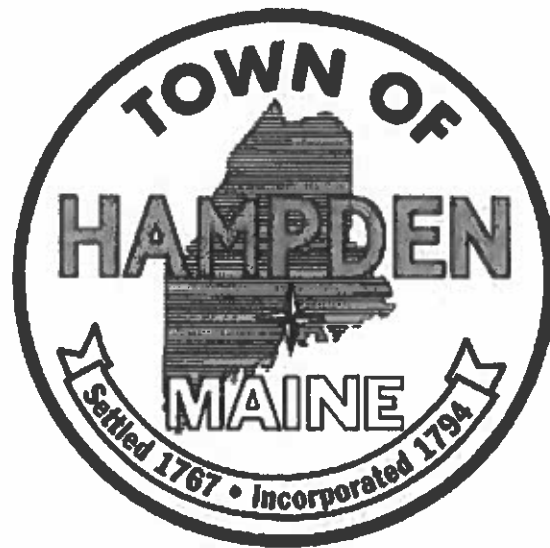


TOWN OF HAMPDEN



ANNUAL REPORT

2021

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TOWN DIRECTORY
Town Of Hampden
106 Western Avenue
Hampden, ME 04444
info@hampdenmaine.gov

ADMINISTRATION:

TOWN MANAGER	862-3034
TOWN CLERK	862-3034
Marriage Licenses/Certificates	
Birth/Death Certificates	
Burial Permits	
Fish & Wildlife Licenses	
ATV/Boat/Snowmobile Registrations	
Elections/Voter Registration	
TAX COLLECTOR	862-3034
Excise & Property Taxes	
GENERAL ASSISTANCE DIRECTOR	862-3034
UTILITY BILLING CLERK (Sewer Billing)	862-3034
FINANCE OFFICER	862-3034
ASSESSOR	862-4500
BUILDING INSPECTOR/FIRE INSPECTOR	862-4000
CODE ENFORCEMENT OFFICER/PLUMBING INSPECTOR	862-4500
COMMUNITY & ECONOMIC DEVELOPMENT DIRECTOR	862-3034
EDYTHE L. DYER COMMUNITY LIBRARY	862-3550
FIRE DEPARTMENT/AMBULANCE – Non-Emergency	862-4000
GIS/IT DEPARTMENT	862-4500
LURA E. HOIT MEMORIAL POOL	862-4305
POLICE – Non-Emergency	862-4000
PUBLIC WORKS DEPARTMENT	862-3337
RECREATION DEPARTMENT	862-6451
TOWN PLANNER	862-6527

LIFE & DEATH EMERGENCIES

Dial "911"

TOWN OFFICIALS

JULY 1, 2020 to JUNE 30, 2021

**ELECTED OFFICIALS
HAMPDEN TOWN COUNCIL**

<u>NAME</u>	<u>DISTRICT</u>	<u>TERM ENDS</u>	<u>TELEPHONE</u>
Peter Erickson	I	12/31/2023	862-4444
Christine Cubberley	II	12/31/2023	713-894-1075
Mark Cormier	III	12/31/2023	745-3567
Allen Esposito	IV	12/31/2023	205-8114
Shelby Wright	At Large	12/31/2021	478-5556
Eric Jarvi	At Large	12/31/2021	745-3567
Ivan McPike	At Large	12/31/2021	862-4048

APPOINTED OFFICIALS/DEPARTMENT HEADS

<u>TITLE</u>	<u>NAME</u>	<u>TELEPHONE</u>
Town Manager	Paula Scott	862-3034
Town Treasurer	Paula Scott	862-3034
Deputy Treasurer	David Johnson	862-3034
Town Clerk	Gayle Decker	862-3034
Tax Collector	Sherry Murray – through 1/21 Wanda Libbey – 1/19/21	862-3034
Front Office Clerks/ Deputy Town Clerks	Jennifer Mahon Amanda Day Samantha Badershall	862-3034 862-3034 862-3034
Economic Development Director	Amy Ryder	862-3034
Finance/HR Officer	Tammy Ewing	862-3034
Utility Billing Clerk	Nikole Jensen	862-4500
General Assistance Director	Amanda Day	862-3034
Tax Assessor	Alexander Konczal – 9/20-11/20 Nichole Stenberg - 1/5/21	862-4500
GIS/IT Specialist	Michael Chasson	862-4500
Code Enforcement Officer	Ryan Carey	862-4500
Building/Fire Inspector	Jason Lundstrom	862-4500
Public Safety Director	Christian Bailey	862-4000

Health Officer	Jason Lundstrom	862-3034
Public Works Director	Sean Currier - resigned 11-2-20 Victor Smith – 11/30/20	862-3337
Cemetery Sexton	Devon Patterson – resigned 1/15/21 Charlie Nash – 1/25/21	862-3337
Library Director	Debora Lozito	862-3550
Pool Director	Darcey Peakall	862-4305
Recreation Director	Shelley Abbott	862-6451
Town Planner	Karen Cullen - resigned 10/9/20 Clifton Iler – 5-19-21	862-4500
Town Attorney	Ed Bearor	862-3034
Town Forester	Vacant	
Auditor	James W. Wadman	667-6500



STATE OF MAINE
OFFICE OF THE GOVERNOR
1 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0001

Dear Friends:

When I took the oath of office as Maine's 75th governor, I never imagined that we would face a deadly pandemic. But that is our reality, and it is my responsibility to guide our state through this time, to keep Maine people safe and healthy, and to put our economy on a path to recovery.

COVID-19 has wreaked havoc on our national economy, dealing heavy losses to businesses of all sizes, and leaving millions of people unemployed. Here in Maine it has taken the lives of hundreds of people and sickened many more. Since the arrival of the first vaccines in December 2020, we have been working to get as many shots into the arms of Maine people as quickly and efficiently as possible.

While our spirits are lifted and we share in a collective sense of relief, particularly for frontline health care workers who are exhausted and have been working around the clock to save lives, it will take months to administer the vaccine to all Maine people and we must keep our guard up. In the coming months, I look forward to working with you in fully opening our schools and businesses across the state. We will hasten our state's recovery if we wear our masks, watch our distance, avoid gatherings, and wash our hands.

My Administration, in collaboration with public health experts and business leaders across the state, developed a plan to gradually and safely restart Maine's economy. We also formed an Economic Recovery Committee charged with assessing the economic impacts of the pandemic on Maine's economy and providing recommendations for policy changes to deal with these impacts. Together, drawing on the hard work and resilience of Maine people, we will rebuild and strengthen our economy and rise from this unprecedented challenge to be a stronger, better state than ever.

I continue to be amazed by the strength and courage of the Maine people and businesses who have found different ways to do business and the brave first responders in your town and in our health care facilities. Thank you to the people of Maine who have demonstrated patience, kindness, and compassion during this difficult time.

Please take care,

Janet T. Mills
Governor

P.S. For the latest information and guidance on Maine's response to COVID-19, as well as resources for assistance during this time, please visit www.maine.gov/covid19/.

SUSAN M. COLLINS
SENATOR

610 OFFICE SUITE #1101 BURLINGTON
WASHINGTON, DC 20510-1101
1107-224-7373
11001-224-7373 FAX

United States Senate
WASHINGTON, DC 20510-1904

COMMITTEES
SPECIAL COMMITTEE
ON AGING
CONSTITUTION
APPROPRIATIONS
HEALTH, EDUCATION,
LABOR, AND PENSIONS
SELECT COMMITTEE
ON INTELLIGENCE

Dear Friends:

It is an honor to represent Maine in the United States Senate. I am grateful for the trust the people of our State have placed in me and welcome this opportunity to reflect on 2020, an incredibly challenging year for Maine families, small businesses, and communities.

