

TOWN OF HAMPDEN



HARMONY HALL, HOME OF HAMPDEN GARDEN CLUB
LISTED ON NATIONAL REGISTER OF HISTORIC PLACES
IN JUNE 2007

ANNUAL REPORT 2007

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TOWN DIRECTORY
Town Of Hampden
106 Western Avenue
Hampden, ME 04444
hampden@midmaine.com

ADMINISTRATION – Town Manager	862-3034
TOWN CLERK	862-3034
Marriage Licenses/Certificates	
Birth/Death Certificates	
Burial Permits	
Fish & Wildlife Licenses	
ATV/Boat/Snowmobile Registrations	
Elections/Voter Registration	
TAX COLLECTOR	862-3034
Excise & Property Taxes	
General Assistance	
ASSESSOR	862-4500
TOWN PLANNER	862-6527
CODE ENFORCEMENT OFFICER/PLUMBING INSPECTOR	862-4500
BUILDING INSPECTOR/FIRE INSPECTOR	862-4586
FIRE DEPARTMENT/AMBULANCE – Non-Emergency	862-4586
POLICE – Non-Emergency	862-4000
PUBLIC WORKS	862-3337
RECREATION DEPARTMENT	862-6451
LURA E. HOIT MEMORIAL POOL	862-4305
EDYTHE L. DYER COMMUNITY LIBRARY	862-3550
ECONOMIC DEVELOPMENT	862-3034

LIFE & DEATH EMERGENCIES

Hampden Telephone Numbers <u>ONLY</u>	Dial “911”
Bangor Telephone Numbers in Hampden	862-3300

TOWN OF HAMPDEN

HAMPDEN TOWN COUNCIL (July 1, 2006 to December 31, 2006)

<u>NAME</u>	<u>DISTRICT</u>	<u>TELEPHONE</u>
Edward C. Murphy	I	947-6135
Thomas Brann	II	862-4954
Rick A. Briggs, Mayor	III	942-6682
Andrew J. Colford	IV	862-4968
Robert M. Gilberti	At Large	862-3332
Andre E. Cushing, III (from 9/06)	At Large	449-1358
Matthew D. Arnett	At Large	862-5382

HAMPDEN TOWN COUNCIL (January 1, 2007 to June 30, 2007)

Edward C. Murphy	I	947-6135
Thomas Brann	II	862-4954
Rick A. Briggs, Mayor	III	942-6682
Andrew J. Colford	IV	862-4968
Robert M. Gilberti	At Large	862-3332
Shannon Cox	At Large	862-3882
Matthew D. Arnett	At Large	862-5382

TOWN OFFICIALS/DEPARTMENT HEADS

<u>TITLE</u>	<u>NAME</u>	<u>TELEPHONE</u>
Town Manager	Susan Lessard	862-3034
Town Treasurer	Susan Lessard	862-3034
Town Clerk	Denise R. Hodsdon	862-3034
Tax Collector	Cheryl M. Johnson	862-3034
Finance Department	Janie Pitcher	862-3034
Utility Billing Clerk	Katherine Cole	862-3034
General Assistance Director	Cheryl M. Johnson	862-3034
Tax Assessor	Vivian M. Gresser	862-4500
Town Planner	Robert Osborne	862-6527
Code Enforcement Officer	Ben Johnson	862-4500
Building/Fire Inspector	Keith Barnhard	862-4586
Public Safety Director	Joseph Rogers	862-4000
Ambulance Service		862-4586
Health Officer	Vivian M. Gresser	862-4500
Public Works Director	Gregory Nash	862-3337
Cemetery Sexton	Devon Patterson	862-3337
Library Director	Debora Lozito	862-3550
Pool Director	Darcey Peakall	862-4306
Recreation Director	Kurt Mathies	862-6451
Economic Development Director	Bion A. Foster	862-3034
Town Attorney	Thomas Russell	862-3034
Town Forester	Vacant	
Auditor	James W. Wadman	667-6500



ELECTED STATE OFFICIALS REPRESENTING HAMPDEN

HOUSE DISTRICT 39

State Representative (Term exp. 12/3/08): **Brian M. Duprey**
Home Address: **P.O. Box 214**
Hampden, ME 04444
Residence Telephone: (207) 862-5785
Fax: (207) 287-1449
E-Mail: repduprey@hotmail.com
Capitol Address: House of Representatives
2 State House Station
Augusta, ME 04333-0002
Capitol Telephone: (207) 287-1440 (Voice)
(207) 287-4469 (TTY)

Year-round Toll Free House of Representatives Message Center
1-800-423-2900

Maine Legislative Web Site – <http://janus.state.me.us/legis>

SENATE DISTRICT 33

State Senator: Debra D. Plowman
Home Address: P.O. Box 468
Hampden, ME 04444
Residence Telephone: (207) 862-4506
Fax: (207) 287-1527
E-Mail: debraplowman@cs.com
Capitol Address: 3 State House Station
Augusta, ME 04333-0003
Capitol Telephone: (207) 287-1505 (Voice)
(207) 287-1583 (TTY)

Year-round Toll Free Senate Message Center
1-800-423-6900

Web Site: <http://www.state.me.us/legis/senate>

SUSAN M. COLLINS
MAINE

COMMITTEES:
HOMELAND SECURITY AND
GOVERNMENTAL AFFAIRS, CHAIRMAN
ARMED SERVICES
SPECIAL COMMITTEE
ON AGING

461 DIRKSEN SENATE OFFICE BUILDING
WASHINGTON, DC 20510-1904
(202) 224-2523
(202) 224-2693 (FAX)

United States Senate

WASHINGTON, DC 20510-1904

January 2007

Town of Hampden
106 Western Avenue
Hampden, ME 04444

Dear Friends,

As you gather for your Annual Town Meeting, I welcome this opportunity to share some of the work that has made me proud to represent the people of Hampden and all of Maine in the United States Senate.

As Chairman of the Senate Homeland Security Committee, I am pleased to report that Congress made real progress in 2006 to protect our nation, including major legislation that I coauthored to improve the security of America's seaports. I also led a bipartisan effort to pass chemical security legislation that, for the first time, requires security measures at more than 3,400 chemical facilities nationwide.

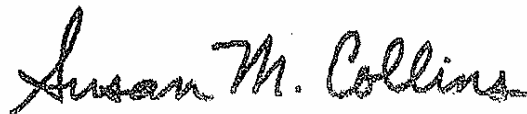
Following the flawed response to Hurricane Katrina, the Homeland Security Committee conducted the most extensive investigation in its history, and I coauthored legislation that reorganizes and reunites the federal government's preparedness and response capabilities to meet the challenges of all aspects of emergency management.

Congress last year passed many pieces of legislation I authored to improve health care, assist those in need, protect our environment, support our economy and our workers, and strengthen our nation's defenses. The Older Americans Act includes my amendment to establish transportation services for America's seniors. I led the successful fight to reject proposed cuts in Medicare home health and hospice payments, and to prevent prescription drug plans from removing a drug from their formulary during the plan year. I have secured increased funding for diabetes and Alzheimer's research, and for support services for patients and their families.

