

Hampden

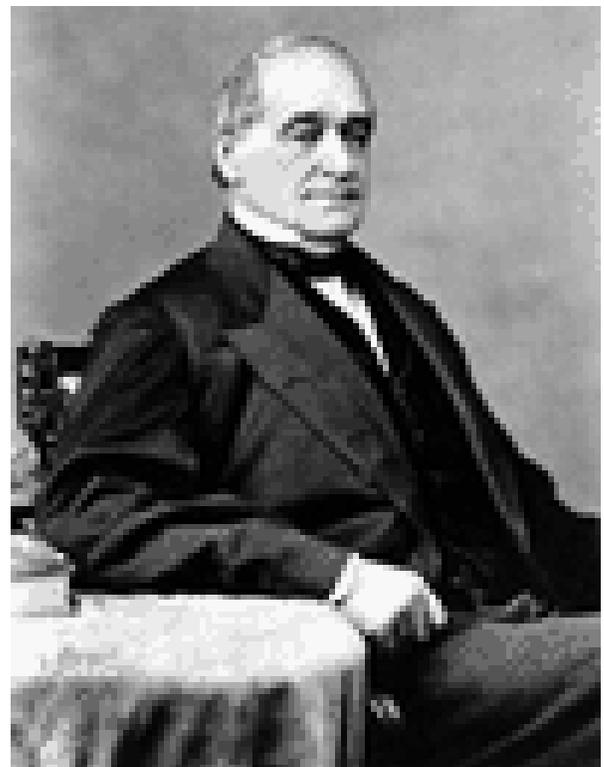
MAINE

The Community of Choice in Central Maine

1794 to 2014
220 YEARS OF HISTORY



DOROTHEA LYNDE DIX
1802 – 1887



HANNIBAL HAMLIN
1807 – 1891

ANNUAL REPORT

2014

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TOWN DIRECTORY
Town Of Hampden
106 Western Avenue
Hampden, ME 04444
info@hampdenmaine.gov

ADMINISTRATION:

TOWN MANAGER	862-3034
TOWN CLERK	862-3034
Marriage Licenses/Certificates	
Birth/Death Certificates	
Burial Permits	
Fish & Wildlife Licenses	
ATV/Boat/Snowmobile Registrations	
Elections/Voter Registration	
TAX COLLECTOR	862-3034
Excise & Property Taxes	
General Assistance	
UTILITY BILLING CLERK (Sewer Billing)	862-3034
FINANCE OFFICER	862-3034
ASSESSOR	862-4500
BUILDING INSPECTOR/FIRE INSPECTOR	862-4000
CODE ENFORCEMENT OFFICER/PLUMBING INSPECTOR	862-4500
COMMUNITY & ECONOMIC DEVELOPMENT DIRECTOR	862-3034
EDYTHE L. DYER COMMUNITY LIBRARY	862-3550
FIRE DEPARTMENT/AMBULANCE – Non-Emergency	862-4000
GIS/IT DEPARTMENT	862-4500
LURA E. HOIT MEMORIAL POOL	862-4305
POLICE – Non-Emergency	862-4000
PUBLIC WORKS DEPARTMENT	862-3337
RECREATION DEPARTMENT	862-6451
TOWN PLANNER	862-6527

LIFE & DEATH EMERGENCIES

Dial "911"

TOWN OF HAMPDEN

HAMPDEN TOWN COUNCIL (July 1, 2013 to June 30, 2014)

<u>NAME</u>	<u>DISTRICT</u>	<u>TELEPHONE</u>
Janet M. Hughes (7/1/13 to 12/1/13)	I	947-5273
Ivan P. McPike (12/2/13 to 6/30/14)	I	862-4048
Thomas Brann	II	862-4954
Jean H. Lawlis	III	862-4080
David I. Ryder	IV	862-3570
Vacant (5/6/13 to 12/2/13)	At Large	
Gregory J. Sirois (12/2/13 to 6/30/14)	At Large	862-6619
William W. Shakespeare	At Large	862-4375
Carol S. Duprey	At Large	862-6076

TOWN OFFICIALS/DEPARTMENT HEADS (July 1, 2013 to June 30, 2014)

<u>TITLE</u>	<u>NAME</u>	<u>TELEPHONE</u>
Town Manager	Susan Lessard	862-3034
Town Treasurer	Susan Lessard	862-3034
Town Clerk	Denise Hodsdon	862-3034
Tax Collector	Cheryl Johnson	862-3034
Finance/HR Officer	Tammy Ewing	862-3034
Utility Billing Clerk	Danielle Simons	862-3034
General Assistance Director	Cheryl Johnson	862-3034
Tax Assessor	Kelly Karter	862-4500
GIS/IT Specialist	Gretchen Heldmann	862-4500
Town Planner	Robert Osborne	862-6527
Code Enforcement Officer	Ben Johnson	862-4500
Building/Fire Inspector	Jason Lundstrom	862-4500
Public Safety Director	Joseph Rogers	862-4000
Ambulance Service (Non-Emergency)		862-4586
Health Officer	Susan Lessard	862-3034
Public Works Director	Galen "Chip" Swan	862-3337
Cemetery Sexton	Devon Patterson	862-3337
Library Director	Debora Lozito	862-3550
Pool Director	Darcey Peakall	862-4305
Recreation Director	Shelley Abbott	862-6451
Economic Development Director	Dean Bennett	862-3034
Town Attorney	Thomas Russell	862-3034
Town Forester	Gretchen Heldmann	862-4500
Auditor	James W. Wadman	667-6500

SUSAN M. COLLINS
MAINE

413 DIRKSEN SENATE OFFICE BUILDING
WASHINGTON, DC 20510-1904
(202) 224-2523
(202) 224-2693 (FAX)

United States Senate

WASHINGTON, DC 20510-1904

COMMITTEES:
SPECIAL COMMITTEE
ON AGING,
RANKING MEMBER
APPROPRIATIONS
SELECT COMMITTEE
ON INTELLIGENCE

Dear Friends:

It is a privilege to represent Maine in the U.S. Senate, and I welcome this opportunity to share some of my work from the past year.

Encouraging the creation of more jobs remains my top priority. I have developed a Seven Point Plan for Jobs in Maine, which includes proposals to spur small business investment, ensure robust workforce education and training, reduce regulatory red tape that stifles job creation, support Maine agriculture and manufacturing, and invest in the infrastructure needed to expand our economy. Traditional industries and small businesses remain the backbone of Maine's economy, and innovation will be important for future jobs as well. I have supported Maine's effort to lead the world in deepwater wind technology and was proud when the University of Maine and its private sector partners launched the first prototype this year. This emerging industry has the potential to create thousands of good jobs here in Maine.

BIW remains a major Maine employer and is critical to our national security. I have worked hard to support the Navy's request for a 10th DDG-51 and to continue construction on the DDG-1000s at the shipyard. This year's annual defense policy bill also contains more than 30 provisions to eliminate sexual assault from our military, including several provisions that I authored.

Partisan divisiveness in Washington continues to prevent us from addressing some of our nation's most serious challenges. Gridlock reached a peak in October with the federal government shutdown that pushed our country to the brink of defaulting on its financial obligations and damaged our economy. As the shutdown continued with no end in sight, I presented a proposal I believed both sides could support. Within days, I was leading a bipartisan coalition of 14 Senators that worked night and day to craft a plan to reopen government, avert default, and restart negotiations on a long-term plan to deal with our nation's unsustainable debt of more than \$17 trillion. Known as the "Common Sense Caucus," we will continue to work to develop solutions and bridge the partisan divide.

Earlier this year, across-the-board federal spending cuts known as "sequestration" took effect. These indiscriminate cuts jeopardized priorities from national security to medical research and stand in stark contrast to the thoughtful and thoroughly debated spending priorities set at town meetings throughout Maine. To bring some Maine common sense to this process, I authored bipartisan legislation to allow federal agencies to set priorities in administering the required cuts and wrote a new law to ensure that sequestration would not disrupt air travel, which plays such an important role in fueling Maine's tourism economy.

I have also enjoyed my work as the ranking member of the Senate Special Committee on Aging where, with Senator Bill Nelson of Florida, we work on issues of critical importance to Maine seniors. The committee has created a toll free hotline (1-855-303-9470) to make it easier for senior citizens to report fraud and scams and to receive assistance. I also serve as the Senate Co-Chair of the task force on Alzheimer's, a devastating disease that takes a tremendous personal and economic toll on more than five million Americans. Better treatment for Alzheimer's and ultimately finding a cure should be an urgent national priority.

Finally, I am proud to reflect our famous Maine work ethic by completing another year of service without missing a single roll call vote. I have not missed a vote since I was elected – a streak that stands at more than 5,300 in a row.

May 2014 be a good year for you, your community, and our great State of Maine.

Sincerely,



Susan M. Collins
United States Senator

ANGUS S. KING, JR.
MAINE

359 DIRKSEN SENATE OFFICE BUILDING
(202) 224-5344
Website: <http://www.King.Senate.gov>

United States Senate

WASHINGTON, DC 20510

COMMITTEES:
ARMED SERVICES
BUDGET
INTELLIGENCE
RULES AND ADMINISTRATION

June 13, 2014

Town of Hampden
106 Western Avenue
Hampden, Maine 04444

Dear Friends,

Since arriving to the U.S. Senate last January, I have been looking for ways to provide Mainers with improved access to federal services through the use of digital technology and on the ground outreach initiatives. Maine is a rural state and I know that traveling to our offices can present both logistical and financial challenges.

To help overcome those obstacles, I launched our signature **Your Government Your Neighborhood** outreach program in June 2013. Every other week members of my staff in Maine travel to different towns – ensuring that all 16 counties are served each month - to hold constituent office hours for local residents.

Over the past eleven months my work in Washington has been largely shaped by the four committees that I serve on: Armed Services, Intelligence, Budget, and Rules. These appointments allow me to engage on issues important to Maine and help craft legislation before it comes to the Senate floor. On the Armed Services Committee I work with my colleagues to honor our obligations to members of our armed forces both past and present, as well as ensure the continued strength, efficiency, and sustainability of our military. On the Intelligence Committee I work to effectively mitigate security threats facing our country while also establishing measures to guarantee that the privacy rights of U.S. citizens are protected. On the Budget Committee, I am working to ensure that necessary spending is tempered with fiscal responsibility, and my position on the Rules Committee allows me to push for procedural reforms that remove institutional inefficiencies and help move the country forward.

I am tremendously grateful for the opportunity to serve you and determined to keep you informed of my activities in Maine and Washington. As always, I welcome any thoughts, questions, or concerns that you may have. You can visit my website at <http://www.king.senate.gov> and provide your input there, or call our toll free in state line at 1-800-432-1599. In addition, our local numbers are as follows: Augusta (207) 622-8292, Presque Isle (207) 764-5124, and Scarborough (207) 883-1588, and Washington D.C. (202) 224-5344.

Sincerely,



ANGUS S. KING, JR.
UNITED STATES SENATOR

AUGUSTA
4 Gabriel Drive, Suite F1
Augusta, ME 04330
(207) 622-8292

PRESQUE ISLE
169 Academy Street, Suite A
Presque Isle, ME 04769
(207) 764-5124

SCARBOROUGH
383 US Route 1, Suite 1C
Scarborough, ME 04074
(207) 883-1588

MICHAEL H. MICHAUD
2ND DISTRICT MAINE

WASHINGTON OFFICE
1724 LONGWORTH HOUSE OFFICE BUILDING
WASHINGTON, DC 20515
PHONE: (202) 225-6306
FAX: (202) 225-2943

www.michaud.house.gov

Congress of the United States
House of Representatives
Washington, DC 20515

COMMITTEES:

VETERANS' AFFAIRS
RANKING MEMBER

TRANSPORTATION AND INFRASTRUCTURE
SUBCOMMITTEE ON HIGHWAYS AND TRANSIT
SUBCOMMITTEE ON RAILROADS, PIPELINES, AND
HAZARDOUS MATERIALS
SUBCOMMITTEE ON ECONOMIC DEVELOPMENT, PUBLIC
BUILDINGS, AND EMERGENCY MANAGEMENT
SUBCOMMITTEE ON WATER RESOURCES AND ENVIRONMENT

January 2014

Dear Friends:

Last year saw some of the most bitterly partisan political fighting in Washington in recent memory. However, the gridlock in Washington has not slowed my efforts to fight for Maine's businesses and industries on the national and international level. I will continue to visit and speak with Maine's small businesses and manufacturers to hear firsthand about their successes and challenges. This is an important part of my ongoing "Make it in Maine" agenda which consists of initiatives to boost domestic manufacturing and support job growth in our state.