When the pandemic struck, our country faced the specter of an overwhelmed health care system and devastation to our small businesses and the millions of people they employ. I immediately worked with Republicans and Democrats to pass multiple laws allocating approximately \$3 trillion to respond to this public health and economic crisis, including more than \$8 billion directed to Maine to support testing, schools, the economy, and other purposes — that is nearly double Maine’s annual state budget.

I am especially proud of the bipartisan Paycheck Protection Program (PPP) I co-authored. This program has provided three out of four Maine small businesses with nearly \$2.3 billion in forgivable loans, which has helped sustain more than 250,000 Maine jobs. I have met thousands of Maine small employers and employees in all 16 counties who are surviving because of the PPP. As one small business owner told me, the PPP provided “exactly what we needed at exactly the right time.” The PPP also allowed employers to maintain benefits, such as health care, during this challenging time. Another round of PPP is needed to sustain small businesses and their employees.

While the pandemic continues across Maine, our nation, and the world, I thank the first responders, health care professionals, teachers, grocery store employees, factory workers, farmers, truck drivers, postal employees, and so many others who continue to stay on the job during this difficult time. With the deployment of the first vaccines, better tests, and the incredible speed with which these life-saving responses were developed, I am hopeful we can emerge from this crisis in the next few months.

While providing relief to American families was my focus throughout 2020, other accomplishments include the passage of the Great American Outdoors Act, which provides full funding of the Land and Water Conservation Fund and addresses the maintenance backlog at our national parks, forests, and wildlife refuges. As Chairman of the Transportation Appropriations Subcommittee, in 2020 alone, I secured \$132 million to improve Maine’s roads, bridges, airports, buses, rail, ferries, and seaports. Finally, as Chairman of the Aging Committee, I led the reauthorization of the Older Americans Act, which funds programs that improve the well-being, independence, and health of our nation’s seniors and their caregivers, and I authored laws to reduce the cost of prescription drugs and protect individuals with Alzheimer’s disease.

As the end of 2020 is approaching, I have cast more than 7,535 votes, never having missed one. In the New Year, my focus remains to work with colleagues to find common ground on policies to help support the health and safety of Mainers and the safe, responsible opening of our communities. If ever I or my staff can be of assistance to you, please do not hesitate to contact one of my state offices. May the coming year be a successful one for you, your family, your community, and our state.

Sincerely,



Susan M. Collins
United States Senator

ANGUS S. KING, JR.
MAINE

133 HART SENATE OFFICE BUILDING
(202) 224-5344
Website: <https://www.King.Senate.gov>

United States Senate

WASHINGTON, DC 20510
January 3, 2022

COMMITTEES
ARMED SERVICES
CHAIRMAN, STRATEGIC FORCES
SUBCOMMITTEE
BUDGET
ENERGY AND
NATURAL RESOURCES
CHAIRMAN, NATIONAL PARKS
SUBCOMMITTEE
INTELLIGENCE
RULES AND ADMINISTRATION

Dear Friends,

On the heels of 2020's challenges, 2021 brought us both amazing progress and frustrating setbacks. The incredible rollout of several effective, FDA approved COVID-19 vaccines helped reduce the risks of this deadly pandemic – but vaccine hesitancy, combined with the dangers of new variants, have prolonged this crisis and created new risks for Maine people. The challenges raised tension levels to boiling points during the fallout of the 2020 presidential election and the January 6th Capitol attack. But despite that, Congress was able to deliver for a nation gripped by an unprecedented pandemic. As we reflect back on the year, we see the important action that will make a difference for Maine people – as well as work still unfinished.

As COVID-19 continued to impact communities across our state and the country, Congress's first priority this year was to confront the pandemic's health threats and economic toll. We immediately got to work on the *American Rescue Plan*, crafting an emergency bill to meet the moment and get our nation back on stable footing. The legislation delivered essential support to businesses facing crises, households in need, and the medical professionals on the front lines of this fight. The funds helped get vaccine shots in arms, while also confronting the damage done to our economy. All told, the *American Rescue Plan* is bringing billions of dollars to Maine, helping the state continue to push through this crisis and bounce back stronger than ever.

After passing the *American Rescue Plan*, Congress turned its attention to a longstanding but unfulfilled priority: infrastructure. Through hard work and compromise, both parties came together to pass a bipartisan bill that finally addresses key infrastructure needs. For Maine people, the bill means an estimated \$1.5 billion to repair crumbling roads and out-of-date bridges, \$390 million to improve access to clean drinking water, and more. I am most excited about the significant funding for broadband – because, as we have seen during the pandemic, broadband is a necessity to succeed in the 21st century economy. The historic investments in the bipartisan infrastructure bill, combined with additional funding I pushed for in the *American Rescue Plan*, will bring an estimated \$400 million for broadband home to Maine. These funds will be nothing short of transformational, creating new opportunities across our state.

These two bills have made and will continue to make a real difference for Maine people, helping to both address the challenges of COVID-19 and lay a foundation for long-term success. I am proud of what we've accomplished this year – but I know there is still a lot of work to do and that the road ahead is challenging. Even still, I am filled with optimism because I know the true nature of our citizens, though challenged, has not changed. Despite every hardship, people in towns and communities have stepped up with strong local leadership, a willingness to help, and a Maine 'neighborhood' spirit. It is why I truly believe we can and will get through anything together. Mary and I wish you a happy, healthy, and safe 2022.

Best Regards,



Angus S. King, Jr.
United States Senator

Augusta
40 Western Avenue, Suite 412
Augusta, ME 04330
(207) 622-8292

Bangor
207 Herlow Street, Suite 20350
Bangor, ME 04401
(207) 945-8000

Biddeford
227 Main Street
Biddeford, ME 04305
(207) 352-5216

Portland
1 Peasant Street, Unit 4W
Portland, ME 04101
(207) 245-1565

Presque Isle
167 Academy Street, Suite A
Presque Isle, ME 04769
(207) 764-6124



Jared Golden
Congress of the United States
2nd District of Maine

Dear Friends,

I hope this letter finds you safe and well. It remains a privilege to represent you in Congress, and I appreciate the opportunity to update you on what I have been working on for the people of the Second Congressional District.

This year, our small businesses, workers and families, hospitals, states, and towns continued to face challenges related to the coronavirus pandemic. COVID-19 has been a serious threat to public health and our economy that requires a comprehensive, ongoing response. While we are not yet out of the woods, there is a light at the end of the tunnel. Still, I know there are many Mainers who will continue to need assistance getting through this pandemic. I am committed to making sure our communities' most urgent needs are met to get our economy back on track.

One thing I am particularly proud of this year is that Democrats, Republicans, and the Biden Administration worked together to pass the bipartisan *Infrastructure Investment and Jobs Act*, which will make a once-in-a-generation investment in our nation's infrastructure and support Maine jobs. This bill will bring \$1.3 billion to Maine for highways and \$225 million for bridge replacement and repairs, as well as \$234 million to improve public transportation options. It will also allocate over \$100 million to help provide broadband access to the 42,000 Mainers currently without it and make 310,000 Mainers eligible for the Affordable Connectivity Benefit to help families pay for internet access. Crucially, it will also provide Maine with \$390 million to combat Maine's historically high rates of lead poisoning by replacing lead pipes and allowing Maine families access to clean drinking water.

Another one of my priorities in Congress is protecting Maine jobs. For one, shipbuilders at Bath Iron Works are a vital part of our economy, and the ships they build are critical to our national security. Throughout 2021, I led the Maine congressional delegation in pushing back against the Biden Administration's proposed decrease in DDG-51 shipbuilding, a proposal that would have had serious consequences for the shipbuilding workforce at BIW, one of the two shipyards that produces these destroyers, and American naval capabilities around the world. We fought successfully to include authorization for construction of three new DDG-51 destroyers in the final National Defense Authorization Act. I will continue to work hard with my colleagues on the House Armed Services Committee to ensure that we protect our national security and shipbuilding jobs in Maine.

