.8%	6,000	1,800	Increased due to new staff needing training & increased travel expenses / Additional \$1,800 Request for Admin Total per Request of Asst Town Mgr at Council Work Session
LEGAL								
35-01 LEGAL	17,000	18,990	24,000	9,466	39.4%	18,000	(6,000)	Maintaining increased funding (relative to FY18) until pending Dolan litigation is resolved
TOTAL ADMINISTRATION	585,659	593,377	694,983	595,940	85.7%	744,299	49,316	Increase results from combining more functions into Administration and small adjustments necessary for select merit increases and Equity COLA for Non-Union staff

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div: 01-02 GENERAL GOVT / INFORMATION TECHNOLOGY - GIS MOVED TO C.E.D.							Town Employee Direct Costs Eliminated	
COMPENSATION								
01-05 WAGES	53,846	53,324	54,329	49,616	91.3%	-	(54,329)	Contracted support captured below.
INSURANCE								
05-01 FICA/MEDI	4,119	3,920	4,156	3,772	90.8%	-	(4,156)	
05-05 MSRS/ICMA-ER	4,419	4,333	4,377	3,959	90.5%	-	(4,377)	
05-10 WORKER'S COMPENSATION	204	180	219	134	61.2%	-	(219)	
05-15 HEALTH	8,788	10,522	9,253	7,601	82.1%	-	(9,253)	
05-20 LIFE	114	113	-	104		-	-	
05-25 DENTAL	155	150	150	125	83.3%	-	(150)	
SUPPLIES								
10-01 OFFICE	1,000	994	1,000	976	97.6%	1,000	-	
OPERATIONS / MAINTENANCE & REPAIRS								
20-01 EQUIPMENT REPLACEMENT	13,500	13,670	13,500	10,889	80.7%	11,500	(2,000)	Replacement peripherals, workstations, servers and related hardware
20-05 EQUIPMENT MAINTENANCE/SOFTWARE	13,500	12,371	15,000	14,088	93.9%	16,000	1,000	MS Office 365 Licenses & Subscription Software Packages for General Government (not Trio, captured below) (Adobe, Arc GIS, Misc Open Source programs)
20-10 EQUIP SERVICE CONTRACTS/LICENSES	15,000	16,190	15,000	14,785	98.6%	17,525	2,525	Lease Program for Copiers, certain computers, and service/supplies for leased items in Town Office, Public Safety, Library and Public Works
PROFESSIONAL SERVICES								
30-15 COMPUTER SERVICE			-	-		-	-	Moved from Administration - Harris - Trio Software Licensing - Moved to Non-Dept Utilities for Town-wide cost capture
30-20 CONTRACTED SUPPORT SERVICES						12,000	12,000	MGR NOTE: Contracted support for Workstations, Servers, Network Security and Service Calls (Oak Leaf Consultant Estimate, and basis of initial contractual Agreement, with eventual formal RFQ process to occur in FY21)
30-60 DUES	300	0	300	199	66.3%	-	(300)	Moved to CED
30-80 TRAINING/TRAVEL	1,250	261	900	577	64.1%	-	(900)	Moved to CED
TOTAL INFORMATION TECH - GIS MOVED to CED	116,195	116,028	118,184	106,825	90.4%	58,025	(60,159)	Contracted Services and moving Software costs to Town-wide Utilities Cost Center - Reduces Overall Costs

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div: 01-03 GENERAL GOVT / COMMUNICATIONS - MOVED (Cost Center Eliminated)							Town Employee Direct Costs Eliminated	
COMPENSATION								
01-05 WAGES	6,749	6,437	6,800	773	11.4%	-	(6,800)	Part-time Video support moved to Town Council
INSURANCE								
05-01 FICA/MEDI	372	113	520	59	11.3%	-	(520)	Moved to Town Council
05-10 WORKER'S COMPENSATION	51	45	55	34	61.8%	-	(55)	Moved to Town Council
SUPPLIES								
10-01 OFFICE	500	355	500	205	41.0%	-	(500)	Moved to Town Council
UTILITIES								
15-01 TELEPHONE	9,755	9,635	7,200	5,342	74.2%	-	(7,200)	Moved to Utilities
SPECIAL EVENTS								
16-01 SPECIAL EVENTS	500	15	250	236	94.4%	-	(250)	Moved to C.E.D.
PROFESSIONAL SERVICES								
30-30 EXTERNAL PRINTING	6,304	7,599	7,000	6,599	94.3%	-	(7,000)	Moved to C.E.D.
TOTAL COMMUNICATIONS	24,231	24,200	22,325	13,248	59.3%	-	(22,325)	Expenses Captured in Other Departments, primarily Community & Economic Development

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div: 01-05 GENERAL GOVT / TOWN COUNCIL								
COMPENSATION								
01-05 WAGES	18,060	8,310	18,060	10,560	58.5%	23,570	5,510	
INSURANCE								
05-01 FICA/MEDI	1,382	981	1,382	808	58.5%	1,804	422	Federal Payroll Contributions for Social Security & Medicare
05-10 WORKER'S COMPENSATION	66	58	71	43	60.6%	168	97	Required Insurance Premium Per MMA
SUPPLIES								
10-10 GENERAL EXP	2,600	1,734	2,395	1,842	76.9%	2,000	(395)	Reduced due to IT and Admin support coverage
PROFESSIONAL SERVICES								
30-60 DUES	8,200	8,306	8,400	8,472	100.9%	8,700	300	MMA and BACTS
TOTAL TOWN COUNCIL	30,308	19,389	30,308	21,725	71.7%	36,242	5,934	Increase primarily results from staff support for Audio/Visual Support of meetings now captured in this Cost Center

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div: 01-10 GENERAL GOVT / MUNICIPAL BUILDING								
SUPPLIES						YTD Reconciled to May 2019		
10-01 OFFICE	1,400	849	1,400	1,450	103.6%	1,650	250	Paper towels, bath tissue, soap, cleaning supplies, pens, paper, hardware supplies, batteries, pails, LEDs, conduit, Misc smalls for maintenance and normal use
UTILITIES								
15-01 TELEPHONE	840	752	840	750	89.3%	840	-	Dedicated phone line - OSHA Requirement for the elevator
15-05 ELECTRICITY	51,451	52,769	51,451	36,184	70.3%	51,451	-	Avg. 3,800.00 month unitl an 11.4% increase from Emera takes effect
15-10 FUEL	15,575	17,332	23,603	27,256	115.5%	28,466	4,863	Avg. of 12,000 gallons a year, at 2.8466 per gallon plus 15% increase (market)
15-15 WATER	3,900	3,896	4,797	5,173	107.8%	6,200	1,403	Avg. 517.00 month
15-20 SEWER	1,686	1,049	1,400	1,392	99.4%	1,900	500	Adjusted for Current Use Increase + Rate Increase - but will likely need to adjust again mid-year
MAINTENANCE/REPAIRS								
20-10 EQUIPMENT SERVICE CONTRACTS	5,713	3,997	7,152	2,439	34.1%	31,975	24,823	Stanley Elevator, National Elevator, postage meter, Maine Fire Protection inspection, pest control, cleaning services, sprinkler inspection, office renovation plans (NOTE, increased \$125.00 on 5-15-19, with notice from Stanley about increased inspection fee, effective 6-1-2019)
20-35 BUILDING MAINTENANCE	23,014	23,869	28,760	29,557	102.8%	34,358	5,598	Flush PD catch basin, ceiling tile, floor tile repair, lighting, electrical, HVAC service calls, boiler repair, condenser, office patching and painting, electrical lighting over doors, new area rugs, etc..... Also includes funding for exterior signs, electrical lighting for exterior signs. Includes generator maint., garage overhead door maint., and elevator repair (\$18K for Vinyl Siding Moved by Council to Reserves on 5-29-19)
TOTAL MUNI BUILDING	103,579	104,512	119,403	104,201	87.3%	156,840	37,437	Changes reflect Council Changes at various workshops

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div: 01-15 GENERAL GOVT / TAX COLLECTOR - MOVED TO ADMINISTRATION								
PROFESSIONAL SERVICES								
30-15 COMPUTER SERVICE	3,432	3,376	3,850	3,526	91.6%		(3,850)	MGR NOTE: Prior Expenses moved to the above Administration Cost Center
30-40 LIENS/TRANSFERS	4,500	3,711	4,500	3,953	87.8%		(4,500)	MGR NOTE: Prior Expenses moved to the above Administration Cost Center
TOTAL TAX COLLECTOR	7,932	7,087	8,350	7,479	89.6%	-	(8,350)	Moved to Administration

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div: 01-20 GENERAL GOVT / ELECTIONS								
COMPENSATION YTD Reconciled to May 2019								
01-05 WAGES	3,200	2,017	3,375	2,468	73.1%	4,000	625	Avg. last 3 election wages plus State-mandated Increase to Minimum Wage
SUPPLIES								
10-01 OFFICE	250	228	300	333	111.0%	350	50	Voter reg cards, absentee ballot envelopes, misc.
10-05 POSTAGE/SHIPPING	200	200	600	314	52.3%	600	-	Based on the increased amount of absentee ballots being mailed
10-10 GENERAL EXP	2,079	2,085	2,079	1,974	94.9%	400	(1,679)	Food for election workers, two elections, two meals, water, etc. Tabulator lease was paid off.
10-20 SUPPLIES/MATERIALS	5,375	5,400	3,240	2,427	74.9%	5,940	2,700	Coding 5 tabulators, ballot layout, design & printing, thumb drives, shipping. Possible referendum
MAINTENANCE/REPAIRS								
20-01 EQUIPMENT REPLACEMENT	-	-	350	205	58.6%	500	150	Ink/toner/supplies for elections printer
PROFESSIONAL SERVICES								
30-01 ADVERTISING	380	318	300	310	103.3%	300	-	Election ads
TOTAL ELECTIONS	11,484	10,249	10,244	8,031	78.4%	12,090	1,846	Increased to cover the coding of tabulators & supplies/equipment

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div: 01-25 GEN GOVT / ASSESSOR/PLANNING/CODE ENFORCEMENT --- Moved CEO Admin to Public Safety. Moved Assessing & Planning to CED (Cost Center Elim)								
COMPENSATION								
01-01 SALARIES	190,680	185,166	197,867	172,450	87.2%	-	(197,867)	Distributed all Staff and related expenses to other departments as noted.
01-25 VEHICLE EXPENSES	2,250	1,075	2,250	561	24.9%	-	(2,250)	
INSURANCE								
05-01 FICA/MEDI	14,587	13,602	15,137	12,798	84.5%	-	(15,137)	
05-05 MSRS/ICMA-ER	16,970	16,041	17,610	15,088	85.7%	-	(17,610)	
05-10 WORKER'S COMPENSATION	1,740	1,534	1,870	1,142	61.1%	-	(1,870)	
05-15 HEALTH	34,012	33,302	35,812	26,478	73.9%	-	(35,812)	
05-20 LIFE	342	311	342	311	90.9%	-	(342)	
05-25 DENTAL	464	478	450	350	77.8%	-	(450)	
SUPPLIES								
10-01 OFFICE	2,750	2,793	3,000	2,214	73.8%	-	(3,000)	
10-05 POSTAGE/SHIPPING	1,850	1,426	1,850	531	28.7%	-	(1,850)	
10-15 BOOKS/PUBLICATIONS	1,600	1,014	1,600	794	49.6%	-	(1,600)	
UTILITIES								
15-01 TELEPHONE	1,200	1,200	1,200	800	66.7%	-	(1,200)	
MAINTENANCE/REPAIRS								
20-01 EQUIPMENT REPLACEMENT	5,699	5,394	6,200	5,587	90.1%	-	(6,200)	
PROFESSIONAL SERVICES								
30-60 DUES	1,273	883	1,500	1,382	92.1%	-	(1,500)	
30-80 TRAINING/TRAVEL	3,370	2,632	3,600	932	25.9%	-	(3,600)	
30-85 ZONING	3,200	2,291	3,200	119	3.7%	-	(3,200)	
LEGAL								
35-01 LEGAL	3,500	3,500	5,500	3,132	56.9%	-	(5,500)	
TOTAL ASSESSING/PLANNING/CEO	285,487	272,642	298,988	244,669	81.8%	(298,988)	N/A	All Staff and Expenses Captured in Other Departments, primarily Community & Economic Development

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div: 01-30 GENERAL GOVT / COMMUNITY & ECONOMIC DEVELOPMENT (CED) [Restoring this Cost Center]								
COMPENSATION								
01-01 SALARIES Full-time Professional Staff						321,680	321,680	Proposed new full-time Community & Economic Development Director and all former L&BS Division staff: Assessor, Planner, GIS Tech, Admin Asst salaries are included in this line.
01-05 WAGES Pro-Rated Professional Staff						-	-	20% Participation of TIF-Eligible TM and Cap Proj Mgr Eliminated per direction of Council - 5/9/19
01-XX OVERTIME								New Cost Center to improve Actual OT costs by Department (Oversight and not budgeted for new CED in FY20, so costs will be monitored and accounted for mid-year from Reserves)
01-25 VEHICLE EXPENSES						5,500	5,500	Economic Development Travel/Training, plus Assessing (2,000) Field Analysis
INSURANCE								
05-01 FICA/MEDI						24,609	24,609	Federal Payroll Contributions for Social Security & Medicare
05-05 MSRS/ICMA-ER						29,324	29,324	Town contributions to Employee Retirement Programs
05-10 WORKER'S COMPENSATION						1,512	1,512	Federally Required Insurance Premium (Carrier is MMA)
05-15 HEALTH						66,737	66,737	Employee Health Insurance (Town Share) - 10% increase estimated by MEHT
05-20 LIFE						524	524	Town contribution averages \$9.50 / employee / month
05-25 DENTAL						450	450	Town contribution is 150 / employee / year
SUPPLIES								
10-01 OFFICE						4,000	4,000	2000 for Assessing, 1000 for GIS, 1000 for Planning and ED
10-05 POSTAGE/SHIPPING						1,850	1,850	800 for Assessing, 1000 for Planning and ED, 50 for GIS
10-15 BOOKS/PUBLICATIONS						3,000	3,000	1600 for Assessing, 500 Planning, 900 for CED
UTILITIES - MOVED TO NON-DEPT UTILITIES								
SPECIAL EVENTS								
16-01 SPECIAL EVENTS						2,500	2,500	Moved from Communications to provide additional funds for business and community development events - Reduced by Council on 5-7-19
MAINTENANCE/REPAIRS								
20-01 EQUIPMENT REPLACEMENT						6,440	6,440	200 Assessing, 2900 CAI, 850 Pathfinder Office, 590 TerraSync GPS, 1900 ESRI
20-05 EQUIPMENT MAINTENANCE/SOFTWARE						6,800	6,800	AutoCAD Software & Hardware Setup for Capital Project Development (Reduced \$1,000 by Mgr)
PROFESSIONAL SERVICES								
30-01 ADVERTISING & MARKETING						15,000	15,000	Increased by Council for Marketing Campaign
30-30 EXTERNAL PRINTING						9,000	9,000	Moved from Communications and increased to publish quarterly Hampden Highlights
30-60 DUES						2,025	2,025	700 for Assessing, 525 for Planning, 300 for GIS, 500 for CED Director
30-80 TRAINING/TRAVEL						7,500	7,500	3950 for Assessing 300 Jess, 633 for Planning, 1200 for GIS, 834 for ED K255
30-85 ZONING						2,000	2,000	Planning - 3 Sets of Legal Notifications
LEGAL								
35-01 LEGAL						7,500	7,500	Includes the Legal line from Assessing, Planning, Code and adds funds for CED TIF Counsel (reimbursed from TIF Districts)
TOTAL COMMUNITY & ECONOMIC DEVELOPMENT	-	-	-	-	N/A	517,951	517,951	Includes full funding of 2 new positions, including a new Director (and the FY19 Administrative position to replace Danielle - when the Admin position was moved to Public Safety); plus Planner, Assessor, GIS Tech at 100%.
TOTAL GENERAL GOVERNMENT	1,164,875	1,147,484	1,302,785	1,102,118	84.6%	1,525,447	222,662	Increases due to two new positions, merit increases, Equity COLA, new equipment and software, and new Economic Development Program Activities associated with proactive commercial/community development

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div: 05-01 PUBLIC SAFETY / POLICE								
COMPENSATION								
01-01 SALARIES FTE Exempt	724,635	693,383	749,991	676,929	90.3%	735,660	N/A	CHANGE FROM PRIOR DRAFT - Former PSD Req Incorrectly Entered & Overall cumulative salaries increase for Reclassification of positions, Raises per contract, and increase in Overtime/Part-time wages. Other Adj Made due to Promotions and Selection of Certified Officer to replace retiring PSD - Reduced from \$824,010 with removal of new police officer
01-05 WAGES Part-Time/Seasonal Staff						30,000	30,000	Separation of PT & OT from previously aggregated compensation totals AND, REDUCED this line by 4,400 after discussions with PSD and review of current trends
01-XX OVERTIME FTE OT						58,350	58,350	Based upon current FY19 costs of more than \$ 60K, MGR doesn't recommend a change
01-15 CLOTHING ALLOWANCE	5,000	3,255	5,000	3,187	63.7%	4,000	(1,000)	Reduced \$ 1,000 by Council
INSURANCE								
05-01 FICA/MEDI	55,435	52,408	57,374	50,440	87.9%	63,037	5,663	Federal Payroll Contributions for Social Security & Medicare
05-05 MSRS/ICMA-ER	87,833	91,918	86,793	87,057	100.3%	95,373	8,580	Town contributions to Employee Retirement Programs
05-05 RETIREMENT HEALTH SAVINGS ACCOUNT						20,264	20,264	Not properly budgeted for in FY18 or FY19 - Post Retirement Benefit for Longevity Employees
05-10 WORKER'S COMPENSATION	14,281	12,586	15,344	9,369	61.1%	15,920	576	Federally Required Insurance Premium (Carrier is MMA)
05-15 HEALTH	133,783	130,028	141,528	114,110	80.6%	136,594	(4,934)	Employee Health Insurance (Town Share) - 10% increase estimated by MEHT
05-20 LIFE	1,140	1,112	1,140	1,036	90.9%	1,140	-	Town contribution averages \$9.50 / employee / month
05-25 DENTAL	1,082	900	900	750	83.3%	900	-	Town contribution is 150 / employee / year
Gross Salary & Benefits Information - Sub-total included in Departmental Totals:	1,018,189	982,333	1,053,070			1,157,238	104,168	Gross Wages Illustrate Differences Year-to-Year
SUPPLIES								
10-20 SUPPLIES/MATERIALS	8,000	4,691	8,000	4,655	58.2%	5,000	(3,000)	Reduced \$ 3,000 by Council
10-25 FUEL/GAS/OIL/LUBE	18,000	17,978	18,000	15,851	88.1%	20,000	2,000	Fuel Cost Increases
UTILITIES								
15-01 TELEPHONE	4,000	3,238	4,000	3,657	91.4%	-	(4,000)	Moved to Utilities
MAINTENANCE/REPAIRS								
20-01 EQUIP.REPLAC.	1,365	1,190	-	(996)		600	600	PSD requested \$ 2,400 for 3 new radios and 1 rifle sight / MGR ADJ - deleted Radios pending a grant request
20-05 EQUIP.MAINT.	1,000	413	1,000		0.0%	500	(500)	Reduced \$ 500 by Council
20-20 COMM.MAINT.	1,500	312	1,500	42	2.8%	500	(1,000)	Reduced \$ 500 by Council
20-25 VEHICLE MAINTENANCE	16,000	19,724	16,000	12,009	75.1%	16,000	-	Reduced \$ 2,000 by MGR - due to 2 Newer Vehicles in Fleet going into FY20
PROFESSIONAL SERVICES								
30-50 ANIMAL CONTROL	12,000	11,443	12,000	7,016	58.5%	12,000	-	Contract Services for Shelter - Pet Care
30-XX PURCHASE CERTIFIED OFFICER						16,000	16,000	ADDED ON 5-31-19 - Purchase of a Certified Police Officer from another Town/City typically costs as much as \$40,000; however, we have the opportunity to fill Chief Rogers vacancy with a Cert Res Ofc already working in Hampden for \$16,000
30-80 TRAINING/TRAVEL	8,000	4,209	8,000	6,420	80.3%	8,000	-	No Change Recommended
TOTAL POLICE	1,093,054	1,048,786	1,126,570	991,532	88.0%	1,239,838	113,268	Final Dept Increase reflects the additional staff for Code Enforcement Administration; and the additional RHSA amount not correctly budgeted in prior years - Dept Req for additional sworn police officer removed by Manager