In 2006, I helped secure a record level of funding for the Low Income Home Energy Assistance Program (LIHEAP), and Congress renewed the tax deduction I authored for teachers who spend their own money on classroom supplies and my renewable energy tax credit. The landmark Postal Reform legislation I coauthored will ensure affordable rates and preserve universal service. Major Defense bills include my provisions to help secure the future of Bath Iron Works and the jobs of our skilled shipbuilders.

I remain committed to doing all that I can to address your community's concerns on the federal level. If I may be of assistance to you in any way, I encourage you to contact my Bangor office at 945-0417.

Sincerely,



Susan M. Collins
United States Senator

MICHAEL H. MICHAUD
2ND DISTRICT, MAINE

WASHINGTON OFFICE
437 CANNON HOUSE OFFICE BUILDING
WASHINGTON, DC 20515
PHONE: (202) 225-6306
FAX: (202) 225-2943
www.house.gov/michaud

SENIOR WHIP

Congress of the United States
House of Representatives
Washington, DC 20515

1/10/2007

COMMITTEES:
TRANSPORTATION AND INFRASTRUCTURE
HIGHWAYS, TRANSIT & PIPELINES SUBCOMMITTEE
ECONOMIC DEVELOPMENT, PUBLIC BUILDINGS &
EMERGENCY MANAGEMENT SUBCOMMITTEE

VETERANS' AFFAIRS
SUBCOMMITTEE ON HEALTH
RANKING MEMBER

SMALL BUSINESS
SUBCOMMITTEE ON RURAL ENTERPRISE,
AGRICULTURE, AND TECHNOLOGY
SUBCOMMITTEE ON TAX, FINANCE, AND EXPORTS

Dear Hampden residents and friends:

I would like to express my warmest thanks to the people of the Second Congressional District for the opportunity to serve a third term representing you in the United States House of Representatives. As I have the past four years, I will continue to travel home to Maine nearly every weekend to hear from the people all across the District, which is the largest congressional district east of the Mississippi River.

In order to bring the services that my office can provide to the entire District, my staff will continue to hold office hours in various communities throughout the District on a regular basis. Also, my staff is always able to meet with citizens in their own community whenever it is more convenient than traveling to one of our four offices. I take my role as your Representative very seriously, and I want all the citizens of Maine's Second District to have access to me and my staff.

During the next year, I hope you'll share your thoughts and concerns with me on the numerous issues facing Maine and our nation. If my office may ever be of any assistance, please do not hesitate to contact me at my Bangor office at 207-942-6935 or by e-mailing me through my web page at www.house.gov/michaud. You may also use my website to sign up for occasional e-mail updates on the various issues facing Congress.

The same lunch bucket I carried to work for 28 years still sits in my Washington office to remind me to never stop working as hard as the hard working people of Maine. I look forward to hearing from you and am proud to represent you in Washington.

With warmest regards,



Michael H. Michaud
Member of Congress

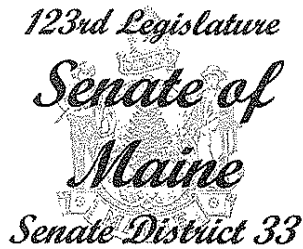
BANGOR:
23 WATER STREET
BANGOR, ME 04401
PHONE: (207) 942-6935
FAX: (207) 942-5907

LEWISTON:
179 LISBON STREET, GROUND FLOOR
LEWISTON, ME 04240
PHONE: (207) 782-3704
FAX: (207) 782-5330

PRESQUE ISLE:
445 MAIN STREET
PRESQUE ISLE, ME 04769
PHONE: (207) 764-1036
FAX: (207) 764-1060

WATERVILLE:
16 COMMON STREET
WATERVILLE, ME 04901
PHONE: (207) 873-5713
FAX: (207) 873-5717





Senator Debra D. Plowman
Legal and Veterans Affairs Committee, Member
3 State House Station
Augusta, ME 04333-0003
(207) 287-1505

P.O. Box 468,
Hampden, ME 04444
(207) 862-4506

ANNUAL REPORT TO THE TOWN OF HAMPDEN

A Message from State Senator Debra D. Plowman

Dear Friends and Neighbors:

It is an honor to represent the citizens of Penobscot County in Augusta, and means a great deal that you have continued to entrust me with this responsibility. I want to express my heartfelt thanks to all of you who have made my service possible, and I look forward to serving the residents of Hampden in the 123rd Legislature.

I have been appointed to the Joint Standing Committee on Legal and Veteran Affairs for the 123rd Legislature. This Committee is responsible for all legislation concerning: liquor and tobacco policy; lottery, gambling and off-track betting issues; nonprofit corporations; election laws; campaign financing; voter registration; governmental ethics; landlord-tenant issues; veterans' programs; Department of Defense and Veterans' Services; the National Guard; and the sale and furnishing of cigarettes to minors.

The 123rd Legislature convened on January 3, and the biennial State budget will be one of the first orders of business. With the state facing an estimated 400 million dollar budget shortfall, lawmakers will be asked to make some difficult decisions, as a 2/3 majority in each Legislative Chamber is required for its passage. Extensive changes to Maine's local education systems, including a plan to reduce the amount of school districts from 290 to 26, and a proposal to freeze property valuation for full time residents until they sell their homes are sure to make this budget a controversial one that will require a lot of attention and debate. I would like the opportunity to hear your opinions on these proposals. This will help me understand how my constituents are reacting to the plan, and allow me to represent you more effectively in Augusta.

Once again, thank you for allowing me to represent you in Augusta. Please let me know if I can ever be of any assistance to you or your family. I can be reached at home at 862-4506 or in Augusta at 287-1505. You can also e-mail me at debraplowman@cs.com.

Sincerely,

Debra D. Plowman
State Senator
District 33



HOUSE OF REPRESENTATIVES

2 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0002
(207) 287-1440
TTY: (207) 287-4469

Brian M. Duprey

P. O. Box 214
Hampden, ME 04444
Residence: (207) 862-5785
Fax: (207) 287-1449
E-Mail: repduprey@hotmail.com

January 2007

Dear Friends and Neighbors:

I would like to take this opportunity to thank you for the privilege of serving as your State Representative for the 123rd Maine State Legislature. It is a true honor to be your voice at the Capitol and I look forward to addressing the many challenges that lie ahead.

With the Legislature back in session, I am more than ready to start tackling the issues that are of particular concern in our state. Implementing real tax reform, lowering the cost of healthcare and revitalizing our business climate will remain high on my list of priorities. Too often we hear about another business closing, senior citizens faced with losing their homes because of overwhelming property taxes and more of our younger population leaving the state to pursue a successful career. The Maine Legislature must apply reasonable policies to break down longstanding barriers so that our citizens can continue to live, work and raise a family in this great state.

Once again I have been assigned to the Joint Standing Committee on Labor and will continue to serve as the ranking Republican on that committee. This working group has jurisdiction over the Department of Labor; wage and hour laws; working conditions, including health and safety; workforce development; unemployment compensation; workers' compensation; labor relations; collective bargaining; retirement eligibility and benefits for state and municipal employees, including teachers; judicial and legislative retirement systems; the Workers' Compensation Board; and the Maine State Retirement System.

As the First Regular Session progresses, I encourage you to visit the Legislature's website at <http://janus.state.me.us/house/homepage.htm> for up-to-date bill status information, public hearing dates and roll call votes on legislation that are of interest to you. Our representative form of government works best when we all get involved.