My most meaningful work in Congress continues to be providing direct assistance to Mainers. My staff and I stand ready to serve you. If you are looking for assistance with a federal agency, help for your small business, or want to keep me informed about the issues that matter to you, please reach out to one of my offices below:

- **Caribou Office:** 7 Hatch Drive, Suite 230, Caribou ME 04736. Phone: (207) 492-6009
- **Bangor Office:** 6 State Street, Bangor ME 04401. Phone: (207) 249-7400
- **Lewiston Office:** 179 Lisbon Street, Lewiston ME 04240. Phone: (207) 241-6767

I am especially glad to share that my wife Izzy and I were pleased to welcome our daughter, Rosemary, into the world this year. Mom and baby are happy and healthy, and we're so thankful for this blessing. We look forward to showing her the beauty of Maine in the months and years ahead.

Sincerely,

Jared F. Golden
Member of Congress

130th Legislature
Senate of
Maine
Senate District 10

Senator Stacey K. Guerin
3 State House Station
Augusta, ME 04333-0003
(207) 287-1505
Stacey.Guerin@legislature.maine.gov

Dear Friends and Neighbors:

Thank you for the opportunity to serve as your State Senator. I am humbled by the trust you have placed in me to be a voice for you, your family, and our community in Augusta. I can assure you I will continue to work tirelessly on your behalf.

The 1st session of the 130th Legislature was different than any previous session of the Maine Legislature. Zoom meetings replaced in person committee hearings and work sessions and it was certainly a learning process for everyone. As COVID-19 restrictions lifted, the Legislature met in person starting in June. It was high time we returned to the State House so that Legislators could speak in person to one another. The lack of human connection, so essential to accomplishing meaningful work for our constituents, made itself felt in the partisan nature of this session. The 130th Legislature has a great deal of work still to do in the 2nd Regular session; I believe that working together, we can affect positive change.

Before our adjournment on July 19th, the Legislature passed a supplemental budget as well as legislation directing how the American Rescue Plan funds will be spent. I strongly opposed increasing taxes and was pleased no new taxes will be placed on the Maine people as a result of those two initiatives.

The 2nd Regular session began in January and I am eager to discuss the issues important to all of you. I have heard from many of you regarding the increasing costs consumers are facing, as well as the countless ways the pandemic has affected every aspect of your life. As your State Senator, I will continue to do all I can to advocate for you in Augusta.

Again, thank you for electing me to serve you in the State Senate. The 130th Legislature certainly has a great deal of work to do; but I believe that if we come together, there is nothing we can't accomplish. Please feel free to contact me at 287-1505 or Stacey.Guerin@legislature.maine.gov if you have comments, questions or if you would like assistance in navigating our state's bureaucracy.

Blessings,



Stacey Guerin
State Senator

Report of the Town Manager

July 2020-June 2021

There is nothing that I could say about the effects of the pandemic, or about the fifteen long months that we spent trying to keep up with ever changing responses to protocols and restrictions that all of you have not also experienced in one way or another. One thing that I can speak to however, from the perspective of municipal government, is that Hampden is every bit the kind of community that one would want to be in during the toughest of times. Looking back, I sometimes wonder how we all did it. But we did and we did it well.

In November you elected four district Councilors, electing Peter Erickson, Allen Esposito, Christine Cubberley, and Mark Cormier who were seated in January after the terms of the outgoing Councilors ended on December 31st. From the moment they took their seats, they began working alongside the three mid-term Councilors, and the Council in its entirety have deliberated and acted on a variety of topics which have come before them. In February, the FY22 budget process was kicked off with the Council's goals and objectives meeting at which the Council discussed with and heard from staff, a prioritization of initiatives on which to build the budget. From there, the Department Heads worked with the Finance Department and the Town Manager to present a well thought out and justifiable budget while keeping cognizant of the financial effects of covid that would likely linger for a bit longer. The result was a budget that was 4.72% lower than the prior year and which the Council passed on June 28th. It is a budget that, while being mindful of the tax payer, met needs of the departments, maintained or improved upon service levels, and could and can be defended.

In concert with budget work, departments were closing out FY21 and finance was in the throes of the FY20 audit. The audit demonstrated that the assets of the town exceeded its liabilities, the overall long term debt decreased, and the ending general unassigned fund balance of \$2,670,257, which represents approximately 15% of the total general fund expenditures for the year, placed us right where we should be. You, the tax payer, can rest assured that sound financial practices, competent staff and a representative Council are hard at work for you.

In closing, I would like to remind everyone that if you are looking for ways in which you can take part in serving your community, please come to the town office and find out what we have for vacancies on any of our boards and committees, or with initiatives that need public participation. We welcome attendance – and input -- at meetings of the Council and the Planning Board, and find that keeping our community vibrant, strong and moving forward takes

all of us. In any community, managing Federal, State and local mandates along with the day to day happenings can be quite the ride. We invite you to come along.

Respectfully Submitted,

A handwritten signature in black ink that reads "Paula A. Scott". The signature is written in a cursive style with a large initial 'P'.

Paula A. Scott, Town Manager

TOWN CLERK

ANNUAL REPORT for JULY 2020 to JUNE 2021

As the official record keeper for the Town, the Town Clerk is responsible for maintaining and ensuring the safekeeping and preservation of town records and vital records. All birth, death and marriage records are now recorded and issued through the State of Maine's online Electronic Death, Birth and Marriage Registration System through a database application of vital events, (DAVE). This means that paper copies of death records after 2011, birth records after 2013 and marriage records after 2017 are no longer housed at the town office. This also means that marriage licenses that we used to type in house and on our own system take a little longer to issue as we have to complete them on-line and according to the required fields of the electronic system.

The Clerk is also responsible for issuing various state and local licenses, including Inland Fisheries and Wildlife licenses, dog licenses, marriage licenses, Victualer's licenses, registering recreational vehicles, administering state and local elections, voter registration, and providing information and notices on a variety of matters to the public and other Town Departments.

By visiting the Town of Hampden's website www.hampdenmaine.gov, you can find current town news, town ordinances and policies, public notices and answers to frequently asked questions. The website contains helpful information pertaining to licensing, vital statistics, Council agendas and minutes, and elections and voter registration. Residents can also purchase their hunting and fishing licenses and renew automobile, ATV, snowmobile registrations and dog licenses using the links on the home page. New automobile, ATV, snowmobile registrations and boat registrations must be done at the Town Office. We are a full registration office and issue license plates.

SUMMARY OF ACTIVITY OF THE CLERK'S OFFICE			
IF & W LICENSES ISSUED:		VITAL STATISTICS RECORDED:	
A total of 384 License Authorities were issued.		Births	68
Muzzleload	4	Hunting	42
Turkey Permits	12	Fishing	137
Waterfowl	7	Combination	143
Archery	11	Crossbow	4
Superpack	6	Coyote Night	7
Resident Over 70	8	Saltwater Reg	3
RECREATIONAL VEHICLES REGISTERED:		DOG LICENSES SOLD:	
Boats	564	Neutered/Spayed	717
Snowmobiles	330	Male/Female	75
ATV's	238	Service/Search & Rescue	3
		Kennel Licenses	6
MOTOR VEHICLES REGISTERED: 8730		VICTUALER'S LICENSES: 17	

Town Clerk Annual Report

There were two elections this fiscal year. The Municipal Election was held on November 3, 2020, along with a State General Election. This being a Presidential Election voter turnout was high for this election (approximately 77%) with 4886 voters casting their ballots. The RSU Budget Validation Election was held on June 8, 2021.

