



HAMPDEN TOWN COUNCIL  
HAMPDEN MUNICIPAL BUILDING  
AGENDA

MONDAY

JULY 1, 2019

7:00 P.M.

- A. PLEDGE OF ALLEGIANCE
- B. CONSENT AGENDA
  - 1. SIGNATURES
  - 2. SECRETARY'S REPORTS
    - a. June 3<sup>rd</sup>, 2019 meeting minutes
    - b. June 17<sup>th</sup>, 2019 meeting minutes
  - 3. COMMUNICATIONS
  - 4. REPORTS
    - a. Finance & Administration Committee Minutes – 06-03-2019
    - b. Infrastructure Committee Minutes - None
    - c. Planning & Development Committee Minutes - None
    - d. Services Committee Minutes - None
- C. PUBLIC COMMENTS
- D. POLICY AGENDA
  - 1. NEWS, PRESENTATIONS & AWARDS
    - a. Recognition of Eagle Scout Levi Husson
  - 2. PUBLIC HEARINGS
  - 3. NOMINATIONS – APPOINTMENTS – ELECTIONS
    - a. Town Council's confirmation of annual appointments of designated Town of Hampden officials - *pursuant Title 30-A § 2526(2)*

**NOTE: The Council will take a 5-minute recess at 8:00 pm.**

AGENDA

4. UNFINISHED BUSINESS - None

5. NEW BUSINESS

- a. Council Order 2019-03 Permitting Disbursement of Employee Wages and State Fees – *annual policy renewal*
- b. Council Order 2019-04 Authorizing the Application of Property Tax Payments – *annual policy renewal*
- c. Council Order 2019-05 Establishing Procedures for the Receipt of Gifts, Donations and Funds from Outside Sources – *annual policy renewal*
- d. Council determination of rate of interest to be applied to delinquent tax payments – *pursuant to Title 36 MRSA Section 505.4*
- e. Setting the tax due dates
- f. Acceptance of the resignation and resignation agreement of Town Manager Jim Chandler
- g. Appointment of Paula Scott as Interim Town Manager
- h. Appointment of Paula Scott as Interim Treasurer

E. COMMITTEE REPORTS

F. MANAGER'S REPORT

G. COUNCILORS' COMMENTS

H. EXECUTIVE SESSION – Personnel Matters - *Pursuant to 1 MRSA § 405 (6)(A)*

I. ADJOURNMENT



MINUTES

4. REPORTS

- a. Finance Committee Minutes – 05/06/2019
- b. Infrastructure Committee Minutes – None
- c. Planning & Development Committee Minutes – None
- d. Services Committee Minutes - None

C. PUBLIC COMMENTS - *None*

D. POLICY AGENDA

1. NEWS, PRESENTATIONS & AWARDS - *None*

2. PUBLIC HEARINGS - *None*

3. NOMINATIONS – APPOINTMENTS – ELECTIONS- *None*

4. UNFINISHED BUSINESS - *None*

5. NEW BUSINESS

- a. Request for authorization for the expenditure of \$29,770 from Personnel Reserve account (3-733-00) for a separation of service payout for a retiring employee - *referral from Finance & Administration Committee – Councilor Wright made a motion, seconded by Councilor Jarvi, to authorize the expenditure of \$29,770 from Personnel Reserve for a separation of service payout. Unanimous, 7-0.*

*Resolution 2019-75*

- b. Request for authorization for the expenditure of \$1,916 from Computer Reserve account (3-711-00) for the purchase of four computers for the customer service counter– *referral from Finance & Administration Committee – Councilor Wright made a motion, seconded by Councilor McAvoy, to authorize the expenditure of \$1,916 from Computer Reserve for the purchase of four computers for the customer service counter. Unanimous, 7-0.*

*Resolution 2019-76*

- c. Request for authorization for the expenditure of \$158,802.50 from the Environmental Trust, Income for the purpose of reimbursement of eligible stormwater management expenses – *referral from Finance & Administration Committee – Councilor Jarvi made a motion, seconded by Councilor McAvoy, to authorize the expenditure of \$158,802.50 from the Environmental Trust, Income for reimbursement of eligible stormwater management expenses. Unanimous, 7-0.*

MINUTES

Resolution 2019-77

- d. Council approval of the Edythe L. Dyer Library Internet Acceptable Use Policy – *referral from Finance & Administration Committee – Councilor Wright made a motion, seconded by Councilor Marble, to approve the Edythe L. Dyer Library Internet Acceptable Use Policy. Unanimous, 7-0.*

Resolution 2019-78

- e. Council approval of the restated Bylaws of the Edythe L. Dyer Community Library Board of Trustees – *referral from Finance & Administration Committee – Councilor Wright made a motion, seconded by Councilor Marble, to approve the restated Bylaws of the Edythe L. Dyer Community Library Board of Trustees. Unanimous, 7-0.*

Resolution 2019-79

- f. Council referral of the proposed FY20 Budget, including Sewer Budget and Capital Plan to public hearing for June 17th – *referral from Finance & Administration Committee – Councilor Wright made a motion, seconded by Councilor Jarvi, to refer the proposed FY20 Budget, including Sewer Budget and Capital Plan to public hearing for June 17<sup>th</sup>. Councilors McAvoy, Jarvi, Wright, Marble and Mayor McPike voted in favor, Councilors Wilde and Ryder voted in opposition. Motion carries, 5-2.*

Resolution 2019-80

E. COMMITTEE REPORTS

*Finance & Administration Committee – Councilor Wright reported that all Financial items voted on at this meeting were referred out of Committee*

*Planning & Development – Councilor Jarvi reported that the next meeting is June 5<sup>th</sup>.*

F. MANAGER’S REPORTS – *Attached, Exhibit A*

G. COUNCILOR’S COMMENTS

*Councilor McAvoy – Reminded everyone to shop local and buy American. He wished Hampden a good night.*

*Councilor Jarvi – Encouraged the public to take part in the budget public hearing. He stated that the Council represents the public and they need to hear from them.*

*Councilor Wright – Thanked fellow Councilors and Municipal staff for the hard work on the budget. She stated that the budget documents are on the web site for the public.*

*Councilor Marble – No comment*

*Councilor Wilde – No comment*

*Councilor Ryder – No comment*

*Mayor McPike – No comment*

MONDAY

June 3<sup>rd</sup>, 2019

7:00 P.M.