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div: 05-05 PUBLIC SAFETY / FIRE DEPT.								
COMPENSATION								
01-01 SALARIES FTE Exempt	706,496	660,513	740,156	695,197	93.9%	759,629	N/A	Increase for Reclassification of positions, per contract & New Deputy Chief to be Added - Reduced from \$802,124 with removal of new FF/Paramedic
01-XX OVERTIME FTE OT						65,130	65,130	Overtime broken-out to illustrate costs & based upon current FY19 costs of more than \$100K, MGR doesn't recommend a change
01-10 CALL WAGES	12,000	19,258	12,000	12,732	106.1%	20,000	8,000	MGR ADJ RESTORED Call Wages (\$5k) following a meeting with new PSD
01-15 CLOTHING ALLOWANCE	4,000	4,259	7,200	2,848	39.6%	7,200	-	Increased Per Union Contract Approved by Council in 2018
INSURANCE								
05-01 FICA/MEDI	54,047	49,770	56,622	51,096	90.2%	64,625	8,003	Federal Payroll Contributions for Social Security & Medicare
05-05 MSRS/ICMA-ER	92,760	86,488	89,163	88,456	99.2%	104,009	14,846	Town contributions to Employee Retirement Programs
05-05 RETIREMENT HEALTH SAVINGS ACCOUNT						7,788	7,788	Not properly budgeted for in FY18 or FY19 - Post Retirement Benefit for Longevity Employees
05-10 WORKER'S COMPENSATION	32,643	28,767	35,072	21,415	61.1%	36,249	1,177	Federally Required Insurance Premium (Carrier is MMA)
05-15 HEALTH	157,852	159,966	158,152	146,883	92.9%	195,071	36,919	Employee Health Insurance (Town Share) - 10% increase estimated by MEHT [Additional Cost increased due to 3 moves from Single to Family coverages]
05-20 LIFE	1,140	1,225	1,140	1,140	100.0%	1,140	-	Town contribution averages \$9.50 / employee / month
05-25 DENTAL	927	825	900	688	76.4%	900	-	Town contribution is 150 / employee / year
Gross Salary & Benefits Information - Sub-total included in Departmental Totals:	1,057,865	1,006,811	1,093,205			1,254,541	161,336	Gross Wages Illustrate Differences Year-to-Year
SUPPLIES								
10-15 BOOKS/PUBLICATIONS	2,000	1,460	800	-	0.0%	800	-	Level funding
10-20 SUPPLIES/MATERIALS	4,000	4,035	4,000	3,392	84.8%	4,000	-	Level funding
10-25 FUEL/GAS/OIL/LUBE	9,000	8,227	9,000	8,225	91.4%	9,000	-	Level funding
10-30 EMS SUPPLIES	13,000	14,357	13,000	13,593	104.6%	15,000	2,000	Increased by Council - at Request of New PSD by 2,000
UTILITIES								
15-01 TELEPHONE	2,800	3,143	3,200	1,923	60.1%	-	(3,200)	Moved to Utilities
MAINTENANCE/REPAIRS								
20-01 EQUIPMENT REPLACEMENT	1,500	2,575	4,944	3,879	78.5%	11,000	6,056	Increased for Positive Pressure Fan (\$3,000) RIT Pack (\$4,000) make up the difference
20-05 EQUIP.MAINT.	5,000	6,854	7,000	8,267	118.1%	9,000	2,000	Increased due to current expense trends
20-20 COMM.MAINT.	2,000	621	1,500	620	41.3%	1,500	-	Radio & Communications Equipment Maintenance
20-25 VEHICLE MAINTENANCE	13,000	12,740	13,000	7,424	57.1%	15,000	2,000	Engine 272 requires major repair of CAF Compressor (Fire LT)
20-40 STATION #1 - BUILDING CLEANING SUPPLIES	4,800	5,717	6,000	3,217	53.6%	6,000	-	Fire Union cleans the Public Safety Building and Apparatus Bays
EQUIPMENT								
25-01 ALS	2,000	996	2,000	-	0.0%	-	(2,000)	Items captured elsewhere
25-05 SAFETY	6,000	9,321	6,000	8,771	146.2%	9,000	3,000	Increase in Safety Personal Protective Equipment / Restored 3,000 - PSD Request at Council Workshop 5-29-19
PROFESSIONAL SERVICES								
30-20 CONTRACTED SERVICES	9,750	7,156	9,750	5,289	54.2%	9,750	-	Level funding
30-37 LICENSE FEES	1,500	-	1,500	380	25.3%	1,500	-	Level funding
30-55 FIRE PREVENTION EDUCATION	500	-	500	-	0.0%	1,500	1,000	Increased by PSD for a New Knox Box Program for Seniors
30-80 TRAINING/TRAVEL	8,500	8,111	8,500	5,779	68.0%	8,000	(500)	MGR ADJ - reduced due to previous and current Fiscal Year trends
TOTAL FIRE / EMS / CODE ENFORCEMENT	1,147,215	1,096,383	1,191,099	1,091,214	91.6%	1,362,791	171,692	Increase reflects Union-Mandated Contract Changes in wages and benefits and Added Deputy Fire Chief Position to replace a current supervisory Lt.

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div: 05-10 PUBLIC SAFETY / PUBLIC SAFETY								
COMPENSATION								
01-01 SALARIES	134,122	133,826	138,329	164,277	118.8%	192,757	54,428	Public Safety Director & Admin Support for Public Safety and transferred Position from Land-Building Services for Code Enforcement/Building Services Administration within Public Safety
INSURANCE								
05-01 FICA/MEDI	10,260	10,142	10,582	12,287	116.1%	14,746	4,164	Federal Payroll Contributions for Social Security & Medicare
05-05 MSRS/ICMA-ER	15,705	15,688	12,691	20,452	161.2%	19,152	6,461	Town contributions to Employee Retirement Programs
05-05 RETIREMENT HEALTH SAVINGS ACCOUNT						3,194	3,194	Not properly budgeted for in FY18 or FY19 - Post Retirement Benefit for Longevity Employees
05-10 WORKER'S COMPENSATION	1,836	1,618	1,973	1,205	61.1%	2,108	135	Federally Required Insurance Premium (Carrier is MMA)
05-15 HEALTH	25,224	24,698	26,559	21,816	82.1%	48,782	22,223	Employee Health Insurance (Town Share) - 10% increase estimated by MEHT [Additional increase due to new PSD having family plan]
05-20 LIFE	227	226	227	178	78.4%	342	115	Town contribution averages \$9.50 / employee / month
05-25 DENTAL	309	150	150	125	83.3%	300	150	Town contribution is 150 / employee / year
SUPPLIES								
10-01 OFFICE	3,300	1,973	3,930	1,735	44.1%	3,000	(930)	MGR ADJ - reduced due to previous and current Fiscal Year trends
10-05 POSTAGE/SHIPPING	800	397	800	340	42.5%	500	(300)	MGR ADJ - reduced due to previous and current Fiscal Year trends
10-30 EMS SUPPLIES	3,000	989	2,500	2,205	88.2%	2,000	(500)	MGR ADJ - reduced due to previous and current Fiscal Year trends
MAINTENANCE/REPAIRS								
20-01 EQUIPMENT REPLACEMENT	800	755	300	-	0.0%	300	-	
EQUIPMENT								
25-10 RENTAL	1,200	2,702	1,200	1,369	114.1%	1,200	-	
PROFESSIONAL SERVICES								
30-65 RECRUITMENT EXPENSES	4,000	4,101	5,000	313	6.3%	3,000	(2,000)	Council ADJ - Increased by 2,000 per Discussion on 5/14
30-80 TRAINING/TRAVEL	2,000	2,582	2,000	1,423	71.2%	2,000	-	Routine Training & Travel Costs
PUBLIC SAFETY ADMINISTRATION	202,783	199,847	206,241	227,725	110.4%	293,381	87,140	Increase due to salary and benefit increases and additional administrative support (newly transferred position) for Code Enforcement
TOTAL PUBLIC SAFETY	2,443,052	2,345,016	2,523,910	2,310,471	91.5%	2,896,010	372,100	Overall increase due primarily to salary and benefit costs associated with Union Contract terms and the reclassification of supervisors for each division with the restructuring that adds two deputy director positions

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1		
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$		
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes	
Dept/Div: 06-06 NON DEPARTMENT UTILITIES									
INSURANCE									
05-15 HEALTH	81,500	81,500	81,500	68,120	83.6%	81,500	-	HRA through Med-a-Vision; employer fund for reimbursement of eligible cost - per Finance/HR research	
UTILITIES									
15-05 ELECTRICITY	60,104	63,449	60,104	45,141	75.1%	66,690	6,586	11.3% increase per letter from EMERA	
15-01 TELEPHONE						18,190	18,190	Otelco, TDS, Verizon, Time Warner for municipal complex	
MAINTENANCE/REPAIRS									
20-30 STREET LIGHT MAINTENANCE	2,306	2,902	2,306	2,181	94.6%	2,500	194	Per DPW Director after discussions with Emera	
PROFESSIONAL SERVICES									
30-15 COMPUTER SERVICE						23,545	23,545	18,325 Trio software for all departments except sewer, 1,920 Annual GovOffice & Domain, 3,300 Town Hall Streams for Website broadcast of public meetings	
30-35 HYDRANT RENT	414,362	414,361	505,522	502,815	99.5%	500,000	(5,522)	Estimated - based on Hampden Water District Information - Cost mandated by State PUC	
TOTAL NON-DEPARTMENT UTILITIES	558,272	562,212	649,432	618,257	95.2%	692,425	42,993	MGR NOTE: Increase due to both consolidation of other Cost Centers and increased utility/energy costs	

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 10-01 PUBLIC WORKS / HIGHWAY								
COMPENSATION								
01-01 SALARIES	555,480	533,721	567,741	499,286	87.9%	575,209	7,468	Current Full-time staff, with the addition of a new Capital Projects Manager per Council on 5-29-19
01-XX OVERTIME FTE OT						65,000	65,000	Overtime broken-out to illustrate costs / MGR ADJ reduces this Cost Center based upon year-to-date analysis and assumes more efficient operations with oversight increased with the addition of a Capital Projects Manager position that allows more supervisory time from the DPW Director
01-15 CLOTHING ALLOWANCE	8,450	5,890	7,575	5,751	75.9%	6,200	(1,375)	MGR ADJ - reduced due to previous and current Fiscal Year trends
01-25 VEHICLE EXPENSES	2,200	670	1,200	258	21.5%	1,155	(45)	Routine - RegionalTravel Costs
INSURANCE								
05-01 FICA/MEDI	42,494	39,297	43,432	36,276	83.5%	48,976	5,544	Federal Payroll Contributions for Social Security & Medicare
05-05 MSRS/ICMA-ER	47,404	50,146	49,453	46,926	94.9%	56,913	7,460	Town contributions to Employee Retirement Programs
05-05 RETIREMENT HEALTH SAVINGS ACCOUNT						3,276	3,276	Not properly budget for in FY18 or FY19 - Post Retirement Benefit for Longevity Employees
05-10 WORKER'S COMPENSATION	35,704	31,464	38,360	23,423	61.1%	23,211	(15,149)	Federally Required Insurance Premium (Carrier is MMA)
05-15 HEALTH	127,760	138,554	138,611	121,950	88.0%	175,447	36,836	Employee Health Insurance (Town Share) - 10% increase estimated by MEHT
05-20 LIFE	1,200	1,072	1,200	1,019	84.9%	1,254	54	Town contribution averages \$9.50 / employee / month
05-25 DENTAL	927	875	900	763	84.8%	1,050	150	Town contribution is 150 / employee / year
SUPPLIES								
10-01 OFFICE	700	769	1,300	443	34.1%	1,200	(100)	MGR ADJ - reduced due to previous and current Fiscal Year trends
10-05 POSTAGE/SHIPPING	2,000	305	500	1,821	364.2%	300	(200)	Reduced due to Mail Machine Discount
10-15 BOOKS/PUBLICATIONS	500	-	500	8	1.6%	500	-	Level funding
10-17 TREE PLANT/REMOVAL	3,500	8,225	7,500	1,300	17.3%	5,000	(2,500)	MGR ADJ - reduced due to previous and current Fiscal Year trends
10-20 SUPPLIES/MATERIALS	3,400	4,015	5,200	4,668	89.8%	5,000	(200)	MGR ADJ - reduced due to previous and current Fiscal Year trends
10-25 FUEL/GAS/OIL/LUBE	51,675	51,433	64,233	59,049	91.9%	65,300	1,067	Increased \$ 1,067 on advice of Council
10-40 SALT	88,200	111,647	90,000	129,061	143.4%	102,000	12,000	MGR NOTE: Leaving as Requested, due to changing nature of the Winter Storm Season and Types of Precipitation
10-50 TAR PATCHING	8,000	6,129	6,000	7,244	120.7%	6,000	-	MGR ADJ - reduced due to previous and current Fiscal Year trends
10-55 STREET SIGNS	3,500	3,720	3,100	1,968	63.5%	5,925	2,825	Increased due to new portable sign trailer to accommodate new Radar Sign from MDOT
10-60 CALCIUM CHLORIDE	2,000	1,791	2,000	1,176	58.8%	2,000	-	New Weather Conditions Warrant No Reduction to the Requested Amount
10-65 STEEL PLOWS	22,500	14,204	19,000	12,864	67.7%	17,500	(1,500)	Replacement Parts for existing plows
10-70 RESURFACING ROADS	608,676	550,053	364,100	355,995	97.8%	384,100	20,000	Road Conditions Warrant No Reduction to the Requested Amount
UTILITIES								
15-01 TELEPHONE	9,160	8,813	9,380	7,940	84.6%	7,660	(1,720)	Phone and internet moved to Utilities balance is for GPS

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
MAINTENANCE/REPAIRS								
20-01 EQUIPMENT REPLACEMENT	103,479	103,479	135,160	140,212	103.7%	280,215	145,055	This includes the existing Lease Payments of 140,215 & 150,000 in new equipment, with \$10,000 to Reserve Reimbursement
20-05 EQUIP.MAINT.	65,000	66,286	65,000	56,619	87.1%	65,000	-	Level funding for regular equipment and vehicle maintenance.
20-15 COPIER	300	-	100	-	0.0%	100	-	
20-26 TIRES	12,200	12,109	9,800	7,814	79.7%	9,700	(100)	MGR NOTE: Concur with reduction by Dept Head
20-55 MOWING	2,000	-	2,000	1,064	53.2%	2,000	-	
EQUIPMENT								
25-05 SAFETY	2,950	2,979	4,070	3,904	95.9%	3,440	(630)	Purchase of Monitor for Safety Training in FY19 reduces this line for FY20.
25-10 RENTAL	8,000	7,800	8,700	5,161	59.3%	6,500	(2,200)	MGR ADJ - reduced due to previous and current Fiscal Year trends
PROFESSIONAL SERVICES								
30-01 ADVERTISING	2,800	688	2,800	355	12.7%	1,000	(1,800)	MGR ADJ - reduced due to previous and current Fiscal Year trends
30-20 CONTRACTED SERVICES AND EQUIP	46,800	42,755	66,000	4,432	6.7%	33,245	(32,755)	Original Request of \$73,245 Reduced by \$40,000 with the addition of a Capital Projects Manager (FY19 not fully billed by Consulting Engineer)
30-21 DRUG/ALCOHOL SCREENING	843	786	843	466	55.3%	728	(115)	Funding for Random Testing - Not controlled by the Town
30-75 STREET CONSTRUCTION	-	665	303,000	-	0.0%	20,000	(283,000)	FY19 included Schoolhouse Lane Construction. Also Coldbrook Road Storm drain (\$20k) which may be eligible for Environmental Trust (Stormwater) Funding - Removed Baker Road
30-76 SIDEWALK/STREET PAINTING	13,500	10,705	8,550	3,890	45.5%	13,600	5,050	Council ADJ - Restored for Street Painting every other year, and crosswalks annually
30-80 TRAINING/TRAVEL	5,000	1,345	5,000	5,817	116.3%	7,500	2,500	MGR Adding \$2,500 for Additional Field Work by Cap Proj Mgr
TOTAL HIGHWAY	1,888,302	1,812,389	2,032,308	1,548,923	76.2%	2,003,204	(29,104)	Budget actually drops a total 17.47%, due in part to the \$150,000 captured here instead of Reserve Capital Program, and the \$150,000 budgeted in FY19 for Schoolhouse Lane
Adjusted Highway Costs Illustrated			2,032,308			1,703,204	(329,104)	Additional Information demonstrating actual operating costs, minus the capital equipment included in operations budget in FY19 & FY20

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 10-05 PUBLIC WORKS / GARAGE								
SUPPLIES								
10-10 GENERAL EXP	960	819	960	785	81.8%	960	-	Level funding
10-20 SUPPLIES/MATERIALS	11,000	10,882	14,100	12,553	89.0%	11,425	(2,675)	MGR NOTE: Concur with reduction by Dept Head
10-25 FUEL/GAS/OIL/LUBE	1,650	2,083	1,800	1,795	99.7%	1,800	-	Shop-related fluids
UTILITIES								
15-05 ELECTRICITY	5,900	4,703	5,500	3,652	66.4%	4,800	(700)	MGR ADJ - reduced due to previous and current Fiscal Year trends
15-10 HEATING (PROPANE) FUEL	8,775	5,714	10,150	9,149	90.1%	10,000	(150)	Est. 6,135 gal @1.63 - Reduction benefits from the spray foaming insulation added last year, in spite of anticipating a 15% cost/gal increase.
MAINTENANCE/REPAIRS								
20-05 EQUIP.MAINT.	500	448	1,100	344	31.3%	800	(300)	MGR NOTE: Concur with reduction by Dept Head
20-35 BUILDING MAINTENANCE	21,300	22,852	20,800	15,587	74.9%	18,900	(1,900)	MGR NOTE: Concur with reduction by Dept Head
TOTAL GARAGE	50,085	47,501	54,410	43,865	80.6%	48,685	(5,725)	Slight reduction due to cost-savings by staff