Rest assured that I will work diligently on behalf of the people of House District 39. Please feel free to contact me whenever you have questions, thoughts or concerns you wish to share regarding state government.

Sincerely,

A handwritten signature in black ink, appearing to read "BMD", written over a white background.

Brian M. Duprey
State Representative

District 39 Hampden, Newburgh and Dixmont

Printed on recycled paper

HAMPDEN TOWN COUNCIL

ANNUAL REPORT FOR JUNE 2006 to JULY 2007

Fiscal year 2006/ 2007 was both busy and productive for the Town Council of Hampden. Over the course of the year they worked on projects that will impact the future of Hampden for years to come. In no particular order, the workload included:

- Extensive work at the Staff and Committee level on the update of the Town's Comprehensive Plan. This project has spawned others including development of a town forest inventory, survey of Dorothea Dix park, GIS efforts resulting in a current, correct landcover map, meetings with affected property owners, and identification of land use patterns that will complement the goals of the Comprehensive Plan.
- Continued work on amendments to the Mineral Extraction and stockpiling zoning ordinance language.
- Reauthorization of the Conservation Commission ordinance and inclusion of this Commission as part of the reviewing 'team' for open space acceptance and development proposals.
- Sale/contract of lots 1, 3, 7, 13 & 15 in the Business Park.
- Creation of the position of Economic & Community Development Specialist as part of the 2007/2008 budget.
- Development of regulations governing the use of Outdoor Woodfired Boilers. This controversial ordinance became necessary in the absence of any State or Federal standards for the use of these items and complaints received about impact in residential areas.
- Adoption of a Non-Stormwater Discharge Ordinance as part of a more comprehensive project to come into compliance with the laws regarding MS4 Communities for dealing with stormwater management.
- Completion of the rebuild of the majority of the town sewer system pump stations.
- Completion of the project to upgrade and pave 11 of the 14 gravel roads in the community.
- Budget adoption that kept the mil rate at \$15.70/thousand without the use of inflated or comparable sales valuation increases and limited the budget increase to less than 2%.
- Hiring of new Public Works Director following resignation of long time Director Greg Nash and authorization for a transition plan that allowed the new Director the ability to work with Greg for a period of two months prior to his retirement.
- Authorization for the placement of snowmobile trail crossing signs on all such intersections in the town.
- Authorization for Public Works to work out a plan for facilitating a project to locate American Flags on lighted poles on Route 1A from Kennebec Road to the intersection of Route 9 and from that intersection to the Town Office.

- Renovation of the Tank Truck to insure that it is both safe and roadworthy by the department and development of a replacement plan for a new truck to be ordered for delivery in 2009.
- Continued publication of the Hampden Highlights Newsletter. Coordinated and implemented through the Communications Committee and its volunteers, this publication has become an item that residents have responded to very favorably.
- Welcome to Hampden program. This program provides a 'Welcome to Hampden' bag to residents that move into Hampden. The volunteer committee that runs this program collects donations, stuffs bags, and delivers them based on property transfer information provided by the Assessor. Interest in participating in this program has grown and the bags are stocked with valuable and informative items. We store the bags and the donation items and provide Town-related information for them.
- The Town Council accepted 9 roads this past year. These were Highland Ridge Road, John's Way, Jay's Way, Library Road, Dunton Circle, Silver Drift Trail, Bowen Drive, Commerce Court, and Graystone Drive.
- Provided recognition of the 102nd birthday of Edna Bragg, the Town's oldest citizen with flowers and a certificate at a Town Council meeting.
- Sponsored a subsidized home-composter distribution program in conjunction with the State Planning Office for the fourth year in a row.
- Granted requests from the Hampden Academy Senior Class for subsidy of outdoor graduation costs for 2007 and also contributed to the SAD22 Iraq Serviceman Project.
- Appointment of town committee/commission members, as well as approval of Victualer's licenses, liquor licenses and games of chance licenses.

The Hampden Town Council encourages all residents to participate in their local government. There are many volunteer opportunities available on town committees. Do not hesitate to contact us if you have questions.

Respectfully submitted,

The Hampden Town Council

TOWN MANAGER

ANNUAL REPORT FOR JULY 2006 to JUNE 2007

I am pleased to report on the activities of the Town and its staff and volunteers for the 2006/2007 year. It has been a year that included many challenges. Individual Departments were busy during 2006/2007. Some of the highlights were:

Recreation:

- Increased Kid's Korner Program from one site to two for afternoon programming.
- Successfully nominated local citizen for Recreation Volunteer of the year through Maine Recreation & Parks Association.
- Continued work on trails between Town Office and Pool site as well as worked with Community Services Committee on defining long term recreational needs in town.

Pool:

- Revamped after school activity and swim programs.
- Increased participation in swim lessons.

Administration:

- 94% tax collection by year end thanks to the efforts of Tax Collector Cheryl Johnson. Thanks also to Cheryl's hard work, our General Assistance Program also continues to be seen as a model program by the State. Cheryl has been asked on several occasions to be an instructor at classes on the subject and is also a member of the Board of the State Welfare Director's Organization.
- Sewer collections consistently high with minimal liens and foreclosures thanks to the ongoing efforts of utility billing clerk Kathy Cole. Kathy also maintains the inventory for the entire facility and keeps a close eye on things to make sure that items are appropriately accounted for by department.
- Ambulance billing/recordkeeping improvements made by part-time staff assistant Tammy Ewing. In the short time that she has been with us, Tammy has completed software, registration, and finance training and become a very valuable office employee as well as deputy registrar of voters.
- Financial recordkeeping/reporting improvements made after turnover of responsibilities to Finance Officer Janie Pitcher. She has made substantial improvements to our processes related to payroll, accounts payable, and personnel.
- Implementation of State Voter Registration program by Town Clerk Denise Hodsdon. Denise was also named as the fifth vice president for the New England Clerk's Association which will result in her being the President of that association in five years. It is an honor to be chosen for the position. She was also very instrumental in getting our new and improved website designed and off the ground and continues to be the local contact for implementing Channel 7 programs.

Manager:

- Appointed by the Governor to the State Board of Environmental Protection for a four year term.
- Re-elected to the Municipal Review Committee that oversees municipal ownership of part of the PERC facility in Orrington.
- Participated as part of UMaine program for Shoreland protection projects by graduate students.
- Use of interns in media and GIS/IT operations, benefiting both the students and the Town.
- Budget proposal to Town Council resulting in less than 2% increase in tax commitment and no increase in tax rate.
- Downsized administrative staff position from full to part-time and redistributed duties among existing staff members.
- Successfully replaced long term Public Works Director Greg Nash with an inclusive process that resulted in staff, council, and management participation.
- Increased active investment of town funds through diversification of assets in secure investments.
- Continued certified 'sniffer school' graduate

Assessing/Planning/GIS/IT:

- No adjustment for sales ratio/valuation changes for 2007/08 budget. Assessor Vivian Gresser recognized by State personnel at time of assessing review for her meticulous and accurate records.
- GIS improvements resulting in more effective and efficient use of meeting time since maps can be created as needed. Thanks to the efforts of GIS/IT staff member Gretchen Heldmann we are able to provide more relevant, accurate information to taxpayers on a more timely basis in a visual manner. In addition, Gretchen's efforts in the IT area have resulted in a very efficient, reliable IT network serving all departments. Also, Gretchen's work allowed our ambulance to be computer-connected to EMMC, installed laptops in the police cruisers, provided dispatch with our hydrant system locations to improve dispatch efficiency, and continues to serve on the State GEO Library board which is working to make GIS statewide more efficient.
- Planner Bob Osborne continues to serve on the local BACTS board that determines priorities for state funding of road projects. Thanks in part to his efforts another section of Route 1A is scheduled to be done by 2009 and an additional \$200,000 was recently added to the money available for the project. Bob also acts as the staffer for the very busy Community Services committee, Ordinance Committee, Planning Board, Conservation Commission and Historic Preservation Committees. He headed up a successful stream clean up program in 2007 as well.