MINUTES

- H. EXECUTIVE SESSION – Added prior to consent agenda approval – Mayor McPike made a motion, seconded by Councilor McAvoy, to enter executive session, citing 1 MRSA § 405 (6) (A), Personnel matters. By a roll call vote, motion was unanimous, 7-0.

*Resolution 2019-81*

- I. ADJOURNMENT – *With no further business, the meeting adjourned at 7:15 p.m.*

*Respectfully Submitted,*



Paula A. Scott, CCM  
Town Clerk



HAMPDEN TOWN COUNCIL  
HAMPDEN MUNICIPAL BUILDING  
MINUTES

B-2-b

MONDAY

JUNE 17, 2019

7:00 P.M.

*Attending:*

*Mayor McPike  
Councilor Ryder  
Councilor Wilde  
Councilor Marble  
Councilor Wright  
Councilor Jarvi  
Councilor McAvoy*

*Town Manager Jim Chandler  
Town Clerk Paula Scott  
DPW Director Sean Currier  
Foreman Dudley Patterson  
Rec Director Shelley Abbot  
Library Director Debbie Lozito  
Scott Alley  
Faye Anderson  
Steven Brown  
Jim Dyer  
Sarah Newell*

*Mayor McPike called the meeting to order at 7:00 p.m.*

- A. PLEDGE OF ALLEGIANCE** – *Mayor McPike led the Pledge of Allegiance*
- B. CONSENT AGENDA** – *Councilor McAvoy made a motion, seconded by Councilor Marble, to approve the consent agenda. Unanimous, 7-0.*

*Resolution 2019-82*

**1. SIGNATURES**

**2. SECRETARY'S REPORTS**

- a. May 22<sup>nd</sup>, 2019 Budget meeting minutes**
- b. May 29<sup>th</sup>, 2019 Budget meeting minutes**

**3. COMMUNICATIONS**

- a. Preliminary 2020 State Valuation report for Hampden**
- b. Board of Assessment Review Findings of Fact for the appeal of the abatement denial for personal property taxes for White House Motel, Inc.**
- c. MDOT Notice of award of contract to T Buck Construction, Inc., for the Highway Reconstruction and Bridge Replacement project**

**4. REPORTS**

**NOTE: The Council will take a 5-minute recess at 8:00 pm.**

- a. Finance & Administration Committee Minutes – 05-06-2019
- b. Infrastructure Committee Minutes
- c. Planning & Development Committee Minutes
- d. Services Committee Minutes

C. PUBLIC COMMENTS - None

D. POLICY AGENDA

1. NEWS, PRESENTATIONS & AWARDS

- a. **Presentation to Council by Scott Alley regarding the status of Fiberight’s operations** – *Scott Alley of Fiberight spoke regarding the status of operations. He passed around a bag of pulp which is the first batch developed from the waste.*

2. PUBLIC HEARINGS

- a. **Proposed Town of Hampden FY20 Budget public hearing, including Sewer Budget and Capital Program** – *At 7:10 p.m., Councilor Wright made a motion to open the public hearing, seconded by Councilor Marble. Unanimous, 7-0.*

*Resolution 2019-83*

*At the beginning of the public hearing, Manager Chandler noted that there was a typographical error in the TIF expense, corrected from the posted amount from \$361,541 to the correct \$357,547 which is a reduction of \$8,994.*

*Faye Anderson, of 16 Back Meadow Rd., was recognized and questioned whether or not the reduction in the rec programming 20-05 was short sited. Rec Director Abbot stated that this was based on the number of students. It was reduced by 20 less in the afternoon and 10 less in the morning.*

*Steven Brown, of 114 Main Rd. North, was recognized and stated that the State budget reflected an increase in the Homestead Exemption and Revenue Sharing and questioned whether the town budget reflected those increases in revenues. Manager Chandler stated that due to conversations with Representative Haggan, those had been anticipated and included.*

*Councilor Ryder spoke against the hiring of the Capital Projects*

## MINUTES

*Manager.*

*Councilor McAvoy spoke against the hiring of an Economic Development Director. He also stated that he believes that TIF revenue should be used for infrastructure projects.*

*Councilor Marble spoke in favor of the Capital Projects Manager and the Economic Director. Councilor Ryder made a motion to remove the Capital Projects Manager from the budget. Councilor Jarvi called for a point of order as the public hearing had not closed.*

*At 7:30 p.m., Councilor Wright made a motion, seconded by Mayor McPike to close the public hearing. Unanimous, 7-0.*

*Resolution 2019-84*

*Councilor Ryder made a motion, seconded by Councilor McAvoy, to remove the Capital Projects Manager position from the budget. Councilors McAvoy, Ryder and Wilde voted in favor, Councilors Jarvi, Wright, Marble and Mayor McPike voted in opposition. Motion fails, 3-4.*

*Resolution 2019-85*

*Councilor Wright made a motion, seconded by Councilor Marble, to remove the public works study from the budget. After clarification from Manager Chandler that the former manager had earmarked between \$15 - \$20,000 in Personnel Reserve, Councilor Wright amended her motion to remove up to \$20,000 for the Public Works study from the Personnel Reserve. Councilor Marble seconded the amended motion. Councilors McAvoy, Jarvi, Wright, Marble, Wilde and Mayor McPike voted in favor, Councilor Ryder voted in opposition. Motion carries, 6-1.*

*Resolution 2019-86*

*Councilor Wilde spoke in favor of both positions reminding all that he had written a letter in support of Economic Development but cited a need to choose the more important position which was the project manager. Mayor McPike spoke in favor of the Economic Development position stating he believes it can shift property taxes from homeowner to businesses. Councilor Wilde made a motion, seconded by Councilor McAvoy, to remove funding for the position of the Economic Development Director, from the budget. Councilor Marble asked the clerk to restate the motion, and then asked for the funding amount. Manager Chandler stated that the gross amount was*

*\$105,000. Discussion ceased, and the motion was brought to vote. Councilors McAvoy, Wilde and Ryder voted in favor. Councilors Jarvi, Wright, Marble and Mayor McPike voted in opposition. Motion fails, 3-4.*

*Resolution 2019-87*

*Councilor Jarvi stated that the Council has received, discussed, deliberated and amended the proposed FY20 Budget, Sewer Budget and Capital Program. He then made a motion to approve the proposed FY20 Budget, Sewer Budget and Capital Program as amended. Motion was seconded by Councilor Wright. Councilors Jarvi, Wright, Marble and Mayor McPike voted in favor. Councilors McAvoy, Wilde and Ryder voted in opposition. Motion carries, 4-3.*

*Resolution 2019-88*

### 3. NOMINATIONS – APPOINTMENTS – ELECTIONS

- a. **Appointment of Ladoiya Wells to the Planning Board as a full member, to serve out an unexpired term to Dec. 31, 2021 – referral from *Planning & Development\** Committee** – The Town Clerk explained to Councilors that although the original recommendation was to appoint Ladoiya as a full member for an unexpired term, an anticipated vacancy is not going to occur at this time, therefore, we would ask for consideration of appointing her as an alternate member for a five-year term. Councilor Jarvi made a motion, seconded by Councilor Marble to appoint Ladoiya Wells to the Planning Board as an alternate for a five-year term. Unanimous, 7-0.