Voters elected four District Town Councilors, one RSU #22 School Board Member and two Trustees to the Water District. Peter Erickson was elected as District 1 Councilor; Christine Cubberley was elected as District 2 Councilor; Mark Cormier was elected as District 3 Councilor; and Allen Esposito was elected as District 4 Councilor, for three year terms expiring in 2023. Kimberley Moran was elected to the RSU #22 Board of Directors for a three year term expiring in 2023. James Conley and Christopher Henderson were elected Trustees of the Water District for three year terms. In June voters approved the school budget put forth by the RSU #22 Board of Directors with a vote of 80 yes and 33 no.

As always, I extend my utmost appreciation and thankfulness to our Election Officials for their hard work and dedication to the election process. If you are interested in working at the polls, please contact the Town Clerk at 862-3034.

Thank you to all the volunteers who serve the town on boards and committees. It is a wonderful opportunity to meet other civic-minded individuals and make a positive impact in the community. Anyone interested in serving can contact the Clerk's office at 862-3034. I also want to thank the Town Council and the residents of Hampden for the opportunity to serve you.

Respectfully Submitted,
Gayle C. Decker,
Town Clerk & Registrar of Voters



Hampden Public Safety
106 Western Ave
Hampden, ME 04444
207-862-4000
207-862-4588 Fax



Deputy Chief Scott Webber
swebber@hampdenmaine.gov

Chief Christian Bailey
Director of Public Safety
cbailey@hampdenmaine.gov

Deputy Fire Chief Jason Lundstrom
firedc@hampdenmaine.gov

The Hampden Public Safety Department has been extremely busy over the past year preparing for and responding to the COVID-19 pandemic. Our first responders worked diligently developing safety protocols, acquiring personal protective equipment, providing accurate information to the community, and administering high level police, fire, EMS, and code services to our citizens during a difficult time in our State and nations history. We sincerely appreciate the outpouring of support we have received from our citizens. The thoughtful words and gestures along with numerous acts of kindness were always timely and motivating.

Jodi Leonard was hired as an administrative assistant. Jodi has many years of experience in town government including nine years with the City of Bangor. Alyshia Canwell was hired as a full-time patrol officer. She previously worked for the Dexter Police Department and the Old Town Police Department.

The Hampden Public Safety Department also experienced the retirements of long-time Officer Manager Kandy McCullough and 20-year veteran Officer Joseph Burke. Kandy was employed for 19 years and transformed the administrative functions of our police, fire, EMS, and code services. Officer Burke spent time at Maine Drug Enforcement before returning to patrol functions. We want to thank Kandy and Joseph for their many years of dedicated service to the citizens of the Town of Hampden.

Lieutenant Matthew St. Pierre received the inaugural Captain Joel Barnes Community Service Award. The award was given to a firefighter who demonstrates outstanding professionalism and service to their community in memory of Captain Joel Barnes of the Berwick Fire Department who was killed in the line of duty in 2019.

The Hampden Public Safety Department is comprised of police, fire, EMS, and code enforcement personnel providing coordinated public safety services to the community. We provide 24-hour, seven day-a-week coverage. Services provided include emergency response to police, fire, and medical calls, public education, fire prevention and education, school resource officer, building/fire inspections, building permit reviews and issuance, enforcement of building and land codes and storm water program compliance. We strive to provide professional, high quality services the community expects and deserves. We work diligently every day to fulfill our mission of creating a safe environment for all citizens by working in partnership to identify and resolve public safety concerns.

Visit us on the town website, hampdenmaine.gov, or on our Facebook Page, <https://www.facebook.com/hampdenpublicsafety>. We encourage residents to check these sites regularly, as we are making efforts to keep them updated to provide information, alerts, and safety tips.

If you have any questions, comments, or concerns, please contact us in person, by telephone, or via email at publicsafety@hampdenmaine.gov.

Sincerely,

Christian Bailey
Director of Public Safety

DIRECTOR OF COMMUNITY AND ECONOMIC DEVELOPMENT

ANNUAL REPORT FOR 2021

Dear Residents,

As I review 2021, my first full year as your Community and Economic Development Director, I am happy to report positive strides during the second year of the pandemic, reassuring me that the community we work and live in is strong.

Covid brought to light issues that needed to be resolved to better suit our community, largest of that being broadband internet. The community and economic development department worked with Axiom Technologies to propose a municipally owned network to provide fiber to all residents and businesses. There were several public forums and hearings held to get public input. The vote to have a municipally owned fiber network went to referendum in November of 2021. It was voted down. However, it did allow those Public Utility companies to commit to providing all homes and businesses in Hampden, in their coverage area, fiber or higher speed internet. TDS committed to having fiber run throughout the whole town by 2023 and Spectrum (Consolidated Communications) committed to running service down the roads of those that were underserved and only had one internet provider by 2023. Overall, the efforts of pursuing a municipal owned network got the town of Hampden better internet service.

With businesses getting back to regular operation after the pandemic, the Hampden Business Association was revived. It was a wonderful opportunity to enhance the business community here, as well as provide networking opportunities for new and old businesses in town. We meet as needed, or once a quarter. It is the HBA mission to build a healthy relationship between business and residential in Hampden. There was a total of seven new businesses that came to Hampden in 2021, ranging from healthcare to warehousing. New housing continues to climb exponentially in town, most being multifamily units and subdivisions.

Lastly, staff began the new comprehensive planning process by reviewing the current one and began creating a plan to start the public input process in 2022. When reviewing the current comprehensive plan, it was clear that the Coldbrook road has been a desirable road for future development, with public utilities needed, such as sewer. The discussion continues around the best avenue to get sewer on the Coldbrook road and AARPA funds were allocated to engineer the future sewer for future development in the upcoming years.

Overall, 2021 was a year of momentum. I believe the work done this year will continue to be built on and is aligning the Town of Hampden for a bright future.

Thank you,
Amy Ryder
Community & Economic Development Director
Town of Hampden

HAMPDEN RECREATION DEPARTMENT ANNUAL REPORT FOR JULY 2020-JUNE 2021

The Hampden Recreation Department has continued to provide department operations out of the Skehan Recreation Center during the 2019-2020 fiscal year. The Hampden Recreation Department fulfilled its initial 5 year renewable lease in September 2018, with building owners Historical Hampden Academy, LLC., for \$1.00 per year, for the following spaces: lobby, gymnasium, men's and ladies locker room, old weight room, and interior storage areas. The lease has renewed on an annual term as of September 2018 with no changes to the original lease. As part of the triple net lease agreement, the Hampden Recreation Department, is responsible for utility costs, general maintenance and upkeep of the leased portion of the building and mechanical systems, and other additional shared building costs related to the property taxes, insurance, sprinkler system, etc. (determined based on square footage). In addition to the above building costs, the Town of Hampden Public Works Department maintains the lawn space, and the Town contracts plowing, shoveling, and sand/salt treatment during the winter months with an outside vendor at the town's cost.

The Hampden Recreation offers year-round indoor and outdoor programming options for participants age 4 and up. Five program sessions are offered per year with many drop in program options offered year round. The Hampden Recreation Department website (www.hampdenrecreation.com) offers the public the opportunity to search for programming and offers online registration options for programs, within the convenience of one's own home any time of day. An onsite registration kiosk for public use during normal business hours is available at the Skehan Recreation Center, and staff are more than willing to assist patrons with establishing a household account or registering for a particular program.

In addition to the facilities available at the Skehan Recreation Center, the Hampden Recreation Department also has the following facilities available for program and public use: Playground Structures for age 2-5 and 5-12, 2 sand beach volleyball courts, a multipurpose grass field, and a gazebo located at the Lura Hoyt Pool Complex, 2 Little League sized baseball diamonds, 3 outdoor basketball courts, a batting cage, and 2 public tennis courts located off VFW Drive, and a full size lit softball field and a batting cage located off the Ballfield Road. These wonderful public spaces are regularly maintained by the Public Works Department and the Hampden Recreation Department works jointly with the Public Works Department to complete maintenance and renovation projects, when able, to enhance the recreational services for the community we serve.