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 10-10 PUBLIC WORKS / STORMWATER								
STORMWATER								
22-01 MAINT/REPAIR	39,815	35,481	11,580	2,229	19.2%	8,020	(3,560)	MGR NOTE: Reduced to reflect historical and current trends
22-05 COMPLIANCE DOCUMENTATION	24,750	21,865	24,500	10,613	43.3%	16,000	(8,500)	MGR NOTE: Reduced \$8,500 with addition of a new Capital Projects Manager Other Compliance may be further reduced in future years and/or charged to Env Trust
22-10 SUPPLIES/GEN'L	1,500	3,839	2,500	1,142	45.7%	2,000	(500)	Misc Field Supplies
22-20 CONTRACTED SERVICES	9,320	9,899	4,080	4,067	99.7%	4,500	420	Basin Cleaning Contractor - Allen's Environmental
PROFESSIONAL SERVICES								
30-80 TRAINING/TRAVEL	2,200	552	1,200	40	3.3%	1,200	-	Required Compliance Certification Training/Travel
TOTAL STORMWATER	77,585	71,636	43,860	18,091	41.2%	31,720	(12,140)	Reduced by Having Internal Compliance Engineering Support
TOTAL PUBLIC WORKS	2,015,972	1,931,526	2,130,578	1,610,879	75.6%	2,083,609	(46,969)	Reminder that \$300,000 is captured here instead of Capital Reserves this year, so actual increase is 6.23%; primarily due to salary increases and increases in solid waste (that will be partially recaptured in new rebates from Coastal Resources / MGR ADJ = increase of only 4.74%
This is the Adjusted DPW Costs, after subtracting (\$300,000) for 6-Yard Truck & Schoolhouse Lane Reimb						1,783,609		Overall Costs have actually been reduced, in spite of the addition of Capital Projects Manager, and completion of Schoolhouse Lane a One-time Large Expenditure

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 15-10 SOLID WASTE / SOLID WASTE								
COMPENSATION								
01-01 SALARIES	66,953	74,992	64,076	82,682	129.0%	70,146	6,070	Two full-time employees, without prior OT added in FY19.
01-05 WAGES Part-Time/Seasonal Staff				-		16,560	16,560	Not budgeted for in FY19 by previous Manager.
01-XX OVERTIME FTE OT						1,000	1,000	New Cost Center to improve Actual OT costs by Department
01-15 CLOTHING ALLOWANCE	1,580	1,244	1,580	1,119	70.8%	1,650	70	
INSURANCE								
05-01 FICA/MEDI	5,122	6,666	4,902	6,244	127.4%	6,710	1,808	Federal Payroll Contributions for Social Security & Medicare
05-05 MSRS/ICMA-ER	6,049	8,919	5,940	7,879	132.6%	6,738	798	Town contributions to Employee Retirement Programs
05-05 RETIREMENT HEALTH SAVINGS ACCOUNT						1,536	1,536	Not properly budgeted for in FY18 or FY19 - Post Retirement Benefit for Longevity Employees
05-10 WORKER'S COMPENSATION	4,080	3,596	4,384	2,677	61.1%	2,352	(2,032)	Federally Required Insurance Premium (Carrier is MMA)
05-15 HEALTH	25,224	17,902	18,506	15,202	82.1%	19,802	1,296	Employee Health Insurance (Town Share) - 10% increase estimated by MEHT
05-20 LIFE	227	236	227	207	91.2%	988	761	Town contribution averages \$9.50 / employee / month
05-25 DENTAL	155	150	150	125	83.3%	150	-	Town contribution is 150 / employee / year
SUPPLIES								
10-20 SUPPLIES/MATERIALS	3,820	3,599	3,820	977	25.6%	3,000	(820)	Yard supplies, signs & Windshield Stickers for Yard Access
UTILITIES								
15-05 ELECTRICITY	2,600	2,335	2,500	1,988	79.5%	2,450	(50)	Utility
MAINTENANCE/REPAIRS								
20-01 EQUIPMENT REPLACEMENT							-	Cost Center retained for future Use, as improvements are made to Transfer Station
20-05 EQUIP.MAINT.							-	Cost Center retained for future Use, as improvements are made to Transfer Station
PROFESSIONAL SERVICES								
30-37 LICENSE FEES	5,704	4,995	6,580	3,769	57.3%	6,000	(580)	MGR ADJ - Reduced to reflect current and historical trends
30-53 SOLID WASTE REMOVAL	255,000	281,455	265,000	222,629	84.0%	250,000	(15,000)	MGR ADJ - Reduced to reflect current and historical trends - AND due to change in delivery practices from PERC to CRM, reduced tipping fees for SSR, and with the likelihood of refunds increasing in FY20
TOTAL SOLID WASTE	376,514	406,090	377,665	345,498	91.5%	389,082	11,417	MGR NOTE: This Cost Center is a High Priority for finding Operational Cost Reductions and Increases to Fees for improved cost recovery. The Town can't afford to operate this facility with the existence of the new Coastal Resources facility and the availability of more economical solid waste disposal options located right here in Town

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 20-01 RECREATION/CULTURE / PARKS & RECREATION ADMINISTRATION								
COMPENSATION								
01-01 SALARIES	127,348	125,261	135,061	126,391	93.6%	144,396	9,335	Level Staffing, with three existing full-time staff each being reclassified for organizational and industry-standard equity & supervisory responsibilities
01-XX OVERTIME						1,500	1,500	Overtime for Non-Exempt staff
INSURANCE								
05-01 FICA/MEDI	9,742	9,269	10,332	9,234	89.4%	11,161	829	Federal Payroll Contributions for Social Security & Medicare
05-05 MSRS/ICMA-ER	11,117	12,816	11,791	12,543	106.4%	12,985	1,194	Town contributions to Employee Retirement Programs
05-05 RETIREMENT HEALTH SAVINGS ACCOUNT			1,950	-		3,257	1,307	Post Retirement Benefit - budgeted correctly in this Department in FY19
05-10 WORKER'S COMPENSATION	2,244	1,978	2,411	1,472	61.1%	5,688	3,277	Federally Required Insurance Premium (Carrier is MMA)
05-15 HEALTH	41,660	32,609	35,812	29,417	82.1%	38,319	2,507	Employee Health Insurance (Town Share) - 10% increase estimated by MEHT
05-20 LIFE	341	330	341	311	91.2%	342	1	Town contribution averages \$9.50 / employee / month
05-25 DENTAL	309	288	300	250	83.3%	300	-	Town contribution is 150 / employee / year
TOTAL PARKS & RECREATION ADMINISTRATION	192,761	182,551	197,998	179,618	90.7%	217,948	19,950	MGR NOTE: Beyond Public Safety, this department is likely to be the most "value-added" group of staff and programs that contribute directly to the quality of life of the Town's citizens and visitors. This increase is mostly a result of my reclassification recommendations.

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 20-05 RECREATION/CULTURE / RECREATION PROGRAMS								
COMPENSATION								
01-05 WAGES Part-Time/Seasonal Staff	117,398	91,792	129,332	95,433	73.8%	77,362	(51,970)	Includes Kid's Kamp, Kid's Korner, Youth Soccer Officials, Softball Umpires and Track / Field part-time staff
INSURANCE								
05-01 FICA/MEDI	8,981	7,326	9,894	7,301	73.8%	5,919	(3,975)	Federal Payroll Contributions for Social Security & Medicare
SUPPLIES								
10-01 OFFICE	1,850	1,440	1,850	1,493	80.7%	1,000	(850)	Includes Misc. Supplies, First Aid, AED, and Sam's Membership, Copier/Toner in IT budget
10-05 POSTAGE/SHIPPING	100	56	100	50	50.0%	100	-	Meter Postage
UTILITIES								
15-01 TELEPHONE	2,556	1,819	2,520	1,741	69.1%	2,300	(220)	USCell-KK, Verizon Office Phone, TDS Internet Package with Phone Bundle
15-05 ELECTRICITY	1,800	1,686	1,500	1,031	68.7%	1,500	-	VFW Tennis, Concession Stand, Press Box, and Ballfield Lights, Concession Stand
PROFESSIONAL SERVICES								
30-01 ADVERTISING	1,600	536	1,600	378	23.6%	1,000	(600)	Constant Contact and Misc. Advertising, using Indeed mostly for PT employee advertising
30-39 DEBIT/CREDIT FEES	5,600	6,266	6,400	6,389	99.8%	6,000	(400)	Annual Software Fee and Credit Card fees, reduced with reduction in KK enrollment
30-80 TRAINING/TRAVEL	2,175	1,833	3,220	465	14.4%	2,175	(1,045)	MRPA Agency Membership, Mileage, Conference/Workshop funding
SPECIAL PROGRAMS								
40-04 ADULT SOFTBALL	770	427	-	-	-	-	-	Former Enterprise Account - Consolidated to Seasonal Activities
40-24 FIELD HOCKEY	163	137	-	-	-	-	-	Former Enterprise Account - Consolidated to Seasonal Activities
40-26 FLAG FOOTBALL	188	-	-	-	-	-	-	Former Enterprise Account - Consolidated to Seasonal Activities
40-26 RUNNING	203	-	-	-	-	-	-	Former Enterprise Account - Consolidated to Seasonal Activities
40-39 SUMMER PROGRAMS	-	-	7,285	9,939	136.4%	8,900	1,615	Track Tees, Fees, Tennis Balls, Volleyball nets, Softball Base, Hydrant Service, Instructor fees Basketball camp and Soccer camp, Softballs
40-41 FALL PROGRAMS	-	-	6,400	7,431	116.1%	3,955	(2,445)	Field Hockey, Football, Soccer Tees, Line Paint, Basketball Clinic and Robotics Instructor fees, Misc. Equipment
40-43 WINTER I PROGRAMS	-	-	5,375	6,149	114.4%	5,900	525	Basketball Tees, Misc. Equipment, Breakaway rim, Ski and Snowboard Instructor fees
40-44 KIDS KAMP	10,070	6,252	9,720	3,400	35.0%	7,820	(1,900)	Staff Tees, Bus Fees, Entrance Fees, Entertainers, Program Equipment, Craft/Program Supplies, Cleaning Supplies
40-45 WINTER II PROGRAMS	-	-	1,529	1,026	67.1%	416	(1,113)	Baseball Clinic Instructor fee, Misc. Equipment
40-46 KIDS KORNER	12,755	4,511	12,450	2,160	17.3%	15,560	3,110	Bussing to Skehan, Program Equipment, Craft/Program Supplies, Cleaning Supplies, Scheduling Software
40-48 LITTLE LEAGUE	250	99	250	136	54.4%	250	-	Sewer at VFW Concession Stand
40-49 SPRING PROGRAMS	-	-	2,559	1,180	46.1%	1,056	(1,503)	Teeball/Baseball Tees, Baseball Clinic Instructor fee, Misc. Equipment
40-54 SENIOR ACTIVITIES	900	900	900	900	100.0%	900	-	Support for a group bus trip for Hampden Seniors Club
40-58 SKIING	2,500	3,375	-	-	-	-	-	Former Enterprise Account - Consolidated to Seasonal Activities
40-58 SNOWMOBILE ACTIVITIES	2,000	2,000	2,000	2,000	100.0%	2,000	-	Support for Goodwill Riders trail maintenance
40-60 SPEC'L EVENT & RENTALS	2,500	1,185	-	-	-	-	-	Former Enterprise Account - Consolidated to Seasonal Activities
40-70 T-BALL	800	837	-	-	-	-	-	Former Enterprise Account - Consolidated to Seasonal Activities
40-76 TRACK/FIELD	2,000	2,308	-	-	-	-	-	Former Enterprise Account - Consolidated to Seasonal Activities
40-80 YOUTH SOCCER	2,300	2,284	-	-	-	-	-	Former Enterprise Account - Consolidated to Seasonal Activities
40-81 FACILITIES MAINTENANCE	13,000	12,924	17,000	9,090	53.5%	12,000	(5,000)	Turf Maintenance at all town ballfields, Misc. Repairs, Western Avenue Recreation Area Field Overseed
TOTAL RECREATION PROGRAMMING	192,459	149,992	221,884	157,692	71.1%	156,113	(65,771)	Reduction due to changes to Kids Korner and the related impacts to other Recreation Programming

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1		
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$		
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes	
Dept/Div.: 20-07 RECREATION/CULTURE / SKEHAN CENTER									
COMPENSATION									
01-05 WAGES Part-Time/Seasonal Staff	34,640	17,670	37,740	15,384	40.8%	37,080	(660)	2-Program Staff at Skehan/Building Supervisor,4- Basketball support staff	
INSURANCE									
05-01 FICA/MEDI	2,650	1,402	2,887	1,177	40.8%	2,837	(50)	Federal Payroll Contributions for Social Security & Medicare	
SUPPLIES									
10-20 SUPPLIES/MATERIALS	9,500	9,688	8,500	6,381	75.1%	3,200	(5,300)	Cleaning Supplies, Paper products, Auto Scrubber Maintenance, Purchase of a Lobby Scrubber**Building Cleaning taken over by FTE and PT staff	
UTILITIES									
15-05 ELECTRICITY	11,500	13,308	11,500	11,284	98.1%	12,800	1,300	Includes 11.4% Increase per Emera for medium business	
15-10 FUEL	11,950	13,051	17,493	17,310	99.0%	19,926	2,433	7000 gallons Oil estimate at \$2.85/gallon, and propane for boiler firing	
15-15 WATER	3,000	3,682	3,542	2,710	76.5%	2,525	(1,017)	Includes sprinkler and annual sprinkler inspection, reduced meter size to 1" actual use charge 9/2018	
15-20 SEWER	1,700	609	1,400	1,502	107.3%	1,600	200		
15-25 TAXES/INSURANCE	19,501	24,630	23,101	22,854	98.9%	29,901	6,800	Insurance, taxes, rent, Snow Removal, Outstanding Paving Expense 6/2018, Misc. Expenses	
MAINTENANCE/REPAIRS									
20-35 BUILDING MAINTENANCE	14,700	12,562	20,715	10,908	52.7%	25,000	4,285	Annual Services for Floor Maintenance, Boiler Service, Heat Pump Service, Fire Extinguisher Certification, Seasonal Rug Service, Heat Pump Addition Allen Room, Window Replacement Allen Room, Floor Covering Allen Room, Roof Repairs	
SPECIAL PROGRAMS									
40-10 ART LESSONS	1,440	2,222	-	-		-	-		
40-15 CONCESSIONS	2,100	1,145	1,450	710	49.0%	1,200	(250)	Paper Goods, Liquid and Food Product, Bottle Deposits, Misc. Concessions	
40-17 BASEBALL CLINIC	648	774	-	-	N/A	-	-	MGR NOTE: Original 5/6/19 Version included \$3,500 Expense here (IN ERROR)	
40-21 DROP IN PROGRAM	2,475	3,438	1,650	2,923	177.2%	3,500	1,850	Pickleball, Men's Basketballs, Music License, Line Dancing Instructor fee, Pickleball Net, Misc. Expenses / MGR NOTE: concur with increasing expenses that support programming with a cost-benefit return	
40-24 FIELD HOCKEY	50	-	-	-		-	-		
40-25 AD, DONATIONS	180	65	-	130		-	-		
40-36 INDOOR SOCCR	50	-	-	-		-	-		
40-40 JR PRO BSKTB	3,650	2,583	-	-		-	-		
40-60 SPEC'L EVENT & RENTALS	-	-	4,350	992	22.8%	3,250	(1,100)	Halloween Open House, Summer Entertainer, Round Robin Officials and Assigner, Misc. Expenses	
40-61 SPEC PROGRAMS	3,500	9,624	-	-		-	-		
TOTAL SKEHAN CENTER	123,234	116,452	134,328	94,265	70.2%	142,819	8,491	MGR NOTE: Clearly the \$1.00 / Year Lease has significant associated costs, particularly with the ongoing increased maintenance responsibilities and higher utilities	

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 20-10 CULTURE / EDYTHE DYER LIBRARY								
COMPENSATION								
01-01 SALARIES	157,348	151,396	166,405	150,407	66.1%	145,030	(21,375)	Level staffing of three full-time positions, with part-time staff moved to line below
01-05 WAGES Part-Time/Seasonal Staff	-	-	-	-		29,822	29,822	Part-time & Seasonal staff broken out from full-time line and increasing slightly to allow for adjusted hours that better suit use patterns observed in FY19.
INSURANCE								
05-01 FICA/MEDI	12,038	12,368	12,730	11,800	67.8%	13,377	647	Federal Payroll Contributions for Social Security & Medicare
05-05 MSRS/ICMA-ER	11,607	12,715	12,074	11,267	51.5%	12,412	338	Town contributions to Employee Retirement Programs
05-05 RETIREMENT HEALTH SAVINGS ACCOUNT			4,200			3,100	(1,100)	Post Retirement Benefit - budgeted correctly in this Department in FY19
05-10 WORKER'S COMPENSATION	510	449	548	335	36.6%	400	(148)	Federally Required Insurance Premium (Carrier is MMA)
05-15 HEALTH	21,971	21,642	23,133	19,534	58.8%	24,753	1,620	Employee Health Insurance (Town Share) - 10% increase estimated by MEHT
05-20 LIFE	340	339	340	311	58.2%	342	2	Town contribution averages \$9.50 / employee / month
05-25 DENTAL	309	300	300	250	58.3%	300	-	Town contribution is 150 / employee / year
SUPPLIES								
10-01 OFFICE	400	253	400	216	28.7%	400	-	Level funding
10-03 INTERLIBRARY LOAN	2,160	2,160	1,846	1,846	100.0%	1,846	-	Level funding
10-05 POSTAGE/SHIPPING	290	244	290	243	83.9%	290	-	MGR ADJ - reduced due to previous and current Fiscal Year trends
10-15 BOOKS/PUBLICATIONS	10,000	9,413	12,000	11,937	85.3%	14,000	2,000	Librarian Requested Restoring Book budget to former funding level (\$15,914 in FY 2017) Reduced at Council Direction
10-16 PERIODICALS	1,500	1,500	1,000	393	39.3%	1,000	-	Level funding
10-20 SUPPLIES/MATERIALS	1,350	765	1,350	871	45.4%	1,350	-	Level funding
UTILITIES								
15-01 TELEPHONE	1,188	1,171	1,188	1,049	57.8%	1,236	48	MGR NOTE: Phone not moved to Non-Dept Utilities due to Library/State connection
15-05 ELECTRICITY	5,508	6,167	5,600	5,785	64.9%	6,180	580	MGR NOTE: Based upon increased energy costs, and current billing for FY19
15-10 FUEL	1,450	2,148	2,999	2,933	59.7%	3,400	401	Estimate 1200 gal. @ 2.85
15-15 WATER	326	326	401	400	74.7%	400	(1)	
15-20 SEWER	272	141	220	209	94.9%	280	60	MGR NOTE: No change recommended for utilities
MAINTENANCE/REPAIRS								
20-35 BUILDING MAINTENANCE	13,340	13,438	13,340	10,796	47.2%	13,340	-	Cleaning, minor repairs and maintenance
PROFESSIONAL SERVICES								
30-15 COMPUTER SERVICE	4,550	4,357	4,550	-	0.0%	4,550	-	Not included in Town's IT budget because this is subscriber service with the Maine State Library
30-60 DUES	256	100	256	239	93.4%	256	-	Level funding
30-80 TRAINING/TRAVEL	554	415	554	540	92.1%	554	-	Level funding
SPECIAL PROGRAMS								
40-98 LIBRARY PROGRAMS	2,000	2,034	2,000	1,932	65.5%	2,000	-	Level funding
TOTAL LIBRARY	249,267	243,840	267,724	233,293	63.7%	280,618	12,894	Increase due to higher amounts for Equity COLA, utilities