*Resolution 2019-89*

- b. **Appointment of Ladoiya Wells to the Board of Appeals as a full member with a three-year term – referral from *Planning & Development\** Committee** – Councilor Jarvi made a motion, seconded by Councilor Marble, to appoint Ladoiya Wells to the Board of Appeals as a full member for a three-year term. Unanimous, 7-0.

*Resolution 2019-90*

- c. **Appointment of Brent Wells to the Planning Board as a full member to serve out an unexpired term, to Dec. 31, 2019 – referral from *Planning & Development\** Committee** – Councilor Jarvi made a motion, seconded by Councilor Wright, to appoint Brent Wells to the Planning Board as a full member to serve out an

*unexpired term, expiring on December 31, 2019. Unanimous, 7-0.*

*Resolution 2019-91*

- d. **Appointment of Brent Wells to the Historic Preservation Commission as a full member to serve out the remainder of an unexpired term, to Dec. 31, 2020 - referral from *Planning & Development\** Committee – Councilor Jarvi made a motion, seconded by Councilor Wright, to appoint Brent Wells to the Historic Preservation Commission as a full member to serve out an unexpired term, expiring on December 31, 2020. Unanimous, 7-0.**

*Resolution 2019-92*

*\*Corrected 06/17/2019*

- e. **Election results for the RSU 22 Budget Validation Referendum – The Town Clerk reported that the election saw a lower voter turnout; 223 out of 5,837 active voters which represents 3% of the voters.**

**4. UNFINISHED BUSINESS - None**

**5. NEW BUSINESS**

- a. **Request for authorization for the expenditure of \$389.95 from Recreation Conservation Reserve account (3-769-00) for purchase of new Outdoor Facility Ordinance signs at six park and recreation locations – referral from *Finance & Administration Committee* – Councilor Wright made a motion, seconded by Councilor Marble, to authorize the expenditure of \$389.95 from Recreation Conservation Reserve to purchase new signs for six park and recreation locations. Unanimous, 7-0.**

*Resolution 2019-93*

- b. **Request for authorization for the expenditure of up to \$2,800 from Recreation Conservation Reserve account (3-769-00) for reimbursement to the Hampden Children’s Day Committee for purchase of 2019 event insurance coverage and a contribution toward the 40<sup>th</sup> Anniversary/225<sup>th</sup> Town Anniversary fireworks display - referral from *Finance & Administration Committee* – Councilor Wright made a motion, seconded by Councilor Marble, to authorize the expenditure of up to \$2,800 from Recreation Conservation Reserve for reimbursement to the Hampden Children’s**

*Day Committee for 2019 event insurance coverage and a contribution toward the fireworks display. Unanimous, 7-0.*

*Resolution 2019-94*

- c. Authorization for the Town Manager to execute a Contractual Agreement with the City of Bangor for the provision of fixed route transit services to the Town – requested by Manager Chandler** – *Councilor Marble made a motion, seconded by Councilor Jarvi to authorize the Town Manager to execute a Contractual Agreement with the City of Bangor for the provision of fixed route transit services to the Town. Councilors Jarvi, Wright, Marble, Wilde, Ryder and Mayor McPike voted in favor. Councilor McAvoy voted in opposition. Motion carries, 6-1.*

*Resolution 2019-95*

- d. Approval of a request for a renewal liquor license for McLaughlin's-at-the-Marina** – *Councilor Ryder made a motion, seconded by Councilor McAvoy to approve the renewal liquor license for McLaughlin's-at-the-Marina. Unanimous, 7-0.*

*Resolution 2019-96*

**E. COMMITTEE REPORTS**

*Planning & Development – Councilor Jarvi reported on the appointments acted on tonight. Reported that at last meeting, Committee members discussed HR673 on the request of citizens and tabled such due to the length of the proposed legislation, members discussed two properties on MRN and also the Pinetree Landfill post closure monitoring.*

*Services – Councilor Marble reported that at the June 10<sup>th</sup> meeting, Board and Committee members of the town had been invited for input on the core values. The largest concern was for maximizing transparency in that all debate is handled at Committee level and outside of the public eye. Members recognized Eagle Scout Levi Husson's efforts in the work he accomplished on the Bocchi ball court. Members also had a presentation on Children's Day and started an on-going discussion on the Kiwanis building.*

**F. MANAGER'S REPORT – Attached, Exhibit A.**

**G. COUNCILORS' COMMENTS**

*Councilor McAvoy – Encouraged everyone to shop local and buy American. He wished Hampden a good night*

*Councilor Jarvi – Stated that throughout the budget process he has learned four things that Council can never get back and that's the stone after its thrown, the word after its said, the occasion after its missed and the time after its gone. He wished Hampden a*

## MINUTES

good night.

*Councilor Wright – Commended staff, the Manager and Council on the incredible number of hours and hard work put in on the budget process and although not everything was agreed upon, there was a surprising amount of compromise and common ground. She stated that it is somewhat of a victory in today's political climate.*

*Councilor Marble – Stated he was struck recently at a Committee meeting how citizens, including high school students were treated. He respects the fact that we are often ardent about our own beliefs, but we still need to have respect and tolerance for differences of opinions. He stated that he caught a report on the resurgence of Bucksport, whose Town Manager is our former Manager. She cited that the most important thing making it successful is a respectful Council. Councilor Marble stated that he would like to see more involvement by citizens, more than 3% turn out on a vote and he would like to hear more from constituents as that is the only way to truly know what the people want as opposed to a personal belief.*

*Councilor Wilde – No comment*

*Councilor Ryder – No comment*

*Mayor McPike – No comment*

- H. EXECUTIVE SESSION – Personnel Matters - Pursuant to 1 MRSA § 405 (6)(A) –**  
*Mayor McPike made a motion pursuant to 1 MRSA § 405 6 A, to enter executive session, seconded by Councilor Jarvi. There was a roll call vote with all Councilors voting in the affirmative. Unanimous, 7-0*

*Resolution 2019-97*

- I. ADJOURNMENT –** *With no further business, the meeting adjourned at the conclusion of the executive session.*

*Respectfully Submitted,*



*Paula A. Scott, CCM  
Town Clerk*



MEMORANDUM

106 Western Avenue  
Hampden, Maine 04444  
Office: 207-862-3034  
Facsimile: 207-862-5067

TO: Town Council  
FROM: Jim Chandler, Town Manager *JMC*  
DATE: June 17, 2019  
RE: Manager's Report – Activities Summary

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Summary of recent and current activities in and around the Town of Hampden, including topics that may not be otherwise addressed on this Council Meeting Agenda.