In 2014, it will be my great honor to continue serving our nation's veterans as the Ranking Member of the House Veterans' Affairs Committee. Over the course of the last year, I worked with Representative Jeff Miller (R-Florida), the committee's chairman, to pass a number of bills important to veterans. Some that we passed would reduce the VA's disability claims backlog, help get veterans their compensation faster, and improve training and educational opportunities. One critical measure we advanced through the committee would ensure that all VA programs receive funding a year in advance so no veterans will have to worry about services being disrupted.

While I am proud of these accomplishments, I know there is still so much to do. I will continue to fight for new advances in areas such as veteran employment, veterans' health care, and the ongoing concerns with the VA claims backlog.

I believe Washington is at a crossroads. There are many members of Congress on both sides of the aisle that truly want to get things done for the people they represent. Congress needs to work together to get things done and make Washington work again. I continue to be committed to making that happen, and continue to regularly meet with Democrats, Republicans, and Independents to forge a way forward.

As we move forward into a new year, my highest priority remains ensuring that Mainers receive timely and quality constituent services. Whether you have a specific concern with a federal agency or need help connecting to resources, please don't hesitate to reach out to me at any of my offices. I also encourage you to visit my website (www.house.gov/michaud), where you can email me as well as connect with me on Facebook and Twitter.

Thank you again for the opportunity to represent you in Congress.

With warmest regards,



Michael H. Michaud
Member of Congress

BANGOR:
6 STATE STREET, SUITE 101
BANGOR, ME 04401
PHONE: (207) 942-6935
FAX: (207) 942-5907

LEWISTON:
179 LISBON STREET, GROUND FLOOR
LEWISTON, ME 04240
PHONE: (207) 782-3704
FAX: (207) 782-5330

PRESQUE ISLE:
445 MAIN STREET
PRESQUE ISLE, ME 04769
PHONE: (207) 764-1036
FAX: (207) 764-1060



ELECTED STATE OFFICIALS REPRESENTING HAMPDEN
July 1, 2013 to June 30, 2014

HOUSE DISTRICT 39

State Representative: Brian M. Duprey
Home Address: P.O. Box 214
Hampden, ME 04444

Residence Telephone: (207) 862-6076

E-Mail: repduprey@me.com

Capitol Address: House of Representatives
2 State House Station
Augusta, ME 04333-0002

Capitol Telephone: (207) 287-1400 (Voice)
(207) 287-4469 (TTY)

Year-round Toll Free House of Representatives Message Center 1-800-423-2900

Maine Legislative Web Site: www.maine.gov/legis/house

SENATE DISTRICT 33

State Senator: Andre E. Cushing, III
Home Address: P.O. Box 211
Hampden, ME 04444

Telephone: (207) 358-9447
Fax: (207) 287-1527

E-Mail: andre@andrecushing.com

Capitol Address: 3 State House Station
Augusta, ME 04333-0003

Capitol Telephone: (207) 287-1505 (Voice)
(207) 287-1583 (TTY)

Toll Free Senate Message Center 1-800-423-6900

Web Site: <http://www.state.me.us/legis/senate>



Annual Report to the Town of Hampden

A Message from Senator Andre E. Cushing III

Dear Friends and Neighbors:

It is an honor to represent you in the Maine Senate, and I am grateful for the opportunity.

Recently our state has experienced some encouraging economic news. Maine's unemployment rate is now at its lowest point since 2008. In fact, Maine has created 8,000 new jobs since 2010. In October, Maine was named by the Federal Reserve Bank of Philadelphia as one of eleven states with a significant growing economy. Despite this good news, we still have a lot of work ahead of us to improve our state's business climate and create new job opportunities. My service on the Labor, Commerce, Research and Economic Development Committee allows me to work directly at the State House to support Maine's business community.

The greatest accomplishment of the Legislature this past year was paying off Maine's \$500 million hospital debt. The debt was generated by services provided to MaineCare patients at the hospital and was a burden to our state's credit rating. The Legislature eventually adopted a plan proposed by the Governor, which uses the state's liquor contract as a source of revenue to pay the debt. Maine's hospitals received final payment for this longstanding debt this fall.

The Legislature also passed a \$6.3 billion two-year budget. This budget raised the sales tax by 10 percent and the meals and lodging tax by 14 percent. These increased taxes went into effect October 1, 2013. The Legislature adopted a sunset to the new rates, returning rates to the previous levels on June 30, 2015. However, additional legislative action could extend those rates beyond that date. The budget also increased by 20 percent the amount of taxpayer money that will be used for political campaigns for the Maine Legislature. I did not vote in favor of the budget proposal when it came before the Senate. I could not support increasing taxes on Maine families while also voting to increase taxpayer funds for political campaigns. I believe Maine families deserve their hard earned money more than political candidates running for office.

Please feel free to contact me if you ever need my help in navigating the state bureaucracy. You may contact me in Augusta at 287-1505 or directly at 358-9447 or by email at andre@andrecushing.com.

I do send out regular legislative updates; if you wish to be included on this special distribution list please send me your email address.

Sincerely,

Senator Andre E. Cushing III



HOUSE OF REPRESENTATIVES
2 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0002
(207) 287-1440
TTY: (207) 287-4469

Brian M. Duprey

P.O. Box 214

Hampden, ME 04444

Residence: (207) 862-6076

E-Mail: repduprey@me.com

June 2014

Dear Friends & Neighbors:

Maine's great outdoors is one of the best places to spend your leisure time during the summer months. With gas prices on the rise, I am sure many of you are looking for activities to enjoy closer to home. Regional fairs and festivals offer fun for the whole family while likewise providing educational insight on the State's agriculture industry. If you would like a schedule listing some of the more prominent occasions, please let me know. You can also obtain additional details about agricultural fairs online at www.getrealmaine.com. Information on festivals and other events can be found at www.visitmaine.com.

Over the course of the 126th Legislature's Second Regular Session, lawmakers deliberated a number of critical issues, including welfare reform, growing the economy, strengthening the middle class, and a bond package that citizens will have the opportunity to weigh in on come November. Should you wish to receive updates on topics such as these or other useful public service announcements via my regular e-newsletter, please send me an e-mail to repduprey@me.com and let me know.

Realizing that Election Day will be here before we know it, I do wish to share with you that the makeup of my current district will change as a result of reapportionment. Hampden will soon become part of District 101, which will now only be coupled with Newburgh. The entire divisional landscape has changed across the Pine Tree State due to our shifting population. You can view maps showing the adopted changes, along with an overview of the apportionment process, by visiting <http://www.maine.gov/sos/cec/elec/apport/apport.htm>.

In closing, I wish to thank the residents of Hampden for the honor and privilege of serving as your representative to the Legislature. Rest assured, I continue to work hard on your behalf to make certain you, your children, and even your grandchildren are offered an environment free of an overzealous government, thus enabling the pursuit of the American Dream to continue on!

Sincerely,

Brian M. Duprey
State Representative

TOWN MANAGER
ANNUAL REPORT 2014

The purpose of this report is to provide an update on the activities of the Town for the 2014 year. This report is submitted each December to the Council for review, questions, and comments as required by my employment contract with the Town of Hampden.

Goals & Objectives Discussion – February 2014

On February 8, 2014, the Town Council held a meeting to discuss goals and objectives for the 2014 year. I have inserted the portion of the minutes of that meeting related to ideas discussed by the Council into this document along with an identification under each item of what, if any, action has been taken in relation to it. The minutes are in bold and the action(s) taken are in italics for easy reference.

Possible areas of focus for 2014/15 cited by Councilors:

1. **Public Safety** – *Retained Fire Inspector position at the time of a firefighter retirement due to volume of work and flexibility in having trained paramedic/firefighter coverage available.*
2. **Public Works** – *The 2014/15 budget reduced staffing by one full time person as of January 2015, cemetery maintenance operations are being put out to bid for 2015-2018, and GPS units are being put in public works vehicles to better track use and efficiency*
3. **Economic Development** – *Items related to this are cited after the Goals and Objectives section*
4. **Transfer Station** – *Collection weekends for c&d and wood were expanded to include Fridays to improve service and reduce congestion, after reviewing how wood waste was handled, the Town no longer pays a disposal fee for wood/brush saving \$17-\$20,000 per year. Instituted Zero Sort Recycling which improves our recycling rate and makes it easier for residents to participate in the recycling program*
5. **Paving** – *Limited to sidewalk repair and Littlefield Avenue this year*
6. **RSU 22 – Education of the public as to the property tax cost of education** – *The Town Council authorized articles to be printed in the Town newsletter that discussed the impact of educational costs on the local mil rate, and the Council also discussed at both Finance & Administration and Council meetings what the impacts were from the cumulative \$1,000,000 + per year local share increase since 2009 for RSU #22 for the Town of Hampden.*
7. **Recreation** – *Changes in 2014 included the appointment of a new Recreation Director, Shelley Abbott after the resignation of long-term director Kurt Mathies, and reorganization of the department and operation out of the Skehan Center for all programs.*
8. **Recreation Fields** – *This item was not addressed in 2014 beyond discussion of use of existing facilities.*
9. **Budget Pressures** – *These were identified as additional loss of revenue sharing, loss of personal property value by the closure of Bangor Publishing building, large increases in the local share for RSU #22, increases in the County tax, the need to fund paving, building maintenance needs, and predicted utility increases.*

10. Administrative Departments

- 11. Penobscot County** – *The Town worked with the County Commissioners to consider regional assessing but the County decided not to pursue it at this time.*
- 12. Bus Service** – *Saturday bus service was retained for the 2014/15 year. This item is further discussed as part of the areas discussed in greater length below.*
- 13. Benefit Structure** – *This discussion will be held as part of contract negotiations in the Spring of 2015.*
- 14. Spending on Outside Agencies** – *There has been no budget for outside agencies for the past two years and there is none for 2014/15.*
- 15. Capital Budget (Reserves)** – *The Council Finance & Administration Committee reviewed existing reserve accounts and consolidated some that were no longer needed as well as discussed the fact that fully funding reserve accounts for all needs was not possible at this time due to revenue losses and increased costs for school, county, and municipal operations.*
- 16. Facilities Maintenance** – *The Infrastructure Committee discussed projects related to the Skehan Center (air handling, heating, floor), the Town Garage (lighting), the Municipal Building (floor replacement, painting), a site plan for the municipal building/pool lot to allow for parking expansion and Services is working on long term policy for parks and trail.*
- 17. Council Pay Structure** – *The Council considered elimination of pay for Town Councilors but the final decision was for Councilor pay to remain the same. However, the stipend for internet service for Councilors was eliminated in the 2014/15 budget*
- 18. LL Bean Property** – *Peter Thornton, Ammo Park owner has constructed a parking lot to allow persons to have a place to park to walk on the LL Bean parcel on the approximately 2 miles of trails that exist as a result of former military construction. In addition, the Council approved a policy that allows the use of part of the LLBean parcel as wetland mitigation that may be necessary for development of the business park. Also, the Council approved the implementation of a harvest plan for the LL Bean property that was developed by Prentice & Carlisle in 2008.*
- 19. Town Garage and other buildings – energy efficiency (Lighting)** – *The Town is in the process of having energy audits done on all town buildings to determine possible savings in electricity and heating systems*

Areas discussed in greater depth:

Economic Development

- **Ammo Park, H.O. Bouchard, and Phase 2 of business park get water, sewer, natural gas** – *The Council has authorized a study for natural gas options for Hampden and is currently working with Sargent Corp. for the business park, Peter Thornton for Ammo Park, and a private developer for Bouchard property that would bring sewer and water to the Coldbrook Road.*
- **Create additional access off Route 202** – *The Town Council approved access off Route 202 to property owned by Peter Thornton (Ammo Park) on which a Church is currently being constructed. That access also has the ability in the future to access the Ammo Park itself and will be available to owners of property abutting that development.*
- **Develop financial implications of business development (TIF's, etc.)** – *The Planning & Development Committee has worked on options for Tax Increment Financing that would allow for infrastructure cost repayment, subsidizing the cost*

of local economic development staffing, and acting as an incentive for developers of Town property (Sargent Corp and the Business Park).