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 20-20 RECREATION / LURA HOIT MEMORIAL POOL								
COMPENSATION								
01-01 SALARIES	84,891	85,185	88,334	82,050	92.9%	93,462	5,128	Level Staffing, with two existing full-time staff and Director being reclassified for organizational and industry-standard equity & supervisory responsibilities
01-05 WAGES Part-Time/Seasonal Staff	109,208	103,666	116,684	105,858	90.7%	123,543	6,859	Increases due to rising Minimum Wages, as required by State Law
INSURANCE								
05-01 FICA/MEDI	14,849	14,286	15,684	13,705	87.4%	16,601	917	Federal Payroll Contributions for Social Security & Medicare
05-05 MSRS/ICMA-ER	7,302	7,328	7,604	6,918	91.0%	8,040	436	Town contributions to Employee Retirement Programs
05-10 WORKER'S COMPENSATION	4,747	4,183	5,100	3,114	61.1%	5,146	46	Federally Required Insurance Premium (Carrier is MMA)
05-15 HEALTH	17,576	17,209	18,506	18,620	100.6%	28,418	9,912	Employee Health Insurance (Town Share) - 10% increase estimated by MEHT
05-20 LIFE	228	226	228	207	90.8%	228	-	Town contribution averages \$9.50 / employee / month
05-25 DENTAL	309	238	300	250	83.3%	300	-	Town contribution is 150 / employee / year
SUPPLIES								
10-01 OFFICE	1,234	1,077	1,234	698	56.6%	1,234	-	Level funding
10-05 POSTAGE/SHIPPING	450	198	450	177	39.3%	450	-	Level funding
10-20 SUPPLIES/MATERIALS	1,050	1,087	1,100	576	52.4%	1,100	-	Level funding
10-80 CHLORINE	7,200	5,330	7,200	6,266	87.0%	8,000	800	Vendor Cost Increase for materials
UTILITIES								
15-01 TELEPHONE	1,176	1,178	1,176	1,063	90.4%	1,176	-	TBD on movement to Non-Dept Utilities
15-05 ELECTRICITY	22,000	21,380	22,000	15,283	69.5%	23,400	1,400	MGR NOTE: No change recommended for utilities
15-10 FUEL	19,500	20,536	27,489	28,616	104.1%	34,159	6,670	Estimated 12000 gal. @ 2.84
15-15 WATER	3,500	2,283	3,500	3,382	96.6%	3,500	-	Utility
15-20 SEWER	5,172	1,020	2,400	2,111	88.0%	3,000	600	Utility
MAINTENANCE/REPAIRS								
20-05 EQUIP.MAINT.	15,000	24,443	17,000	14,044	82.6%	15,000	(2,000)	MGR ADJ - reduced due to previous and current Fiscal Year trends
20-35 BUILDING MAINTENANCE	4,500	4,281	4,500	3,378	75.1%	4,500	-	Cleaning, minor repairs and maintenance
PROFESSIONAL SERVICES								
30-01 ADVERTISING	800	299	800	217	27.1%	400	(400)	MGR ADJ - reduced due to previous and current Fiscal Year trends
30-39 DEBIT/CREDIT FEES	3,700	3,864	3,800	4,076	107.3%	3,900	100	Increase needed for contractual arrangement for processing cc payments
30-80 TRAINING/TRAVEL	1,500	663	1,500	702	46.8%	800	(700)	MGR ADJ - reduced due to previous and current Fiscal Year trends
TOTAL POOL	325,892	319,961	346,589	311,311	89.8%	376,357	29,768	Increase due to higher amounts for Equity COLA, utilities (Energy) and maintenance costs

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 20-25 RECREATION/CULTURE / MARINA								
SUPPLIES								
10-10 TRAINING OF VOLUNTEER HARBOR MASTER	350	112	850	563	66.2%	850	-	Harbor Master works as a volunteer staff person, this covers his annual training expenses
TOTAL MARINA	350	112	850	563	0.66	850	-	FY19 Marina Expenses partially captured in Public Works - but this will transition to Public Safety in FY20, and training expenses will be journaled prior to end of FY19.
TOTAL RECREATION/CULTURE	1,083,963	1,012,909	1,169,373	976,742	83.5%	1,174,705	5,332	

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 25-10 REGIONAL COMMUNITY CONNECTOR / THE BUS (BACTS)								
55-15 REGIONAL TRANSIT	89,911	77,417	106,352	78,045	73.4%	82,535	(23,817)	Operational Contribution of \$82,421 - based upon newly implemented Vehicle Revenue Hours (VRH) formula, plus a Capital Rolling Stock support contribution of 6.97% of system capital costs.
THE BUS	89,911	77,417	106,352	78,045	73.4%	82,535	(23,817)	Final Adjusted Contribution for FY20 = \$ 82,535, per Memo from Bangor on May 9, 2019

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 30-10 CEMETERY / BUILDINGS & GROUNDS								
COMPENSATION								
01-01 SALARIES	139,647	129,650	141,310	118,837	84.1%	92,147	(49,163)	Salary Line reduced because of a new method in tracking labor costs, like other departments that use Seasonal and Part-time labor.
01-05 WAGES Part-Time/Seasonal Staff						62,400	62,400	5 Temporary employees @ 12/hr. for 26 weeks (Increased for State Mandated Minimum Wage Increase)
01-XX OVERTIME FTE OT						3,000	3,000	
01-15 CLOTHING ALLOWANCE	1,620	1,978	1,820	1,309	71.9%	1,670	(150)	
INSURANCE								
05-01 FICA/MEDI	10,683	9,855	10,810	8,686	80.4%	12,053	1,243	Federal Payroll Contributions for Social Security & Medicare
05-05 MSRS/ICMA-ER	11,730	8,315	11,888	7,048	59.3%	8,261	(3,627)	Town contributions to Employee Retirement Programs (Reduced due to prior budgeting errors)
05-10 WORKER'S COMPENSATION	1,836	1,618	1,973	1,205	61.1%	3,634	1,661	Federally Required Insurance Premium (Carrier is MMA)
05-15 HEALTH	34,511	33,790	36,337	29,848	82.1%	38,881	2,544	Employee Health Insurance (Town Share) - 10% increase estimated by MEHT
05-20 LIFE	228	226	228	207	90.8%	228	-	Town contribution averages \$9.50 / employee / month
SUPPLIES								
10-01 OFFICE	100	107	100	24	24.0%	-	(100)	MGR NOTE: Purchase supplies from DPW Budget
10-18 FLOWERS	1,000	517	1,500	-	0.0%	1,000	(500)	MGR ADJ - reduced due to previous and current Fiscal Year trends
10-20 SUPPLIES/MATERIALS	5,025	4,652	4,300	2,545	59.2%	4,000	(300)	MGR ADJ - reduced due to previous and current Fiscal Year trends
10-75 MAPS/MARKERS	1,200	-	100	-	0.0%	50	(50)	MGR ADJ - reduced due to previous and current Fiscal Year trends
UTILITIES								
15-15 WATER	1,325	591	1,150	200	17.4%	1,000	(150)	
MAINTENANCE/REPAIRS								
20-01 EQUIPMENT REPLACEMENT	5,760	4,747	2,020	-	0.0%	2,450	430	Replacing two leaf blowers this year for Seasonal Use in the Spring is cause of increase
20-05 EQUIP.MAINT.	1,050	1,139	1,250	1,203	96.2%	1,250	-	
20-35 BUILDING MAINTENANCE	600	348	1,000	1,623	162.3%	1,000	-	Overspent in FY19 due to Need for a new Shingled Roof at Locust Grove
20-50 GROUNDS IMPROVEMENTS	13,885	14,833	15,995	1,650	10.3%	15,000	(995)	MGR ADJ - reduced due to previous and current Fiscal Year trends
25-05 SAFETY	600	612	600	448	74.7%	600	-	
25-10 RENTAL	2,292	2,098	3,840	1,308	34.1%	3,000	(840)	MGR ADJ - reduced due to previous and current Fiscal Year trends
TOTAL CEMETERY BLDG/GROUNDS	233,092	215,076	236,221	176,141	74.6%	251,624	15,403	Increase in Minimum Wages, Equity COLA and Non-Capital Equipment Purchase

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 38-10 OUTSIDE AGENCIES & OPERATING COST OF THE TOWN-OWNED KIWANIS HALL								
04-03 KIWANIS HALL EXPENSES	-	-	9,500	9,615	101.2%	10,000	500	Maintenance & Utilities for Kiwanis Center Building
04-03 VFW CEMETERY FLAGS for VETERAN GRAVES	-	-	-	-	N/A	1,500	-	Flag replacement for Veteran's in Town's Cemeteries - Requested by VFW Post 4633 - Added to the Budget by Council on 5-13-19
TOTAL OUTSIDE AGENCIES	-	-	9,500	9,615	N/A	11,500	2,000	Increase due to VFW Request / MGR NOTE: After researching with staff, the request from the VFW is acknowledged, but not fiscally responsible in this budget

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 40-10 GENERAL ASSISTANCE								
43-01 WELFARE EXPENSES	7,000	2,253	6,000	7,963	132.7%	6,000	-	Level funding
TOTAL GENERAL ASSISTANCE	7,000	2,253	6,000	7,963	132.7%	6,000	-	MGR NOTE: Reminder that this is State Mandated, and Town is reimbursed 50% of all approved expenses

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 45-10 COUNTY TAX / COUNTY TAX								
55-10 COUNTY TAX	834,723	834,723	911,927	911,927	100.0%	963,358	51,431	Penobscot County Services - Mandated Cost Center
TOTAL COUNTY TAX	834,723	834,723	911,927	911,927	100.0%	963,358	51,431	Mandated Expense

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 50-10 DEBT SERVICE / GENERAL								
50-04 MAYO ROAD REBUILD	121,056	122,621	120,945	120,783	99.9%	117,581	(3,364)	Payoff in FY31
50-15 ADDITION TO MUNICIPAL BLDG	103,342	103,343	84,300	84,300	100.0%	84,300	-	Fixed Principal Only - Payoff in FY22
50-20 LL BEAN	90,000	90,000	90,000	90,000	100.0%	90,000	-	Fixed Principal Only - Payoff in FY21
50-30 ROUTE 1A BOND	-	-	21,500	-	0.0%	-	(21,500)	NO PAYMENTS MADE IN FY19 - Interim Financing of Bond Anticipation Note from Key Bank will have costs in FY21 - So removing for FY20
50-35 GRIST MILL BRIDGE BOND	-	-	14,800	-	0.0%	-	(14,800)	NO PAYMENTS MADE IN FY19 - Interim Financing of Bond Anticipation Note from Key Bank will have costs in FY21 - So removing for FY20
TOTAL DEBT SERVICE	314,398	315,964	331,545	295,083	89.0%	291,881	(39,664)	Debt is Bond & Loan Obligations, reduced by payments and interest charges as principal is reduced

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 55-20 EDUCATION - RSU-22 LOCAL BUDGET DEMAND								
55-20 ED GEN'L SVS	6,370,594	6,370,594	6,941,926	6,363,431	91.7%	7,260,669	318,743	Increased from Original Projection to include Adult Education Costs.
TOTAL EDUCATION SERVICES - RSU-22 FUNDING	6,370,594	6,370,594	6,941,926	6,363,431	91.7%	7,260,669	318,743	Mandated Expense - with an increase to the Town of \$ 318,743.11 over FY19 Demand

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 66-01 OVERLAY / OVERLAY								
55-01 OVERLAY	66,224	-	88,562	13,667	15.4%	-		
TOTAL OVERLAY	66,224	-	88,562	13,667	15.4%	-		To be determined after Tax Commitment in August

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 67-01 TIF / TAX INCREMENT FINANCING REIMBURSEMENT FOR ALL DISTRICTS								
55-25 TIF - ALL DISTRICTS	319,573	323,088	352,572	352,484	100.0%	352,547	8,969	The Town has Four Districts, Three of which will likely generate Income in FY20
TOTAL TIF	319,573	323,088	352,547	352,547	100.0%	352,547	-	MGR NOTE: Dictated by DECD Development Programs - with corresponding TIF Revenues captured below and MAY BE utilized to reduce the cost of the NEW CED Department by approximately \$180,000

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept 70 - RESERVES								
VARIOUS FUND 3 ACCOUNTS	451,941	451,941	493,742	493,742	100.0%	407,318	(86,424)	This amount reflects changes suggested by Council during the Worksession on 5-29-19 that resulted in an additional \$79,017 in Reserve Funds Needed for FY20, which adds to the interim increase the Mgr was considering above the original Reserve Capacity by \$145,441 - by using the existing FEMA revenues received directly as a result of the 100's of hours of work invested by the DPW Director, Public Safety Director and Town Clerk
TOTAL RESERVES	451,941	451,941	493,742	493,742	100.0%	407,318	(86,424)	MGR NOTE: Refer to both of attached Capital Program and Reserve Budget Documents for Specific Project Funding requests recommended for FY20

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept: 01 GENERAL GOVERNMENT REVENUES								
01 PROPERTY TAX REVENUE	11,607,798	11,643,796	12,703,566	12,708,452	100.04%	12,997,566	294,000	Final Amount determined with Tax Commitment in August
03 INT ON TAXES	8,659	13,820	9,500	14,944	157.30%	12,650	3,150	Staff suggested increase
05 INTEREST/COSTS ON TAX LIENS	23,863	7,945	24,000	8,054	33.56%	12,000	(12,000)	Reduced based upon historical data and trends
09 SALE OF TAX AQUIRED PROPERTY	-	75,711	-	-	-	-	-	
10 DEBIT CARD FEES	-	(1,321)	-	-	-	-	-	This fee is now a pass-thru
15 MV EXCISE TX	1,891,624	2,061,606	2,000,000	2,004,324	100.22%	2,120,000	120,000	Based upon upward trend of MV Excise with the Increase in FY18 of 8.2% over estimate; However, consider reducing this line item based upon most current YTD info
17 BOAT EXCISE	10,000	10,958	11,000	9,326	84.79%	11,000	-	No change warranted, based upon historical data
18 AGENT FEES	23,221	25,715	23,221	23,673	101.95%	23,221	-	No change warranted, based upon historical data
19 CLERK FEES	13,861	13,478	13,300	9,490	71.36%	9,200	(4,100)	Staff suggested decrease
20 TRANSFER IN FROM RESERVES	12,004	12,004	-	-	-	-	-	No projection for FY20 based upon no revenue in FY19
23 INTEREST EARNED ON ACCOUNTS	5,000	15,393	8,500	17,209	202.46%	10,000	1,500	G/F interest Not Yet Completely Posted
25 RENTAL INCOME	2,000	2,000	2,000	2,000	100.00%	2,000	-	Post Office lease
27 PLUMBING FEE	8,500	12,625	9,000	10,193	113.3%	10,000	1,000	Based on est. internal plumbing at 4,807, septic est 4,080 and est. 1,115 for FW Webb
29 CODE ENFORCEMENT FEES	20,000	39,300	20,000	28,813	144.1%	25,000	5,000	MGR Note: Increased due to historical data and current activities
31 PLANNING BOARD FEES	43,168	24,362	2,750	9,630	350.2%	8,000	5,250	One potential new 30 lot subdivision. Based on site plan fees, revisions fees, road fees and lot fees MGR NOTE: increase based upon current Trio report and pipeline activities
33 CARRIED BALANCES	249,804	-	-	-	-	-	-	
35 CABLE TV FEE	39,000	21,788	16,000	7,910	49.4%	14,000	(2,000)	Reduction due to trends - May wish to reduce further?
37 FEE/PERMITS	98	367	350	161	46.0%	350	-	
41 HCB REVENUE	-	-	456,138	456,138	100.0%	-	(456,138)	None Available - This fund was totally depleted in FY19
45 SERVICE FEE- PAYMENT IN LIEU	9,110	8,512	9,110	9,102	99.9%	9,375	265	
48 ENVIRONMENTAL TRUST - INCOME	72,345	48,573	203,860	174,291	85.5%	141,520	(62,340)	Based upon proposed eligible Roads & Streets Stormwater Reserve Projects
60 - TIF/ECONOMIC DEVELOPMENT * ADJUSTED WITH MIL RATE AT TAX COMMITMENT	50,000	50,000		176,282		176,274	176,274	Estimated, based upon anticipated TIF Revenue from Emera and Dennis Paper TIF District taxes at the existing mil rate of 0.0196; will increase with increase in mil rate (to be determined in August) Tradewinds may have positive revenue, but amount is TBD
78 SEWER INCOME	60,000	60,000	60,000	60,000	100.0%	64,590	4,590	This is to off set payroll, MGR NOTE: adjusted to reflect actual Payroll Tax amount on the flat charge for General Fund staff support. This is underfunded by more than \$ 75,000 of additional staff costs
79 MISC INCOME	109,881	110,380	500	1,357	271.4%	5,000	4,500	
80 HOMESTEAD EXEMPTION	332,045	332,045	439,111	309,983	70.6%	603,337	164,226	Based on 1,759 homestead exemptions; and with the recent Appropriations Committee action - this line will be re-evaluated by the Assessor, and will incorporate FINAL - LAST MINUTE CHANGES FROM THE STATE LEGISLATURE
81 TREE GROWTH	3,700	4,384	4,015	-	0.0%	4,015	-	Not expected to change
82 VETERAN'S REMIBURSEMENT	6,900	7,030	6,500	-	0.0%	6,500	-	Determined by the State

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
85 BETE/BETR Business Equip Tax Reimburse	82,274	82,358	104,406	104,512	100.1%	305,000	200,594	Original projected increase in BETE Reimbursement of \$200,000 was based upon new Coastal Resources submission [that has not yet been submitted] and a ZERO mil rate increase; However, since both submission deadlines have been missed - I'm now proposing Council consider eliminating the \$200k increase at this time
86 GENERAL ASSISTANCE REIMBURSEMENT	3,500	2,305	3,000	2,599	86.6%	3,000	-	This is to off set GA costs from the State at 50% actual costs
87 SNOWMOBILE REIMBURSEMENT	2,200	2,469	2,450	2,410	98.4%	2,400	(50)	
88 REVENUE SHARING	393,636	400,026	416,958	380,058	91.2%	610,233	193,275	MGR NOTE: Based upon suggested reduced estimate, per MTCMA for a proposed increase from 2.0% (previous years) to 3% as stated in most current budget projections from the State Legislature; However, this item and HE are subject to final State Budget Approval
89 401 Forfeiture Funds	-	-	50,953	50,953	100.0%	-	(50,953)	None Recommended - FY19 Revenues were Previous One-Time Funds returned to the Town from ICMA-RC for forfeited retirement funds
99 APPROPRIATIONS FROM FUND BALANCE	300,000	300,000	-	-	N/A	-	-	None Recommended
GENERAL GOVERNMENT REVENUES	15,384,191	15,387,628	16,600,187	16,581,864	99.89%	17,186,231	586,044	Percentage Collected YTD = 99.89% - As of Mid-June
MUNICIPAL REVENUES	3,776,393	3,743,832	3,896,622	3,873,412	99.40%	4,188,665	292,043	Percentage Collected YTD = 99.40% - As of Mid-June