Public Safety:

- Public Safety employees have written a number of successful grant applications this year for training opportunities as well as for equipment –

including a thermal imaging camera. They are to be commended for their efforts on our behalf.

- Local business has taken a serious interest in helping the Town to raise funds for EMS equipment – with the most recent project being the acquisition of another 12 lead system for the second ambulance.
- The Tank Truck was refurbished resulting in a safer, more reliable vehicle for use until such time as a new one is needed.
- CEO Ben Johnson has done a huge amount of work in getting the Town's Stormwater Program up to state standards. Keith Barnhard has served as the primary contact in the effort which has developed a team approach to the problem. The committee comprised of Public Works, Public Safety, GIS and planning meets after each regional meeting. The recent 'Inspection Report' gave us high marks.

Public Works:

- This department had a huge change this year in the retirement of long time director Greg Nash and the hiring of Chip Swan as the new Director. I am pleased to report that things have gone exceptionally well with the transition.
- Staff training has increased and several department members are actively seeking licensing increases for equipment operation.
- The addition of many new roads has increased the miles of plowing and maintenance dramatically.
- As mentioned under Public Safety – the Public Works garage was also audited as part of the Stormwater Program and I am very pleased to note that this facility also got high marks.
- The department is developing an RFP for sewer work that will be necessary prior to the State rebuild of another section of Route 1A.

Economic Development:

- 3 lot sales were completed this year and have resulted in two new buildings thus far with another on the horizon thanks to the efforts of Economic Development Director Bion Foster.
- Work with the Community Services committee to determine the best location for business within the Town.
- Transition from a part time to a full time economic development staff effort was begun with the new position authorized.

Library:

- Implementation of the e-books program, making Hampden only the second community in the state to offer that program.
- Sewer line hook in to the pump station that also serves Avalon Village as a more efficient and reliable means of access.
- Acceptance of Library Road as a Town Way.
- Successful fundraisers to augment the Endowment Fund.
- Increased use of the library for accessing books from other library facilities statewide.

There is much ahead for 2007/ 2008 and beyond as well. The closure plan for Pine Tree will continue to head toward the final deliveries in 2009. The gas to energy plant utilizing the methane will come online early in 2008. The Comprehensive Plan work will be finalized and Economic Development efforts related to it will begin implementation. We have a number of exciting projects underway related to evaluation of services provided, customer service improvements, and financial management. In addition to these, there is the ongoing day to day operation of the town departments and committees.

This year was my 7th anniversary as Manager of the Town of Hampden. In looking back over the past seven years, I am pleased to note that we have had many successes. As a community we are seen as a leader in terms of process, infrastructure maintenance, and programs. I look forward to the opportunity to continue to work with the Council, staff, volunteers and residents in insuring that the Town of Hampden remains 'the community of choice in Central Maine'.

Respectfully submitted,

Susan Lessard
Town Manager

TOWN CLERK

ANNUAL REPORT FOR JULY 2006 to JUNE 2007

The Town Clerk is the official record keeper for the Town of Hampden. The Clerk maintains and ensures the safekeeping and preservation of town records including Vital Records (Birth, Death & Marriage), Town Council records and other official town documents. This office is also responsible for issuing various state and local licenses, including fish and game, dog and marriage licenses, registering recreational vehicles, administering elections and voter registration, and providing information on a variety of matters to the public and other Town Departments.

The Town's website contains helpful information pertaining to licensing, vital statistics, Council agendas and minutes, ordinances, and elections and voter registration. Our website was recently updated and we encourage residents to visit the website at www.hampdenmaine.com for current Town news and public notices and to find answers to frequently asked questions.

The Town is now issuing fish and game licenses and recreational vehicle registrations through the Department of Inland Fisheries and Wildlife's Maine Online Sportsman's Electronic System (MOSES). Residents can also purchase hunting and fishing licenses and renew ATV and snowmobile registrations online at www.maine.gov. New ATV and snowmobile registrations and all boat registrations must be done at the Town Office.

Maine state law requires all dogs over 6 months of age to be licensed. Licenses are available each year after October 15 and all dogs must be licensed before January 31 to avoid the state-mandated late fee of \$15.00. You must show proof that your dog's rabies vaccination is effective at the time of licensure.

IF& W LICENSES & STAMPS ISSUED:		VITAL STATISTICS RECORDED:	
A total of 954 Licenses were issued.		Births	75
		Marriages	40
		Deaths	56
RECREATIONAL VEHICLES REGISTERED:		DOG LICENSES SOLD:	
Boats	553	Neutered/Spayed	726
Snowmobiles	441	Male/Female	74
ATV's	252	Service/Search/Rescue	3
VICTUALER'S LICENSES:	14		

If you wish to register to vote, you may do so anytime during regular business hours or at the polls on Election Day. All new registrants must provide a photo ID and

something with your Hampden street address on it, such as a utility bill, bank statement or vehicle registration. All voters who register by mail must now provide proof of their identity and residency before voting and should include copies of those items with their voter registration card. Any copies of documents you mail to us as proof of identity will be destroyed after they are verified.

The annual Municipal Election was held on November 7, 2006 in conjunction with the State General Election with an outstanding 60% voter turnout. The voters elected three At-Large Councilors, two School Board Members and one Water District Trustee. A special election was held on August 15, 2006 to fill an At-Large Council vacancy created by the resignation of Carl Pease. There was one candidate for the vacant seat and 94 voters cast their ballots. Andre E. Cushing, III was elected to fill the vacancy until December 31, 2006.

The SAD #22 district budget meeting was held at Hampden Academy on June 17, 2007 and the proposed budget was adopted. The School Budget Validation Referendum was held with the State Special Referendum Election on June 12, 2007. The voters of all three districts approved the budget. The results of all elections are recorded in the Town Clerk's Office and are available for inspection during regular business hours.

The main objective of election administration is to ensure a fair and impartial Election process and to secure and protect the individual rights of every Hampden voter. The Town of Hampden is fortunate to have a great staff of Election Officials and special thanks goes to Vivian Gresser, Patricia Skehan, Tammy Ewing, Jenny Sass, Deanna Patterson, Lisa Gadoury, Norine Holt, Suzanne Mock, Phyllis Bartlett, Calvin Walker, Kathy Walker, Patricia Totman, Betty Hickson, and Jennie Seekins for their hard work and dedication to the Electoral process during the past year. I also extend many thanks to Voter Registration Officials Ruth Stearns and Blossome Fenlason and special thanks and congratulations to longtime Registrar of Voters Vivian Gove who retired in June 2007.