- **Workshop on business attraction/retention incentives** – *This item has not been completed, however, the Economic Development Director has worked with the business community through the Hampden Business Association and the Council through the Planning & Development Committee to provide information on the possible ‘tools’ that the Town can use to attract and retain investment in the community.*
- **Attain certification for ‘Business Friendly’ by the State of Maine by September-** *Current impediments to this are primarily due to some ordinances that are stricter than required by State law. The Council Planning & Development Committee is in the process of reviewing ordinances to bring them in line with state standards or to provide more flexibility.*
- **Consider incentives for Economic Development Director to incentivize performance** – *Although discussed, implementing any kind of ‘bonus’ system in an organization that is funded by taxpayer dollars creates some difficulties. The Planning and Development Committee has, however, proposed use of some Tax Increment Financing monies to offset the cost of staffing for Economic Development in the future.*
- **Continue full-time position since the Town is at a critical point in development of the business park, Ammo Park and the Bouchard property -** *The Economic Development Director position is budgeted as a full-time position for the 2014/15 year.*
- **The council should develop guidelines/goals for the economic development director and use to assess performance** – *The Town Manager has supervisory authority over all employees, however, the Council, primarily through its Planning & Development Committee, is setting development priorities for the Town and those priorities will be the ‘baseline’ for evaluation of the Economic Development Director.*
- **Departments should work together better to facilitate business location** – *The Code Officer, Fire Inspector, Public Works Director, GIS/IT Specialist, Economic Development Director, Planner, Assessor, and Administrative Assistant comprise the Development Review team that meets with all commercial/industrial developers and with major subdivision applicants as well. The Committee purpose is to work with applicants to make sure that they know up front what is expected in the permitting process and to provide assistance as needed. This has worked effectively.*

RSU 22 – Education of the public

- **Add a page to the tax bill explaining the large percentage of property taxes that go to pay for RSU 22 or do a separate mailing prior to the RSU 22 budget vote** – *A letter was included with the 2014/2015 property tax bill explaining the mil rate increase and the increases in the school and County budgets.*
- **Council members should attend School Board and School Budget meetings** – *Councilor McPike attended and participated in School Budget review meetings and advocated for the Board to consider the fiscal impact to the RSU member communities when doing the budget. The Town Manager attended the Budget Adoption Hearing and gave testimony related to the impact of school budget increases to the mil rate.*
- **Budget for the cost of videotaping school board and budget meetings for airing on Channel 7** – *The Town Council approved the video taping of all School Board and School Budget meetings and the Town appropriated sufficient funding to perform those*

activities. The video of each meeting is uploaded to the You Tube account established by the Town for School Board meetings.

- **List School Board meetings on the Town Website Calendar** - School Board meetings are posted on the RSU #22 website and meeting videos are posted on the Town of Hampden You Tube site, which has a link to the front page of the Town of Hampden website.

Administrative Departments

- **Consider Tuesday – Friday hours beginning in July or September instead of Mon-Thursday** – The Town Council discussed the idea of changing the hours of the Town Office, and after review and discussion of this item decided to leave them as Monday through Thursday from 7:30 a.m. to 6 p.m. to continue to offer hours for people before and after work.
- **As an alternative, consider Monday through Thursday plus a half day on Friday** – See above response.
- **Vacation time should not accrue until after the first year of employment** – It was explained that vacation time accrues on a monthly basis from the start of employment which allows an employee to have some time available without waiting for an entire year. In essence, however, if the Town only allowed vacation to be used after 1 year – it would still have accrued during the first year of employment – the same as it currently accrues in the first year of employment.
- **Consider less expensive options/plans for health insurance and increased cost to employee for self and dependent coverage** – The Town Council discussed this item and decided to consider possible changes to plans coinciding with the negotiation of the next labor contracts for Police and Fire so that all employees would be subject to the same conditions. Those negotiations will occur in the spring of 2015.
- **Work to eliminate permitting restrictions that are stricter than State regulations** – As cited earlier, the Council Planning & Development Committee is in the process of reviewing zoning and subdivision ordinances to identify areas that need correction. Thus far, the Shoreland Zoning Ordinance has been amended to be consistent with state regulations, open space requirements have been removed for small subdivisions in the Rural zone as well as for rural cluster housing in the zoning ordinance. Changes have been made to permitted and conditional uses in Residential B and other zones to allow property owners more flexibility in the use of their property.
- **The Planner and Assessor positions can be made part time or contract positions in the 2014/15 budget** – The Town Manager participated in discussions at the County level regarding a regional approach to assessing. Those discussions fell through when the City of Bangor decided not to participate at this time. Discussions were also held with the Town of Hermon about the possibility of a shared assessor but Hermon is currently contracted for coverage with the City of Bangor. The Planner position was funded at +/- 28 hours per week beginning in January of 2015.
- **Hold workshop on organizational structure** – A separate meeting to discuss organizational structure has not been held however the subject has been discussed as part of Finance & Administration meetings as well as part of Services and Infrastructure as questions regarding operations and management have occurred.
- **Explore cost/benefits of issuing license plates at the Town Office** – This item was last discussed by the Council several years ago and it was determined from a storage and staffing viewpoint that it was not a viable option but was not discussed as part of the work plan this year.

Public Works

- **Paving** – *The Council approved a sidewalk repair project done by the Town Crew this year after bids as part of the State 1A renovation were more than anticipated. The Town did the repairs for approximately \$5,000 –which was \$62,000 less than budgeted for the renovation project with the State. In addition, the Council appropriated sufficient funding for paving to be done in the 2015 year since there was none done other than Littlefield Avenue, which was part of a project with Hermon and the owner of the White House Motel and involved road repair as well as paving.*
- **Staffing/contracting portions of department services** – *The Council voted to seek bids for cemetery maintenance operations early in 2014 but decided to stay with the regular operations to allow the Public Works Director the opportunity to better track specific costs for that activity. After doing so, the Director recommended to the Council that Cemetery maintenance operations be put out to bid for a three year contract beginning with the 2015 year. The Council approved that recommendation.*

Capital Budget

- **Review replacement schedules** –
 1. **Public works trucks and loaders** - *The Council Infrastructure Committee is now reviewing equipment replacement requests based on use, current condition, and need instead of on an every-so-many-years basis.*
 2. **Buildings & Grounds – mowers** – *Fewer will be needed if the Cemetery maintenance is contracted to an outside firm. The only remaining need would be for mowers for parks and athletic fields*
 3. **Public Safety – Cruisers and Fire Trucks and Ambulances** – *Cruiser replacement has been expanded to an every-other-year basis instead of an every-year basis.*
 4. **Maintenance schedules for all buildings** – *The condition of the municipal building has been reviewed and bids put out for replacement of the vinyl floors which are in bad repair, and interior painting was done for the first time since the building was built in 1990. The Skehan Center floors were refinished and air handling/heating systems were addressed to reduce heating and electric cost for that building, the pool continues to do annual maintenance on showers, painting, and equipment and a new roof was put on the pitched roof portion of it this year as well. The Library, through grants over the past several years, has had a new boiler installed, new circulation desk installed, new wiring for internet capacity, and air conditioning installed. In addition, the Town is pursuing energy audits of all buildings to determine savings that could be obtained by changes in lighting, heating, etc.*
- **Inventory buildings owned by the Town and develop cost/benefit for retaining (Kiwanis, Snowmobile Club, and Old Fire Station)** – *All three leases for the use of these buildings were reviewed this year. The Infrastructure Committee met with representatives of the Kiwanis, the Snowmobile Club, and RSU #22 in regard to use of the buildings. After extensive discussions, the Committee recommended and the Council subsequently approved renewal of leases with all three organizations for a period of ten years.*

Recreation/Fields

- **Larger percentage of pool budget to be covered by fees** – *An additional \$20,000 of pool expenses were budgeted to be covered by fees for the 2014/15 year, bringing to \$127,535 the portion of operating expenses covered by fees as well as \$10,000 per year covered by fees per year for the pool reserve account and \$10,000 per year from pool fees in repayment to the General Fund for funds used to install a new air handling system at the pool.*

- **Skehan Center – Goals for % of operation of department from fees** – *The Council Services Committee reviewed the financial statements for both the Skehan Center operation and the Recreation Enterprise account which funds all programs from fees. There is an annual operational loss from the Skehan Center, and a surplus in the Recreation Enterprise account that offsets that operational loss and still allows funding to be carried forward annually for use in such projects as playground equipment, tennis court repair, fields maintenance, etc. Although it was not a unanimous decision, the consensus of the Council is to continue to operate the Skehan Center and the Recreation Enterprise accounts as complementary and allow the surplus in one to offset any loss in the other.*
- **User fees – what we charge should relate to the cost of operations** – *The Council increased pool fees, ambulance fees, some recreation fees and some police/fire fees this year as part of its Fee Ordinance revisions in order to stay current as much as practicable with costs.*
- **What priority is town-sponsored recreation?** – *The Council spent a good deal of time during the budget as well as in Service Committee meetings discussing the role of town-sponsored recreation. It was the consensus of the majority of the Council that the current division of cost between taxation that pays for 2 full time employees, and fees that pay for all other staffing, the Skehan Center operation, and all programs – as well as for playground development and facilities repairs, was a cost effective way to provide recreational opportunities to people of all ages in the Town of Hampden.*
- **Kid's Korner competes with private business** - *Some Councilors have expressed concern over this issue but the majority of the Town Council continues to support the Kid's Korner program because it provides positive recreational activity for kids before and after school at the school itself, is heavily supported by local parents, and provides funding that is used to make recreation programming available in Hampden.*
- **Location of floating dock at Marina needs to be addressed** – *Signage issues related to the public portion of the landing and floats has been addressed.*
- **Town Rec Center – a long term look at where it might best be located** – *The Town has a five year lease for \$1 per year plus operation and maintenance building costs on the Skehan Center. Ongoing evaluation of the operation by the Services Committee will track whether this is going to be successful long-term or if the Town would be better served to seek another location.*
- **Land for fields needs to be addressed, particularly if Bouchard develops his property off Coldbrook Road** – *There have been no discussions this year about locating new recreation fields.*
- **No reserve is set up for the artificial turf football field** – *This field is part of the RSU #22 infrastructure even though it was paid for with private funds. The Town currently has no plans to reserve funding for this field.*

Budget

- **Keep % distribution between school, county, and town proportion of tax dollar use** – *The % distribution of the tax dollar for the 2014/15 year remained approximately the same as prior years at 57% for school, 36% for Town and 7% for County.*
- **Consider using County coverage for Police** – *It was the decision of the Council not to pursue this during this fiscal year.*

Bus Service

- **Services Committee should reassess cost/return for Saturday bus service** – *The Town Council went through the formal public hearing process to determine whether to end Saturday bus service in Hampden due to the discontinuation of the transit subsidy*

from the state and the potential savings of \$28,000 if the service was ended. After a process which included a public hearing and testimony in Hampden as well as a public meeting and testimony in Bangor held by the BAT system, the Council voted 4-3 to retain Saturday bus service for the 2014/15 fiscal year.

Other

- **Council and School Board meeting should be set up in the near future to discuss pressures on the mil rate** – *While the Council and the School Board have not had a joint meeting, representatives from the School administration have attended meetings to discuss concerns and a representative from the Council – Councilor McPike – participated in the budget hearings for RSU 22 and informed them of the consequences of continued large local share increases.*
- **Department heads should attend Council meetings to explain what their departments do** – *As the largest departments, representing the largest budgets and the largest number of employees, Public Works and Public Safety directors attended Council meetings and gave an overview of their department activities. The Recreation Director, Pool Director, Librarian, GIS/IT Specialist and Economic Development Director have discussed their department activities in Council Committee meetings.*

Additional Work Supporting Council Policy

Beyond work on goals and objectives identified at the February 2014 meeting, other work started/completed in 2014 included:

Development & Regulations

- Approved development plan for second half of the business park
- Working with Ammo Park owner on obtaining utilities and connectivity through the Business Park to increase business opportunities in Hampden
- 2 new businesses in the Old Hampden Academy since the Town transferred ownership
- Removed open space requirement for minor rural subdivisions and removal of that requirement for rural cluster subdivisions is in progress
- Amended Shoreland zoning ordinance to bring it in line with state law by not having more requirements than exists at that level
- Amended the zoning ordinance to better serve residents/businesses on Western Avenue
- Allowed the Hampden Farmer's Market to use the Municipal Office parking lot for Friday markets
- Planning & Development Committee currently reviewing subdivision regulations and making recommendations for changes to reduce requirements that are more stringent than state law.