Administrative Matters

Finance is working with all Department's to close-out the FY19 Fiscal Year

Discussions related to the continued commissioning of the Coastal Resources of Maine – Fiberight plant, including discussions concerning the repayment of the \$167,000 in TIF Funds that were loaned to MRC/Fiberight for utility infrastructure improvements

New computers and monitors have been installed in the Customer Service Counter of the Town Office, and these will enhance our staffs' ability to provide better service to patrons

The Town Clerk and her elections team successfully conducted the RSU22 referendum balloting on June 11<sup>th</sup> (again in the rain) so thanks to all who participated and to our great team of part-time staff

Capital Projects Management and Construction

Construction is moving very well on Schoolhouse Lane, with the drainage work substantially complete and work on the new road subsurface and paving underway now

Construction on the Rt 1A / Main Road North corridor may begin at any time. The Town has invited the contractor (T-Buck) and representatives from the Maine Department of Transportation to make a presentation about the project timing and traffic management plans here in the Council Chambers. This date & time will be advertised as soon as it's set

Another MDOT project has been announced for the bidding this coming winter. It will be a milling and re-paving of the Route 202 corridor from just east of Coldbrook Road to Mecaw Road. The project is scheduled for completion next year in the spring-summer of 2020

CCTV of the Sanitary Collections System has commenced, and crews will be here doing video of the lines

Seasonal cleaning of grit from Stormwater Basins is being done by Allen's Environmental



## MEMORANDUM

106 Western Avenue  
Hampden, Maine 04444  
Office: 207-862-3034  
Facsimile: 207-862-5067

TO: Town Council  
FROM: Jim Chandler, Town Manager *JNC*  
COPY: Tammy Ewing, Finance Director  
DATE: June 17, 2019  
RE: Recommended Final FY20 Budget Adjustments Prior to Public Hearing & Adoption

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First, I wish to thank the staff:

- Particularly the Finance Department
  - Tammy Ewing, Director and HR Officer
  - Sherry Murray, Deputy Treasurer
- And, my Assistant Town Manager / Town Clerk, Paula Scott

And all the Department Heads, particularly DPW Director Sean Currier and new PS Director Chris Bailey for the many hours, late nights and weekends spent this past two months preparing, revising and answering questions of Council and the public.

The Budget is a Team Effort and is presented as such by their Coach.

Prior to Council's adoption of the FY2020 Budget, staff recommends the revisions described below be incorporated into the final Municipal Expenses budget.

One typographical error was my fault in the posting for the Public Hearing.

- The TIF Expense line read \$ 361,541
- The Correct amount is \$ 357,547, a difference of \$8,994
- This reduced estimated Tax Increment Financing expense is based upon the assumption of no increase in the current mil rate for FY20. The original estimate anticipated a possible need to slightly increase the mil rate to cover the increased RSU22 increased budget demand to the Town.
- This adjustment reduces the overall Municipal Expense Request to \$ 10,184,683

No other changes are suggested.

**Town of Hampden****FINANCE & ADMINISTRATION COMMITTEE MEETING**Monday, June 3<sup>rd</sup>, 2019

6:00 P.M.

Hampden Town Office

**MINUTES***Attending:**Councilor Wright, Chair**Councilor Marble**Councilor McAvoy**Councilor Jarvi**Councilor Ryder**Councilor Wilde**Mayor McPike**Jim Chandler, Town Manager**Paula Scott, Town Clerk**Debbie Lozito, Library Director**Shelley Abbot, Rec. Director**Chris Bailey, Public Safety Director***1. Approval of Minutes**

- a. None

**2. Review & Sign Warrants****3. Unfinished Business****4. New Business**

- a. **Recommend authorization for the expenditure of \$29,770 from Personnel Reserve account (3-733-00) for a separation of service payout for a retired employee – requested by Tammy Ewing, Finance Director – Councilor Marble made a motion, seconded by Councilor Jarvi, to recommend the expenditure of \$29,770 from Personnel Reserve for a separation of service payout for a retired employee. Unanimous, 7-0.**
- b. **Recommend authorization for the expenditure of an amount up to \$1,916 from Computer Reserve account (3-711-00) for the purchase of four computers for the customer service counter– requested by Manager Chandler – Mayor McPike made a motion, seconded by Councilor Marble to recommend the expenditure of an amount up to \$1,916 from Computer Reserve for the purchase of four computers for the customer service counter. Unanimous 7-0.**
- c. **Recommend authorization for the expenditure of \$158,802.50 from the Environmental Trust, Income for the purpose of reimbursement of eligible stormwater management expenses – referral from Environmental Trust Committee – Councilor Jarvi made a motion, seconded by Councilor Marble to recommend expenditure of \$158,802.50**

TOWN OF HAMPDEN  
Finance & Administration Committee Meeting  
06-03-2019

*from Environmental Trust for the reimbursement of eligible stormwater management expenses. Unanimous, 7-0.*

- d. Recommend Council approval of the Edythe L. Dyer Library Internet Acceptable Use Policy – requested by Debbie Lozito, Library Director** – Councilor Wright made a motion, seconded by Councilor Marble, to recommend the approval of the Edythe L. Dyer Library Internet Acceptable Use Policy. Unanimous, 7-0.
  - e. Recommend Council approval of the restated Bylaws of the Edythe L. Dyer Community Library Board of Trustees – requested by Debbie Lozito, Library Director** – Councilor Wright made a motion to recommend approval of the restated bylaws of the Edythe L. Dyer Library. Unanimous, 7-0. Councilor Wright made a motion to amend to recommend approval with correction to a typographical error, seconded by Councilor Jarvi. Unanimous, 7-0.
  - f. Final review and discussion of the proposed FY20 Budget, including Sewer Budget and Capital Plan** – Committee members reviewed the proposed budget. The Retirement Health Savings Account was omitted in error in 2019 which Manager Chandler discovered. This led to an additional \$20,264 added to the FY20 proposed. Discussed the pay scale and information requested regarding the Police Department.
  - g. Recommend Council referral of the proposed FY20 Budget, including Sewer Budget and Capital Plan to public hearing** – Councilor Marble made a motion, seconded by Councilor Wright, to recommend referral of the proposed FY20 budget to public hearing. Councilors Wright, Jarvi, Marble, and Mayor McPike voted in favor. Councilors McAvoy, Ryder and Wilde voted in opposition. Motion carries, 4-3
- 5. Manager's Items - None**
  - 6. Public Comment - None**
  - 7. Committee Member Comments - None**
  - 8. Adjournment** – With no further business, the meeting was adjourned at 6:55 p.m.