Denise R. Hodsdon, CMC
Town Clerk
Registrar of Voters

ASSESSOR'S REPORT

ANNUAL REPORT for JULY 2006 to JUNE 2007

Taxes for fiscal year 2007 were committed on August 28, 2006. The town's total assessed valuation was \$518,661,300, which is an increase of \$64,719,250 from fiscal year 2006. Our total budget (town, school and county) was \$11,940,158 of which \$8,142,982 needed to be raised from the property tax. This increase in valuation allowed the mill rate to decrease by \$1.00 to \$15.70 per \$1,000 of value.

Sales studies performed on sales of October 2005 and March 2007 indicated that the market had increased again an average of 19%. Therefore, 37 out of 63 areas of Hampden saw their assessments increase in order to keep our assessments as close to 100% of market as possible.

Your tax bill is based on assessments and ownership on April 1st each year. The town's value increased \$8.8 million due to new construction from April 1, 2005 to March 31, 2006.

The following programs are designed to help those who qualify either with lower taxes or rebates: *The Homestead Exemption* – To qualify for this program, you must live in and own a home in Maine for one year as of April 1. You also must file an application at the assessor's office by April 1. This reduces your taxable valuation by \$13,000.

The Veteran's Exemption - Reduces the valuation of the home by \$5,000. The veteran must be 62 years of age and must have served during one of the recognized war periods, or be a totally disabled veteran of any age. Veterans need to file an application prior to April 1 and also need to submit a copy of their DD214 and their birth certificate or a letter from the VA giving the disability code.

The Property Tax Refund Program - Application is made directly to the state (based on income). These applications are usually available at the town office by mid August and must be filed with the state by May 31, 2008. You will also need a copy of your tax bill for fiscal year 2006, and the taxes need to be based on 10 acres of land (or less).

If you have questions on any of the above information, please call the assessor's office at 862-4500. The assessor is available to explain the valuation process or answer any tax valuation questions you have.

Respectfully submitted,

Vivian M. Gresser, CMA
Assessor

TOWN PLANNER REPORT

ANNUAL REPORT FOR JULY 2006 to JUNE 2007

This was an active year for the Town Planner's office. There is an impressive array of information and documents available both at the Town Office and on-line. Available online is a Historic Resources Inventory for many of Hampden's historic houses based on Debra Thompson's inventory from the early 1990's. Printed copies of the Comprehensive Plan are available to review at the Municipal Building and those who wish can purchase a copy on a CD ROM at this office. Twenty-three Town ordinances, Town Charter, Comprehensive Plan and planning resources including FEMA on-line flood maps, "Maine Erosion And Sedimentation Control Best Management Practices Handbook" and population projections and census data are now on the Town's web site www.hampdenmaine.com.

The Planning Board had an active year of review activities. 50 new house lots were reviewed and approved by the Board. The Board reviewed and approved 19 multi-family dwelling units. The Board also reviewed and approved about 18,000 sq. ft. of new commercial/industrial construction. The following is an accounting of actions taken by the Board this year.

Zoning Map Amendment	0
Zoning Text Amendment	2
Subdivision Text Amendment	1
Conditional Use	3
Site Plans	12
Site Plan Revision	9
Subdivision Sketch Plan	11
Minor Subdivision	2
Preliminary Subdivision Plan	3
Final Subdivision Plan	3
Final Subdivision Plan revision	4
Home Occupation Permit	3

The Historic Preservation Commission had an active year. They supported the application of Harmony Hall for the National Register and attended the Certified Local Governments training. Several Commission seats are currently vacant, please consider volunteering.

The Conservation Commission has worked on a variety of items including recycling, trail management, habitat management and water quality monitoring. The Committee hosted the Beginning With Habitat workshop and the State provided the Town with important habitat data and mapping.

The Town Council Charter and Ordinance Committee drafted the Non-stormwater Discharge Ordinance and Outdoor Woodfired Boiler Ordinance and the Council subsequently adopted both. The Charter and Ordinance Committee also worked on a set of Zoning Ordinance amendments concerning earthmoving and mineral extraction. The Council Community Services committee has been hard at work on a revised Comprehensive Plan.

Respectfully submitted,

Robert C. Osborne, AICP
Town Planner



HAMPDEN PUBLIC SAFETY

Police - Fire - EMS

106 Western Avenue

Hampden, Maine 04444

Phone 207-862-4000

Fax: 207-862-4588



ANNUAL REPORT FOR JULY 2006 to JUNE 2007

The Hampden Public Safety Department is comprised of police, fire and code enforcement personnel providing coordinated public safety services to the community.

Services provided to the community include emergency response to police, fire and medical calls, public education, fire prevention, child safety seat inspections and education, school resource officers, DARE and inspection functions.

The Hampden Public Safety Department provides 24-hour, seven days-a-week coverage for the community. Officers and firefighters are trained to deliver police, fire and medical emergency response in a timely and efficient manner. We strive to provide the service that not only we feel is appropriate but also to deliver the service that the community desires.

Sergeant Scott Webber was selected as our Public Safety Employee of the Year. Scott was recognized by his peers for his commitment to improving the delivery of public safety services to the community and his ability to create an enjoyable work environment.

Dana Edwards, his family and associates were recognized for their fund-raising efforts on behalf of the fire department and the entire community. Their fund-raising enabled the fire department to purchase CPR training mannequins that are used to train members of the community in this life saving skill.

Our vision statement reminds employees of our values and goals. The statement reads:

Our Vision: To enhance the quality of life for all citizens.

Our Mission: Hampden Public Safety Department is committed to creating a safe environment for all citizens. This is done by working in partnership with the community to identify and resolve public safety concerns. All Hampden Public Safety employees are devoted to providing professional, progressive, fire, medical and police services.

Hampden Public Safety Personnel will:

- Recruit and retain the highest quality employees.
- Display a high level of integrity in the performance of their duties.
- Personnel will be honest, sincere and compassionate.
- Work cooperatively through training and on-scene emergency response.
- Provide safety education to all segments of the community.
- Promote an atmosphere that encourages and recognizes continuing education and training.
- Work cooperatively with citizens to address public safety concerns.

If you have any questions, comments, remarks or even criticism, please contact us in person, by telephone or via our website, www.hampdenpublicsafety.com

Joseph L. Rogers
Public Safety Director



HAMPDEN PUBLIC SAFETY

Code Enforcement Division

106 Western Avenue
Hampden, Maine 04444
Phone 207-862-4500
Fax: 207-862-5067



ANNUAL REPORT for JULY 2006 to JUNE 2007

Fiscal Year 2007 was another busy one for the Code Enforcement Office here in Hampden. The Code Enforcement Officer issues permits for building construction, major renovations, demolition, signs, earth-moving, sewer connection, plumbing and change of use.

The Code Enforcement Office issued 274 total permits during the 2007 fiscal year, down slightly from the 308 issued in 2006. This number includes 30 building permits for new single-family homes as opposed to 42 in 06' and 5 multi-family structures which equaled the number for the previous year.