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept: 05 PUBLIC SAFETY REVENUES								
01 ANIMAL CONTROL FEES	4,520	2,739	3,500	6,041	172.6%	4,500	1,000	Increased to reflect current trends and on advice of PSD Joe Rogers
05 AMBULANCE FEES	175,038	80,579	210,000	228,340	108.7%	210,000	-	Very unpredictable revenue stream, particularly since Council Policy is to not pursue any collection actions against non-paying patients
15 POLICE RECEIPTS	2,332	1,541	2,200	3,301	150.1%	2,200	-	
16 FIRE RECEIPTS	5	24	20	4	20.0%	-	(20)	
20 POLICE WAGE REIMBURSEMENT	144,770	134,277	144,770	128,714	88.9%	146,000	1,230	MGR NOTE: Reduced Dept Head's estimate of \$150,000 to reflect previous FY trends and current receipts
21 FIRE WAGE REIMBURSEMENT	-	10	-	-		-	-	
23 BHS DISTRACTED DRIVER	-	-	-	707		-	-	
24- FED BUR HWY SAFETY (GRANT)	-	1,152	-	1,689		-	-	
79 POLICE SAFETY MISC	-	4,150	-	-		-	-	
PUBLIC SAFETY REVENUES	326,665	224,436	360,490	368,796	102.3%	362,700	2,210	

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept: 10 PUBLIC WORKS REVENUES								
01 CEMETERY FEES	6,100	5,250	7,000	5,500	78.6%	6,000	(1,000)	MGR NOTE: Reduced estimate to reflect previous FY trends and current receipts
05 SALE OF CEMETERY LOTS	2,500	1,300	3,000	2,763	92.1%	2,500	(500)	MGR NOTE: Reduced estimate to reflect previous FY trends and current receipts
20 MAINT. REVENUE	500	-	-	-		-	-	
25 MAINE LOCAL ROAD ASSISTANCE PR	65,316	66,960	66,104	66,104	100.0%	66,104	-	State Determines Amount
75 MISC	-	3,367	-	-		-	-	
PUBLIC WORKS REVENUES	74,416	76,877	76,104	74,367	97.72%	74,604	(1,500)	
Dept: 15 SOLID WASTE REVENUES								
01 TRANSFER STATION PERMITS	32,690	32,255	33,000	31,555	95.6%	33,000	-	
05 SOLID WASTE RECYCLING	7,518	13,155	9,500	10,483	110.3%	10,000	500	
20 HAULER LICENSING	109,417	103,290	800	507	63.4%	800	-	Based on the number of haulers we sent letters to
25 MRC REBATES	-	500	17,000	19,563	115.1%	17,000	-	MGR NOTE: May increase, but too early to make an increased estimate
SOLID WASTE REVENUES	149,625	149,200	60,300	62,107	103.0%	60,800	500	

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept: 20 RECREATION/CULTURE REVENUES								
01 LIBRARY FEES	7,090	6,035	7,000	5,239	74.8%	5,500	(1,500)	Reduced to conservatively reflect trends
23 POOL SWIM DIAPERS	21	34	25	271	1084.0%	25	-	
24 POOL BUSINESS RENTAL	11,018	10,878	11,018	13,160	119.4%	11,018	-	
25 L HOIT POOL FEES	19,129	22,168	21,000	19,709	93.9%	21,000	-	
26 POOL PUNCH CARDS	13,100	10,684	14,400	9,123	63.4%	10,400	(4,000)	Reduced to conservatively reflect trends
27 POOL MEMBERSHIP	31,240	33,863	32,500	32,767	100.8%	32,500	-	
28 POOL SWIM LESSONS	70,552	62,649	74,000	54,757	74.0%	60,000	(14,000)	Reduced to conservatively reflect trends
29 POOL WEEKEND RENTAL	20,759	16,217	21,590	16,748	77.6%	21,600	10	
30 RECREATION	-	-	500	1,000	200.0%	500	-	HHA LLC Skehan Plowing
31 REC/KIDS KAMP	45,675	44,515	47,500	45,657	96.1%	42,750	(4,750)	7 Weeks Summer Camp
32 REC/KIDS KORNER	185,850	199,034	185,850	178,230	95.9%	154,000	(31,850)	Relocation to Skehan, Enrollment Lowered
33 REC/LATE FEES	40	30	40	70	175.0%	40	-	Late Pick Up Fees for Kid's Korner
35 REC/CONCESSIONS	3,080	3,812	3,800	3,384	89.1%	2,800	(1,000)	Fall League, Rec Basketball, Round Robin, Misc. Concessions
36 REC/DROP IN PROGRAMS	22,864	25,790	23,000	23,161	100.7%	22,275	(725)	Senior Fitness, Men's Noon Basketball, Walking, Pickleball, Open Gym, Line Dance
37 REC/ADS,DONATIONS,SPONSORSHIP	4,320	3,781	3,000	3,167	105.6%	4,320	1,320	8 Banner Renewals, Concession tips, Returnable, Summer Discount Ticket Proceeds
38 REC/GATE ADMISSIONS	300	1,155	800	564	70.5%	800	-	Baby Fair, Round Robin Tourney
39 REC/SPEC'L EVENT/RENTALS	21,520	31,435	27,500	30,083	109.4%	16,100	(11,400)	Birthday Party Rentals, BTBC Tourney, Daycare Rental, Fall Sunday Play Days, Spring Basketball Training, Round Robin Team Registrations, Ballfield Road
40 REC/SUMMER PROGRAMS	13,160	16,767	17,000	24,022	141.3%	17,050	50	Adult Softball, Track and Field, Late Fees, Misc. Programs
41 REC/FALL PROGRAMS	12,390	17,624	17,500	17,306	98.9%	12,640	(4,860)	Field Hockey, Flag Football, Fall Soccer, Late Fees, Misc. Programs / MGR NOTE: reduced to reflect impact of Kids Korner on Gym availability
42 REC/WINTER I PROGRAM	10,005	15,921	15,500	13,596	87.7%	11,800	(3,700)	Ski and Snowboard Lessons, Rec Basketball, Late Fees
43 REC/WINTER II PROGRAM	4,160	5,466	5,400	5,635	104.4%	2,785	(2,615)	Baseball Clinics, Field Hockey, Late Fees, Misc. Programs
44 REC/SPRING PROGRAM	5,945	5,106	5,945	3,961	66.6%	4,380	(1,565)	Baseball Clinics, Tee Ball/Baseball, Late Fees, Misc. Programs
TOTAL REC / CULTURE	502,218	532,962	534,868	501,610	93.78%	454,283	(80,585)	Recreation Revenues Reduced due to changes in Kids Korner and its extended impact on other revenue-generating programs. This is directly attributable to the RSU decision to displace this long-running program from the RSU Campus
OVERALL REVENUE TOTALS:	16,437,115	16,371,102	17,631,949	17,588,744	99.75%	18,138,618	506,669	Overall Revenues are expected to modestly increase as a result of increased valuation; however, this will not be final until the tax commitment process is completed in August
Municipal Revenues ***	4,829,317	4,727,306	4,928,384	4,880,292	99.02%	5,141,052	212,668	MGR NOTE: FY19 Revenues are only at 90.23% with just a month remaining. After a preliminary review of the FY18 Audit, and in view of the FY19 Revenue projections appearing to be overly optimistic; AND, compounded by the FY19 use of two large One-Time Revenues (HCB= \$ 456,138 & ICMA 401 Forfeiture = \$50,953) that totaled \$ 507,091 AND further compounded by the failure of Fiberright to claim any BETE value (conservatively estimated at \$200,000 in value to the Town - I have revised Municipal Revenues to reflect a reduced total projection in the negative amount of (\$245,406)

Town of Hampden - Operations & Services Fiscal Program							Adopted FY20 Budget - GENERAL FUND 1	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	Year to Date May 2019	YTD % Varies	Town Council June 17, 2019	FY20 vs Cur FY19	Notes
LIMITED ANALYSIS OF PROJECTED EXPENSES AND REVENUES - Operations & Services Fiscal Program								
General Fund OVERALL TOTAL Expenses	16,330,104	15,996,294	17,632,065	15,666,126		18,388,710	756,644	Totals indicate a possible increased tax burden; however, final analysis is not possible until the final Valuation is completed. Preliminary analysis indicates a small revenue shortfall - as indicated below
General Fund TOWN ONLY Expenses	8,812,257	8,790,976	9,689,650	8,390,768		10,164,683	475,033	Town Council's Budget recommendations include changes that resulted in the addition of \$ 495,033 of increased expenditures over FY19.
Historical Error for FY18	9,058,562	246,305						MGR NOTE: the \$9,058,562.16 amount is the Total Calculated from Trio Data populating cells above, but is \$246,305 higher than budgeted amount. This continues to be investigated by staff to understand the historical significance (if any) and a report will be provided Council when matter is concluded.
	FY18	Diff 17 to 18*	FY19	Diff 18 to 19		FY20	Diff 19 to 20	
Municipal Budget Totals	8,812,257	1,174,583	9,689,650	877,393		10,164,683	475,033	
Previous Fund Balance Contributions		300,000		-				Structural Budgeting Mistakes in Over-Projecting Previous Revenues, Using Fund Balance Injections, and One-time Revenues of the Remainder of the Host Community Benefit fund have caught-up with the Town of Hampden - SO NO FUND BALANCE CONTRIBUTIONS ARE RECOMMENDED FOR FY20 (SEE NOTE ABOVE)
Municipal Revenues	4,829,317	866,988	4,928,384	99,067		5,141,052	212,668	MGR NOTE: Analysis for estimating impacts on mil rate are subject to the final determination from the Assessor on total Valuation, which won't be available until mid-August
Municipal Budget Amount from Taxes	3,982,940	321,382	4,761,266	778,326		5,023,631	262,365	
RSU22 Budgeted Amount from Taxes	6,370,594	61,731	6,941,926	571,332		7,260,669	318,743	
County Budgeted Amount from Taxes	834,723	42,165	911,927	77,204		963,358	51,431	
ESTIMATED TAXATION REQUIREMENT	11,852,381	1,089,402	13,125,549	1,273,168		13,247,658	122,109	MGR NOTE: Should the State fully fund Revenue Sharing this year, the Total Taxation requirement would be reduced by approximately \$500,000
Difference Requiring Additional Taxes	1,089,402		1,273,168			122,109		
Date of Most Current Updates to Original	Monday, June 3, 2019							

Town of Hampden - Sewer Program							Approved FY20 Budget - FUND 2	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	YTD	YTD %	Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept/Div.: 60-10 SEWER / FUND 2								
COMPENSATION								
01-05 WAGES	60,000.00	60,000.00	60,000.00	60000.00	100.0%	60,000.00	-	Transfer of less than 50% of total value of staff support to the Sewer Division - from General Fund.
05-01 FICA/MEDI	0.00	0.00	0.00	0.00		4,590.00	4,590.00	Payroll Tax Cost for Wages
SUPPLIES								
10-05 POSTAGE/SHIPPING	8,000.00	6,818.96	8,500.00	6,973.26	82.0%	8,500.00	-	Sewer Billing
10-20 SUPPLIES/MATERIALS	3,490.00	3,422.96	10,200.00	8,696.50	85.3%	6,700.00	(3,500.00)	Reduced due to FY19 purchase of a back-up pump station generator
10-99 MISC.	3,320.00	193.60	6,770.00	5,848.88	86.4%	3,370.00	(3,400.00)	Reduced due to FY19 purchase of a pump station generator accessories
UTILITIES								
15-05 ELECTRICITY	30,400.00	34,957.18	35,000.00	28,212.39	80.6%	36,000.00	1,000.00	
15-10 FUEL	3,000.00	170.76	2,000.00	1,510.31	75.5%	2,500.00	500.00	Anticipated increase in fuel costs
MAINTENANCE/REPAIRS								
20-53 REPAIR	5,500.00	15,063.44	17,000.00	10,018.62	58.9%	18,000.00	1,000.00	
PROFESSIONAL SERVICES								
30-02 METER READING	8,000.00	8,010.60	8,020.00	8,726.20	108.8%	9,000.00	980.00	Payments to the Hampden Water District for Meter Readings, from which the Sewer Bill Consumption is computed and Customer Quarterly Sewer Bills are generated
30-37 LICENSE FEES	7,720.00	6,191.82	7,820.00	3,395.29	43.4%	8,096.00	276.00	License fees to State Treasurer (\$480); \$2,800 for Industrial Pretreatment Program Admin fee; Annual report fee (\$190); Annual rent to Maine Central Railroad (\$2,550). Notice of intent (\$500). Misc. (\$1300).
30-40 LIENS/TRANSFERS	5,600.00	4,560.00	5,600.00	2,983.00	53.3%	5,600.00	-	Cost of lien placement and discharge for sewer liens
30-80 TRAINING/TRAVEL	2,800.00	1,170.00	2,500.00	1,465.00	58.6%	2,500.00	-	
SEWER EXPENSES								
60-02 TREATMENT SERVICE CHARGE	163,010.00	115,467.40	134,400.00	115,585.12	86.0%	139,104.00	4,704.00	
60-04 MAIN PUMP STATION CONTRACT	59,002.00	75,452.19	67,200.00	51,407.81	76.5%	79,000.00	11,800.00	Increase due to adding new pump station for Coastal Resources of Maine facility
60-08 COLLECTOR SYSTEM	0.00	-830.42	122,500.00	48,018.36	39.2%	35,000.00	(87,500.00)	Need to Complete CSO Tank Sealing, Flushing and Cleaning Services, started in FY19.
60-10 O & M CONTINGENCY	5,000.00	0.00	5,000.00	1477.50	29.6%	5,000.00	-	
60-16 PRINC/INT FMHA	458,969.00	458,969.43	290,981.00	277,879.81	95.5%	271,626.00	(19,355.00)	Capital Debt for CWSRF-Bonded Projects, including: 2006C (95,715); 2009FS (108,514) & 2014A (67,397)
60-18 LOAN FINANCING	0.00	0.00	81,963.00	51,555.87	62.9%	111,963.00	30,000.00	Operational Debt for Bangor (81,963) & Interest Only (30,000) on Rt 1A/Grist Mill Bridge Replacement.
60-19 REPAY INTERFUNDS	100,000.00	0.00	0	0		-	-	Deleted at the Direction of the Auditors
60-20 I/I PROJECT	0.00	0.00	60,000.00	0.00	0.0%	100,000.00	40,000.00	Continue CCTV System Investigation. Initiate Mayo Road I&I Remediation project.
60-22 SPECIAL PROJ	261,816.00	193,907.59	39,000.00	42,767.45	109.7%	10,000.00	(29,000.00)	Engineering Services for Misc. Project Management and Support.
60-26 BOND COUNSEL	800.00	3,569.00	5,000.00	0.00	0.0%	-	(5,000.00)	Deleted, and covered by Bonded Project-specific debt as needed
SEWER	1,186,427.00	987,094.51	969,454.00	726,521.37	74.9%	916,549.00	(52,905.00)	

Town of Hampden - Sewer Program							Approved FY20 Budget - FUND 2	
	FY-2018	FY-2018	FY-2019	FY-2019	FY-2019	FY-2020	Change \$	
	Budget	Actual	Budget	YTD	YTD %	Council June 17, 2019	FY20 vs Cur FY19	Notes
Dept: 60 SEWER REVENUES								
01 SEWER BILLS	1,124,086.00	1,053,205.16	1,150,000.00	1,086,370.39	94.5%	1,100,000.00	(50,000.00)	Reduced to reflect the unrealized anticipated revenues in FY19 - based upon trending reduced consumption quantities
03 INTEREST ON SEWER BILLS	2,400.00	2,712.77	2,500.00	3,282.85	131.3%	2,500.00	-	
05 INTEREST/COSTS ON SEWER LIENS	7,219.00	11,904.77	9,000.00	6,118.41	68.0%	10,000.00	1,000.00	Based upon FY19 4th Quarter Liens issued, recommend slight increase
08 ABATEMENTS	-4,500.00	-4,943.06	-5,000.00	-10,150.00		(7,500.00)	(2,500.00)	Increased to reflect upward trend in FY19
23 INTEREST EARNED ON INVESTMENTS	781.00	1,159.00	781.00	518.65	66.4%	1,000.00	219.00	
30 INDUSTRIAL USER SURCHARGE		0.00	1,800.00	0.00	0.0%	1,800.00	-	Industrial surcharge not applied to Coastal Resources facility until late in FY19. So estimate is level without any experience.
60 DEBIT CARD FEES	-348.00	-359.88	-300.00	0.00		(300.00)	-	Line Item Eliminated
79 MISC SEWER INCOME	56,784.00	57,118.87	1,500.00	13,772.42	918.2%	1,500.00	-	
TOTAL SEWER	1,186,422.00	1,120,797.63	1,160,281.00	1,099,912.72	94.8%	1,109,000.00	(51,281.00)	
Revenue - Expense Analysis								
Surplus / (Deficit)	(5.00)	133,703.12	190,827.00			192,451.00		Surplus or Deficit
General Fund Debt	100,000.00	100,000.00	100,000.00			100,000.00		Year 4 Payment to General Fund - Remaining 500,000 - Per Most Recent FY18 Audit