Over the past year, the Hampden Recreation Department has continued work with engineers from Plymouth Engineering to further permitted parking lot expansion plans at the Western Avenue Recreation Area. Work in FY 21 included, addition of a new storage shed, creating the parking lot to finished base layer paving, creation of an additional exit turn lane, installation of concrete base light posts to support future infrastructure, and curbing.

The COVID-19 pandemic continued to impact the entire year of operations for FY 21. Restrictions with gathering sizes, spacing, and mask requirements limited opportunities and program attendance. The department continued to operate serving the community and making program adjustments as needed to support the community including adding a Hybrid Learning program for the majority of the 2020-2021 school year. Special thanks to the

Hampden Kiwanis Club and Journey Church for their partnerships in providing program space and help in creating safe opportunities to support families during the pandemic.

In August of 2020 we said good-bye to our Recreation Programmer Evan Kingsbury, and welcomed new staff member, Cameron Parr to the department. Cameron is a 2020 graduate of Husson University with a Master's Degree in Business Administration. Cameron recently completed training becoming certified as a Youth Sports Administrator. Cameron will lead organization of youth team sports program and also be working to further develop new program options and volunteer coach trainings.

We are grateful for your help as volunteers, and attendance in the many of the program we offer. We appreciate having the opportunity to provide you with opportunities to fulfill your recreational life. In addition, we would like to thank Historical Hampden Academy LLC., and the Lafayette family, for their generous contribution of an accessible facility space to house the Hampden Recreation Department and the many programs that we offer.

Respectfully Submitted,

Shelley Abbott

Recreation Director



Edythe Dyer Community Library www.edl.leb.me.us

Annual Report July 2020-June 2021

The Trustees of the Edythe L. Dyer Community Library thank all the families, individuals, businesses, and foundations who donated so generously to this year's Endowment Annual Appeal. The Fund provides a source of funding supplemental to the municipal budget for programming, books, books-on-CD, Cloud Library, and periodicals. During this pandemic year Endowment funds enabled us to dramatically increase the number of downloadable titles.

Your support makes a big difference!

Bill & Lee
Donna Allen
Ed & Mary Armstrong
Judy Beebe
Karen Brooks
In Honor of Arthur Julian
Brown from his grandparents
Scott and Janice Browne
Clare Caddell
Tami & Wayne Campbell
Gene & Judy Carter
Suzanne Carver
William & Hannah Castrucci
The Chase Family Fund of the
Maine Community Foundation
Susan Clement
Joanne Clemons
Susan Colson
Rose Daniels

Matt & Denise DeRosby
Don & Nancy Desmarais
Emily Eaton
Clarissa Edelston
Julie Fagone
Thomas and Uiko Frey
Cynthia & Edward Gardella
William & Christine Gilfillan
Susan Hayes
Caroline & Marion Hopkins
Julie Keene & Chris Eskesen
Monique & Andy Kahn
Phyllis Kelley
Mary Kellogg
Sharon Kobritz
The LaRochelle Family
Jim & Denise Larson
Verla Lucas
Linda Marsh
Jim & Marti McCarthy
Mary O'Brien

Means Investment Co, Inc.
Ellen Pariser
The Penders Family
Dara Perfit
Mr. & Mrs. Larry Philbrick
Patricia & Christopher Plant
Rachel Plourde
Anne Powelson
David and Ericka Puccio
Karen & Wayne Reilly
Ted & Mary Sherwood
Philip & Lois Stack
Jerry Stanhope
John & Cora Swalec
Randy & Jane Whinery
Calista Wiberg-Hannigan
James Wheeler
Robin & Jonathan Wood
22 Anonymous donors

Respectfully submitted,



Debbie Lozito



Lura E. Hoit Memorial Pool
146 Western Ave.
Hampden, ME 04444
(207) 862-4305

Annual Report for July 2020 – June 2021

The Lura Hoit Pool is a multi-use aquatic facility for the residents of Hampden and surrounding towns. We promote physical fitness, family recreation, water safety awareness and social functions.

We offer all levels of swim lessons from infant and toddler to adult. Due to COVID we offered no contact swim lessons. This was a challenge but worked by changing the format of our swim lessons and using flotation devices like noodles and swim belts. We also changed all our preschool lessons to parent & me preschool. Class numbers were lowered to allow social distancing. This past year 274 children participated in group lessons and 128 participated in private lesson.

The Lura Hoit volunteer pool board continues to support the pool through our corporate banner program. The funds generated through our banner program helps pay for much needed maintenance and repairs. We are thankful for all our corporate sponsors.

See you at the pool
Respectfully submitted by
Darcey Peakall, Pool Director

Mailing Address: 106 Western Ave, Hampden, ME 04444
lurahoitpool @hampdenmaine.gov

**UNCOLLECTED PROPERTY TAXES
AS OF JUNE 30, 2021**

Acct	NAME	2021	2020
3984	ADAMS, JULIE	514.08	583.79
2660	ALLAN WOOD FAMILY TRUST	22,580.76	
3544	ALLAN WOOD FAMILY TRUST	60.18	
419	BARNETT, MELISSA M	324.99	
1766	BEARCE, CRYSTAL	83.64	
2952	BERGER, JOSEF	2,831.52	2,960.39
3963	BLANCHARD, JESSICA	13.65	
1388	BOGATYREVA, POLINA	1,112.82	
2937	BREWER, TRACEY J	3,045.72	3,279.05
1817	BUTLER, JAMES	4,343.16	4,605.37
1841	BUTLER, JAMES JR	1,221.96	1,309.44
1741	BUTLER, JAMES W JR	1,323.96	1,410.34
1821	BUTLER, JAMES W JR	450.84	519.38
3306	BUTLER, JAMES W JR	552.84	622.44
384	CAMPBELL, JEFFREY PARSONS	1,448.40	1,126.54
826	CARLETON, LOUISE	1,773.78	
1236	CARRINGTON MORTGAGE SERVICES LLC	1,118.53	
3136	CASTONGUAY, DANIEL L HEIRS OF	992.46	
1958	CLARK, CHARLES C III	2,662.20	2,266.79
314	COUILLARD, CLAYTON DEVISEES OF	320.28	
321	COUILLARD, CLAYTON DEVISEES OF	32.64	
326	COUILLARD, CLAYTON DEVISEES OF	26.52	
673	COUILLARD, DARYL	1,513.68	1,607.86
279	COUILLARD, DARYL E	2,682.60	2,889.55
280	COUILLARD, DARYL E	183.60	
682	COULLIARD, DARYL	53.04	
745	COWIN, PETER B	1,975.74	
1796	CROSSMAN, MERLE	114.24	171.13
1803	CROSSMAN, MERLE	44.88	98.13
2446	CRT XXIV, LLC	69.63	
2143	DANA, JAMES	6,030.24	
1820	DOVE, MICHAEL S	1,219.18	
492	DYSART, EDWARD R	11.56	
1832	EL-HAJJ, GIBRAN N HEIRS OF	2,168.52	
4000	EMERSON, TRAVIS	885.36	
322	FLANAGAN, LARRY D	14,567.64	
1977	FOSTER, CLIFTON G	1,621.80	
583	GALLANT, ADAM J	87.72	
2121	GALLANT, JOHN A JR	480.96	
1397	GILES PROPERTY MANAGEMENT	212.16	
3584	GILES PROPERTY MANAGEMENT LLC	1,280.10	
3816	GOFF, LAURIE D	2,203.20	
1056	GOODRICH, JENNIFER A	350.88	409.43
1996	GORDON, MARTHA K LIVING TRUST	2,542.86	
168	GOULD, GERALD JR	491.64	
643	GRANT, EMMA JANE	2,131.80	
2180	GREENACRE, MILES S	2,708.86	
764	GROVER, CANDY	1,650.62	
2867	H & H PROPERTIES CORP	2,427.08	
1773	HAMPDEN MOBILE ESTATES LLC	93.84	
3998	HANSCOM, SCOTT D HEIRS	966.96	