Building permits were issued for 2 new commercial structures including 1 in the Town of Hampden Business and Commerce Park. Many additions, outbuildings, pools, etc. were also built during this time period, all totaled adding an estimated \$11 million worth of assessed value to the Town's tax roles.

This year there were 123 plumbing permits issued by the Code Enforcement Officer/Local Plumbing Inspector compared to 121 for 2006.

This year the Board of Appeals (formerly known as the Zoning Board of Appeals) did not receive any requests for variances or appeals but did meet in January of 2007 to discuss the implementation of the Town of Hampden Board of Appeals Ordinance. This ordinance was adopted to govern the Board's jurisdiction and how they evaluate appeals of various Town ordinances.

Ben Johnson
Code Enforcement Officer

GIS/IT DEPARTMENT

ANNUAL REPORT for JULY 2006 to JUNE 2007

Greetings! My name is Gretchen Heldmann and I was hired in May of 2006 to upgrade the Town's GIS (Geographic Information Systems) which involves creating maps using special software on the computer and training other town employees on how to use the software. I was hired as an intern at first, but since completing my BS degree in Forestry in May 2006 I have continued to work for the Town on a part-time basis while pursuing my Master's degree. My job responsibilities have expanded beyond the realm of GIS and as such a new department was created. I now take care of IT (Information Technology) involving computer hardware and software needs town-wide which includes the Town Office, Public Safety, Edythe Dyer Library, Public Works and the Lura Hoyt Pool as well.

I also staff the Town Council Community Services Committee, serve on the State of Maine Library of Geographic Information Board (GeoLibrary Board), the Technical Subcommittee of the Bangor Area Stormwater Group, and as a town representative for various natural resource groups in the area such as the Lower Penobscot Watershed Coalition. I have my Intern Forester license and try to accumulate hours on the side to meet the requirements so that one day I may have the opportunity to take the Licensed Professional Forester exam and be the urban forester for the town.

This past year a lot of time was devoted to managing the IT needs for the Town. A comprehensive restructuring of the Town's computer system was necessary and I was therefore not able to devote a lot of my schedule to GIS. I have not yet been able to utilize our new high-resolution orthophotos to the fullest degree, but will be working on this project in the coming year. There is a GIS/IT section of the town website where the process of this project is updated on a regular basis.

The in-house training program that I have conducted with staff has enabled them to be able to operate the GIS software for the town. They now can open maps, turn layers on and off, zoom in and out, pan around and print a layout. The Panel system is a new way of looking at the same tax maps, but it minimizes paper waste and displays the maps at a visible scale.

This year Prentiss & Carlisle produced a land cover map as interpreted from our recent photos. The project was quoted at \$16,550 but ended up costing \$10,609.37. The final project was delivered in May 2006. The land cover map has already been of great use in developing more accurate wetland maps to help our code enforcement officer, and the land cover information has helped the Community Services Committee in the Comprehensive Planning process. The land cover map has also helped the Fire Department in writing grants that more accurately reflect our percentages of forest, urban, wetland, etc.

IT has also helped Public Safety in the past year with projects, some of which were just started at the end of FY 2007. We recently purchased a Panasonic Toughbook CF-19 tablet laptop for the Fire Department to put in the ambulance for use on medical calls. The laptop and software will help to streamline the paperwork process by reducing duplication and minimizing paper waste. I am also working to help them get set up with new fire incident reporting software. The Police Department has five new Panasonic Toughbook CF-29 tablet laptops that are being installed in the cruisers, and it will be my responsibility to configure those and train the officers on how to use them.

Respectfully,

Gretchen Heldmann

GIS/IT Specialist

DEPARTMENT OF PUBLIC WORKS
ANNUAL REPORT for JULY 2006 to JUNE 2007

The Town of Hampden Department of Public Works again welcomes this opportunity to report on our annual activity.

As part of our annual road maintenance program, the following streets received a paving overlay: Meadow Road, Canaan Road, Bog Road and Papermill Road. Again I must report to you that the price increase of oil is pushing the cost of paving to all time record levels. I do not see a change for the immediate future and anticipate a review of our paving program will be necessary in the near future.

Under our equipment replacement program, we traded in our 1998 John Deere tractor and replaced it with a new model John Deere 2520.

The winter season was again an unusual one to say the least. A late season start was followed by a long dragged out miserable spring filled with sporadic snow and freezing rain. We did see a savings on our salt usage and overtime.

There were (2) major public works projects completed during the past year. They were both welcome improvements to the Town infrastructure and will be enjoyed for years to come.

Last year the public voted to pave most all of our existing gravel roads. The project included (11) different roads with a total length of over five miles. We began by doing test pits on all the roads to determine the structural integrity of the existing gravel. The project was bid with specifications for adding new gravel where necessary, replacing culverts, doing drainage improvements and final asphalt paving. All paving was completed in the fall of 2006 and final cleanup in the spring of 2007.

The second project was the replacement of approximately 6000 LF of gravity sewer and 3500 feet of pressure sewer force main pipe along Main Road North and in Westbrook Terrace Subdivision. This was a much needed improvement for numerous reasons. It was a difficult project from both a design and construction viewpoint. The project was completed in the spring of 2007. This should solve some major sewer infiltration problems for years to come.

I am happy to report to you that both projects were completed on time and under budget. This speaks well for both contractors that did their respective work. They were local businesses and were a pleasure to work with.

I have had the pleasure of writing this report to you for the past 22 years. I will soon be retiring and this will be my last report. Working for the Town of Hampden has been a wonderful experience and the highlight of my career. I would like to take this opportunity to thank the Town residents, council and all my fellow co-workers.

Thank you,

Greg Nash, PWD (1985-2007)



EDYTHE L. DYER COMMUNITY LIBRARY
www.edl.lib.me.us
ANNUAL REPORT for JULY 2006 to JUNE 2007

I am pleased to submit my eleventh annual report. Recently I have read through some old Town Reports and found that in 1973 the Hampden Regional Library opened with a part-time librarian and was housed in the Hampden Academy Library. Before that Hampden had no library of its own. The Town Council voted to make the library a town department in 1981 and in 1983 they voted to accept Mrs. Edythe L. Dyer's generous gift of her home to be used as the Library. In 1988 the Library Trustees' endowment campaign reached its goal of \$200,000 in only sixteen weeks. I read many familiar names in the reports, people who still have library cards and support the library in a variety of ways. I fully expect that a number of our new patrons will be using the library for the next thirty-five years and well beyond.

Mrs. Dyer was very interested in making the library a special place for children. While we purchase books, magazines, DVDs and audiobooks for both adults and children, our children's programming is a top priority. This year our Children's Librarian, Donna Beck, planned and implemented what has become a very popular new program called Play and Learn. It is interactive and encourages dexterity and early literacy through the use of age appropriate toys and games. The program is for children 6 months to 6 years and their parents/caregivers. I notice that parents often have as much fun playing as the children do.

We belong to the Minerva consortium which includes over 80 libraries so we have access to virtually anything you need; and with a statewide delivery service we can often have that item in a day or two.

The Library is located at 269 Main Road North and is open Monday through Saturday—we are closed Saturdays during the summer. I encourage you to get a library card. It may well be one of the most valuable cards in your wallet! Consider that the 15,123 adult fiction books we circulated last year would have cost \$226,845.00 to buy and the 12,700 movies we circulated would have cost \$50,800.00 to rent.