Town of Hampden - Capital Program Source Fund 3 - RESERVES				Approved - Revised FY20 Budget - RESERVE FUNDS				
				FY18 Adopted	FY19 Adopted	Town Council June 17, 2019	Notes	
Reserve Fund	Account #	Trio Balances 6/3/19	Non-Trio Balances					Account #
Municipal Building	3-702-00	88,368.30		14,000	35,000	103,520	Adjusted Total - per Council Changes on 5-29-19	55-02-70-99
Contingency	3-702-00						Staff Recommends Restoring this Reserve Account for General Fund Contingency	3-706-00
Cemetery	3-708-00	14,586.68						3-708-00
Community Connector Bus (Bangor Cap Res)	3-710-00		75,216.00	5,850	-	12,198	Existing Funds on Deposit with BACTS	55-10-70-99
IT Computer Equipment	3-711-00	43,667.19		14,100	-	16,100	New Workstations & Council Mobile Devices (Council Did not fund any FY19 Requests)	55-11-70-99
DPW Vehicles & Equipment	3-717-00	50,254.11		31,680	140,030	23,000	\$10,000 for Deposit on New 6-Yard Truck included in FY20 Operating Budget, Lift funding reduced to 13,000	
Planning & Community Development	3-725-00	38,085.88		15,000	-	-		55-25-70-99
Economic Development	3-727-00	753.71		6,730	-	5,000	Staff Recommends Restoring this Reserve Account for Econ Develop	55-27-70-99
Town Property Survey	3-729-00	2,048.52					Staff Recommends Consolidation of this Reserve Account with Property Acquisition	3-729-00
GIS Mapping	3-731-00	6,289.51					Staff Recommends Consolidation of this Reserve Account with IT Computer Equip	3-731-00
Personnel	3-733-00	43,938.97		25,000	48,969	28,000	Retirement/Leave Payouts. NOTE: a DPW Performance Study was removed by Council Action, 6/17	55-33-70-99
Town Property Acquisition	3-735-00						Staff Recommends Restoring Reserve Account and Absorb Prop Surveying 3-729	3-735-00
Ambulance Replacement	3-737-00	70,196.79		20,000	20,000	20,000	Continuation of Depreciation Funding for Future Purchase - Council Restored on 5-29-19	55-37-70-99
ALS Equipment	3-739-00	38,710.94		-	37,500	-		55-39-70-99
Fire Truck Replacement	3-741-00	239,417.26		50,000	50,000	50,000	Continuation of Depreciation Funding for Future Purchase	55-41-70-99
Fire Truck Refurbishing	3-743-00	19,898.81						3-743-00
Fire Building	3-745-00	2,402.67		2,361	-	-	Staff Recommends Consolidation of these Reserve Accounts	55-45-70-99
Fire Camera	3-747-00	838.85		10,000	-	-	Staff Recommends Consolidation of these Reserve Accounts	55-47-70-99
Fire Training	3-749-00	2,383.10					Staff Recommends Consolidation of these Reserve Accounts	3-749-00
Boat Fund	3-751-00	1,497.81					Staff Recommends Consolidation of these Reserve Accounts	3-751-00
Police Cruiser	3-753-00	48,336.89		27,000	27,000	39,500	Annual Replacement (2014 Cruiser)	55-53-70-99
Communications	3-759-00	5,018.84		-	5,000	5,000	Public Safety Radio Equipment	55-59-70-99
Roads & Streets (Includes Sidewalks & Stormwater)	3-761-00	108,716.29		67,000	49,900	181,520	Multiple Projects w-most Envir Trust Elig Reimb (\$141,520 Eligible Projects Deducted Below)	55-61-70-99
Library	3-763-00	22,259.13		-	-	-		3-763-00
Recreation Area	3-767-00	337,551.33		10,000	-	50,000	Contribution to Athletic Field Parking	55-67-70-99
Playground	3-768-00	19,116.55		5,000	-	-		55-68-70-99
Recreation / Conservation	3-769-00	5,589.11					Staff Recommends Consolidation of these Reserve Accounts	3-769-00
Lura Hoit Pool	3-771-00	169,227.69		5,000	20,320	-		55-71-70-99
Turtlehead Cove Marina	3-773-00	5,394.92		5,000	-	15,000		55-73-70-99
Buildings & Grounds	3-775-00	20,103.05		5,280	11,395	-		55-75-70-99
Solid Waste & Garage	3-777-00	60,950.90		90,000	45,000	-		55-77-70-99
EPA/DEP-Garage	3-778-00	18,039.11						3-778-00
Matching Grants Fund	3-780-00	16,740.16		40,000	-	-		55-78-70-99
Roads & Streets - Environmental Trust Elig	Spec Fund	Offsetting Revenues				(141,520)	Multiple Projects w-some Envir Trust Elig Reimb	N/A
Sewer Capital Costs	Fund 2					139,530	Contribution Required by City of Bangor WWTP	60-10-60-22
Sewer Fund Reimbursement	Fund 2					(139,530)	Capital Fund to be Reimbursed from Sewer Fund 2 - Revenue Source TBD	60-10
Roads, Bridges, Sewer & Streets - Bond Funding	Bonds/Federal\$	Offsetting Revenues				14,000,000	Multiple Projects - Outside funding, And Future Bonds; Two with Federal & Regional Match Support	N/A
TOTALS		\$ 1,500,383.07		\$ 449,001	\$ 490,114	\$ 407,318		

Town of Hampden - Capital Program Source Fund 3 - RESERVES							Approved - Revised FY20 Budget - RESERVE FUNDS	
				FY18 Adopted	FY19 Adopted	Town Council June 17, 2019	Notes	
Municipal Building 3-702	Trio Balance	88,368.30						
Current/Ongoing Projects	Project Year	Estimated Cost	Prior Funding				NOTES	
Roof Replacement	TBD	55,000		5,000	7,500	10,000	Frmr Mgr Recommended \$10,000/Year beginning in FY20. Council Restored on 5-29-19	
Dehumidifier - Extension of Mold Remediation	FY18 -FY19	105,000				5,000	Install a dehumidifier Unit to avoid future mold issues in basement storage areas	
Exterior Building Vinyl Siding	FY20	18,000				18,000	Moved from the Operating Budget Request, per Council on 5-29-19	
Public Safety Flooring	FY17-FY18	20,000					Floor Replacement & Carpet Removal - following Mold Remediation Project - Completed in FY19	
LED lighting upgrades	Ongoing	14,420		3,300	2,600	8,520	FY20 - exterior parking lot lighting	
Air Handling System	TBD	45,000				14,000	Replaces One Outdated Unit that is failing - And fund for future Complete System Upgrade	
HVAC Controls & Computer	TBD	60,000			8,000	42,000	Vendor - Verbal Estimate - Need to Obtain Professional Scope of Work and Bids (Orig prop to fund for future replacement. System failing and costing significant repair and energy waste costs.	
Replace Lobby Flooring	FY19	2,000			2,000		Work not yet completed in current FY19 - Carry forward as part of Remodel	
Replace 3 boilers (\$16k apiece)	FY26	48,000			6,000	6,000	Council Restored on 5-29-19	
Proposed Projects								
Remodel Town Office Lobby/Front Office	FY20	35,000					Council Approved, but required use of FEMA Revenues Taken Away from DPW Equipment	
Office Workstations for Front Office	FY20	25,000					Council Approved, but required use of FEMA Revenues as adjusted with Journal Entry (No new Tax Rev)	
Add motion sensor lighting to fire bay	FY19	-			1,200		Vendor - Verbal quotes	
COMPLETED PREVIOUS YEAR PROJECT TOTALS	FY16 +			5,700	7,700		Project Costs Summarized for ADA Doors, Hot Water Repairs and other completed projects	
Working Projects Subtotals:	FY20	-		8,300	27,300	103,520		
Sub-Total:				\$ 14,000	\$ 35,000	\$ 103,520		
Cemetery 3-708	Trio Balance	14,586.68						
Current/Ongoing Projects	Project Year	Estimated Cost					NOTES	
None								
Sub-Total:				\$ -	\$ -	\$ -		
Community Connector Bus 3-710	Trio Balance	75,216.00						
Current/Ongoing Projects	Project Year	Estimated Cost					NOTES	
Municipal Capital Contribution (6.97%)	Ongoing			5,850		12,198	Final Adjusted Hampden Capital Contribution @ 6.97% Total for FY20	
Sub-Total:				\$ 5,850	\$ -	\$ 12,198		
IT Computer Equipment 3-711	Trio Balance	43,667.19						
Current/Ongoing Projects	Project Year	Estimated Cost					NOTES	
Public Safety Server	FY20	4,000		885			Defer until New Contractor Evaluates Needs	
Networking equipment	FY20	6,000		885			Defer until New Contractor Evaluates Needs	
Workstation Replacement - Upgrades to Win 10 Pro	FY20	13,000		1,595		13,000	Consultant Evaluation of Existing Workstations and Dated Hardware & Software - Determined End-of-Life & Security Threat Warrants Immediate Action	
Town Office Server	FY19	4,000			4,039		Replaced in FY19 by Oak Leaf Systems - Emergency due to Failing Trio Server Capability	
Front Office Counter Workstations (ER Replacement)	FY19	4,600			4,600		Replaced in FY19 by Oak Leaf Systems - Emergency due to Failing Capabilities	
Councilor Tablet Replacement (7)	FY20	3,500		775		1,950	Vendor quote - However Replacement Devices are still TBD, so Funding Need May Change	
Proposed Projects								
Laptops 3	FY19	2,500		450	2,400	1,150	New Positions - Partial TIF Funding	
COMPLETED PREVIOUS YEAR PROJECT TOTALS	FY16 +	20,000		9,510			Project Costs Summarized without including specific details from prior years	
Working Projects Subtotals:	FY20	-		14,100	11,039	16,100		
Sub-Total:				\$ 14,100	NOTE_	\$ 16,100	None of Staff's Requested IT Reserve Funds were allocated by Council in FY19	

Town of Hampden - Capital Program Source Fund 3 - RESERVES				Approved - Revised FY20 Budget - RESERVE FUNDS			
			FY18 Adopted	FY19 Adopted	Town Council June 17, 2019	Notes	
Copier Equipment 3-715	Trio Balance	245.88					
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES	
RECOMMEND MOVING FUNDS TO MUNICIPAL BUILDING ACCOUNT 3-702 & DISOLVING THIS ACCOUNT							
Sub-Total:			\$ -	\$ -	\$ -		
DPW Vehicles & Equipment 3-717	Trio Balance	50,254.11				Trio Balance Includes FY18 FEMA Reimbursement of \$ 40,000.00 - Posted in FY19 This balance was adjusted by Council to move \$35,000 to Municipal Building on 5-29-19	
Proposed Projects	Project Year	Estimated Cost				NOTES	
310 Backhoe Loader # 8	FY18	Lease	13,448	14,258		Lease Payment # 2 = 14,258 included in Operating Budget (6-Year Lease) FY18 Payoff Prev Eq	
New 6-Yard Truck #14 Down Payment Reimbursement	FY20	150,000			10,000	Pay back Reserve for FY19 Advance to Secure Existing Truck and avoid waiting 4-6 months for new delivery of custom truck	
Plow Truck # 13	FY18	Financed the Cost of \$126,143	32,560	36,097		Purchased in FY17 for \$126,143 - with 5 Annual Payments of Prin & Interest (FY20 Pym in Operating Budget	
Plow Truck # 20	FY18	Financed the Cost of \$128,228	23,680	38,363		Purchased in FY17 for \$128,228 - with 5 Annual Payments of Prin & Interest (FY20 Pym in Operating Budget	
Plow Truck Wheeler # 44	FY17	Financed the Cost of \$185,000	36,493	36,493		Purchased in FY17 for \$185,000 - with 5 Annual Payments of Prin & Interest (FY20 Pym in Operating Budget	
John Deere 544K Loader # 16	FY18	167,000	20,979	20,979		Purchase with Trade and Financed for 5 years with Payments moved to Operating Budget	
Replace 1-Ton Truck # 32	FY19	44,775		44,235		Purchase with Trade and Paid Cash	
Replace 1-Ton Truck # 35	FY19	45,000		44,235		Purchase with Trade and Paid Cash	
Wireless Four-Post Vehicle Lift	FY20	44,000			13,000	Vehicle Lift for Garage Safety/Efficiency	
Cemetery Pickup Truck # 52	FY18	21,000	Purchased with Building & Grounds Reserve Funds			Cemetery Truck - Purchased with Buildings & Grounds Funds	
Adjustments for Leases Transferred to Operations	FY18 & FY19		(106,181)	(94,630)		These are adjustments made to reconcile Prior Mgr Cap Prog Estimates with Adopted Budget as the amounts relate to lease payments from Operations	
COMPLETED PREVIOUS YEAR PROJECT TOTALS	FY16 +		10,701			Project Costs Summarized without including specific details from prior years	
Working Projects Subtotals:	FY20	-	31,680	140,030	23,000	FY18 Equipment Lease Purchases Moved to Operating Budget	
Sub-Total:		\$ 321,775	\$ 31,680	\$ 140,030	\$ 23,000		
Planning & Comm Development 3-725	Trio Balance	38,085.88					
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES	
None			15,000	-			
Sub-Total:			\$ 15,000	\$ -	\$ -		
Economic Development 3-727	Trio Balance	753.71					
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES	
Projects to be Determined by New CED Team	TBD	TBD	6,730	-	5,000	Request is to begin to replenish this Reserve Account to support revitalization efforts.	
Sub-Total:			\$ 6,730	\$ -	\$ 5,000		
Town Property Survey 3-729	Trio Balance	2,048.52					
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES	
Recommend Consolidation with Town Property Acquisition 3-735 - which is not included on this presentation because it is one of the Seven Reserve Accounts with Zero Funds on Deposit.							
Sub-Total:			\$ -	\$ -	\$ -		
GIS Mapping 3-731	Trio Balance	6,289.51					
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES	
Recommend Consolidation with IT Computer Equipment 3-711							
Sub-Total:			\$ -	\$ -	\$ -		
Personnel 3-733	Trio Balance	43,938.97					
Proposed Projects	Project Year	Estimated Cost				NOTES	
Merits, Reclassifications, Studies, Payouts	FY20	42,000	25,000	48,969	28,000	Retirement/Leave Payouts	
Sub-Total:		\$ 42,000	\$ 25,000	\$ 48,969	\$ 28,000		

Town of Hampden - Capital Program Source Fund 3 - RESERVES				Approved - Revised FY20 Budget - RESERVE FUNDS		
			FY18 Adopted	FY19 Adopted	Town Council June 17, 2019	Notes
Town Property Acquisition 3-735	Trio Balance	-				
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES
Recommend Consolidation with Town Property Survey to Maintain an Opportunity Fund for Land Acquisition for Community & Economic Development						
Sub-Total:			\$ -	\$ -	\$ -	
Ambulance Replacement 3-737	Trio Balance	70,196.79				
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES
Savings for Future Ambulance Replacement			20,000	20,000	20,000	Added by Council on 5-29-19
Sub-Total:			\$ 20,000	\$ 20,000	\$ 20,000	
EMS / ALS Equipment 3-739	Trio Balance	38,710.94				
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES
Savings for Replacement of Advanced Life Support Equipment			-	37,500		
Sub-Total:			\$ -	\$ 37,500	\$ -	
Fire Truck Replacement 3-741	Trio Balance	239,417.26				
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES
Savings for Future Fire Apparatus Replacement	TBD	750,000	50,000	50,000	50,000	
Sub-Total:			\$ 50,000	\$ 50,000	\$ 50,000	
Fire Truck Refurbishing 3-743	Trio Balance	19,898.81				
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES
Account setup for Renovation/Major Maintenance on Fire Apparatus						
Sub-Total:			\$ -	\$ -	\$ -	
Fire Building 3-745	Trio Balance	2,402.67				
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES
Recommend Consolidation with Other Fire/EMS Reserve Equipment Accounts			2,361			
Sub-Total:			\$ 2,361	\$ -	\$ -	
Fire Camera 3-747	Trio Balance	838.85				
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES
Recommend Consolidation with Other Fire/EMS Reserve Equipment Accounts			10,000			
Sub-Total:			\$ 10,000	\$ -	\$ -	
Fire Training 3-749	Trio Balance	2,383.10				
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES
Recommend Consolidation with Other Fire/EMS Reserve Equipment Accounts						
Sub-Total:			\$ -	\$ -	\$ -	
Boat Fund 3-751	Trio Balance	1,497.81				
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES
Recommend Consolidation with Other Fire/EMS Reserve Equipment Accounts						
Sub-Total:			\$ -	\$ -	\$ -	
Police Cruiser 3-753	Trio Balance	48,336.89				Trio Balance Includes FY18 FEMA Reimbursement of \$ 10,000.00 - Posted in FY19
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES
Replace Police Cruiser Annually	FY20	39,500	27,000	27,000	39,500	Replace, per Infrastructure Comm Referral 4/22/19
Sub-Total:			\$ 27,000	\$ 27,000	\$ 39,500	

Town of Hampden - Capital Program Source Fund 3 - RESERVES				Approved - Revised FY20 Budget - RESERVE FUNDS			
			FY18 Adopted	FY19 Adopted	Town Council June 17, 2019	Notes	
Communications 3-759	Trio Balance	5,018.84					
Current/Ongoing Projects	Project Year	Estimated Cost					NOTES
Radio & Public Safety Communications Equipment Upgrades and Replacement of Out-dated Equipment - (Safety			-	5,000	5,000		Public Safety Mobile Communications Equipment
Sub-Total:			\$ -	\$ 5,000	\$ 5,000		
Roads & Streets 3-761	Trio Balance	108,716.29					
Current/Ongoing Projects	Project Year	Estimated Cost					NOTES
Baker Road (275' of reconstruction)	TBD	35,000	12,000				Project to be Scheduled when Staff Capacity Allows
Sucker Brook Culvert Replacement	TBD	150,000	50,000		50,000		Restore per Council Priorities & Potential for Road Failure
Schoolhouse Lane - Road & Stormwater Reconstruction	FY19 & FY20	320,000	150,000	150,000	20,000	300,000* Combination	Project Awarded in FY19 with combination of General-HCB/Reserve & Environmental Trust Funds; FY20 Proposal is Contingency for Unanticipated Additional Change Orders
Summer Street storm drain replacement	TBD	58,800		29,900	28,520		Funds Added per Direction from Council and further adjusted (corrected) on 5-29-19
Coldbrook Road drainage (East Beyond Laskey Ln)	FY22	40,000	27,000		13,000		Project to complete in FY20 or FY21
Western Avenue Sidewalk (LAP)	FY20	MDOT & HCB Funded					Complete project with no added funds
Cottage Street Basins & Drains	TBD	128,000	12,925		50,000		Project to complete in FY20 or FY21
Repaving Sidewalks, Town Parking Lots	FY19Ongoing	20,000	Annual Cost	20,000	20,000		Projects to complete in FY19
COMPLETED PREVIOUS YEAR PROJECT TOTALS	FY16 +		8,000				Project Costs Summarized without including specific details from prior years
Working Projects Subtotals:	FY20	-	251,925	199,900	181,520		
Sub-Total:		\$ 751,800	\$ 67,000	\$ 49,900	\$ 181,520		Certain Projects are General Fund Neutral - Due to Anticipated Reimbursement from Environmental Trust
ENVIRONMENTAL TRUST REIMBURSEMENT	TBD		\$ 239,925	\$ 179,900	\$ 141,520		Envir Trust Reimbursed Funds for Eligible Projects to complete in FY20
Proposed General Fund Projects							Env Tr Eligible
No New Projects Proposed for FY20							
Sub-Total:							
Proposed Bond-Funded Projects		Authorized Amounts					Env Tr Eligible
Route 1A Road Reconstruction	FY20	1,200,000			1,000,000		Bonded with Referendum Authorized Funds
Route 1A & Western Avenue Intersection	FY20	350,000			350,000		Bonded with Referendum Authorized Funds
Manning Mill Bridge Repairs	FY20 or FY21	150,000			150,000		Bonded with Referendum Authorized Funds
Sawyer Road Bridge Repairs	FY20 or FY21	300,000			300,000		Bonded with Referendum Authorized Funds
SPECIAL BOND FUNDED PROJECT COST COVERAGE							Projects to be completed in FY20, FY21 or FY22
Sub-Total:		\$ 2,000,000			\$ 1,800,000		General Fund Neutral in FY20 & FY21 except Interest charges
Library 3-763	Trio Balance	22,259.13	Add 262.05 From Former 3-765				
Current/Ongoing Projects	Project Year	Estimated Cost					NOTES
None							
Sub-Total:			\$ -	\$ -	\$ -		
Recreation Area 3-767	Trio Balance	337,551.33					
Proposed Projects	Project Year	Estimated Cost					NOTES
Western Avenue Parking Lot MDEP Permitting	FY20	TBD	10,000	-			Athletic Field Parking & Stormwater Compliance MDEP Permit Application (\$22,190 Remaining Encumbered)
Western Avenue Parking Lot Construction	FY20	TBD			50,000		Contribution to Athletic Field Parking Lot Construction
Sub-Total:			\$ 10,000	\$ -	\$ 50,000		
Playground 3-768	Trio Balance	19,116.55					
Current/Ongoing Projects	Project Year	Estimated Cost					NOTES
None			5,000	-			
Sub-Total:			\$ 5,000	\$ -	\$ -		