Acct	NAME	2021	2020
2993	HARTEL, JOSEPH	703.80	864.57
2814	HAYDEN, HOLLY L	2,688.72	
1757	HJORTH, DAVID A	413.88	
3290	HOWELL, STEPHEN H	132.60	
278	JAMESON, W TIMOTHY	953.99	
1750	JORDAN, GEORGE AS TRUSTEE	596.34	
2951	KANDRA FAMILY TRUST	61.20	
2948	KANDRA, MONIQUE M	1,246.44	1,324.46
2980	KANDRA, MONIQUE M	3,694.44	3,834.18
2984	KANDRA, MONIQUE M	1,246.44	1,335.20
81	KEITH, FELICIA & ADAM	1,725.84	
253	KELLEY, DAWN R	1,995.12	
254	KELLEY, RICHARD D SR	1,367.82	
2864	KING, DAVID C	575.28	639.15
453	LACHANCE, DAVID P	277.00	
1826	LEEMAN, KENNETH	1,246.44	
1106	LEONG, MARIANNE AMES	3,056.33	
2432	LEVESQUE, MICHAEL	2,258.28	
792	L'ITALIEN, MICAH R	897.60	
3250	LONGFELLOW, DANIEL A	352.92	
358	MACGREGOR, IAN T	2,641.91	
3959	MADDEN, TIMOTHY	507.86	
3960	MADDEN, TIMOTHY C	514.22	
1756	MAINE STATE HOUSING AUTHORITY	1,347.99	
366	MANNING, RICHARD W	616.08	
367	MANNING, RICHARD W	375.36	
1081	MANNING, RICHARD W	5,795.64	
1964	MCALPINE, KRISTEN L	1,323.96	
3545	MCKNIGHT, FRANK NATHAN	1,723.80	
3979	MEO, MATTHEW	601.80	
308	MERNICK, GARRETT	659.54	
890	MILLER, GEORGE III	715.11	
2256	MOORES, KAYLEE A	2,878.44	
2907	MULLINS, BEVERLY B HEIRS OF	1,833.96	1,843.82
3952	MUNICIPAL REVIEW COMMITTEE INC	236,170.80	
3091	MURRAY, BARBARA A	1,256.64	1,439.94
3938	MYSTIC LODGE MASONIC TEMPLE ASSOC	3,125.28	
1898	NARAUSKA, ALICE M HEIRS	243.78	
91	NARAUSKA, ALICE M. HEIRS OF	335.58	
193	NARAUSKA, ALICE M. HEIRS OF	461.04	
1482	NASON, STACEY L	1,581.00	845.75
1485	NEWMAN, LORRI L	2,687.70	
1492	NOBLE, BLAKE L	1,715.09	
505	OSBORNE, LAURIER L JR ETAL	932.28	1,006.26
489	P Q R PROPERTY'S LLC	469.20	
1284	PALMER, KENNETH	4,313.45	
3999	PALMER, LOGAN	2,705.04	
1761	PERRY, JUSTIN	71.40	
2962	PICARD, GEORGE WYATT	1,003.68	
2256	QUIMBY, MICHAEL J		1,501.42
1069	PLUMMER FAMILY REAL ESTATE CORP	618.12	682.08
1070	PLUMMER FAMILY REAL ESTATE CORP	2,107.32	2,204.23
3946	R & B HOLDINGS LLC	1,216.86	

Acct	NAME	2021	2020
1816	RANKIN, JOYCE	1,450.44	1,535.51
3008	ROSS, JOSEPHINE H HEIRS	2,110.83	
3009	ROSS, JOSEPHINE H HEIRS	611.74	713.68
1843	RUSTANAVIBUL, CHINDA	3,924.96	
1824	RYAN, JENNIFER	1,950.24	1,126.70
54	SAQUET, DAVID R	118.80	
2067	SARGENT PROPERTY MANAGEMENT LLC	7,086.96	575.05
1467	SAWYER, COREY	2,165.33	
885	SAWYER, COREY W	22.44	72.36
1464	SAWYER, COREY W	110.16	162.54
1515	SAWYER, COREY W	291.72	349.32
3788	SAWYER, COREY W	177.48	230.82
921	SCRUTCHFIELD, BOBBY R HEIRS	2,492.18	
3950	SHAW, RALPH G	1,774.80	
2653	SIMONS, JEFF	920.88	
2928	SMITH, ANDREW M	926.16	1,012.71
2929	SMITH, ANDREW M	703.80	770.11
470	SMITH, DONALD L	1,144.44	1,232.15
1789	SMITH, ROCKEY	75.48	90.16
1468	SOUTHBRANCH LLC	1,585.08	
1810	ST. LOUIS, RICHARD F	4,543.08	4,772.37
122	SULLIVAN, BRIAN M	2,339.88	2,442.54
3442	SWEENEY, JAMES ALBERT JR	987.36	1,059.94
931	T & M CONTRACTORS INC	17.25	
3169	TALLEY, RUTH E	561.00	
3308	TALLEY, RUTH E	582.42	
1354	THIBEAULT, GALEN	932.28	
1431	THORNTON, DANIEL B	3,361.83	
2706	TOTMAN, PATRICIA J	4,065.72	
1940	TREWORGY, SHERRILL A	5,905.80	
1941	TREWORGY, SHERRILL A	683.40	
2476	TRIPP, MICHAEL J	1,188.08	
875	US BANK NA, AS TRUSTEE	2,156.68	
1572	VASSILIEV, VICTOR	2,841.72	
2655	WAGNER, DENNIS	1,357.62	
3010	WELL, RAYMOND J & SHIRLEY A	197.88	
3003	WELLS, RAYMOND J	1,662.60	
1776	WHALEN, GARDNER	105.17	
2163	WHITNEY, BRENT	647.70	
3762	WICKLOW PROPERTY HOLDINGS LLC	612.00	
999	WILLIAMS, KIMBERLY	1,244.40	1,852.60
923	WILSON, BRANDON S SR	4,386.00	4,550.02
3459	WILSON, BRANDON S SR	4,441.08	4,620.86
629	WILSON, DARLENE A	811.92	13.57
945	WING, TROY R	1,911.48	2,011.47
1057	WING, TROY R	257.04	312.82
1058	WING, TROY R	1,623.84	1,631.90
1059	WING, TROY R	481.44	542.54
852	WISEMAN, DEAN C	1,246.44	
922	WISEMAN, DEAN C	614.04	
		488,091.08	77,102.43

TOWN OF HAMPDEN

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES

FOR THE YEAR ENDED JUNE 30, 2021

**COPY OF FULL AUDIT AVAILABLE FOR PUBLIC INSPECTION
AT TOWN OFFICE**

INDEPENDENT AUDITOR'S REPORT

February 21, 2022

Members of the Town Council
Town of Hampden
Hampden, ME

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Hampden, Maine (the Town) as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Hampden, Maine as of June 30, 2021, and the respective changes in financial position and where applicable, cash flows thereof for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, pension plan schedules, and other post-employment benefits schedules on pages 3-8, 45-52, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hampden, Maine's basic financial statements. The combining and individual nonmajor fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual nonmajor fund financial statements are the responsibility of management and were derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion the combining and individual nonmajor fund financial statements are fairly stated in all material respects in relation to the basic financial statements as a whole.