Infrastructure

- Route 1A Sewer line replacement and rebuild of two pump stations
- Completed first phase of Turtlehead Park paid for primarily with a grant from Chevron
- Street/Stream clean up conducted with over 50 volunteers
- Re-roofed the Pool entrance,
- Located new fuel tanks at the town garage

- Installed town-owned propane tanks to allow for more competitive bidding for propane contracts
- Repainted the Town Offices for the first time in 24 years
- Request for proposal prepared for replacement of tile floors in Public Safety building
- Replaced a dangerous major culvert on Elm Street East
- Repaired sidewalks on Route 1A from Kennebec Road to Western Avenue using town employees and saving the town more than \$62,000
- Added a snow blower attachment to the trackless sidewalk plow that prevented the need for a new machine
- Eliminated expense for wood disposal saving between \$17,000 and \$20,000/year
- Used grant funds to locate emergency responder signs on significant intersections of streets
- The Town participated with Bangor and other communities in the region to complete an assessment of local recreational opportunities in Hampden

Personnel

- Reduced staffing public works department by 1 full-time employee
- Reduced staffing in transfer station by ½ time person
- Reduced staffing in building & grounds by 1 seasonal employee for 2014
- Reduced Planner position from full-time to part time effective January 1, 2015
- Replaced GIS/IT Specialist due to resignation
- Replaced Utility Billing clerk due to retirement
- Replaced Firefighter/Paramedic due to retirement
- Replaced Code Enforcement Officer due to resignation – new person also fully trained as a paramedic/firefighter which enhances our emergency response capacity
- In the process of replacing assistant pool director due to resignation
- Implemented interim Director program for public works upon resignation of Director to allow for department review prior to advertising and hiring and replacement of Director
- Promoted Assistant Recreation Director to Director and Kids Korner Staff member to Assistant Director after resignation of former Director and six month evaluation period for new staffing pattern. Recreation Enterprise reduced one full-time position to a part time position in the transition.
- Council appointed School Board member to replace one who resigned.
- Council appointed Water District Trustee to replace one who resigned
- Council in the process of appointing a Water District Trustee due to the fact that no one ran for the position in the 2014 November election.

Administration

- The Town Council is having all of the Town's ordinances codified so that residents/businesses can more easily find and understand the 'rules' that govern Hampden, contract signed with General Code to perform this task
- Reviewed and proposed amendments to the Town Charter to correct portions that were outdated and not in compliance with state law
- Began taping and re-broadcast of RSU 22 School Board meetings as a way of bringing more information to the public

- Began video streaming of Cable Channel 7 to allow any resident with a computer/internet connection to see all of the public broadcasting from Hampden
- Established You Tube sites for school board and Council meetings
- Established a Town Twitter account for increased communications
- Replace the town's antiquated phone system, upgraded the internet capacity at the municipal building, and continued used of the municipal building as a free wireless site
- Completed Redistricting to allow districts to continue in Hampden and to insure that there was equal representation
- Changed animal shelter contracts, saving the town more than \$6,000 per year
- Instituted zero sort recycling which improves the town's recycling rate, makes it easier for residents, and saves money in solid waste disposal fees
- Decreased the taxation support of the Lura Hoit Pool by funding a larger portion from user fees
- Participated in local bid contract for salt, reducing the per town cost over prior years by \$4 per ton
- Participated in Maine Power Options bid program for propane and fuel oil, resulting in reduced pricing from prior years
- Participated in Maine Power Options bid for medium user electric accounts to lock in lower rate than upcoming standard offer for the municipal building, pool, and sewer pump stations.
- Worked with taxpayers/sewer users to retain property after foreclosure of liens.

Grants Received

- FEMA Grant - Fire Department - SCBA (self-contained breathing apparatus) fill system - \$40,000
- Highway Safety Grant – Police Department – Seat Belt Grant - \$2,830
- Safety Enhancement Grant – Police Department – Cones, Vests, Signs, Gloves, Lights - \$2,776
- Volunteer Fire Assistance Grant – Fire Department – Nomex Shirts, pants, helmet, gloves, goggles - \$7280
- Bureau of Highway Safety - Speed Enforcement Grant – Police Department - \$7,620
- Bureau of Highway Safety – Drive Sober Grant – Police Department - \$4,930
- Rudman Grant – Mad Science Program – Library - \$702
- Safety Enhancement Grant – Fire Department – Wireless Headsets - \$2,000
- Chevron Grant – Reimbursement for costs associated with Turtlehead Park - \$260,000

In addition to the items above, Town departments continued to provide excellent public services. Monthly reports are submitted to the Council that identify, by department, statistics ranging from the number of dogs and automobiles registered to the number of police, fire, and ambulance calls to which we respond – and everything in between. I have not restated those numbers here but as part of the preparation of the next budget, an annual compilation by department of these statistics will be provided in order to provide context for budget considerations.

During the past year the Town of Hampden has received a number of positive recognitions including the best community in Maine to raise a family by one national organization, the 7th

safest community in Maine in which to live by a national safety organization, and the 6th best place to live in Maine by DownEast Magazine. These recognitions are a reflection of the excellent schools, public services, local businesses, median household income, and private investment in the community. With population growth of nearly 14% between 2000 and 2010, Hampden is one of the few communities north of Portland to see consistent increases in population and valuation.

As I write this report, it is the 14th anniversary of my employment with the Town of Hampden. It is a wonderful community and I am honored to hold the position of Town Manager here. The Town is blessed with a talented, capable, hard-working staff that seeks to provide excellent town services. These staff members are complemented by an equally excellent and hard-working group of volunteers who serve on boards and committees for the Town as well as volunteer coaches and supporters of local recreation programs. I would like to thank each and every one of them for their service to the town. I would also like to thank the residents of Hampden for their support of their local services. Finally, I would like to thank the Town Council for the opportunity to work here. While the process has not always been pretty, it is clear from this report that the Town of Hampden has accomplished many things and that it has many more in process. All of those stem from policies set by the Town Council.

Respectfully Submitted,

Susan Lessard
Town Manager

TOWN CLERK

ANNUAL REPORT for JULY 2013 to JUNE 2014

As the official record keeper for the Town, the Town Clerk is responsible for maintaining and ensuring the safekeeping and preservation of town records and vital records. All birth and death records are now recorded and issued through the State of Maine online Electronic Death Registration System (EDRS), which means that paper copies of death records after 2011 and birth records after August 1, 2013 are no longer housed at the Town Office.

The Clerk is also responsible for issuing various state and local licenses, including fish and game, dog and marriage licenses, registering recreational vehicles, administering state and local elections and voter registration, and providing information and notices on a variety of matters to the public and other Town Departments. Additionally, if you are in need of the services of a Dedimus Justice, please feel free to contact me at 862-3034.

By visiting the Town's website www.hampdenmaine.gov, you can find current town news, town ordinances and policies, public notices and answers to frequently asked questions. The website contains helpful information pertaining to licensing, vital statistics, Council agendas and minutes, and elections and voter registration. Residents can also purchase their hunting and fishing licenses and renew automobile, ATV and snowmobile registrations using the links on the home page. New automobile, ATV and snowmobile registrations and all boat registrations must be done at the Town Office.

SUMMARY OF ACTIVITY OF THE CLERK'S OFFICE			
IF&W LICENSES ISSUED:		VITAL STATISTICS RECORDED:	
A total of 642 License Authorities were issued.		Births	60
		Marriages	47
		Deaths	45
RECREATIONAL VEHICLES REGISTERED:		DOG LICENSES SOLD:	
Boats	562	Neutered/Spayed	754
Snowmobiles	329	Male/Female	51
ATV's	243	Service/Search/Rescue	0
VICTUALER'S LICENSES:		Kennel License	3
	20		

There were two elections this year. The Municipal Election was held on November 5, 2013 together with a State Referendum Election. Turnout was light for this election (approximately 28%) with only 1544 voters casting their ballots. This was the first election using the new state-issued tabulating machines.

Due to the resignations of two Town Councilors, the Town ballot included races to complete the terms of both seats. Ivan McPike was elected to complete the term (to

December 2014) of District 1 Councilor Janet Hughes who resigned effective December 1, 2013. Following a recount of a close race for the At-Large Council seat vacated by Shelby Wright in May 2013, Gregory Sirois was declared the winner and will complete the term until December 2015. Voters also approved four amendments to the Town Charter relative to Council attendance and clarification of language; and approved a bond for a sewer project on Route 1A. Cindy Mitchell and Amanda Sidell were elected to the RSU #22 Board of Directors and Robert Lawlis, who ran as a Declared Write-in candidate, was elected to the Hampden Water District Board of Trustees.

In conjunction with the State of Maine Primary Election and RSU #22 School Budget Validation Referendum on June 10, 2014, the Town also held a Special Election relative to a charter amendment to realign the Town's four Council districts. With a turnout of 1100, voters approved the charter amendment and the school budget put forth by the RSU #22 Board of Directors.

The results of all elections are recorded in the Town Clerk's Office and are available for inspection during regular business hours.

As always, I extend my utmost appreciation and gratitude to our Election Officials for their hard work and dedication to the election process. If you are interested in working at the polls, please contact me at 862-3034.

One way to serve your community is to volunteer to be on one of the boards or committees in the Town. It is a wonderful opportunity to meet other civic-minded individuals and make a positive impact in the community. Check the Town's website (click on "Town Officials – Town Boards and Committees" on the top menu bar) to view a list of vacancies and to print an application form.

Denise R. Hodsdon, CMC
Town Clerk & Registrar of Voters

**ASSESSOR'S ANNUAL REPORT
July 2013 to June 2014**

Taxes for fiscal year 2014 were committed on August 19, 2013. The town's total assessed valuation was \$592,465,500. Our total budget (town, school and county) was \$13,333,852, of which \$9,864,550 needed to be raised from the property tax.

The State of Maine's Report of Assessment Review shows a combined sales ratio of 98%. This figure shows the comparison of our values to market values in the Town of Hampden. By state regulations a town must be above 70% in order to receive full benefits from state reimbursement programs.

Sales studies for the year identified 175 valid sales with an average ratio of 98%. The average selling price for a home in Hampden was \$217,816.

The following programs are designed to reduce taxes for those who qualify:

The Homestead Exemption – To qualify for this program, you must live in and own a home in Maine for one year as of April 1. You also must file an application at the assessor's office by April 1. This reduces your taxable valuation by \$10,000. Applications are available at the assessing office or on line at www.hampdenmaine.gov.

The Veteran's Exemption – Reduces the valuation of the home by \$6,000. The veteran must have served during one of the recognized war periods, be 62 years of age or be a totally disabled veteran of any age. Veterans need to file an application **prior to April 1** and they also need to submit a copy of their DD214 and their birth certificate or a letter from the VA giving the disability code.

The Property Tax Refund Program – Has undergone a number of changes and the information is available at the Maine Revenue website. This refund is now tied to your income tax return.

BETR & BETE - Are both programs for personal property reimbursement and exemption. There are guidance documents available in our office and on line at Maine Revenue's Website. This information is also included in the Personal Property Declaration Form that is typically mailed out in February.

If you need further information on any of the above programs, please call the assessor's office at 862-4500 or e-mail us at assessor@hampdenmaine.gov. The assessor is available to explain the valuation process or answer any tax valuation questions you have.

Respectfully submitted,

Kelly J. Karter, CMA
Assessor

TOWN PLANNER REPORT

ANNUAL REPORT for JULY 2013 to JUNE 2014

There is an impressive array of information and documents available both at the Town Office and on-line. Available online is a Historic Resources Inventory for many of Hampden's historic houses based on Debra Thompson's inventory from the early 1990's. Town ordinances, Town Charter, Comprehensive Plan and planning resources including FEMA on-line flood maps, "Maine Erosion and Sedimentation Control Best Management Practices Handbook" and population projections and census data are now on the Town's web site www.hampdenmaine.gov.