Town of Hampden - Capital Program Source Fund 3 - RESERVES			Approved - Revised FY20 Budget - RESERVE FUNDS			
			FY18 Adopted	FY19 Adopted	Town Council June 17, 2019	Notes
Recreation / Conservation 3-769	Trio Balance	5,589.11				
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES
Recommend Consolidation with Recreation Reserve and Use of Remaining Funds to support Athletic Field Parking						
Sub-Total:			\$ -	\$ -	\$ -	
Lura Hoit Pool 3-771	Trio Balance	169,227.69				
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES
Plaster Resurfacing of Pool			5,000	20,320		Numerous Additional Projects Listed in Capital Program that total nearly \$200,000
Sub-Total:			\$ 5,000	\$ 20,320	\$ -	
Turtlehead Cove Marina 3-773	Trio Balance	5,394.92				
Proposed Projects	Project Year	Estimated Cost				NOTES
Lighting of Ramp and Parking Lot	FY20	15,000	5,000	-	15,000	Per Recent Council Discussion, this Item added for consideration in FY20 - confirmed by Council on 5-29-19
Sub-Total:		\$ 15,000	\$ 5,000	\$ -	\$ 15,000	
Buildings & Grounds 3-775	Trio Balance	20,103.05				
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES
Funds for Use in Purchasing Cemetery Pickup	FY19	20,000	5,280	11,395		Used Pickup Purchased with combination of Reserve & Operating Funds
Sub-Total:			\$ 5,280	\$ 11,395	\$ -	
Solid Waste & Garage 3-777	Trio Balance	60,950.90				
Proposed Projects	Project Year	Estimated Cost				NOTES
Completion of New Salt Shed	FY19	115,000	90,000	45,000		Salt Shed Completed
Reconfiguration of Transfer Station - Initial Efforts	FY20	53,200				New Entry Check-in Station Added in FY19 with Available Funds, New Road being added in Spring of 2019
Sub-Total:		\$ 115,000	\$ 90,000	\$ 45,000	\$ -	
EPA/DEP-Garage 3-778	Trio Balance	18,039.11				
Current/Ongoing Projects	Project Year	Estimated Cost				NOTES
None						
Sub-Total:			\$ -	\$ -	\$ -	
Matching Grants Fund 3-780	Trio Balance	16,740.16				
Proposed Projects	Project Year	Estimated Cost				NOTES
Various Grants			40,000	-		Recent Grant Matches used for Fire Department Athletic Equipment, Radios, Library Ergonomic Desks
Sub-Total:		\$ -	\$ 40,000	\$ -	\$ -	
Sewer - Including Bangor WWTP	Trio Balance	14,568.68				
Proposed Projects	Project Year	Estimated Cost				NOTES
City of Bangor - WWTP Capital Costs	FY20	139,530			139,530	Treatment Plant Improvements @ 8.33%
Western Avenue & Dewey Street	FY21	754,000			-	Collection System - Ref Bond Project
Sub-Total:		\$ 893,530	\$ -	\$ -	\$ 139,530	

Town of Hampden Adopted FY20 Budget			Town Council								Approved FY20-FY24+ CAPITAL PROGRAM	
Account Numbers	Trio Balances	FY17 Budget	FY18 Budget	FY19 Budget	FY20 Adpoted	FY21 Projected	FY22 Projected	FY23 Projected	FY24+ Projected	Notes		
Detailed Project Descriptions Contained Below												
Municipal Building	3-702-00	\$ 53,368.30	20,000	14,000	35,000	103,520	77,700	41,500	10,000	47,830		
Unemployment	3-705-00	\$ -									Recommend Dissolving this Reserve Account	
Contingency	3-706-00	\$ -									Recommend Restoring this Reserve Account	
Cemetery	3-708-00	\$ 14,586.68										
Community Connector Bus	55-10-70-99	3-710-00	-	5,850	-	12,198	12,198	12,198	12,198	12,198	\$ 75,216.00 - Town's Reserve Balance w/ Operator (Bangor)	
Information Technology - Computers	55-11-70-99	3-711-00	\$ 43,667.19	-	14,100	-	16,100	19,070	16,370	20,140	12,270	Several Critical IT Security, Software & Hardware Needs
Cable TV	3-712-00	\$ -									Recommend Dissolving this Reserve Account	
Copier	3-715-00	\$ 245.88										
DPW Equipment & Vehicles	55-17-70-99	3-717-00	\$ 85,254.11	137,774	31,680	140,030	23,000	52,863	6,850	6,500	2,875,668	Totals for FY17 & FY18 Need Verification. Lease Payments for Five Vehicles Moved to DPW Highway Operations Budget in FY18
Town Vital Records	55-19-70-99	3-719-00	\$ 20.19	-	2,940	3,628						Recommend Dissolving this Reserve Account
Plan Development	3-721-00	\$ -										Recommend Dissolving this Reserve Account
Planning Board	3-723-00	\$ -										Recommend Consolidation of Reserve Accounts
Planning & Community Development	55-25-70-99	3-725-00	\$ 38,085.88	-	15,000	-						
Economic Development	55-27-70-99	3-727-00	\$ 753.71	-	6,730	-	5,000	5,000	5,000	5,000		
Town Prop Survey	3-729-00	\$ 2,048.52										Recommend Consolidation of Reserve Accounts
GIS Mapping	3-731-00	\$ 6,289.51										
Personnel	55-33-70-99	3-733-00	\$ 43,938.97	40,000	25,000	48,969	48,000	42,000	42,000	42,000	42,000	
Town Prop Acq	3-735-00	\$ -										Recommend Consolidation of Reserve Accounts
Ambulance Replacement	55-37-70-99	3-737-00	\$ 70,196.79	77,245	20,000	20,000	20,000	20,000	20,000	20,000		
EMS/ALS Equipment	55-39-70-99	3-739-00	\$ 38,710.94	-	-	37,500						
Fire Truck Replacement	55-41-70-99	3-741-00	\$ 239,417.26	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	
Fire Truck Refurbishing	3-743-00	\$ 19,898.81										
Fire Building	55-45-70-99	3-745-00	\$ 2,402.67	-	2,361	-						Recommend Consolidation of Reserve Accounts
Fire Camera	55-47-70-99	3-747-00	\$ 838.85	-	10,000	-						Recommend Consolidation of Reserve Accounts
Fire Training	3-749-00	\$ 2,383.10										Recommend Consolidation of Reserve Accounts
Boat Fund	3-751-00	\$ 1,497.81										
Police Cruiser	55-53-70-99	3-753-00	\$ 48,336.89	34,000	27,000	27,000	39,500	185,000	186,000	186,000	1,165,500	\$43,600 of this Available Balance is Encumbered in FY19 for Fire Pickup Replacemet
Communications	55-59-70-99	3-759-00	\$ 5,018.84	-	-	5,000	5,000	5,000	5,000	5,000		Recommend Consolidation of Reserve Accounts
Roads, Streets & Stormwater	55-61-70-99	3-751-00	\$ 108,716.29	4,498	67,000	49,900	40,000					
Edythe Dyer Library	3-763-00	\$ 22,259.13										Recommend Consolidation of Reserve Accounts
Library Grant	3-765-00	\$ 262.05										Recommend Consolidation of Reserve Accounts
Recreation Area	55-67-70-99	3-767-00	\$ 337,551.33	80,000	10,000	-	50,000	50,000	50,000	50,000		Complete Additional Athletic Field Parking
Playground	55-68-70-99	3-768-00	\$ 19,116.55	-	5,000	-						Recommend Consolidation of Reserve Accounts
Recreation / Conservation	3-769-00	\$ 5,589.11										Recommend Consolidation of Reserve Accounts
Lura Hoyt Pool Facility	55-71-70-99	3-771-00	\$ 169,227.69	5,000	5,000	20,320						
Turtlehead Cove Marina	55-73-70-99	3-773-00	\$ 5,394.92	-	5,000	-	15,000	50,000	50,000	50,000	50,000	Future Funding for Dredging Harbor Channel
Buildings & Grounds	55-75-70-99	3-775-00	\$ 20,103.05	-	5,280	11,395						
Garage, Transfer Station-Solid Waste	55-77-70-99	3-777-00	\$ 60,950.90	58,000	90,000	45,000						
EPA/DEP-Gara	3-778-00	\$ 18,039.11										Recommend Consolidation of Reserve Accounts
Matching Grants Fund	55-78-70-99	3-780-00	\$ 16,740.16	-	40,000	-						
TOTALS:		\$ 1,500,911	\$ 506,517	\$ 451,941	\$ 493,742	\$ 427,318	\$ 568,831	\$ 484,918	\$ 456,838	\$ 4,255,466		

Town of Hampden Capital Program, FY20-FY24													Municipal Building - Town Office & Public Safety Center	
Category:		Facilities			Total Estimated Costs	Previously Encumbered Funds	Adopted FY18	Adopted FY19	Proposed FY20	Projected FY21	Projected FY22	Projected FY23	Projected FY24 and Beyond	Notes
Projects for Reserve # 3-702-00		Life/Years	Last Replaced	Proposed Replace Year										
Interior Front Office Remodel & Workstation Replacement	30	N/A	FY20	\$ 55,000									55,000	Remodel the lobby for improved customer service counter, ADA accessibility, enhanced security for availability of use, and install new workstations for staff - Approved for implementation with FEMA funds
ADA door openers - Town Office	10	N/A	FY18	\$ 3,000		3,000							-	Wall Heater Failing
Replace Wall Heater in Garage	10		FY18	\$ 2,000		400							1,600	Wall Heater Failing
Fire Garage Door Exhaust Linkage	20	N/A	FY18	\$ 2,000		2,000							-	Safety Concern
LED lighting upgrades	10	N/A	FY20	\$ 14,150		3,300	2,600	8,520					(270)	FY20 - exterior parking lot lighting & complete interior
Public Safety Flooring	30	N/A	FY19	\$ 20,000	\$ 10,000	10,000							-	Completed following the Mold Remediation Work
Dehumidifier - Mold Remediation	30	N/A	FY19	\$ 100,000		100,000		5,000					(5,000)	Dehumidifier for the basement storage area
Exterior HVAC Condensers	15	N/A	FY20	\$ 45,000				14,000	15,500	15,500			-	Currently Failing (require garden hose cooling) to avoid shut-down
Roof replacement	20	N/A	TBD	\$ 55,000		5,000	7,500	10,000	10,000	10,000	10,000		2,500	Roof Work TBD After Solar Energy Application Possibility Evaluation
Exterior Vinyl Siding	30	N/A	FY20	\$ 18,000				18,000					-	Repair warn wooden siding above the brick and repair sheathing and seal soffit under the roof line
ADA door openers (Public Safety) - includes related electrical work	15	N/A	FY19	\$ 3,500			3,500						-	Work Completed
Discontinue hot water heater; use boilers to heat hot water	N/A	N/A	FY19	\$ 4,200			4,200						-	Work Completed
HVAC controls & computer	20	N/A	FY20	\$ 60,000			8,000	42,000	10,000				-	Verbal Estimate - Need to Obtain Professional Scope of Work and Bids (Orig prop to fund for future replacement. System failing and costing significant repair and energy waste costs.
Replace 3 boilers (\$16k apiece)	TBD	N/A	FY21-FY22	\$ 48,000			6,000	6,000	26,000	16,000	-		(6,000)	Source of estimate: Penobscot Temp
Add motion sensor lighting to fire bay	20	N/A	FY20	\$ 1,200					1,200				-	Total Cost & Scope TBD
Add Subsurface Electrical for Tree Lighting	20	N/A	FY19	\$ 1,200			1,200						-	Original Quote was Incorrect, Revised to 400
HVAC duct cleaning (every 5 years)	5		FY21	\$ 15,000					15,000				-	Source of estimate: vendor quotes
Replace Lobby Floor	30	N/A	FY20	\$ 2,000			2,000						-	Delayed to be completed as part of Proposed Lobby Renovations
Totals:				\$ 449,250	\$ 10,000	123,700	35,000	103,520	77,700	41,500	10,000		47,830	
Adjusted Totals for Projects Not Funded or Have Offsetting Funds						\$ (103,700)	35,000	103,520	77,700	41,500	10,000		47,830	

Town of Hampden Capital Program, FY20-FY24													Information Technology	
Category:		Equipment												
Projects for Reserve # 3-711-00	Life/Years	Last Replaced	Proposed Replace Year	Total Estimated Costs	Previously Encumbered Funds	Adopted FY18	Adopted FY19	Proposed FY20	Projected FY21	Projected FY22	Projected FY23	Projected FY24 and Beyond	Notes	
Town Office Server	5-7	2019	FY25	\$ 4,039			4,039						-	Replaced May 2019 Using banked Reserve Funds - Software Failure and Trio SQL-Upgrade Requirement
Front Counter Workstations	4	2019	FY19	\$ 5,000			5,000						-	Replaced May-June 2019 due to Equip Failures
Town Wireless Access Points - Secure Network & Public Devices Replacement	5-7		FY19	\$ 1,600			1,200					400	-	Replaced May-June 2019 due to Incorrect Equipment & Security Vulnerabilities
Town Office Server (Orig Line)	4		FY19	\$ 9,000		1,595	1,595						5,810	Replaced May-June 2019 due to Equip Failures
TRIO conversion to SQL	TBD		TBD	\$ 2,650			2,650						-	Funded for FY19 - Funds Carried to FY20 Implementation
Workstation Upgrades to Win 10-Pro	5		FY20	\$ 13,000			-	11,000	1,225	-	-		775	New Equipment TBD Town wide Upgrade Necessary due to Win 7 Machines End-of-Life on Dec 31, 2019
Councilor tablets (7)	4		FY20	\$ 3,500		775	775	1,950	-	-	-		-	Replaced December 2014 - New Equipment TBD
Networking & Firewall Security Equipment	6		FY22	\$ 6,000		885	885	-	885	885	885		1,575	Upgraded February 2014
Fire / EMS laptops (4)	5		FY23	\$ 6,000		1,325	1,325	-	1,675	1,500	175		-	Replace in July 2022
Cruiser laptops (3)	5-7		FY22	\$ 14,800		3,275	3,275	-	3,400	3,325	1,525		-	Replaced April 2015
Admin Laptops (3)	5		FY21	\$ 3,000		450	450	-	2,550		(450)		-	Last Replaced in June 2011
CED Laptops (3)	5		FY19	\$ 2,500		-	-	1,150	-	750	750		(150)	Purchased three in May 2019 - New Positions & Upgrades
CED Equipment	5		FY20	\$ 1,150		-	-	1,150	-	750	750		(1,500)	Purchased three in May 2019 - New Positions & Upgrades
CCTV Surveillance system	7		FY24+	\$ 7,700		975	975	-	1,500	1,500	1,500		1,250	Upgraded February 2017
HVAC - AV Equipment Closet	6		FY24+	\$ 6,000		885	885	850	1,000	1,000	1,000		380	Server room 2014 A/V room NEVER
Phone system	10		FY24+	\$ 15,000		1,100	1,100	-	4,000	4,000	3,000		1,800	Replaced May 2014
Plotter replacement	6		TBD	\$ 6,000		885	885	-	885	885	885		1,575	Replaced June 2015
LCD Projectors (2)	4		TBD	\$ 1,600		355	355	-	355	180			355	Purchased 2009 - New LCD Monitors may impact the need for this equipment
Public Safety Server	5-7		TBD	\$ 9,000		1,595	1,595	-	1,595	1,595	2,620		-	Replaced November 2015
IT Pipes software				\$ 7,500		-	-	-			7,500		-	n/a
Totals:				\$ 125,039	-	14,100	16,750	16,100	19,070	16,370	20,140	12,270		
Adjusted Balances - Items Deleted, Changed or Added due to Unforeseen Circumstances													Council Rejected all FY19 Requested IT Funds; however, several failures & security threats required emergency use of banked Reserve Funds	
Adjusted Totals for Projects Not Funded or Have Offsetting Funds							16,750	16,100	19,070	16,370	20,140	12,270		

Town of Hampden Capital Program, FY20-FY24													Public Works - Vehicles & Heavy Equipment	
Category: Vehicles & Equipment														
Projects for Reserve # 3-717-00	Life/Years	Last Replaced	Proposed Replace Year	Total Estimated Costs	Previously Encumbered Funds	Adopted FY18	Adopted FY19	Proposed FY20	Projected FY21	Projected FY22	Projected FY23	Projected FY24 and Beyond	Notes	
310SK Backhoe Loader (#8)	5	2017	FY23	\$ 120,000		13,448	14,258	14,258	14,258	14,258	14,258	35,262	Lease - Moved to DPW Highway Operations Budget	
Plow truck (#13)	10	2018	FY28	\$ 126,143		32,560	36,097	36,097	36,097			(14,707)	Lease - Moved to DPW Highway Operations Budget	
Dump truck - Wheeler (#44)	10	2016	FY26	\$ 185,000		36,493	36,493	36,493	36,493			39,028	Lease - Moved to DPW Highway Operations Budget	
John Deere 544K Loader (#16)	5	2016	FY22	\$ 167,000		20,979	20,979	20,979	20,979			83,084	Lease - Moved to DPW Highway Operations Budget	
Plow truck (#20)	8	2018	FY26	\$ 128,228		31,680	38,363	38,363	38,363			(18,541)	Lease - Moved to DPW Highway Operations Budget	
Plow truck (#14)	8	2008	FY20	\$ 150,000				10,000				140,000	Down Payment Replacement for Funds used in FY19	
Ford F-350 1-ton (#32)	6	2019	FY25	\$ 45,000			14,500					30,500	NOTE: All Above Lease Terms Need Review	
Ford F-350 1-ton (#35)	6	2019	FY25	\$ 45,000			14,500					30,500		
Sidewalk Sanding Attachment *	10	New	FY19	\$ 6,000								6,000	Sand/Salt Sidewalks	
Pressurized Steam Trailer *	8	New	FY19	\$ 11,000								11,000	Clearing Frozen Culverts & Basins	
Wireless Four-Post Vehicle Lift	10	New	FY20	\$ 44,000				13,000				31,000	Heavy Vehicle Lift for Safely Lifting Trucks for Preventive Maintenance and Repairs	
John Deere zero turn 60" mower (#4)	5	2015	FY21	\$ 11,000			3,000		8,000			-		
John Deere Mower X590 (#5)	5	2016	FY22	\$ 7,500			1,300		2,000	2,200	2,000	-		
John Deere Mower X590 (#6)	5	2016	FY22	\$ 7,500			1,350		2,000	2,150	2,000	-		
John Deere Mower X590 (#7)	5	2017	FY23	\$ 7,500					2,500	2,500	2,500	-		
Trackless sidewalk plow (#7A)	10	2015	FY25	\$ 140,000								140,000		
John Deere Small Tractor 2520 (#9)	10	2007	FY19	\$ 30,000								30,000		
John Deere Large Tractor (#9A)	10	2010	FY21	\$ 65,000								65,000		
Ford F-250 3/4 ton pickup w/plow (#10)	6	2013	FY20	\$ 35,000			5,850					29,150		
Plow truck (#11)	8	2013	FY22	\$ 130,000								130,000		
Grader		1994		\$ 230,000								230,000		
Dump Truck (#14)	10	2010	FY21	\$ 158,000								158,000		
Dump Truck (#15)	10	2012	FY23	\$ 185,000								185,000		
Plow truck (#18)	8	2012	FY21	\$ 148,000			18,500					129,500		
Dump Truck (#19)	10	2011	FY22	\$ 158,000								158,000		
Trailer (cemetery) (#29)		2005	FY19									-		
Trailer (20 ton) (#30)		1989	FY19	\$ 22,000								22,000		
Ford L-8000 truck (Sewer Jet) (#33)		1978		\$ 180,000								180,000		
Trailer (ballfield) (#50)		2010	FY20									-		
DPW vehicle (#51 Crown Vic)	6	2010	FY19									-		
Pickup Truck, Cemetery (4-door 4x4) (replacement for #52)	5		FY19	\$ 20,000		5,280	5,280					9,440	Purchased in FY19 - With Operation Funds from Buildings & Grounds for Cemetery Use	
Excavator (30,000 lb)				\$ 180,000								180,000	Needed for Internal Construction Projects (Rental Option)	
Replace Sewer Jet (#33) with Jet/Vac				\$ 400,000								400,000		
Adjusted Balances - Leases Moved to Ops						(103,480)	(70,440)	(146,190)	(107,827)	(14,258)	(14,258)	456,453	All Lease Payments Need Verification	
Totals:				\$ 3,141,871	-	31,680	140,030	23,000	52,863	6,850	6,500	2,875,668		
Adjusted Totals for Projects Not Funded or Have Offsetting Funds						\$ 140,440	\$ 210,470	\$ 23,000	\$ 52,863	\$ 6,850	\$ 6,500	\$ 2,875,668		