TOWN OF HAMPDEN  
Finance & Administration Committee Meeting  
06-03-2019

*Respectfully Submitted,*

A handwritten signature in black ink that reads "Paula A. Scott". The signature is written in a cursive style with a large initial 'P' and 'S'.

Paula A. Scott, CCM  
Town Clerk

Levi Husson

2/11/18

Eagle Essay

### Life Purpose and Ambitions:

#### My Life in Scouting

In first grade, I joined scouting as a Bobcat scout in Pack 41. Being only five years old, I never had expected that it would become such a prominent thing in my life. Immediately after I joined, I began to meet all new people, some who would later become some of my best friends, and some that would end up influencing how I think and live. I grew up on scouting, from Bobcat to Webelos. Cub Scouts helped me learn to work with others, and it is what kick started the knowledge I would later gain from Boy Scouts. We began to learn about helping others and doing good deeds, as well as learning about camping and the wilderness.

After Webelos, I was given the option to join Troop 41 or 1776, and of course I knew that I wanted to join Troop 41, which was one of the greatest decisions of my life, right behind deciding to go for Eagle. This was the troop that all of my old leaders had gone to, leaders like Mr. Turlo and Mr. Collins, who had helped and influenced me through Cub Scouts. Very soon after joining this troop, I was asked a question; *What is your goal in scouting?* At first, I didn't know the answer. Did I want to become an Eagle? Did I want to get Order of the Arrow? I had no idea. I continued to rank up, scout, tenderfoot, second class, and the question was still asked; *What is your goal in scouting?* The only difference was that now I had the answer, I wanted to become an Eagle Scout. My family was happy with this answer and supported me, as did my leaders.

I stuck with scouting, going on campouts, participating in countless service projects. I made it to First Class, then Star scout, my family supporting and helping me all the way. My interest in getting Eagle only grew as I did. I watched as friends ranked up, some even to Eagle. I knew that I wanted that. When I ranked up to life scout, I

began to think about it more seriously. It was time to start thinking about my project. First my grandfather threw an idea at me, then my grandmother, and soon I had about seven options. That was when I learned about a project for the Special Olympics of Maine. I would be building a bocce ball court.

One of my best friends since third grade participates in the Special Olympics, so I found it especially interesting. As I learned more about this project, I learned about all of the ways it could contribute to society outside of the Special Olympics. This court could be used by the general public, it could be used by school teams, and I even learned that there is a bocce team for the elderly in Hampden. Going into this I had no idea just how beneficial this project could be. I wanted to do it. I wanted to do something to benefit a lot of people and give back to society.

I am hopeful that this project will go well and that I will earn my Eagle. It means a lot to me, as well as my family. I know that more will be expected of me, and I am willing to take that on and live up to it to the best of my ability. I feel that this will help to better define my future, whether it comes to college, a career, or just everyday life in general. *What is your goal in scouting?* If I was asked that question again, my answer would not be the same. I don't just want to become an eagle scout. I want to help, to contribute. I want to leave a positive mark on both my society, as well as myself.

Yours in scouting,

Levi Husson

Hello and welcome! I am reading this essay to all of you on behalf of Andrea Lee, a physical education teacher, adapted physical education teacher and the Hampden-Winterport Special Olympics Head Coach. Levi was a student of hers at Reeds Brook Middle School.

What is an Eagle Scout? I had to do a little research to get the definitive answer. An excerpt from Wikipedia shares that an Eagle Scout is the highest achievement or rank attainable in the Boy Scouting program of the Boy Scouts of America (BSA). The designation "Eagle Scout" was founded over one hundred years ago. Only four percent of Boy Scouts are granted this rank after a lengthy review process. The requirements necessary to achieve this rank take years to fulfill. Since its founding, the Eagle Scout rank has been earned by almost 2.5 million young men. On October 11, 2017, the Boy Scouts announced that in 2019, a program for older girls will be available, enabling girls to earn the rank of Eagle Scout. The rank of Eagle Scout may be earned by a Boy Scout who has been a Life Scout for at least six months, has earned a minimum of 21 merit badges, has demonstrated Scout Spirit, and has demonstrated leadership within his troop, team, crew or ship. Additionally he must plan, develop, and lead a service project—the *Eagle Project*—that demonstrates both leadership and a commitment to duty. After all requirements are met, he must complete an Eagle Scout board of review. He can complete the board of review up to 3 months after his 18th birthday as long as all other requirements are completed before his

18th birthday. Venturers and Sea Scouts who attained First Class as a Boy Scout or Varsity Scout in a troop or team may continue working toward the Star, Life and Eagle Scout ranks, as well as Eagle Palms, while registered as a Venturer or Sea Scout up to their 18th birthday. Scouts with a permanent mental or physical disability may use alternate requirements based on abilities, if approved by the council. All of this information about the Boys Scouts of America was taken from Wikipedia.

When I think of Levi Husson as an Eagle Scout, it makes perfect sense to me. Levi is a kind soul who is not interested in creating chaos, but rather, he is dedicated to the mission of Boy Scouts and chooses to live his life with honor and integrity. When Levi was thinking of how he could serve his community, he sought out the Life Skills Teacher, Gail Ociepka. Mrs. Ociepka, now retired, has served our students of RSU #22 for 29 years in Hampden and for 34 years overall. She worked tirelessly on behalf of our students who could not always advocate for themselves. She was their voice, their reason and their mentor. Levi recognized this attribute within Mrs. Ociepka and went to her for advice. When they sat down together, it was Mrs. Ociepka that advocated for Levi to build something that all persons could participate in. They agreed on building a Bocce court. A lifelong activity for the young and old, Bocce serves all people regardless of their handicapping condition.