The Planning Board reviewed a variety of development proposals and ordinance revisions. The Board reviewed two major developments located in the Ammo Park, approving a new church and a warehouse. The Board reviewed and approved the new Marina Road park and parking lot plan. This year marked map and text amendments to the Zoning Ordinance for the Village Commercial and Business B Districts. This year also marked changes to the Shoreland Zoning Ordinance. Text amendments to the Resource Protection District and Timber Harvesting provisions and map amendments to the jurisdictional wetlands to change from Resource Protection to Limited Residential. There was also a revision to the Subdivision Ordinance to create more flexibility on open space regulation. The following is a list of actions taken by the Board this year.

Zoning Ord. Text Amendment	2
Zoning Ordinance Map Amendment	2
Subdivision Ord. Text Amendment	1
Conditional Use Review	1
Shoreland Zoning Map Amendment	1
Shoreland Zoning Text Amendment	2
Site Plan Review	7
Subdivision Sketch Plan	1
Preliminary Subdivision Plan	1
Final Subdivision Plan	1
Home Occupation Permit	1
Daycare	1
Stormwater Plans Review	0

The Town Council Planning and Development Committee worked on the same ordinance revisions as identified above. Their work continues on ordinance review.

The Historic Preservation Commission had a quiet year with attendance the Certified Local Governments training. The Commission had no new applications for preservation grants in this cycle.

The Town of Hampden has a wide variety of responsibilities under the DEP/EPA

stormwater permit. One of those responsibilities is to help educate staff, public officials and the general public of the rules and challenges of stormwater management. The Town of Hampden is an active participant in the Bangor Area Storm Water Group to coordinate our efforts with the urbanized region. Town Planner responsibilities include being Chairman of the policy committee as well as Hampden Stream Cleanup and other events. Please consider volunteering for the Stream Cleanup next May.

Respectfully submitted,

Robert C. Osborne
Town Planner

DIRECTOR OF COMMUNITY AND ECONOMIC DEVELOPMENT

ANNUAL REPORT for JULY 2013 to JUNE 2014

To the Residents of the Town of Hampden:

I am pleased to submit my seventh Annual Report as your Director of Community and Economic Development.

The primary role of the Community and Economic Development Department has been to champion the cultural change that has occurred in the way the town facilitates proposed development, and as importantly, responds to the needs of the existing businesses that have invested in the Town of Hampden, acting as an advocate for their continued success, expansion and retention. It has been another successful year.

Building upon our success in transitioning from a “regulatory” community to one that is known for its streamlined “business friendly” culture, we continue with our efforts in responding to identified needs of business, removal of obstacles to business development and capitalizing on opportunities.

Major Accomplishments:

Turtle Head Park is in its final phases of construction after 7 years of persistent, responsive, proactive and opportunistic efforts that brought together a local business, town government, state agencies, federal agencies, the Attorney General’s Office, and a multi-national oil corporation, all seeking common good from a project with major public benefit. With the construction of the parking lot, the town has completed its obligation to the National Park Service in conformance with the Conversion Application. The value and public benefit of the project in excess of \$800,000.00 was completed with only \$ 16,000.00 from the Hampden taxpayers. As additional resources are identified, the park will continue to grow its offerings to the Town of Hampden.

Business Testimonials are growing. The number of businesses that have had positive experience with our newly designed development review and approval process continues to grow as evidenced by the following testimonials:

“The town of Hampden helped our business to grow from a backwater marina to a booming boat dealership, service center and manufacturer”....Dan Higgins, General Manager of Hamlin Marina.

“The town of Hampden was extremely flexible and business minded in helping me through our warehouse expansion”...Ron Dennis, CEO Dennis Paper and Food Service.

“The town supported Bangor Hydro’s plan to consolidate operational areas into a new facility”...Eric Clapp, Superintendent of Facilities, Bangor Hydro Electric Company and Maine Public Service.

“Hampden was extremely cooperative, with the construction of our new showroom, screen print and embroidery Facility”...Andy Nickerson, Wights Sporting Goods.

“The town of Hampden made it easy for me to open my business. They were committed to my timeline”...Bud Hall, Owner of Anglers Restaurants.

Is Hampden business friendly? Yes!

Hampden Business and Commerce Park is slated for completion. The Town Council recently approved a Development Agreement with Sargent Corporation that will result in the full build-out of the Hampden Business and Commerce Park. Construction on the park infrastructure will be completed within the next 86 months. Effectively turning hay into tax dollars to the benefit of Hampden taxpayers.

What's Ahead?

- Infrastructure expansion into the Hampden Triangle providing for additional commercial and industrial land for development.
- Re-zoning of the Coldbrook Road to accommodate additional service and retail based businesses in Hampden.
- Continually reviewing local land use regulations to ensure reasonable and effective performance standards that will result in responsible development.
- Continued proactive investment of time and commitment to the Hampden Business Community and Hampden Business Association as we strive to create and reflect a successful and thriving business community.

Open for Business:

If you haven't done business with us lately, please drop by and discover our new way of doing business. I encourage all business owners to drop by the Community and Economic Development Office and share with me the challenges you face so that we can work on solutions together. I look forward to every opportunity to talk about the many exciting initiatives and successes we have had over the past year.

It is a pleasure serving as your Director of Community and Economic Development. I would like to thank the Town Council for their consistent support; Manager Lessard for her foresight and ability to anticipate the unexpected; the dedicated talented staff that make good ideas happen; and the many good people of Hampden I have come to know over the years.

Respectfully Submitted,

Dean L. Bennett
Director of Community and Economic Development
207-862-3034
economicdevelopment@hampdenmaine.gov



HAMPDEN PUBLIC SAFETY

Police - Fire – EMS – Code Enforcement

106 Western Avenue
Hampden, Maine 04444
publicsafety@hampdenmaine.gov
Phone 207-862-4000
Fax: 207-862-4588



ANNUAL REPORT for JULY 2013 to JUNE 2014

The Hampden Public Safety Department is comprised of police, fire and code enforcement personnel providing coordinated public safety services to the community. We provide 24 hour, seven day-a-week coverage. Services provided include emergency response to police, fire and medical calls, public education, fire prevention and education, school resource officer, building/fire inspections, building permit reviews and issuance, enforcement of building and land codes and Storm Water Program compliance. We strive to provide professional, high quality services that the community expects and deserves.

In May of 2014, Frank Coombs, III, a dedicated member of Hampden Fire Department for more than 30 years, retired. At the time of his retirement, he was a respected Lieutenant and tasked with the responsibilities of EMS Services Supervisor. Since his retirement, his presence has certainly been missed by all of his co-workers; as it has become abundantly apparent that he took on tasks and responsibilities that nobody had ever even recognized. Lt. Coombs would simply identify a need, and take action to meet the need. During his career here, he was well-known and easily identifiable by his trademark mustache. He was known as a rebel riser at times – never afraid to voice his opinion, stand out from the crowd and make sure his opinion was heard – but he was also known as the person everyone here would turn to in times of turmoil or heartache, professional or personal. Frank Coombs provided his peers, this community, and the entire EMS/Fire Services Profession, with unequivocal devoted service, compassion, and respect. And even in retirement, he has come to assist some of his former co-workers with various issues, from medical concerns, to participating in charity auctions and events. It is without question that Lt. Frank Coombs, II was an icon in the book of Hampden Public Safety, and I've no doubt that most all stories to be heard reminiscing about activities involving Hampden Public Safety, will surely depict Frank Coombs, III in one form or another. We thank you for your service, Lieutenant.

Due to the retirement of Lt. Coombs, and vacancy of the Code Enforcement Officer position due to the former CEO, Ben Johnson, taking on a new challenge, we were provided with an opportunity to restructure slightly in an effort to provide more efficient and streamlined services. Former Inspector Lt. Daniel Pugsley, Jr. returned to the regular duty shift and took over the functions of the EMS Services Supervisor.

Firefighter Jason Lundstrom was promoted to Lieutenant and assigned the title and duties of the Building/Fire Inspector. Firefighter/Medic Myles Block, who came to us with a plethora of training and education, including a degree from Maine Maritime

Academy in Marine Engineering, took on the responsibilities and title of Code Enforcement Officer. Together, they've formed a powerhouse team in conjunction with the administrative, planning, development and assessing staff. Acceptance of these positions brought tremendous new tasks that required extensive initial training, certifications and licensing. In addition to these new assignments, both Lt. Lundstrom and FF/Medic Block still play very active rolls in all daily operations of the fire department. They respond to calls routinely, participate in daily cleaning and maintenance duties as much as practical, and make it a priority to remain accessible to other staff. Additionally, they make efforts to coordinate their schedules to include Friday hours to better serve the community and contractors alike.

The final change in personnel included hiring two new firefighter/paramedics. These were not added positions, but vacancies created with the retirement and addition of/transfer to Code Enforcement. FF/Medic Aaron Jellison began his career here as a live-in student while pursuing his education. From there, he obtained a full-time position at Orono Fire Department, where he continued his education and gained more practical skills. We are pleased to have him join our team and are confident he will excel. FF/Medic Matthew Roope grew up in Hampden, graduated from Hampden Academy, and began his interest in the fire service at a young age. He joined our call department and gained some insight before beginning his education. He was hired as a full-time FF/Medic for Old Town Fire Department, but was eager to return to Hampden. We are very pleased to have him with us on a full-time basis. We are confident that both gentlemen will serve this community well and prove themselves to be valuable assets.

Visit us on the town website, www.hampdenmaine.gov, or on our Facebook Page, <https://www.facebook.com/hampdenpublicsafety>. We encourage residents to check these sites regularly, as we are making efforts to keep them updated to provide information, alerts and safety tips. We have some great resources, such as the Good Neighbor Program, which allows us to provide support to families affected by Alzheimer's, related Dementia or other memory or cognitive impairment issues. This voluntary program is used to identify, monitor and assist families with the safety of their loved one. Sergeant Chris Bailey structured the program to meet the needs of our community. It has been well-received and already proven its value more than once. We encourage you to visit our social media pages and website for information on this and other programs that you may find helpful.

Our vision statement reminds employees of our values and goals. The statement reads:

Our Vision: To enhance the quality of life for all citizens.

Our Mission: Hampden Public Safety Department is committed to creating a safe environment for all citizens. This is done by working in partnership with the community to identify and resolve public safety concerns. All Hampden Public Safety employees are devoted to providing professional, progressive, fire, medical and police services.

Hampden Public Safety Personnel will:

- Recruit and retain the highest quality employees.
- Display a high level of integrity in the performance of their duties. Personnel will be honest, sincere and compassionate.
- Work cooperatively through training and on-scene emergency response.
- Provide safety education to all segments of the community.
- Promote an atmosphere that encourages and recognizes continuing education and training.
- Work cooperatively with citizens to address public safety concerns.

If you have any questions, comments, remarks or even criticism, please contact us in person, by telephone or via email at publicsafety@hampdenmaine.gov.

Joseph L. Rogers
Director of Public Safety

GIS/IT DEPARTMENT

ANNUAL REPORT for JULY 2013 to JUNE 2014

This year in IT (Information Technology) the Town Office server was replaced and the network equipment was upgraded, which has increased the speed of the municipal software the used by the Town. The upgrade to the network equipment for the Town Office and Public Safety was necessary to accommodate a faster internet connection and a new town-wide VoIP (Voice-over-Internet Protocol) phone system. After considerable research, the Town selected the VoIP system offered by OTT Communications. With the new phone system, all locations are now directly linked, making it possible to transfer calls from one location to another. There are also infinite lines so customers should never hear a busy signal when they call one of the Town's departments. The system has the capability of sending voicemails to email, which for some staff goes to a cell phone, allowing them to receive messages when out in the field or at a meeting. All other equipment, operating systems and software was routinely maintained. During their move to the Skehan Center, I assisted the Recreation Department with their network, phone and computer setup at the new location.

On the GIS (Geographic Information Systems) side, I continued to update maps for the town, including updating and correcting the parcel layer, and I maintained other data layers including but not limited to: storm water infrastructure, environmental constraints, and zoning.