Town of Hampden Capital Program, FY20-FY24													Public Safety - Police, Fire/EMS, Code - Vehicles & Equipment	
Category: Vehicles & Equipment														
Projects Use Various Reserve #'s	Life/Years	Last Replaced	Proposed Replace Year	Total Estimated Costs	Previously Encumbered Funds	Adopted FY18	Adopted FY19	Proposed FY20	Projected FY21	Projected FY22	Projected FY23	Projected FY24 and Beyond	Notes	
Police Cruiser Annual Replacement	4	2019	Annual	\$ 34,000		17,000	27,000	39,500	40,000	41,000	41,000	42,000	Purchase a new cruiser each year, based upon mileage and engine hours	
Ambulance Replacement			FY26	\$ 250,000	35,000	20,000	20,000	20,000	30,000	30,000	30,000	65,000		
Fire Engine Replacement			TBD	\$ 800,000	70,000	50,000	50,000	50,000	50,000	50,000	50,000	430,000	Final Cost Determined by Needs and Trade Value for Custom Truck	
Heavy Rescue Engine Replacement			TBD	\$ 650,000				-	50,000	50,000	50,000	500,000	Final Cost Determined by Needs and Trade Value for Custom Truck	
Fire Engine Refurbishing			TBD	\$ 8,000	8,000			-				-	Fund for Anticipated/Identified Major Maint/Repairs	
Air Bottles			FY21	\$ 55,000			27,500	-				27,500	15 year life span for equipment	
Thermal Imaging Camera			FY18	\$ 10,000		10,000		-				-		
Weapons. Replacement	10		FY19	\$ 6,000				-				6,000		
Cardiac Monitor (2)			FY28	\$ 80,000			10,000	-	10,000	10,000	10,000	40,000		
Public Safety Utility Pickup Truck	10		FY19	\$ 40,000				-				40,000	Purchased in 2019	
Radios	5		FY22-25	\$ 30,000				-	5,000	5,000	5,000	15,000		
* Alternative Funding Source Offsets														
Totals:				\$ 1,929,000	\$ 113,000	97,000	134,500	109,500	185,000	186,000	186,000	1,165,500		
Adjusted Totals for Projects Not Funded or Have Offsetting Funds						97,000	134,500	109,500	185,000	186,000	186,000	1,165,500		

Town of Hampden Capital Program, FY20-FY24													Public Works - Roads, Bridges, Streets, Sidewalks & Stormwater	
Category:		Infrastructure			Total Estimated Costs	Previously Encumbered Funds	Adopted FY18	Adopted FY19	Proposed FY20	Projected FY21	Projected FY22	Projected FY23	Projected FY24 and Beyond	Notes
Projects for Reserve # 3-761-00	Life/Years	Last Replaced	Proposed Replace Year											
Roads														
Baker Road (275' of road reconstruction)	10		FY22	\$ 35,000		12,000	-		18,000	17,000	-	-	-	Construction To Be Determined
Schoolhouse Lane (rebuild)	25		FY20	\$ 320,000	150,000		150,000	20,000	-	-	-	-	-	Construction Underway - FY20 Request for Change Order Contingency
Rte 1A crosswalks and ped beacons at Cottage Street and Irving Station	15	2018	FY19	\$ 18,625	18,625									HCB funds
Paving (roads)	Ongoing		Annual	\$ 365,000									365,000	Annual Costs Transferred to DPW-Highway Operations Budget
Repaving sidewalks, town parking lots	Ongoing		Annual	\$ 20,000			20,000	20,000	20,000	20,000	20,000	Annual		DPW Director Estimate -Consider Moving to DPW Operations
Stormwater														
Sucker Brook Box Culvert (at Old County Rd)	30		FY20?	\$ 150,000		50,000	-	50,000	50,000				50,000	Council goal is to pay from TIF (pending changes to auth'd uses) and/or Env. Trust, and/or grant proceeds.
Summer Street storm drain replacement			FY20	\$ 58,800			29,900	8,520	20,380					Project Eligible for Envir Trust Reimbursement
Coldbrook Road drainage (to Laskey Ln)			FY18	\$ 40,000		27,000	-	13,000	14,000				13,000	
Cottage Street (catch basins & drain pipe; replace storm drain)	30		FY21	\$ 128,000		12,925	-	50,000					78,000	Prioritized and Funds added in FY20 at Direction of Council, with Staff Concurrence
Shaw Brook Watershed Mgmt Plan			TBD	\$ 40,000					5,000	5,000	5,000		25,000	Recommend Moving this to Planning & Development
Sucker Brook Watershed Mgmt Plan			TBD	\$ 40,000					7,000	7,000	7,000		19,000	Recommend Moving this to Planning & Development
Bridges														
Manning Bridge #3366			FY20 or FY21	\$ 150,000					150,000					Project Bonded for Completion when Staff Capacity Allows for Project Management
Sawyer Bridge #0863			FY20 or FY21	\$ 300,000					300,000					Project Bonded for Completion when Staff Capacity Allows for Project Management
Upper Papermill Bridge #0864			TBD											Project Needs to be fully Scoped
Other														
Coldbrook Road water infrastructure			FY19	\$ 167,000	100,000	67,000								TIF funds Loaned to MRC for Coldbrook Road Infrastructure
Town Center holiday lighting repairs			TBD	\$ 33,000									33,000	Final Project Scope is TBD
Hampden Business & Commerce Park Fire Suppression Waterline (TID Bonded)			FY20	\$ 500,000									500,000	Installation of new Fire Suppression Waterline to increase Fire Capacity to HBCP - TIF Bond Funds Approved - Project proceeding with HWD
Signalization at Rte 1A and Rte 202 (FY19 Bond Funds - Amortization Schedule TBD)			TBD	\$ 350,000									350,000	Proposed as BACTS project (80/10/10 split with 10% Local) However, now considering a 50/50 MPI with MDOT, due to costs and Regional Project Backlog - Bond Funds Approved
* Environmental Trust Reimbursement Offsets				\$ (456,800)		(101,925)	(150,000)	(121,520)						
Totals:				\$ 2,715,425	268,625	168,925	199,900	161,520	584,380	49,000	32,000		1,433,000	
Adjusted Totals for Projects Not Funded or Have Offsetting Funds						67,000	49,900	40,000	566,380	32,000	32,000		1,433,000	

Town of Hampden Capital Program, FY20-FY24													Edythe Dyer Library
Category:		Facilities											
Projects for Reserve # 3-763-00	Life/Years	Last Replaced	Proposed Replace Year	Total Estimated Costs	Previously Encumbered Funds	Adopted FY18	Adopted FY19	Proposed FY20	Projected FY21	Projected FY22	Projected FY23	Projected FY24 and Beyond	Notes
Heat far ends of building (installed heat pumps)			FY17										
Replace library doors			FY17	\$ 19,267									
LED lighting			FY17	\$ 20,000									
Parking LED lighting Replacement			FY19	\$ 4,000									<i>Light Failing, Emergency Replacement opleted</i>
Roof replacement (flat portion)													
Window replacement (energy efficiency)													
Larger meeting space													
Totals:				\$ 43,267	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

Town of Hampden Capital Program, FY20-FY24													Recreation - Skehan Center & Athletic Facilities	
Category:		Facilities			Total Estimated Costs	Previously Encumbered Funds	Adopted FY18	Adopted FY19	Proposed FY20	Projected FY21	Projected FY22	Projected FY23	Projected FY24 and Beyond	Notes
Projects Use Various Reserve #'s	Life/Years	Last Replaced	Proposed Replace Year											
Recreation Facilities														
Additional field space (multipurpose)				\$ 1,500,000										<i>Most Estimates Need Complete Scoping</i>
Permanent bathroom and concession space at outdoor field space				\$ 35,000										
Addition of outside field storage				\$ 18,000										
Facility signage (outdoor field space)				\$ 15,000										
New facility/recreation center				\$ 5,000,000										
More parking for Lura Hoit complex (add'l 50 spots needed for current use)			FY20	\$ 450,000				50,000						<i>Parking Lot Construction</i>
Rebuild VFW Tennis Courts to correct drainage and alleviate surface shifting/cracking				\$ 110,000										
Rebuild VFW Basketball Courts to correct drainage and alleviate surface shifting/cracking				\$ 150,000										
Ballfield Road softball field, LED lighting conversion/replacement				\$ 15,000										
Marina Dock			FY18	\$ 30,000		20,000	-							
Marina - rip rap stabilization				\$ 75,000										
Marina boat ramp			FY20	\$ 30,000				15,000						<i>Lighting for parking lot and boat ramp</i>
Marina dredging				\$ 1,000,000										
Skehan Center														
Parking (60-70 additional spaces)														<i>Most Estimates Need Complete Scoping</i>
Roof replacement				\$ 50,000										
Permanent secure lobby office space				\$ 15,000										
Building heating upgrades (energy efficiency)				\$ 45,000										
Hot Water (locker room) heating upgrades				\$ 10,600										
Facility signage				\$ 17,000										
Windows and doors				\$ 5,000										
Paint				\$ 12,000										
Roof replacement				\$ 150,000										
Totals:				\$ 8,732,600	-	20,000	-	65,000	-	-	-	-		

Town of Hampden Capital Program, FY20-FY24													Lura Hoit Pool
Category:		Facilities			Previously Encumbered Funds	Adopted FY18	Adopted FY19	Proposed FY20	Projected FY21	Projected FY22	Projected FY23	Projected FY24 and Beyond	Notes
Projects for Reserve # 3-771-00	Life/Years	Last Replaced	Proposed Replace Year	Total Estimated Costs									
Pool sand filter	20		FY26	\$ 20,000				2,500	2,500	2,500	12,500		
Plaster re-surface	15		FY21	\$ 32,000		20,320		11,680			-	Project to be scheduled for work in FY21	
Boilers	15		FY24	\$ 42,710				7,120	7,120	7,120	21,350		
Pool Pump	15		FY22	\$ 2,600				1,300	1,300	-	-		
Air Handler	15		FY27	\$ 172,000				19,100	19,100	19,100	114,700		
Metal Roof	25		FY39	\$ 24,000				1,140	1,140	1,140	20,580		
Painting interior of pool area			FY18	\$ 30,000	\$ 5,000	5,000		5,000	5,000	5,000	5,000		
Replace/repair sidewalk and curbing			FY18	\$ 6,500							6,500		
Totals:				\$ 329,810		5,000	20,320	-	47,840	36,160	34,860	180,630	

Town of Hampden Capital Program, FY20-FY24													Public Works - Garage, Transfer Station & Solid Waste	
Category:		Facilities			Total Estimated Costs	Previously Encumbered Funds	Adopted FY18	Adopted FY19	Proposed FY20	Projected FY21	Projected FY22	Projected FY23	Projected FY24 and Beyond	Notes
Projects for Reserve # 3-777-00	Life/Years	Last Replaced	Proposed Replace Year											
Salt Shed	30		FY19	\$ 80,000	-	80,000	35,000					(35,000)	<i>Project Completed in FY19</i>	
Contingency for "bridge waste" transport costs	1		FY19	\$ 10,000	-	10,000	10,000					(10,000)	<i>With Coastal Resources now operational at the Fiberight Facility, this cost center will be eliminated</i>	
Contingency for increased recycling costs	1			\$ 10,000			-					10,000	<i>With Coastal Resources now operational at the Fiberight Facility, this cost center will be eliminated</i>	
Equipment garage	30			\$ 70,000			-					70,000		
Roof repair at DPW Garage	15		FY18	\$ 41,350	38,000	-	-					3,350		
Transfer Station Reconfiguration	30			\$ 53,200	-		-					53,200		
Vehicle lift at DPW Garage	10			\$ 44,000	-		-	-				44,000	<i>This Item Included in DPW - Vehicles & Equipment Cost Center</i>	
Stone repair, all cemeteries	50						-					-		
Totals:				\$ 308,550	38,000	90,000	45,000	-	-	-	-	135,550		

Town of Hampden Capital Program, FY20-FY24													MDOT - Maine Department of Transportation Roads & Bridges	
Category: Infrastructure														
Projects Use Various Reserve #'s	Life/Years	Last Replaced	Proposed Replace Year	Total Estimated Costs	Previously Encumbered Funds	Adopted FY18	Adopted FY19	Proposed FY20	Projected FY21	Projected FY22	Projected FY23	Projected FY24 and Beyond	Notes	
Main Road North - Rt 1A			FY19	\$ 1,200,000			21,500	42,000	42,000	42,000	42,000	1,010,500	All Bond Terms are TBD	
Grist Mill Bridge, sewer line replacements			FY19	\$ 435,400			14,800	31,000	31,000	31,000	31,000	296,600	All Bond Terms are TBD	
Western Ave sidewalk (WIN 191401.00)			FY19	\$ 38,336			6,736					31,600	All Bond Terms are TBD	
Totals:				\$ 1,673,736	\$ -	-	43,036	73,000	73,000	73,000	73,000	1,338,700		

Town of Hampden Capital Program, FY20-FY24													Hampden Sewer Division
Category:		Infrastructure											
Projects Use Sewer Fund Reserves	Life/Years	Last Replaced	Proposed Replace Year	Total Estimated Costs	Previously Encumbered Funds	Adopted FY18	Adopted FY19	Proposed FY20	Projected FY21	Projected FY22	Projected FY23	Projected FY24 and Beyond	Notes
Capital Projects													
Soudabscook Pump Station Alt 2 (increase capacity)													* Priority Projects refer to analysis by Woodard & Curran, 2008. Priority Projects 1-3 complete.
Pump Station - Pump Replacement - Multiple Stations			FY20										
Meter Pit Parshall Flume Fix/Valve Install				\$ 29,000			29,000						Source of estimate: Woodard & Curran, 10/20/17
Rte. 1A from Western Ave to Skehan (Sewer Project Priority #4 - partial*)				\$ 635,000			-	-				635,000	Part of priority project #4 from 2008 plan was already completed
Western Ave. from 1A to Rte 202 (Sewer Project Priority #5*)				\$ 754,000			-	-	44,231	44,231	44,231	621,307	Borrowing authorization proposed at June 2018 ballot. If authorized, project would proceed after the Rte 1A and Grist Mill Bridge projects
Pleasant St. from dead end to intersection and Summer St. (Sewer Project Priority #6*)													
Carver St. and 3 spots on M.R.N. near Hughes Bros. (Sewer Project Priority #7*)													
Replacement pumps for Ferry Street and Summer Street pump stations			FY19	\$ 12,000			12,000						
Replace County Road sewer (3 areas) (2,450 LF)													
Replace Mountainview sewer (930 LF)													
CSO Master Plan Update				\$ 65,000		50,000						15,000	
Route 1A sewer project				\$ 924,000			14,900	54,143	54,143	54,143	54,143	692,528	Borrowing authorization proposed at June 2018 ballot. If authorized, project would pursue financing through MMBB SRF
			Sub Totals:	\$ 2,419,000		50,000	55,900	54,143	98,374	98,374	98,374	1,963,835	
Operations & Maintenance Tasks													
CSO Tank Sealing (5 tanks)						30,000	30,000						
CSO Master Plan							65,000						
CCTV - flush sewer system				\$ 300,000		60,000	60,000	60,000	60,000	43,000			
I/I Study - Mayo Road							-						
I/I Study - Westbrook Terrace							-						May want to look at capital project to remove illegal tie-ins of roof drains and perimeter drains
Meter Pit Parshall Flume Study				\$ 7,000		7,000							
Easement clearing							20,000						
			Sub Totals:	\$ 307,000		97,000	175,000	60,000	60,000	43,000	-	-	
			TOTAL:	\$ 2,726,000		147,000	230,900	114,143	158,374	141,374	98,374	1,963,835	

Town of Hampden Capital Program, FY20-FY24										Sewer Division - Bangor WWTP - Wastewater Treatment Plant				
Category:		Infrastructure			Total Estimated Costs	Previously Encumbered Funds	Adopted FY18	Adopted FY19	Proposed FY20	Projected FY21	Projected FY22	Projected FY23	Projected FY24 and Beyond	Note, The Town of Hampden contribution is 8.33% of the Total Bangor WWTP Capital Improvements, per Interlocal Agreement Sec. A Item 6.(a).
Projects Use Sewer Fund Reserves	Life/Years	Last Replaced	Proposed Replace Year											
Actuator Replacement	TBD	TBD	FY19	\$ 55,000				4,582					-	
Main Submersible Flyght Pumps	TBD	TBD	FY20	\$ 315,000				8,747	8,747	8,747			(1)	Cost projected over three years, beginning in FY20
Replace biofilter pump	TBD	TBD	FY20	\$ 96,000				2,666	2,666	2,666			-	Cost projected over three years, beginning in FY20
Electrical control system & Emergency Generator	TBD	TBD	FY20	\$ 265,000				22,075					-	Projected to be Bonded - Terms TBD
SCADA Instrumentation/Control Repairs	TBD	TBD	FY20	\$ 185,000				15,411					-	Projected to be Bonded - Terms TBD
WWWTP Tank Top Sealing (Design Phase)	TBD	TBD	FY20	\$ 15,000				1,250					-	
Sludge Pump Replacement	TBD	TBD	FY20	\$ 26,000				2,166					-	
Secondary Treatment Splitter Box (Design Phase)	TBD	TBD	FY20	\$ 10,000				833					-	
Large Dewatering Conveyor	TBD	TBD		\$ 25,000				2,083					-	
HVAC Repairs/Replacement	TBD	TBD		\$ 25,000				2,083					-	
Thickener Tank Repair (Design Phase)	TBD	TBD		\$ 15,000				1,250					-	
Grit Piping Replacement	TBD	TBD		\$ 15,000				1,250					-	
Secondary Treatment Splitter Box (Design Phase)	TBD	TBD	FY20	\$ 10,000				833					-	
Climber Screen Motor Replacement	TBD	TBD	FY20	\$ 893,000				74,387					-	Projected to be Bonded - Terms TBD
Totals:				\$ 1,950,000	\$ -	\$ -	\$ -	\$ 139,611	\$ 11,413	\$ 11,413	\$ -	\$ -	(1)	