Respectfully Submitted,

James W. Wadman, CPA

James W. Wadman, CPA

TOWN OF HAMPDEN, MAINE
Management's Discussion and Analysis
For the Fiscal Year Ended June 30, 2021

Management of the Town of Hampden, Maine provides this *Management's Discussion and Analysis* of the Town's financial performance for readers of the Town's financial statements. This narrative overview and analysis of the financial activities of the Town is for the fiscal year ended June 30, 2021. We encourage readers to consider this information in conjunction with the financial statements and accompanying notes that follow.

The financial statements herein include all of the activities of the Town of Hampden, Maine (the Town) using the integrated approach as prescribed by Government Accounting Standards Board (GASB) Statement No. 34.

FINANCIAL HIGHLIGHTS – PRIMARY GOVERNMENT

Government-wide Highlights:

Net Position – The assets of the Town exceeded its liabilities at fiscal year ending June 30, 2021 by \$24,694,971 for governmental activities and \$4,339,756 for business-type activities (presented as "net position"). Of this amount, \$4,732,701 was reported as "unrestricted net position" for governmental activities and \$71,044 for business-type activities. Unrestricted net position represents the amount available to be used to meet the Town's ongoing obligations to citizens and creditors.

Changes in Net Position – The Town's total net position increased by \$2,212,732 (an 8.2% increase) for the fiscal year ended June 30, 2021. Net position of governmental activities increased by \$1,866,765 (an 8.2% increase), while net position of business-type activities showed an increase of \$345,967 (an 8.7% increase).

Fund Highlights:

Governmental Funds – Fund Balances – As of the close of the fiscal year ended June 30, 2021; the Town's governmental funds reported a combined ending fund balance of \$10,150,653 with \$3,757,724 being general unassigned fund balance. The general unassigned fund balance represents approximately 20% of the total general fund expenditures for the year.

Long-term Debt:

The Town's total long-term debt obligations increased by \$527,023 (14%) during the current fiscal year. The Town entered into three capital leases for the year for Western Star truck, wheel loader, and fire truck. Existing debt obligations were retired according to schedule. Additional information on the Town's long-term debt can be found in Note 3G of the notes to the financial statements on pages 30-33 of this report.

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis are intended to serve as an introduction to the Town's basic financial statements. The Town's basic financial statements include three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains additional required supplementary information (budgetary comparison) and other supplementary information. These components are described below:

Government-wide Financial Statements

The Government-wide financial statements present the financial picture of the Town from the economic resources measurement focus using the accrual basis of accounting. They present governmental activities and business-type activities separately. These statements include all assets of the Town (including infrastructure) as well as all liabilities (including long-term debt). Additionally, certain elimination entries have occurred as prescribed by the statement in regards to inter-fund activity, payables and receivables. The government-wide financial statements can be found on pages 9-10 of this report.

Fund Financial Statements

The fund financial statements include statements for each of the three categories of activities – governmental, proprietary and fiduciary. The governmental activities are prepared using the current financial resources measurement focus and the modified accrual basis of accounting. The proprietary activities are prepared using the economic resources measurement focus and the accrual basis of accounting. Fiduciary funds are used to account for resources

TOWN OF HAMPDEN, MAINE
Management's Discussion and Analysis
For the Fiscal Year Ended June 30, 2021

held for the benefit of parties outside the Town government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of these funds are not available to support the Town's own programs. Reconciliation of the fund financial statements to the Government-wide financial statements is provided to explain the differences created by the integrated approach. The basic governmental fund financial statements can be found on pages 11-14 of this report. The basic proprietary fund financial statements can be found on pages 15-17 of this report.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and the fund financial statements. The notes to the financial statements can be found on pages 18-44 of this report.

Required Supplementary Information

This section includes a budgetary comparison schedule, which includes a reconciliation between the statutory fund balance for budgetary purposes and the fund balance for the general fund as presented in the governmental fund financial statements (if necessary). This section also includes a schedule of proportionate share of net pension liability and schedule of employer contributions in relation to GASB Statement #68. This section also includes OPEB schedules related to GASB Statement #75. Required supplementary information can be found on page 45-52 of this report.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Net position

69% of the Town's net position reflects its investment in capital assets such as land, buildings, equipment and infrastructure (roads, bridges and other immovable assets); less any related debt used to acquire those assets that are still outstanding. The Town uses these assets to provide services to citizens; consequently, these assets are not available for future spending. Although, the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

	Governmental Activities	Business-type Activities	Total 2021	Total 2020
Current Assets	11,460,890	681,229	12,142,119	10,840,576
Capital Assets	18,985,041	7,250,516	26,235,557	24,064,544
Total Assets	30,445,931	7,931,745	38,377,676	34,905,120
Total Deferred Outflows of Resources	631,089		631,089	545,703
Total Assets and Deferred Outflows of Resources	31,077,020	7,931,745	39,008,765	35,450,823
Current Liabilities	2,642,073	1,757,018	4,399,091	3,897,009
Other Liabilities	3,652,360	1,834,971	5,487,331	4,461,886
Total Liabilities	6,294,433	3,591,989	9,886,422	8,358,895
Total Deferred Inflows of Resources	87,616		87,616	269,933
Net Position:				
Net Investment in Capital Assets	15,631,618	4,073,111	19,704,729	18,560,921
Restricted	4,330,652	195,601	4,526,253	4,658,178
Unrestricted	4,732,701	71,044	4,803,745	3,602,896
Total Net Position	24,694,971	4,339,756	29,034,727	26,821,995
Total Liabilities and Net Position	31,077,020	7,931,745	39,008,765	35,450,823

TOWN OF HAMPDEN, MAINE
Management's Discussion and Analysis
For the Fiscal Year Ended June 30, 2021

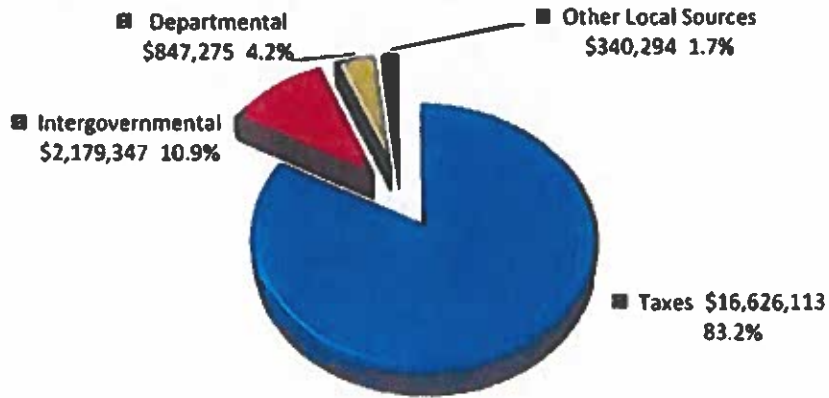
Changes in Net Position

Approximately 83 percent of the Town's total revenue came from property and excise taxes, approximately 11 percent came from State subsidies and grants, and approximately 6 percent came from services, investment earnings and other sources. Depreciation expense on the Town's governmental and business-type activity assets represents \$1,389,318 of the total expenses for the fiscal year.