According to the United States Bocce Federation website, throwing balls toward a target is the oldest game known to mankind. As early as 5000 B.C. the Egyptians played a form of Bocce with polished rocks. Graphic representations of figures tossing a ball or polished stone have been recorded as early as 5200 B.C. While Bocce today looks quite different from its early predecessors, the unbroken thread of Bocce's lineage is the consistently common objective of trying to come as close to a fixed target as possible. From this early objective, the basic rules of Bocce were born. From Egypt, the game made its way to Greece around 800 B.C. The Romans learned the game from the Greeks, and then introduced it throughout the empire.

And, according to the Special Olympics website, Bocce is an Italian game. The basic principle of the sport is to roll a bocce ball closest to the target ball, which is called a palina. Bocce as a Special Olympics sport provides people with special needs the opportunity to have social contact, develop physically and to gain self-confidence. Next to soccer and golf, bocce is the third most participated sport in the world and is considered the oldest known sport in world history.

This brings me to share with you about Special Olympics. Special Olympics have served our students in RSU #22 for quite long time. We are quite fortunate to have a strong presence and support so that our students can reap all of the benefits from it. Whether you have a disability or not, our students have had the opportunity to be included.

In referencing the Special Olympics website, they share that the mission of Special Olympics is to provide year-round sports training and athletic competition in a variety of Olympic-type sports for children and adults with intellectual disabilities, giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy and participate in a sharing of gifts, skills and friendship with their families, other Special Olympics athletes and the community. The ultimate goal of Special Olympics is to help persons with intellectual disabilities participate as productive and respected members of society at large, by offering them a fair opportunity to develop and demonstrate their skills and talents through sports training and competition, and by increasing the public's awareness of their capabilities and needs.

Special Olympics is the real deal. When you think of the Olympics that we watch on TV, those are for the elite athletes of the world. The Paralympics is for those who have a physical handicap and Special Olympics is for those who have an intellectual disability. The IOC – International Olympic Committee is the governing body for the Olympics, Paralympics and Special Olympics. When our students from Hampden Academy go to the World Games for Special Olympics as a member of Team USA, it is the real deal.

Now that I have had the chance to discuss Boy Scouts, Bocce and Special Olympics, how does this all tie into Levi's chosen Eagle Scout project? Levi and Mrs. Ociepka came up with the idea to build a much-needed full size,

handicapped accessible Bocce court that would sustain the harsh winters and warm summer nights right here in Hampden! Levi was drawn to this idea because he saw the value in serving all people. He saw this as an opportunity to bring people together and have a lifelong activity readily accessible. Once the decision was made, it was now time for Levi to find a place to have it's home. The Town of Hampden was kind enough to work with Levi on a space across from the basketball courts behind the Irving Gas Station. This is a well-known area for sports enthusiasts. As each step of the process continued on, Levi began seeing the hard work pay off and the excitement grow for this wonderful community project.

Ironically, this Eagle Scout project was being pursued at the same time that the 2018 National Summer Games for Special Olympics athletes and coaches were being selected. I was chosen to be a Unified Partner for Team Maine Bocce! I was so excited to share with Levi that we were headed to Seattle, Washington to play Bocce at the National level! And, we very much looked forward to having a local place to train for this extremely competitive competition. All of the members except for one of Team Maine Bocce were members of the Penobscot Area Special Olympics. A very well known and loved beyond words athlete by the name of Daniel Scott was selected to be a part of the team. Daniel was a master a Bocce. He had competed in several competitions locally and nationally and was almost always a medalist in each

event for Bocce. Whether he was playing singles, doubles, team or Unified, Daniel could strategize with the best of them. He loved to sing and dance, take pictures, hang around with friends and just have fun. Unfortunately, Daniel passed away last year and never got to play Bocce with Team Maine at Nationals in Washington. But I can assure you, there were several moments that he let us all know that he was there with us cheering us on from heaven above.

Earlier on in my speech, I mentioned that Levi was a kind soul who cares deeply for all people. When Levi heard that Daniel had passed away, he wanted to dedicate his bocce court in memory of Daniel Scott. A dedication was supposed to be in the late fall, but weather did not permit it to take place. We are looking to have the dedication this spring with Daniel's family members there in his honor.

I am not sure that Levi ever had the chance to engage with Daniel. But I do know that his Grandmother was lucky enough to know the Scott family. I am also not sure that Levi ever knew this about Daniel and why I feel that Levi's project is so influential for our community. I had the chance to call Mr. and Mrs. Scott and speak to them about Daniel and his love for helping others. Ironically, Daniel, too, was an Eagle Scout. He earned his rank in 2005 by creating sustainable seating areas for people with disabilities in the area. Daniel constructed 4 different wood picnic tables to be used at the homes of people with disabilities. Mr. Scott shared with me these words, "when it comes to

working on an Eagle Scout project, what it is worth if you only say that you are going to do it? Therefore you should just do it." Mr. Scott was referring to the concern of the commitment it takes to complete such a huge project independently. Mr. and Mrs. Scott wanted to make sure that Levi knew how much it takes to be an Eagle Scout and they are very honored to have Levi dedicate his Eagle Scout project of building a Bocce Court in Daniel's memory.

In closing words, I want to thank you all for being here today to hear the testimony of Levi's hard work in earning his Eagle Scout rank. I also want to thank Levi and his family for including me in his ceremony today. I am sorry that I am unable to be here to read this in person, but please know that I am so very proud of you for all that you have done for our community and in memory of Daniel Scott.

Lastly, if you have not had an opportunity to witness the great things that comes from Special Olympics, I encourage you to do so. At the very least, I ask you to Choose to Include. Take a moment and get to know, get to really know, the students, family members and friends in your community. This way we can defeat fear with joy and justice for all.