I also worked with the Town Council to secure use of the GIS Reserve account to spend \$13,000 to participate in the GeoLibrary Board's orthoimagery update program. By participating in this program, we were able to acquire updated six-inch resolution color imagery for just \$13,000 vs. nearly \$40,000 when we last acquired imagery in 2006. A lot of change has happened in town since then, and this updated imagery will help our base mapping efforts, such as updating the impervious cover for the town to reflect new development – a needed piece of information for our stormwater permit and related efforts. The imagery is also in the public domain, which means it can be used by anyone for any value-added purpose, such as an engineering/surveying firm using it as a backdrop for a site plan. Contrast that with Google Earth imagery, which is proprietary and cannot be used in that way – it violates their terms of service. GE imagery also has use restrictions based on the specifications – since it remains largely unknown when the imagery was collected, how it was collected or post-processed, at what scale, etc. The imagery we acquired was collected in spring 2014 with known specifications, and the final product should be available in the fall of 2014.

In May 2014 I provided testimony at the Maine DEP listening session on climate change, where I discussed the value of geospatial data and the importance of keeping it up to date. I encouraged them to utilize the GeoLibrary Board's existing programs for orthophotography and lidar, and to support the Board in their legislated mission to coordinate geospatial data across Maine. My testimony led to a meeting between the MDEP Commissioner and Executive Director of the GeoLibrary Board to discuss the Board in more detail. My testimony received positive feedback from people across the

state and beyond – from surveyors to federal government representatives and private GIS vendors – and it has been shared with others in order to further the cause of keeping geospatial data coordinated and up to date.

Coordination with the City of Bangor was ongoing with regards to two grant projects for work in Sucker Brook, a stream shared by both municipalities, which is polluted and does not meet water quality standards as rated by the Maine DEP. A couple years ago, I helped with a grant application to the state for funding to conduct a Stream Corridor Survey and Stream Watershed Survey for Sucker Brook. That work is now almost complete and the final report should be available soon. I also wrote and won a grant for \$44,000 to use the survey data to assemble a Watershed Based Management Plan for Sucker Brook. The plan will spell out exactly what needs to be done to restore the stream, and where the most bang for the buck can be had. That work is just starting, will be multiple years long, and will involve a lot of community outreach and engagement. All of this work is being done because both municipalities hold a state stormwater permit and ultimately are beholden to the Environmental Protection Agency under the terms of the federal Clean Water Act to prevent pollution of water and restore impaired waterbodies.

I am also the e911 Addressing Officer for the town, and I assigned a number of new addresses over the last year. We also enacted an e911 Addressing Ordinance in August 2013 to standardize how addresses are assigned.

Respectfully,

Gretchen Heldmann, GISP
GIS/IT Specialist

DEPARTMENT OF PUBLIC WORKS
ANNUAL REPORT for JULY 2013 to JUNE 2014

The Town of Hampden Department of Public Works welcomes this opportunity to report on our annual activity.

As part of our annual road maintenance program, there was no paving. The paving money went to fund a MDOT paving project on Route 1A, for which the town was responsible for 10% of the cost of the project.

During the summer and fall season, Public Works installed closed drainage on Elm St. East and Carriage Lane, removed a 6000 gallon oil tank at the Old Hampden Academy, and cleaned guard rails and fixed shoulders.

The winter was an above average season. We had no major break downs and we were able to stay within budget and materials.

Under our equipment replacement program, we traded in our 2003 Freightliner and replaced it with a 2013 Ford F-550.

New lights were installed in the garage at Public Works.

We continued with the changes at the transfer station. The enforcement of transfer station stickers and accepting wood and demolition debris every second and fourth weekend saved the town \$100,000 in the last six budget years.

Public works plows and mows the grounds at the Old Hampden Academy.

We had 40 burials at the cemeteries.

I continue to find this job challenging and rewarding. It is a pleasure to work with the citizens of Hampden.

Thank You,

Chip Swan, PWD

HAMPDEN RECREATION DEPARTMENT ANNUAL REPORT FOR JULY 2013-JUNE 2014

The Hampden Recreation Department has continued to provide department operations out of the Skehan Recreation Center during the 2013-2014 fiscal year. In early September 2013, the ownership of the property that the Skehan Recreation Center is part of was sold to Historical Hampden Academy, LLC. As part of this sale, the Lafayette family, owners of Historical Hampden Academy, LLC. offered the Hampden Recreation Department a 5 year renewable lease for \$1.00 per year, for the following spaces: lobby, gymnasium, men's and ladies locker room, old weight room, and interior storage areas. Excluded from the lease was the former band room classroom space located behind the gym that had been previously used for miscellaneous programming while under the ownership of the Town of Hampden. As part of the lease agreement, the Hampden Recreation Department, is responsible for utility costs, general maintenance and upkeep mechanical systems, and 20% (determined based on square footage) of costs related to the property taxes, insurance, sprinkler system, etc. In addition to the above building costs supported entirely by user fees of the Recreation Department, the Town of Hampden Public Works Department maintains the lawn space, and provides plowing, shoveling, and sand/salt treatment during the winter months.

The Hampden Recreation Department offers year-round indoor and outdoor programming options for participants age 3 and up. Five program sessions are offered per year. Advertising for programs is done electronically via Constant Contact email blasts, the Town of Hampden webpage, and on Facebook, or printed copies are available at the Skehan Recreation Center. Team sports, the before and after school program and senior fitness continue to be popular program options along with a new group of parent and child joint programs.

The Skehan Recreation Center continues to work with groups to provide rental space to groups in need. We were fortunate to host John Bapst Basketball during the 2013-2014 winter season, renting to this private high school weekday afternoons as a practice location for their athletic teams. In addition to longer term rental agreements, the Skehan Recreation Center also offers to the public special event and private party rentals on a space available basis.

Finally, the Hampden Recreation Department would like to thank the community we serve for your support over the past year. We are grateful for your help as volunteers, and for your attendance in the many programs we offer. We appreciate having the opportunity to provide you with opportunities to fulfill your recreational life. In addition, we would like to thank Historical Hampden Academy LLC., and the Lafayette family, for their generous contribution of an accessible facility space to house the Hampden Recreation Department and the many programs that we offer.

Respectfully Submitted,

Shelley Abbott
Recreation Director



EDYTHE L. DYER COMMUNITY LIBRARY

WWW.EDL.LIB.ME.US

ANNUAL REPORT for JULY 2013 to JUNE 2014

27, 547 people came through our doors during the last fiscal year. They checked out 77,092 items, asked 5,665 reference questions, and 5030 people attended 434 programs. We would love to have even more people use and enjoy this beautiful building and the services we provide.

Two Eagle Scout projects were completed at the Library last year. Colby Hollis installed three beautiful benches outside; two along the river path and one by the Library entrance. Patrick Welch's project is a very unique shelving unit in the foyer. It matches the angles of the room, looks like a sculpture and is utilitarian as well. Both scouts did a tremendous amount of work on these projects.

The Trustees would like to thank all of the generous families, individuals, businesses and foundations who supported the 2013 Endowment Annual Appeal. The Fund supplements our municipal budget for materials and programming. Your support is very much appreciated!

Anna & Ella
Mr. & Mrs. William Arata
Ed & Mary Armstrong
Norman S. Bailey, Jr.
Tracy & Mark Beauregard
David & Patsy Beckett
Mary Benton
Norma Binan
Norma J. Bishop
Mary Ann Bjorn
Marjorie Bowen
Ernest & Sandra Boynton
Karen Brooks
Scott & Janice Browne
Ann Calderwood in memory
of Donna E. Fransen
Clare Caddell
Tami & Wayne Campbell
Gene & Judith Carter
John & Betsy Chapman
The Chase Family Fund
Susan Clement
Ray & Joanne Clemons
Evelyn Clisham
Bernhoff Dahl
Rose & Ron Dennis
Matt & Denise DeRosby
Don & Nancy Desmarais
Jan Dowd
Edythe Dyer

Clarissa Edelston
The Gardella Family
Hampden Redemption Center
Mim Hart
Mary Hollister
Marion & Carolyn Hopkins
Katahdin Trust Company
Kervin & Lisa Kelley
Phyllis Kelley
Marilyn & Jay Kemm
Charlene Kimball
Rob & Amy Lorenzo
Marti & Jim McCarthy
Mary O'Brien
Betty O'Connell
Thomas & Alice Openshaw
Dara & Martin Perfit
Marguerite Peters
Soren & Boden Peterson
Patricia Plant
Rachel Plourde
Susan J Plourde
Mary Poulin
Anne Powelson
Karen & Wayne Reilly
David & Denise Rocker
The Roy Family
The Rose & Samuel Rudman
Library Trust Fund
Judy Rudman

Pat Russell
Shannon Sevey
Ted and Mary Sherwood
Mary Sidell
Ron & Doris Skarka
In memory of Ruth Snell
Virginia Spear
Jerry Stanhope
Ruth Stearns
Maggie Tebbenhoff
Jean Tibbetts & Richard Lenz
Susan Ward
Steve & Becky Welch
Susanne Wells
Randy & Jane Whinery
Calista Wiberg-Hannigan
Susan & Peter Witt
Jonathan & Robin Wood
Bill Yamartino & Lois Siska
18 anonymous gifts

Respectfully Submitted,

Debora Lozito
Library Director



Lura Hoit Memorial Pool
146 Western Ave.
Hampden, ME 04444
(207) 862-4305

ANNUAL REPORT for JULY 2013 to JUNE 2014

The Lura Hoit Pool is a multi – use aquatic facility for the residents of Hampden and surrounding towns. We promote physical fitness, family recreation, water safety awareness and social functions. Over the past year approximately 34,600 people have used our pool for family or lap swim, aqua exercise, swim lessons, senior swim, and birthday party or business rentals. There is something for everyone, from infant to senior.

We offer all levels of swim lessons from infant and toddler to adult. This past year 933 children participated in group lessons while 123 participants took private lessons. Under the guidance of Julie Macleod, assistant pool director, our instructors strive to provide quality instruction in a fun environment.

We awarded \$1,453 in swim lesson scholarships. Twenty seven children had the opportunity to learn to swim through the Susan G. Abraham Scholarship program. If you or someone you know might qualify for the Susan G. Abraham scholarship program please contact Darcey Peakall at 862-4305 or lurahoitpool@hampdenmaine.gov Applications are also available to download from our web site at www.hampdenmaine.gov.

The Lura Hoit Pool, in connection with the Pool Board of Trustees has actively fundraised and promoted the Lura Hoit Pool through the following events and activities; annual giving letter campaign, corporate banner program, Bangor waterfront concert parking, corporate & military discount program, Hampden business association welcome flyer. Our vitality depends on the generosity of donors and corporate sponsors.

There are twelve different aqua exercise classes offered every week and several lap and family swim times. Check out our web site for days and times and while you are on line “Like” us on Facebook to stay up with all the latest schedules and events.

See you at the pool!

