

TOWN COUNCIL MINUTES

NOVEMBER 30, 2009

A special workshop of the Hampden Town Council was held on Monday, November 30, 2009 for the purpose of discussing short and long-term Council goals and objectives. Mayor Arnett called the meeting to order at 6:05 p.m.

Attendance: Councilors: Mayor Matt Arnett, Thomas Brann, Andre Cushing, Jean Lawlis, William Shakespeare and Shannon Cox; Janet Hughes was absent

Town Manager: Susan Lessard

This was a round-table type discussion and review of ongoing goals and objectives. Manager Lessard had prepared a proposed list of goals and objectives for 2010 (copy attached) and the Council discussed each item on the list. A summary of the discussion items is attached and the Council will set another meeting at the first of the year to begin prioritizing these goals.

There being no further business, the meeting was adjourned at 9:05 p.m.



Denise R. Hodsdon
Town Clerk

2010 Goals & Objectives

Proposed list (draft) to be discussed at 11/30/09 meeting:

- Analyze staffing needs and salary comparisons to similar communities
- How can we contribute to 'wellness' for Hampden residents?
- Affordable housing for young families
- Communications improvements – cable TV, website
- What does Hampden want to be?
- Comprehensive Plan
- Capital budget
- Waterfront development
- Relationship with Hampden Business Association
- New High School
- Re-use of Hampden Academy property
- Community 'connectivity' for greenspace, sidewalks, trails
- Parking Lot Expansion – Municipal Building
- Transfer Station future
- Post Closure of Pine Tree Landfill
- Water District – ongoing review
- Regionalization – Community Cooperation
- Department Heads' lists of capital needs

Goal/Objective	Ideas from Council Discussion	Short	Long	Committee/Staff
Comprehensive Plan Completion				
Affordable Housing	Use of TIF's, mixed-use, multi-generational, single family.		X	Infrastructure
Community Connectivity	Inventory of trails, sidewalks, development of different types of trails (walking, biking, etc.), possible use of Umaine interns for GPS mapping of trails. trails work behind Reed's Brook, wetland mitigation on former LL Bean parcel and use of the \$50,000 stipend from SAD #22	X	X	Services
Community Wellness	Related to greenspace, trails, 'vision'		X	Council
Vision for Town Government	Necessary to review/update based on completion of comprehensive plan	X		Planning & Development
Review of Sign/Zoning Ordinances	Public meetings during January and February with a goal of adoption by 6/30/09	X		Council
Adopt Comprehensive Plan				
Community & Economic Development				
Waterfront Development	Hamlin Marina swap, old Hampden academy lot frontage, Hermon Pond	X	X	Planning & Development
Relationship with HBA	Hodgdon Defense Composites project	X		Planning & Development
Community Services Booklet	Possible use of the HBA as the advisory committee to town Economic & Community Development department, Welcome to Hampden Bag Program	X		Staff
Regionalization	For inclusion in Welcome to Hampden Bags, available at the Town Office	X	X	Council/Staff
	Explore all available opportunities for collaboration with other communities and organizations (Hermon Pond area, sewer water on Coldbrook Road w/Herron)			
Remove House at corner of 1A/9	Possible purchase/park creation		X	Council
Infrastructure/Operations				
Analyze staffing needs and salary comparisons	Review current status as well as projected needs for next 5 years	X		Infrastructure/Finance
Communications Improvements (web, cable, newsletter)	Digitize cable operation, possible staff addition for IT function to free up the GIS staff person for contracted work	X		Infrastructure/Finance
Parking Lot Expansion - Municipal Building	positive ecological impact, seek funding through Mass Transit Funds to provide park and ride opportunity for bus patrons	X		Infrastructure
Transfer Station Future	Consideration of further changes in transfer station operation - contracting with Pine Tree for acceptance of wood/c&d		X	Infrastructure
Water District Review	Ongoing consideration of the comparative costs of taking over the Water District		X	Council
Capital Budget	Need for establishing reserve goals for all departments/accounts along with assessment of current status of each reserve fund, all departments must have plan and be subject to final council approval	X		Finance
Department Head capital needs	Request Department Heads project capital needs for 5 year period after Council determines tentative work plan for 2010 -2014	X		Finance
Crossroad - Kennebec/Western Avenue	possible use of land adjacent to railroad tracks		X	Infrastructure
Committee Restructuring	For advisory committees - development of a standard set of bylaws for committees that are advisory to Town Departments	X		Committee on Committees