Sincerely,

Andrea Lee  
Adapted Physical Education Teacher  
Physical Education Teacher  
Special Olympics Head Coach

**Memorandum**

TO: Town Council  
FROM: Paula Scott, Town Clerk  
DATE: June 28, 2019  
RE: Designation and Appointment of Officials

As prescribed by statute, all appointments for officials who are not elected must be in writing and the appointment paper must be signed by the appointing party. (30-A MRSA § 2526(2)). In most cases, the term of all municipal officials is one year requiring an annual appointment (30-A MRSA § 2601.2). The Council's confirmation of the Manager's appointment of officials should therefore be provided annually. If one person holds multiple offices, each appointment is separate. Under the Town Manager plan of government, most appointments are prescribed by the Manager. For reference, Hampden's Town Charter is excerpted in relevant part below:

**ARTICLE III  
ADMINISTRATIVE OFFICIALS AND EMPLOYEES**

**Sec. 301 Titles and Appointment** - The following officials and boards shall be appointed by a majority vote of the members of the town council: Town Manager, board of assessment review, planning board, board of appeals and other boards or officials when such appointment is required by state statute or municipal ordinance. The council may, where appropriate, and where not prohibited by law, vest in the town manager all or part of the duties of any office. *(Amended: November 6, 2007)*

The town manager shall appoint the town clerk, treasurer, tax collector, town assessor and department heads subject to the confirmation of the town council, and shall have the power to remove such appointees when necessary. The town manager shall appoint and remove when necessary all other administrative officials and town employees, except as the manager may authorize the head of a department or office and except as otherwise provided in this charter. *(Amended: November 6, 1990)*

I have reviewed all the appointments and Oaths of Office for all Officials within the Town of Hampden and have prepared the appointment papers for each appropriate office from each appointing official. This is to request confirmation of those appointments delineated in the charter as requiring Council confirmation.

Appointment Roster as of 07/01/2019

Office	Official	Appointing Authority	Term	Status	
Town Manager	Agenda item	Town Council	Indefinite or by Contract		
Health Officer	Jason Lundstrom	Town Council	Three year appointment	Appointed, sworn in 6/27/2019	
Registrar of Voters	Paula Scott	Town Council	Two year appointment	Appointed 5/1/2019	
Town Clerk	Paula Scott	Town Manager	Annual appointment	Appointed 07/01/2018	Subject to Council conf.
Tax Assessor	Kelly Karter	Town Manager	Annual appointment, but may be up to 5 years	Appointed 07/01/2018	Subject to Council conf.
Treasurer	Agenda item	Town Manager	Annual appointment		Subject to Council conf.
Tax Collector	Barbara Geaghan	Town Manager	Annual appointment	Appointed 07/01/2018	Subject to Council conf.
Excise Tax Collector	Barbara Geaghan	Town Manager	Annual appointment	Appointed 07/01/2018	
Fire Chief	Chris Bailey	Town Council	Indefinite	Appointed 05/02/2019, indefinite	Subject to Council conf.
Police Chief	Chris Bailey	Town Manager	Annual appointment, but may be longer as a fixed term	Appointed 05/02/2019, 5 year	Subject to Council conf.
Road Commissioner	Sean Currier	Town Manager	Annual appointment	Appointed 07/01/2018	Subject to Council conf.
Cemetery Sexton	Devon Patterson	Town Manager	Annual appointment	Appointed 07/01/2018	
Harbor Master	Peter Neal	Town Manager	Annual appointment	Appointed 07/01/2018	
Code Enforcement Officer	Myles Block	Town Manager	Annual appointment, but may be longer as a fixed term	Appointed 07/01/2018	
Alternate Code Enforcement Officer	Jason Lundstrom				
Building Official	Jared LeBarnes	Town Manager	Annual appointment	Appointed 07/01/2018	
Alternate Building Official	Jason Lundstrom	Town Manager	Annual appointment	Appointed 07/01/2018	
Builder Inspector	Myles Block				
Builder Inspector	Dan Pugsley				
Fire Inspector	Jason Lundstrom	Town Manager	Annual appointment	Appointed 07/01/2018	
Alternate Fire Inspector	Myles Block	Town Manager	Annual appointment	Appointed 07/01/2018	
Local Plumbing Inspector	Myles Block				
Alternate Local Plumbing Inspector	Jared LeBarnes				
Civil Emergency Director	Chris Bailey	Town Manager	Annual appointment	Appointed 07/01/2018	
Animal Control Officer	Trisha Bruen	Town Manager	Annual appointment	Appointed 07/01/2018	
E-911 Addressing Officer	Kyle Severance	Town Manager	Annual appointment	Appointed 07/01/2018	
General Assist. Administrator	Barbara Geaghan	Town Manager	Annual appointment	Appointed 07/01/2018	
Police Chief	Chris Bailey	Town Manager	Annual appointment but may be longer as a fixed term for all police officers	Appointed 4/16/2019, five years	

Appointment Roster as of 07/01/2019

Office	Official	Appointing Authority	Term	Status
Deputy Police Chief	Scott Webber	Police Chief		Appointed 4/16/2019, five years
Police Officers	Daniel Stewart	Police Chief		Appointed 7/17/2017, five years
	Joel Small			Appointed 7/17/2017, five years
	Joseph Burke			Appointed 7/17/2017, five years
	Shawn Devine			Appointed 7/17/2017, five years
	Benson Eyles			Appointed 7/17/2017, five years
	Marc Egan			Appointed 7/17/2017, five years
	William Miller			Appointed 7/17/2017, five years
	Monic Christian			Appointed 7/17/2017, five years
	David Mushrall			Appointed 7/17/2017, five years
	Anthony Lorenz			Appointed 7/17/2017, five years
Forest Fire Warden	Chris Bailey	State Forestry	Serves at the pleasure of the State Director	
Deputy Town Clerk	Barbara Geaghan	Town Clerk	Annual appointment, serves at the pleasure of the clerk, term ends immediately when clerk's term ends	Appointed 07/01/2018
Deputy Town Clerk		Town Clerk	Annual appointment, serves at the pleasure of the clerk, term ends immediately when clerk's term ends	Appointed
Deputy Town Clerk- Vital records only	Amanda Day	Town Clerk	Annual appointment, serves at the pleasure of the clerk, term ends immediately when clerk's term ends	Appointed
Deputy Tax Collector		Tax Collector	Annual appointment, serves at the pleasure of the tax collector, term ends immediately when collector's term ends	Appointed
Sub-registrar	James Fernald	Town Clerk	Annual appointment	
Election Clerks	Various-changes each election depending on availability	Town Clerk	Two year appointment	Appointed
Election Warden	Paula Scott **	Town Clerk	Appointed for each election	

\*\* Election law allows for the clerk to also be the Warden. When this occurs, the Warden is sworn in by the Deputy Clerk

Appointment Roster as of 07/01/2019

**Note:** Under Article III, Sec. 301 of the Town Charter (in part), the town manager shall appoint the town clerk, treasurer, tax collector, tax assessor, and department heads\* subject to Council confirmation.

(\*taken to mean only those department heads who are statutory officials.)