Respectively submitted,

Debora Lozito

RECREATION DEPARTMENT

ANNUAL REPORT for JULY 2006 to JUNE 2007

The Hampden Recreation Department continues to provide recreation opportunities for all citizens of Hampden and the surrounding communities. Our team sports programs still attract many participants and programs such as Little Stars have seen tremendous growth. The department's before and after school program Kids Korner, which provides wonderful activities, games, sports and trips for those students K-5, has grown to be a very popular and much needed alternative for children of those ages. We have seen an increase of the enrollment in our adult sports programs such as Volleyball, Indoor Soccer and Softball. For a list of programs offered, please visit the Town's website at www.hampdenmaine.com.

With the need for more recreation facilities and space, the Recreation Department and the Recreation Committee have started work on a Recreation Plan. This plan would be designed to outline the needs of the community today as well as for the future. Any members of the community are welcome to help with this process and if interested call the Recreation Department at 862-6451 or email at hampdenrecreation@yahoo.com. Any and all feedback would be helpful.

The Hampden Recreation Department would like to thank all of the volunteers who make the programs what they are. Their many hours have resulted in a true community recreation atmosphere. One in particular I feel needs to be recognized. In April of 2007, David Lindemann of Hampden was selected as the Maine Recreation and Park Association's Citizen Volunteer of the Year for the State of Maine. Congratulations Dave!

Respectfully Submitted,

Kurt Mathies
Recreation Director

LURA E. HOIT MEMORIAL POOL

ANNUAL REPORT for JULY 2006 to JUNE 2007

The Lura Hoit Pool is a great place to swim, exercise, continue therapy, relieve arthritic pain, socialize, and learn about water safety. The Town of Hampden can be proud to have such a unique facility, professionally staffed, and accessible to all ages. Over the past year, approximately 30,700 people have used our pool.

In February, Marcia Melody, the Assistant Pool Director resigned. During her many years at the LHP, Marcia had developed many close relationships. We will miss her. Julie Macleod is now our new Assistant Pool Director. Julie came on board with a wealth of knowledge and experience. Julie's bubbly personality, leadership skills and teaching experience have made Julie a huge asset to our facility.

We offer all levels of swim lessons from Infant and Toddler to Pre-competitive. This past year we had 820 participants in swim lessons. Our lessons run in 7 or 8-week sessions and often fill up fast. Private swim lessons have become more popular. Many parents use private swim lessons to help a child progress faster or for that child that does not work well in groups.

The pool is a popular place to rent for birthday parties. We offer five different rental opportunities at very affordable prices. It is a great place for the children to play and you don't have to worry about the mess because we will do all the work. If you are interested in renting the pool you should call a month or two ahead of time because we tend to book-up quickly.

There were a total of 75 students enrolled in our After School Learn to Swim Program last year. We will continue to offer our After School Program on Tuesday and Thursday. Students are bussed from Weatherbee and McGraw to the LHP. Students are then broken up into two groups each participating in a ½ hour swim lesson and ½ hour craft, game or science project. Students then join Family Swim until parents can pick them up.

We offer Lifeguard, CPR and AED trainings for staff and the public. Approximately, 69 people participated in some sort of training. We continue to work closely with the Red Cross to help meet the demand for certified trainings.

I invite you all to come visit us at the pool. Check out our web site for pool schedules and swim lesson information at www.hampdenmaine.com.

Darcey Peakall
Aquatic Director

**REPORT OF THE ECONOMIC DEVELOPMENT DIRECTOR
AND THE HAMPDEN ECONOMIC DEVELOPMENT COMMITTEE**

ANNUAL REPORT for JULY 2006 to JUNE 2007

To the Residents of the Town of Hampden:

Historically, the role of Hampden's Economic Development Committee and the Economic Development Director has been to provide a cooperative business environment in Hampden, in conjunction with the residential base that exists in our community. Hampden has become a very popular residential community in our region, with a corresponding increase in the demand for areas for business development and growth, especially for small retail businesses. As a result, the Economic Development Committee recommended that additional areas of our community be considered for rezoning for potential business expansion and development opportunities. The focus of the Hampden Economic Development Committee has been not only to create a balance between businesses and our residents, but also to promote our community as a great place to live *and* work.

The Town Council opted to update the Comprehensive Plan, specifically to identify those areas of the community that could be used not only for business development, but also for more and improved open space utilization, additional or expanded recreational areas, areas for larger scale commercial use developments, and opportunities for expanded industrial and commercial growth in conjunction with our existing ***Hampden Business & Commerce Park***. This study and evaluation is ongoing at this time.

The specific study area includes those land areas bordered by I-95 to the west, I-395 to the north, the Penobscot River to the east, and the four-mile square (area bordered by Western Avenue, Mayo Road, Kennebec Road, and Route 1A) to the south. Of specific interest is the Cold Brook Road corridor for increased retail and service businesses, light commercial and office space development.

The Main Road North area offers significant waterfront development potential, as well as increased business development opportunities along Main Road North. The land area between I-95 and Route 202 offers significant opportunities for the expansion of the ***Hampden Business & Commerce Park***, with connectivity to the existing Ammo Industrial Park, and the so-called L.L. Bean property. In addition, much more property is available for open space areas, specifically a Town Forest concept; recreational opportunities; expanded commercial areas accessed along the Cold Brook Road corridor; while maintaining appropriate buffers between different land uses. The Four-mile Square area offers our school district an opportunity for expansion and/or relocation of our educational properties; additional business expansion, especially for retail use; expanded higher-density residential uses; additional open space opportunities; and recreational use opportunities. All of these potential uses are under discussion, and will be presented in a public forum once the recommendations of the committee are complete. At that time, you are encouraged to attend to provide your ideas and suggestions for appropriate growth and opportunities within Hampden.

The ***Hampden Business & Commerce Park*** continues to grow. We welcome the accounting firm of Haverlock, Estey, and Curran to our community, with their new building under construction at this time. They join current occupants of our Park – U.S. Blades, Rick and Renee O'Donald and O'Donald's Concrete, Hampden Properties, LLC and the John W. Kennedy Company. Two additional lots are currently under contract, with one business development scheduled to begin construction early in the fall of 2007. Also, we are entertaining

a proposal from a Portland-based company that is planning the development of two lots this fall, and potentially multiple lots in the spring of 2008.

The Park continues to grow and prosper, and we thank the residents of the Town of Hampden for their vote of confidence several years ago to make this Park a reality. We indicated at that time that the investment in the Park was a long-term investment, perhaps taking years to fill, and we are pleased with the development activity to date. The development taking place helps significantly in broadening the business tax base in our community, a goal of the Town that has existed for over a decade. This business development will benefit our community for years to come – clean, attractive, community-minded businesses that are a welcome addition to our community. This development is significant for our community, not only for the additional tax base from building construction and personal property additions, but also for the jobs that are being created in our community and the excise taxes paid by vehicles used by these companies. We extend our thanks to all of these businesses for their confidence in Hampden, and welcome them all to our community.