Respectfully submitted,

Darcey Peakall
Pool Director

UNCOLLECTED REAL ESTATE TAXES
as of June 30, 2014

Owner of Record	Acct #	2014 taxes	2013 liens
*Alexander, Steven & Carla	807	\$2,272.73	\$165.70
Avery, Rose M.	586	\$1,323.06	
Ayer, Todd	1781	\$94.90	\$90.63
Bangor Cedar Fence Inc.	103	\$2,465.86	\$2,354.79
Bangor Tennis & Rec Club, Inc	1408	\$2,373.45	
Barteaux, Leah	936	\$249.60	
Beckwith, Gerald & Patricia	1507	\$1,483.52	\$1,008.41
Berube, Georges & Allison	2521	\$51.07	
Bishop, Cary E., Sr.	421	\$109.14	
Brown, Pamela	3129	\$927.40	\$1,044.63
Brown, Tonya	1653	\$2,122.87	
Butler, James	1817	\$3,521.47	
Butler, James Jr.	1841	\$1,192.14	
Butler, James W. Jr.	1840	\$1,520.14	
Butler, James W. Jr.	3306	\$437.89	
Campbell, Jeffrey Parsons	384	\$1,157.18	\$552.52
Campbell, Joanne E.	497	\$664.86	
Chadwick Baross Inc	1405	\$5.43	
Chen, Eugene & Sherri	2767	\$2,500.83	
Clark, Charles C. III	1958	\$2,352.64	\$1,460.09
Cooley, Kenneth E.	166	\$299.55	
Cooley, Kenneth E.	169	\$267.66	
Couillard, Clayton Devisees	321	\$21.64	
Couillard, Clayton Devisees	281	\$89.91	
Couillard, Clayton Devisees	314	\$239.76	\$225.78
Couillard, Clayton Devisees	326	\$21.64	
Couillard, Clayton Devisees	620	\$93.24	
Couillard, Clayton Devisees	682	\$136.53	
Couillard, Clayton Devisees	688	\$91.57	
Couillard, Daryl	327	\$91.57	
Couillard, Daryl	673	\$1,198.80	\$1,143.21
Couillard, Daryl	279	\$2,350.98	\$2,243.49
Couillard, Daryl	280	\$141.52	
Couillard, Daryl	282	\$23.31	
Crooker, Roger & Cathy Jo	3004	\$1,654.72	
Deveau, Gerald A	1671	\$764.23	
Dostie, Leonard Jr/Sandra	2001	\$835.83	\$798.18
Dowling, Robert C. & Paula J.	1497	\$964.03	\$539.57
Dunroe, Gloria	1724	\$2,116.21	\$1,014.35
Flanagan, Larry D & Brenda R	322	\$5,900.76	
Fransen, Roy H. & Donna E.	389	\$1,256.32	
Gallant, John A, Jr	2121	\$1,726.60	
Gamble, William B.	987	\$2,537.46	\$924.14
Gilbert, Charles III & Peggy	751	\$3,223.44	
Goudreau Enterprises, Inc.	3052	\$3,686.31	\$3,520.26
Hart, Kent & Rebecca	549	\$2,279.38	\$2,176.71
Henry, Kathleen N	1520	\$233.10	
Hicks, Jonathan	2792	\$1,119.52	
Higgins, Joanne M	1702	\$1,153.84	
Highland Ridge Real Estate	3712	\$416.03	
Highland Ridge Real Estate	3713	\$416.03	
Highland Ridge Real Estate	3714	\$416.03	
Highland Ridge Real Estate	3715	\$416.03	

UNCOLLECTED REAL ESTATE TAXES
as of June 30, 2014

Owner of Record	Acct #	2014 taxes	2013 liens
Highland Ridge Real Estate	3716	\$416.03	
Highland Ridge Real Estate	3717	\$416.03	
Highland Ridge Real Estate	3722	\$416.03	
Highland Ridge Real Estate	3723	\$416.03	
Highland Ridge Real Estate	3730	\$416.03	
Highland Ridge Real Estate	3731	\$416.03	
Highland Ridge Real Estate	3732	\$416.03	
Highland Ridge Real Estate	3733	\$416.03	
Highland Ridge Real Estate	3809	\$14.98	
Houp, Chad & Stasia	3346	\$3,411.58	\$3,257.91
Jackson, Georgeanne	27	\$3,213.45	
Kelley, Richard D., Sr	253	\$394.20	
Kelley, Richard D. Sr	254	\$2,409.25	
Knaide, Thomas & Sandra	449	\$2,660.67	\$2,540.82
Kneeland, Mark	567	\$917.41	
Kneeland, Mark Joseph	1169	\$3,379.95	
LaChance, Louis F.	3164	\$3.91	
Lambert, Martha "Heirs"	2943	\$1,498.50	
Lane, Richard, Thelma	2382	\$1,525.14	
Lanyi, David J. & Joyce R.	2807	\$352.98	
Lanyi, David J. & Joyce R.	2808	\$362.97	
Lanyi, David J. & Joyce R. JT	2809	\$3,318.35	
LaPointe, Lawrence	741	\$248.08	
LaPointe, Lawrence A.	2799	\$1,366.97	
LaPointe, Lawrence/Dianne	584	\$1,370.29	\$919.22
Leeman, Kenneth	1826	\$1,228.77	\$1,173.42
Leavitt, Dale W.	3234	\$271.40	
Leighton & Clark	632	\$1,328.32	
Lizotte, Paul C. Jr.	998	\$2,429.23	
Lumino, Mark D.	1179	\$732.60	\$699.60
MacGregor, Ian T.	358	\$988.48	
Mallory, Jay R.	1813	\$1,283.71	
Marston, Charles Devisees	480	\$103.23	\$50.69
Marston, Charles Devisees	506	\$123.21	\$60.50
Marston, Charles Devisees	527	\$984.01	\$707.50
Marston, Charles Devisees	528	\$627.70	\$308.22
Martin, Eric V. & Lisa P.	86	\$3,058.60	
Martin, Eric V. & Lisa P.	3171	\$397.93	
Martin, Eric V. & Lisa P.	3172	\$255.57	
Mayo, Christopher E.	2755	\$1,368.95	
Merchant, Michael W.	858	\$950.71	\$907.89
Michaud, Danielle K.	2579	\$2,164.50	\$2,067.00
Miller, George III	890	\$940.72	\$898.35
Montgomery, Paul M	328	\$1,511.82	
Moody, Thomas P	1678	\$5,279.71	
Morgan, Erlene	1857	\$412.92	
Morgan, Erlene M.	1669	\$9,624.12	
Morgan, Erlene M.	1859	\$9,316.51	
Neilander, Robert & Elaine	909	\$2,595.10	
Nelson, Douglas V. Estate	931	\$1,701.63	\$812.49
Newman, Lorri L.	1485	\$1,600.34	
Ordway, Nancy	2924	\$1,719.94	
Osborne, Laurier L Jr et al	505	\$740.93	\$480.31

UNCOLLECTED REAL ESTATE TAXES
as of June 30, 2014

Owner of Record	Acct #	2014 taxes	2013 liens
Parsons, Mary E	2617	\$68.26	
Patterson, Daniel C.	787	\$4,290.71	\$3,955.92
Perkins, Rudoph T &	378	\$1,323.67	
Plummer Family Real Estate Corp	1069	\$244.75	
Plummer Family Real Estate Corp	1070	\$835.00	
Porter, Roger L.	2708	\$1,210.56	
Pullen, Raymond M & Elizabeth A	286	\$1,998.00	
Rambo, Jonathan M	1896	\$759.24	
Rancourt, Harry J.	583	\$69.93	
Rankin, Joyce	1816	\$1,388.61	\$1,326.06
Reed, Jeffrey L.	1822	\$820.84	\$783.87
Richards, Frederick/Barbara	540	\$1,896.43	\$1,811.01
Richards, Frederick/Barbara	546	\$83.25	\$79.50
Richards, Frederick/Barbara	856	\$108.23	\$103.35
Richards, Frederick/Barbara	915	\$1,794.87	\$1,714.02
Rideout, Linda Jane	2603	\$1,151.18	
Roach, Claire T.	1054	\$99.90	\$95.40
Roarks, Kelly J.	917	\$2,587.41	\$2,311.86
Ruest, Joseph J.	1523	\$855.81	
Rustanavibul, Chinda &	1843	\$1,375.29	\$656.67
Sawyer, Corey	1467	\$574.38	
Sawyer, Helen M. Estate	885	\$16.65	
Sawyer, Helen M. Estate	1464	\$86.58	
Sawyer, Helen M. Estate	1466	\$2,292.71	
Sawyer, Helen M. Estate	1515	\$231.43	
Sawyer, Helen M. Estate	3788	\$139.86	
SBA Towers, Inc.	3437	\$10.51	
Shanos, Thomas	1849	\$10,446.21	\$9,975.66
Shanos, Thomas	3393	\$5,224.77	
Smith, Dana M.	70	\$1,536.33	
Stevenson, Kenneth & Sandra	989	\$1,268.28	
Sullivan, Brian M	122	\$1,854.81	
Tatarczuk, Thomas F	1513	\$430.58	
Thayer, Charles	1055	\$74.93	
Thayer, Shirley E "Heirs"	2748	\$1,633.36	
The WCS Family Trust	923	\$3,473.19	\$94.89
The WCS Family Trust	1489	\$1,565.10	\$747.30
The WCS Family Trust	3459	\$3,528.14	\$1,684.60
Thomas Dicenso, Inc	859	\$11.66	\$11.13
Thompson, Alba A.	1626	\$521.53	
Tobias, Janice	1204	\$2,174.49	
Tomer, James L.	1784	\$44.96	\$29.65
Treworgy, Sherrill A.	1940	\$4,690.30	\$4,479.03
Treworgy, Sherrill A.	1941	\$541.12	\$516.75
Triangle Properties	2593	\$10,665.64	
Triangle Properties, LLC	731	\$1,123.89	
Tweedie, Robert	1712	\$1,360.30	\$1,299.03
Two Horse Realty Trust	999	\$1,391.94	\$1,309.36
Veneziano, Steven J & Lisa M	964	\$1,049.78	
Wall, Kathleen	1482	\$1,253.74	
Wallace, (Atwood) Joan M.	1461	\$1,140.52	
Whitney, Brent	2163	\$1,028.97	
Wilde, Lucas B.	3669	\$14.66	

UNCOLLECTED REAL ESTATE TAXES
as of June 30, 2014

Owner of Record	Acct #	2014 taxes	2013 liens
Wilson, Darlene A.	629	\$1,050.61	\$524.36
Wiseman, Dean C.	852	\$987.34	\$942.87
Wiseman, Dean C.	922	\$486.18	\$464.28
Wood, Laura	1481	\$856.86	
York, Aurora G.	2597	\$581.81	
		\$234,853.37	\$69,062.95
* = Tenant in possession - Tax Acquired Property - currently in repayment plan.			

**UNPAID PERSONAL PROPERTY TAXES
AS OF JUNE 30, 2011**

		Non Zero Balance on all accounts- Personal Property as of June 30, 2014									
OWNER OF RECORD	Acct #	2014	2013	2012	2011	2010	2009	2008	2007		
Andy's Pool Co.	123	\$ 201.46	\$ 49.29	\$46.11							
Automatic Vending & Games	248	\$ 41.62	\$ 36.57	\$33.39	\$ 31.80	\$ 30.21	\$ 28.62	\$37.68			
Baker Chiropractic	200	\$ 558.60									
Bangor Cedar Fence Inc	183	\$ 499.50									
Bangor Tennis & Recreation	60	\$ 93.24									
Couillard, Daryl	30	\$ 243.09	\$ 634.41	\$577.17	\$ 524.70	\$ 477.00	\$ 553.32	\$466.29	\$156.87		
Eagle Security	337	\$ 366.30	\$ 318.00	\$241.68	\$ 241.68	\$ 221.01					
Ellsworth, Roxanne	376	\$ 86.58	\$ 82.68								
Kamda's Pool Shed	123				\$ 39.92						
Maine Trailer, Inc.	399	\$35,396.22									
Morgan, Erlene M.	141	\$ 143.19									
Morgan, Erlene M.	339	\$ 90.74									
MUZAK	414	\$ 13.32									
Northeast Timber Corp.	186			\$562.86	\$ 553.32	\$ 511.98	\$ 491.31	\$781.86	\$744.06		
Shanoe, Thomas	75	\$ 164.83									
St. Louis Management Inc	95	\$ 183.15	\$ 159.00	\$144.69							
Sunshine Laundry	147	\$ 278.05	\$ 241.67								
Triangle Properties, LLC	66	\$ 25.84									
Wiseman Spaulding Design	381	\$ 844.15	\$ 806.13	\$806.13							
		\$39,229.88	\$ 2,327.75	\$2,412.03	\$ 1,391.42	\$ 1,240.20	\$1,073.25	\$1,285.83	\$900.93		

TOWN OF HAMPDEN

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES

FOR THE YEAR ENDED JUNE 30, 2014

COPY OF FULL AUDIT AVAILABLE FOR PUBLIC INSPECTION AT TOWN OFFICE

INDEPENDENT AUDITOR'S REPORT

June 11, 2015

Members of the Town Council
Town of Hampden
Hampden, ME

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Hampden, Maine as of and for the year ended June 30, 2014, which collectively comprise the Town's basic financial statements as listed in the table of contents, and related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Hampden, Maine as of June 30, 2014, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information on pages 3-8 and 36, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hampden, Maine's financial statements as a whole. The introductory section, combining and individual nonmajor fund financial statements are presented for purposes of additional analysis and are not a required part of the financial statements. The combining and individual nonmajor fund financial statements are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion the information is fairly stated in all material respects in relation to the financial statements as a whole. The introductory section has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Respectfully Submitted,