D-5-a

Ivan P. McPike (Mayor, A/L)  
Stephen L. Wilde (1)  
Dennis R. Marble (2)

**TOWN OF HAMPDEN**  
IN THE TOWN COUNCIL

Terry McAvoy (3)  
David I. Ryder (4)  
Eric Jarvi (A/L)  
Shelby Wright (A/L)

**Order 2019-03**  
**Adoption: July 1, 2019**

**ORDER PERMITTING DISBURSEMENT OF EMPLOYEE WAGES AND STATE FEES**

**ORDERED**, that it shall be the policy of the Hampden Town Council to permit the disbursement of employee wages and benefits and money due the Department of Motor Vehicles, on a disbursement warrant signed by one Councilor. No disbursement other than wages and benefits, and Motor Vehicle fees may be made until a majority of Councilors, acting in the capacity of the Finance & Administration Committee, have signed the disbursement warrant.

**IT IS FURTHER ORDERED**, that the Hampden Town Council, by their vote, designate Councilor \_\_\_\_\_ or Councilor \_\_\_\_\_ or Councilor \_\_\_\_\_ to sign the payroll and benefit/Department of Motor Vehicle warrant. This order shall be filed with the Municipal Clerk and Municipal Treasurer and must be renewed annually by vote of the Town Council.

Authorizing statute: MRSA 30-A Section 5603, 2-A

This order is adopted on July 1st, 2019, for fiscal year 2020.

Town Clerk:

ORDERED by a majority of the Town Council:

\_\_\_\_\_  
Paula Scott

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D-5-6

Ivan P. McPike (Mayor, A/L)  
Stephen L. Wilde (1)  
Dennis R. Marble (2)

**TOWN OF HAMPDEN**  
IN THE TOWN COUNCIL

Terry McAvoy (3)  
David I. Ryder (4)  
Shelby Wright (A/L)  
Eric Jarvi (A/L)

**Order 2019-04**  
**Adoption: July 1, 2019**

**ORDER AUTHORIZING THE APPLICATION OF PROPERTY TAX PAYMENTS**

**ORDERED**, that the Hampden Town Council hereby authorizes and directs the Tax Collector, pursuant to Title 36 MRSA, Section 906, to apply any tax payment received from an individual as payment for any property tax against outstanding or delinquent taxes due on said property in chronological order beginning with the oldest unpaid tax bill, provided, however, that no such payment may be applied to any tax for which an abatement application or appeal is pending unless approved in writing by the tax payer.

**IT IS FURTHER ORDERED**, that the Hampden Town Council hereby authorizes the Tax Collector, pursuant to Title 36 MRSA, Section 506, to accept prepayment of taxes not yet committed and to pay no interest there on.

This order is adopted on July 1<sup>st</sup>, 2019 for fiscal year 2020.

Town Clerk:

ORDERED by a majority of the Town Council:

\_\_\_\_\_  
Paula Scott

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Ivan P. McPike (Mayor, A/L)  
Stephen L. Wilde (1)  
Dennis R. Marble (2)

**TOWN OF HAMPDEN**  
IN THE TOWN COUNCIL

Terry McAvoy (3)  
David I. Ryder (4)  
Eric Jarvi (A/L)  
Shelby Wright (A/L)

**Order 2019-05**  
**Adoption: July 1, 2019**

**ORDER ESTABLISHING PROCEDURES FOR THE RECEIPT OF GIFTS, DONATIONS  
AND FUNDS FROM OUTSIDE SOURCES**

**ORDERED**, The Hampden Town Council hereby establishes procedures for the receipt and acceptance of monetary gifts, donations and funds to the Town of Hampden from outside sources.

**IT IS FURTHER ORDERED**, the Town Council directs the Treasurer, pursuant to Title 30-A MRSA § 5652-5655, to accept gifts from sources identified as citizens, estates and trusts, organizations, grantors, the State of Maine, and the United States and that these gifts shall be unconditional;

**IT IS FURTHER ORDERED**, that the Town Council authorizes the Treasurer to appropriate any funds received to specified or appropriate accounts or funds for public purposes and to disburse those funds as such.

This Order to be filed with the Municipal Clerk and the Municipal Treasurer and renewed annually by vote of the Town Council.

This order is adopted on July 1, 2019 for fiscal year 2020.

Town Clerk:

ORDERED by a majority of the Town Council:

\_\_\_\_\_  
Paula Scott

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COPY

# Delinquent Tax Rates

Municipalities may, by vote, determine the rate of interest that shall apply to taxes that become delinquent during a particular taxable year until those taxes are paid in full. The maximum rate of interest that can be charged per [Title 36, M.R.S.A. Section 505.4](#) is as follows:

***Taxable Year Maximum Rate***

2019	9.00%
2018	8.00%
2017	7.00%
2016	7.00%
2015	7.00%
2014	7.00%
2013	7.00%
2012	7.00%
2011	7.00%
2010	7.00%
2009	7.00% up to 9.00%
2008	11.00%
2007	12.00%
2006	11.00%
2005	7.75%
2004	6.50%
2003	7.00%
2002	6.75% up to 8.75%
2001	11.50%
2000	10.75%
1999	10.00%
1998	10.75%
1997	10.50%
1996	10.75%
1995	10.75%
1994	10.00%
1993	10.00%
1992	10.00%
1991	12.00%

If you have any questions about this information, please feel free to contact my Office.

**Credits**

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**EXECUTIVE SESSION STATUTES**

The eight subjects permitted to be discussed in Executive Session are as follows:

<b>PERSONNEL MATTERS:</b>	<b>1 M.R.S.A. § 405(6)(A)</b>
<b>SCHOOL STUDENT SUSPENSIONS/EXPULSIONS:</b>	<b>1 M.R.S.A. § 405(6)(B)</b>
<b>REAL ESTATE; ECONOMIC DEVELOPMENT:</b>	<b>1 M.R.S.A. § 405(6)(C)</b>
<b>LABOR CONTRACTS/NEGOTIATIONS:</b>	<b>1 M.R.S.A. § 405(6)(D)</b>
<b>ATTORNEY-CLIENT CONSULTATIONS:</b>	<b>1 M.R.S.A. § 405(6)(E)</b>
<b>CONFIDENTIAL RECORDS:</b>	<b>1 M.R.S.A. § 405(6)(F)</b>
<b>EMPLOYMENT EXAMINATIONS:</b>	<b>1 M.R.S.A. § 405(6)(G)</b>
<b>CODE ENFORCEMENT CONSULTATIONS:</b>	<b>1 M.R.S.A. § 405(6)(H)</b>