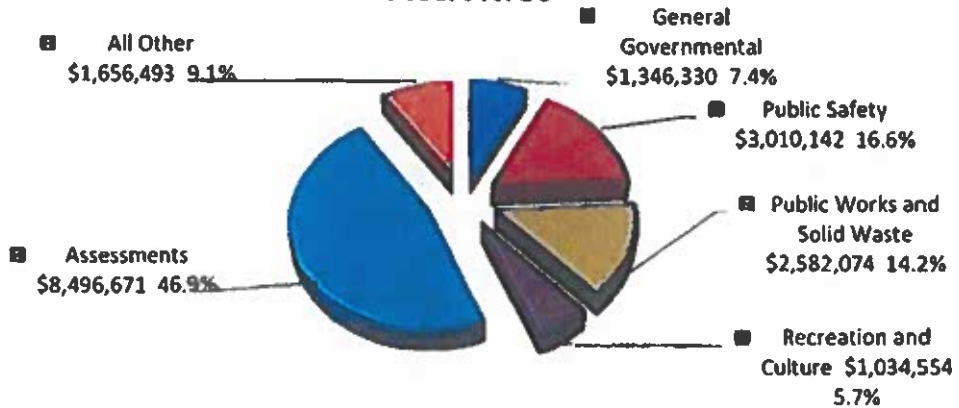
	Governmental Activities	Business-type Activities	Total 2021	Total 2020
Revenues:				
Taxes	16,626,113		16,626,113	15,942,090
Intergovernmental Revenues	2,179,347		2,179,347	1,786,130
Departmental Revenues	847,275	1,216,234	2,063,509	2,027,330
Investment Income	100,404	23,092	123,496	132,666
Fair Value Increase (Decrease)	92,915		92,915	67,546
Other Local Sources	146,975	4,174	151,149	174,091
Total	19,993,029	1,243,500	21,236,529	20,129,853
Expenses:				
General Government	1,346,330		1,346,330	1,384,809
Public Safety	3,010,142		3,010,142	2,951,415
Nondepartment Expenditures	862,004		862,004	672,740
Public Works	2,102,594		2,102,594	2,430,969
Solid Waste	479,480		479,480	412,339
Recreation and Culture	1,034,554		1,034,554	1,211,929
The Bus	50,199		50,199	84,324
Buildings and Grounds	235,916		235,916	227,825
Outside Agencies & Gen. Asst.	12,983		12,983	18,045
Debt Service & Capital Outlay	31,222		31,222	30,002
Assessments and TIF	8,960,840		8,960,840	8,620,540
Sewer Enterprise		897,533	897,533	954,725
Total	18,126,264	897,533	19,023,797	18,999,662
Changes in Net Position	1,866,765	345,967	2,212,732	1,130,191

TOWN OF HAMPDEN, MAINE
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Revenues By Source - Governmental Activities

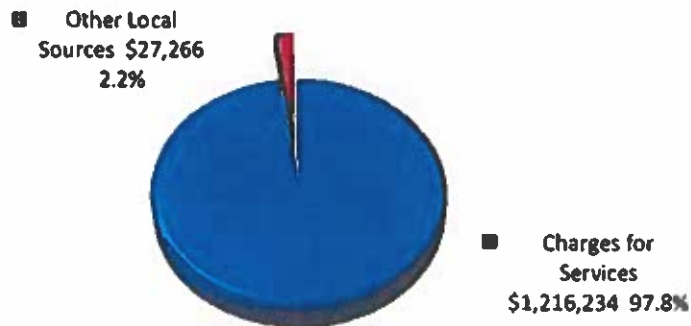


Expenditures By Source - Governmental Activities

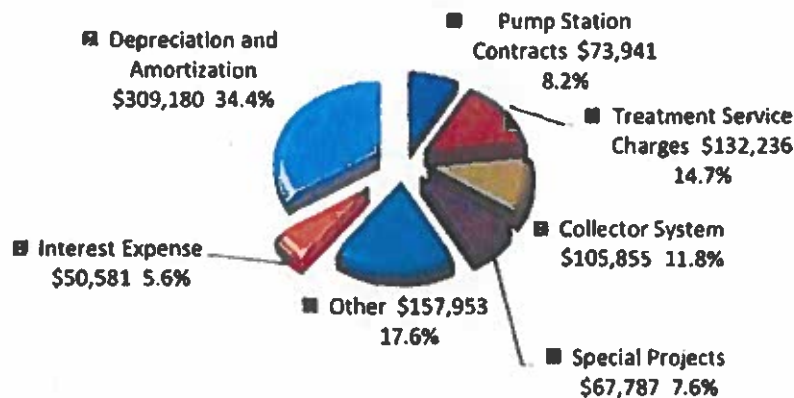


TOWN OF HAMPDEN, MAINE
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Revenues By Source - Business-type Activities



Expenditures By Source - Business-type Activities



FINANCIAL ANALYSIS OF THE TOWN'S INDIVIDUAL FUNDS

Governmental Funds

The focus of the Town's governmental funds is to provide information on near-term inflows, outflows, and balances of expendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

At the end of the fiscal year, the Town's governmental funds reported ending fund balances of \$10,150,653, an increase of \$780,557 in comparison with the prior year. Approximately 37 percent of this total amount constitutes unassigned fund balance. The remainder is reserved to indicate that it is not available for spending because it has been committed to liquidate contracts and commitments of the prior fiscal year or for a variety of other purposes.

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Proprietary Funds

The Town's proprietary funds provide the same type of information found in the government-wide financial statements, but in more detail.

GENERAL FUND BUDGETARY HIGHLIGHTS

Variances between actual General Fund revenues and expenditures and the final amended budget included the following:

- \$193,516 negative variance in property taxes. The variance was due to collections after year end being less than anticipated.
- \$452,153 positive variance in auto excise. The variance is due to covid and the state allowing people not to register vehicles for an extended period of time. Once the state required vehicles to be registered around June of 2020, it created a spike in registrations and an increase in this line item. Also, there was an increased amount of incentives from auto dealerships which caused an unexpected boost in auto sales. The increase in sales translated to a spike in excise. The spike was also seen at the state level with regard to sales tax.
- \$189,903 positive variance in police department. The police department was under budget due to staffing shortages.
- \$128,675 positive variance in fire department. The fire department was under budget due to staffing shortages.
- \$151,037 positive variance in highway department. The highway department was under budget due to a mild winter and less salt being used on the roads than expected, which resulted in fewer overtime hours being used and less wear and tear on our equipment.
- \$115,259 negative variance in stormwater. The stormwater was over budget due to the shared purchase of a jet truck with the sewer department.
- \$116,234 positive variance in charges for services in the sewer department. These were higher than budgeted because of conservative budgeting due to the covid pandemic.
- \$79,145 positive variance in collector system. This was less than expected because Bangor sewer district did not complete capital projects, they had planned due to the covid pandemic. Some of these funds will be reserved for next year.

CAPITAL ASSET ADMINISTRATION

Capital Assets

The Town's investment in capital assets for its governmental and business-type activities amounts to \$63,397,414, net of accumulated depreciation of \$37,161,857 leaving a net book value of \$26,235,557. Current year additions include \$19,719 for rec locker room windows, \$6,250 for boiler at rec center, \$5,576 for library retractable awning, \$54,900 for rec center roof repair, \$84,267 for town office renovations, \$22,200 for municipal HVAC, \$15,425 for fire station HVAC, \$14,926 for police interceptor vehicle, \$41,979 for police Ford Explorer, \$124,223 for SCBA's, \$13,795 for CAT II system for fire department, \$998,000 for a fire truck, \$253,568 for an ambulance, \$153,133 for public works truck, \$27,628 for John Deere tractor with snowblower, \$90,019 for John Deere wheel loader, \$166,696 for plow truck, \$467,908 for paving, \$305,879 for sidewalk, \$115,876 for pool system upgrade, \$375,000 for jet truck, and \$522,241 for sewer project.

Additional information on the Town's capital assets can be found in Note 3D of the notes to the financial statements on pages 27-28 of this report.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town's finances for all citizens, taxpayers, investors and creditors. This financial report seeks to demonstrate the Town's accountability for the money it receives. Questions concerning any of the information provided in this report or requests for additional information should be addressed to: Town of Hampden, 106 Western Ave., Hampden, ME 04444.