James W. Wadman, CPA

James W. Wadman, CPA

**TOWN OF HAMPDEN
BALANCE SHEET - GOVERNMENTAL FUNDS
JUNE 30, 2014**

*Exhibit C
Page 1 of 2*

<i>Assets</i>	<i>General Fund</i>	<i>Other Governmental Funds</i>	<i>Total</i>
Cash and Equivalents	978,638	290,963	1,269,601
Investments	249,317	807,993	1,057,310
Receivables			
Taxes	289,878		289,878
Liens	74,078		74,078
Solid Waste	10,708		10,708
Ambulance	132,137		132,137
Other	85,744		85,744
Due from Other Funds	788,218	149,035	937,253
<i>Total Assets</i>	2,608,718	1,247,991	3,856,709
<i>Liabilities</i>			
Accounts Payable	63,951	200	64,151
Accrued Salaries Payable	90,111		90,111
Project Escrows	110,391		110,391
Due to Other Funds	153,939	1,648	155,587
Due to Other Governments	33,190		33,190
<i>Total Liabilities</i>	451,582	1,848	453,430
<i>Deferred Inflows of Resources:</i>			
Prepaid Taxes	8,997		8,997
Unearned Property Tax Revenue	251,032		251,032
<i>Total Deferred Inflows of Resources</i>	260,029	-	260,029
<i>Fund Balances</i>			
Nonspendable		340,309	340,309
Restricted	108,768	45,614	154,382
Committed	421,666	705,979	1,127,645
Assigned	37,207	154,241	191,448
Unassigned	1,329,466	-	1,329,466
<i>Total Fund Balances</i>	1,897,107	1,246,143	3,143,250
<i>Total Liabilities, Deferred Inflows of Resources, and Fund Balances</i>	2,608,718	1,247,991	3,856,709

The notes to financial statements are an integral part of this statement.

Amounts reported for governmental activities in the Statement of Net Position are different because:

Total Fund Balance	3,143,250
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds, net of accumulated depreciation of \$21,733,034	20,140,254
Interfund Balance	(781,666)
	<u>19,358,588</u>
Certain long-term assets are not available to pay for current fund liabilities and, therefore, are deferred in the funds:	
Unearned Property Tax Revenue	251,032
	<u>251,032</u>
Certain long-term liabilities are not due and payable from current financial resources and, therefore, are not reported in the funds:	
Bonds Payable	(3,058,318)
Leases Payable	(163,281)
Accrued Compensated Absences	(361,333)
	<u>(3,582,932)</u>
Net Position of Governmental Activities	<u><u>19,169,938</u></u>

The notes to financial statements are an integral part of this statement.

TOWN OF HAMPDEN
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCES - GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2014

Exhibit D
Page 1 of 2

	<i>General Fund</i>	<i>Other Governmental Funds</i>	<i>Total Governmental Funds</i>
Revenues			
Taxes	11,584,118		11,584,118
Intergovernmental Revenues	774,824		774,824
Departmental Revenues	432,775		432,775
Investment Income	21,402	15,165	36,567
Fair Value Increases (Decreases)	18,099	28,778	46,877
Other Local Sources	713,471	157,811	871,282
Total Revenues	13,544,689	201,754	13,746,443
Expenditures			
General Government	1,314,180	4,417	1,318,597
Public Safety	2,599,842		2,599,842
Public Works	1,307,566		1,307,566
Solid Waste	405,366		405,366
Recreation and Culture	1,091,718	74,977	1,166,695
The Bus	85,353		85,353
Buildings and Grounds	80,862		80,862
General Assistance	8,000		8,000
Debt Service	568,386		568,386
TIF	22,117		22,117
Capital Outlay		174,887	174,887
Assessments	6,432,158		6,432,158
Total Expenditures	13,915,548	254,281	14,169,829
Excess of Revenues Over (Under) Expenditures	(370,859)	(52,527)	(423,386)
Other Financing Sources (Uses)			
Transfers from Other Funds	32,000	142,000	174,000
Transfers to Other Funds	(162,000)	(12,000)	(174,000)
Total Other Financing Sources (Uses)	(130,000)	130,000	-
Excess of Revenues and Other Financing Sources Over (Under) Expenditures	(500,859)	77,473	(423,386)
Fund Balance - July 1	2,397,966	1,168,670	3,566,636
Fund Balance - June 30	1,897,107	1,246,143	3,143,250

(Continued)

The notes to financial statements are an integral part of this statement.

**TOWN OF HAMPDEN
 RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES,
 AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS
 TO THE STATEMENT OF ACTIVITIES
 FOR THE YEAR ENDED JUNE 30, 2014**

Net change in fund balances - total governmental funds	(423,386)
Amounts reported for governmental activities in the Statement of Activities are different because:	
Governmental funds report capital outlays as expenditures while governmental activities report depreciation expense to allocate those expenditures over the life of the assets:	
Capital asset purchases capitalized	635,658
Capital asset disposals	(362,950)
Depreciation expense	(1,302,446)
Revenues in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds:	
Unearned Taxes	19,841
Bond proceeds provided current financial resources to governmental funds, but issuing debt increases long-term liabilities in the statement of net position. Repayment of debt principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Position:	
New lease	(174,555)
General obligation bond principal payments	449,592
Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds:	
Interfund Activity	(242,198)
Accrued compensated absences	(13,675)
Change in net position of governmental activities	<u><u>(1,414,119)</u></u>

The notes to financial statements are an integral part of this statement.

**TOWN OF HAMPDEN
GENERAL FUND
STATEMENT OF ESTIMATED AND ACTUAL REVENUES
FOR THE YEAR ENDED JUNE 30, 2014**

*Exhibit A-1
Page 1 of 2*

	<i>Estimated</i>	<i>Actual</i>	<i>Over (Under) Budget</i>
Taxes			
Property	9,864,550	9,900,863	36,313
Auto Excise	1,500,000	1,640,515	140,515
Boat Excise	9,000	10,319	1,319
Lien Interest and Fees	23,000	17,801	(5,199)
Interest on Taxes	9,000	14,620	5,620
	<u>11,405,550</u>	<u>11,584,118</u>	<u>178,568</u>
Intergovernmental Revenues			
General Assistance	3,750	2,725	(1,025)
Tree Growth	2,000	3,586	1,586
Veterans Reimbursement	6,500	6,445	(55)
Homestead Reimbursement	161,581	161,997	416
Business Equipment Tax Reimbursement	58,971	62,435	3,464
DEA/School Reimb.	120,000	120,171	171
Drive Sober Grant	2,218	2,218	-
Buckle Up No Excuses Grant	2,831	2,831	-
Speed Enforcement Grant	1,974	1,974	-
Snowmobile Reimbursement		1,674	1,674
	<u>359,825</u>	<u>366,056</u>	<u>6,231</u>
Departmental Revenues			
Ambulance Service	200,000	181,968	(18,032)
Police	2,500	1,729	(771)
MMA Safety Grant	2,000	2,000	-
Solid Waste Recycling	23,000	38,076	15,076
Transfer Station	15,500	16,360	860
Sewer	60,000	60,000	-
Plumbing Fees	6,500	10,766	4,266
Re-Registration Fees	21,000	21,086	86
Town Clerk Fees	12,500	11,222	(1,278)
Public Works/Cemetery Fees	5,000	5,600	600
Code Officer	15,000	37,075	22,075
Library	7,000	6,330	(670)
Bronco Travel Basketball Fees	28,939	28,939	-
Bronco Youth Football Fees	8,970	8,970	-
Animal Control	1,000	875	(125)
Planning/Zoning Fees	2,500	1,779	(721)
	<u>411,409</u>	<u>432,775</u>	<u>21,366</u>

**TOWN OF HAMPDEN
GENERAL FUND
STATEMENT OF ESTIMATED AND ACTUAL REVENUES
FOR THE YEAR ENDED JUNE 30, 2014**

*Exhibit A-1
Page 2 of 2*

	<i>Estimated</i>	<i>Actual</i>	<i>Over (Under) Budget</i>
Other Local Sources			
Interest on Investments	30,000	15,735	(14,265)
Fair Value Increases (Decreases)		12,321	12,321
Cable TV Franchise	40,000	38,478	(1,522)
Transit Bonus	10,000		(10,000)
Sale of Cemetery Lots	4,000	1,800	(2,200)
Rental Income	2,000	1,100	(900)
Fees and Permits	1,000	7,426	6,426
Housing Foundation	18,000	10,659	(7,341)
PERC Revenue	95,000	63,125	(31,875)
Business Park	110,000		(110,000)
All Other	2,000	627	(1,373)
	<u>312,000</u>	<u>151,271</u>	<u>(160,729)</u>
Operating Transfers In			
Municipal Revenue Sharing	300,000	300,000	-
Wage Study Reserve	32,000	22,000	(10,000)
Cemetery Reserve	10,000	10,000	-
	<u>342,000</u>	<u>332,000</u>	<u>(10,000)</u>
Total Revenues and Transfers	12,830,784	<u>12,866,220</u>	<u>35,436</u>
Beginning Fund Balance Used To Reduce Tax Commitment	<u>550,000</u>		
Total	<u><u>13,380,784</u></u>		

TOWN OF HAMPDEN
GENERAL FUND

STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES
FOR THE YEAR ENDED JUNE 30, 2014

Exhibit A-2
Page 1 of 2

	Encumbered From 6/30/13	Appropriations	Expenditures Net of Refund	Encumbered To 6/30/15	Under Budget
General Government					
Administrative Office		576,311	617,325		(41,014)
GIS/IT		115,751	115,275		476
Communications		21,479	12,925		8,554
Town Council		35,090	29,708		5,382
Municipal Building		85,890	99,134		(13,244)
Tax Collector		6,000	5,077		923
Municipal Elections		7,039	6,028		1,011
Assessor/Planning/CEO		254,197	269,988		(15,791)
Economic Development		114,412	118,627		(4,215)
	-	1,216,169	1,274,087	-	(57,918)
Public Safety					
Police Department		1,000,302	1,003,486		(3,184)
DARE Program	1,733			1,733	-
Fire Department		962,735	948,603		14,132
Fire Department - FEMA Grant	131			131	-
Public Safety		186,943	186,498		445
Non Department Utilities		468,400	461,255		7,145
	1,864	2,618,380	2,599,842	1,864	18,538
Public Works					
Highway Department		1,289,461	1,249,505		39,956
Municipal Garage		29,080	29,859		(779)
	-	1,318,541	1,279,364	-	39,177
Solid Waste		389,141	405,366		(16,225)
Recreation and Culture					
Recreation		137,644	140,521		(2,877)
Bronco Travel Basketball	20,937	28,939	33,653	16,223	-
Bronco Youth Football	8,541	8,970	9,018	8,493	-
Snowmobile	10,627			10,627	-
Dyer Library		239,627	241,672		(2,045)
Hoit Memorial Pool		225,706	227,786		(2,080)
	40,105	640,886	652,650	35,343	(7,002)

TOWN OF HAMPDEN
GENERAL FUND

STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES
FOR THE YEAR ENDED JUNE 30, 2014

Exhibit A-2
Page 2 of 2

	<u>Encumbered From 6/30/13</u>	<u>Appropriations</u>	<u>Expenditures Net of Refund</u>	<u>Encumbered To 6/30/15</u>	<u>(Over) Under Budget</u>
The Bus		89,380	85,353		4,027
Buildings and Grounds		92,094	80,862		11,232
General Assistance		7,500	8,000		(500)
Debt Service		370,671	372,768		(2,097)
TIF		17,416	22,117		(4,701)
Assessments					
Regional School District		5,650,341	5,650,341		-
County Tax		731,537	731,537		-
Overlay		98,728	50,280		48,448
		6,480,606	6,432,158		48,448
Transfers To Other Funds					
Town Roads Reserve		50,000	50,000		-
Public Works Equipment Reserve		80,000	80,000		-
Computer Reserve		10,000	10,000		-
		140,000	140,000		-
Totals	41,969	13,380,784	13,352,567	37,207	32,979