Additional economic development initiatives in Hampden are currently under consideration, as well. One of the immediate potential developable areas that can provide additional land areas for business and commercial development and expansion, as well as the retail sector, is the land areas along the Coldbrook Road. However, as expansion occurs along this corridor, we must also focus on the land areas south and east to the Souadabscook Stream and the Penobscot River, and north and west, which include all of the additional land areas bordered by I-95, I-395, Route 202, and the Penobscot River.

As we have also previously mentioned, but bears repeating, the Town of Hampden is one of the founding members of the Bangor Region Development Alliance (BRDA), a group of communities, educational institutions, non-profit and not-for-profit organizations, public utilities, and private companies, all desirous of promoting the region for economic development growth, relocation, and expansion. This collaboration amongst the member communities, for the purpose of economic development and marketing, provides a regionalized approach to an economic development that has received the recognition and praise of State officials. As Chairman of the Board of Directors of BRDA, I and the members of this Alliance contribute their time and energy to trade missions and conferences in the promotion of our state, our region, and our respective communities for economic development attraction. We are specifically working closely with our Canadian neighbors to enhance trade opportunities within the entire Northeast Trade Corridor, comprising all of our Canadian neighboring provinces and the northeastern states. Maine is dead-center in this trade zone, with direct connectivity between the Eastern Canadian provinces, Quebec and Ontario. This collective and collaborative effort is not only very beneficial to our region, but is cost-effective for its members.

We extend our continued thanks also to the members of the Economic Development Committee, the members of the Town Council, and to the members of the Town staff, for their ongoing commitment to our economic development goals and objectives.

Very truly yours,

Bion A. Foster
Economic Development Director

Colby Clendenning
Chairman, Hampden Economic
Development Committee

CONSERVATION COMMISSION

ANNUAL REPORT FOR JULY 2006 to JULY 2007

The Conservation Commission continues to serve the Town of Hampden in a variety of ways. Our primary charge is to deal with open space, natural resources, and all environmental matters. The Conservation Ordinance describes the duties and scope of responsibilities of the Conservation Commission and is available on the Town's website www.hampdenmaine.com.

During this reporting period, we worked on reestablishment of Hampden's alewives fishing. The moratorium on alewives fishing was extended through 2007. A Request for Proposals is seeking a fishing agent to conduct alewives fishing and share a portion of the harvest proceeds with the Town. The committee completed a review of existing open space within the town and has approved a new green space signage program which will be in place during 2008. In attempts to recognize Hampden citizens who have made significant contributions to conservation, a revised annual conservation award program has been implemented.

The Conservation Commission along with the Council Community Services Committee has identified the following types of natural areas as priorities for future conservation efforts: Large Blocks of Natural Habitat, Riparian Habitat, Connections Between Habitat Blocks and Protected Unique Plant/Animal Habitats. These have been approved by the Comprehensive Plan Committee for the upcoming revision of the Comprehensive Plan.

As in past years we continue to review residential and commercial development plans and sites. We advise the Planning Board with respect to open space considerations and work with the Town Planner on open space issues.

Trail systems continue to be on our list of priorities. Efforts are on-going to complete Geographic Information Systems mapping of current and prospective trails. Committee members will participate in the Penobscot Valley Community Greenprint initiative in 2008.

Recognizing the need to identify vernal pools, the Committee is participating in a program which will map specific sights of environmental interest. We will additionally move forward on a proposed community tree ordinance program.

Yearly we participate in the stream clean up program, tree planting, and support the educational efforts of the high school Maine Envirothon Theme.

This partial list provides a sense of the activities in which we are involved. We would like to encourage you to contact us with your conservation concerns and issues, or if you are interested in becoming a member.

Respectfully submitted,

Ed Steltzer

Don Katnik, Chair, Mike Robbins, Mark McCollough, Wally Jakubas, Phil Rapp, Phil Stack

HAMPDEN ENVIRONMENTAL TRUST
ANNUAL REPORT FOR JULY 2006 – JUNE 2007

The purposes of the Hampden Environmental Trust (HET) are to protect and preserve the environment of the Town of Hampden with the stipulation that for a 30-year period, beginning in 1991, the principal of the Trust Fund can only be used for air and ground and surface water protection and improvement in the area of the commercial landfill. For a more specific statement of the purposes, citizens are referred to the Trust Indenture dated October 1, 1991, which is available at the Hampden Town Office.

The Trust Fund continues to be held and invested by Bank of America. As of June 30, 2006, the total market value was \$3,229,649.31 with an estimated annual income of \$160,878.11. This is a market value increase of \$150,155.18 over the balance as of June 30, 2006. Bank of America has significantly increased the fees associated with managing the account so the Trustees are in the process of obtaining information for moving the account to another banking institution.

Michael Hastings, George Thomas and Gregory T. Miller are the trust members. Susan Lessard, Town Manager, actively participates in the deliberations of the Trust.

The Trust's technical consultants Matthew Reynolds, Drumlin Environmental, LLC and Stephen Rabasca, SoilMetrics, LLC continue to review the daily process/procedures of our active landfill. Matt continues to monitor and review the hydrogeologic and environmental conditions of landfill including the geology, groundwater hydrology, geochemistry, and more recently the issue of landfill gas migration. Steve continues his responsibilities for the geotechnical and geological engineering aspects of the landfill, including stability, settlement, cover design, and geotechnical monitoring during construction. Both Steve and Matt regularly attend and are actively involved in the landfill meetings with DEP and PTL.

At the end of December 2009, the landfill will take its final delivery of waste and will begin the procedure for closure. Closure of the landfill will be monitored by the Trust's technical consultants and Maine DEP along with the Town of Hampden.

The Trustees continue their focus upon the impact the expanding landfill might have on the water quality at and around the site. To this end, the Trustees have requested Matt Reynolds to monitor/review groundwater quality trends at the site and to prepare a report discussing the groundwater quality and trends.

Respectfully submitted,

Gregory T. Miller
Chair

Non Zero Balance Report
PERSONAL PROPERTY

Acct	Name ----	Year	Original Tax	Payment / Adjustments	Amount Due
4 P	ADAMS, G. R., JR.	2006	243.82	0.00	243.82
4 P	ADAMS, G. R., JR.	2007	252.77	0.00	252.77
255 P	AMERICA ONLINE, INC	2007	3.14	0.00	3.14
158 P	AVALON VILLAGE	2007	841.52	0.00	841.52
200 P	BAKER CHIROPRACTIC	2008	0.00	51.94	-51.94
183 P	BANGOR CEDAR FENCE INC	2007	237.07	228.57	8.50
57 P	BRYANT, ROBERT & LINDA	2006	93.52	0.00	93.52
57 P	BRYANT, ROBERT & LINDA	2007	94.20	0.00	94.20
34 P	CARETAKER	2006	31.73	0.00	31.73
34 P	CARETAKER	2007	32.97	0.00	32.97
190 P	CITICORP VENDOR FINANCE, INC.	2007	1,593.55	573.05	1,020.50
284 P	CLARK MATERIAL HANDLING/GE CAPITAL	2005	274.91	0.00	274.91
310 P	CLEAN HARBORS	2008	0.00	0.01	-0.01
30 P	COUILLARD, DARYL	2005	466.79	0.00	466.79
30 P	COUILLARD, DARYL	2006	454.24	0.00	454.24
30 P	COUILLARD, DARYL	2007	456.87	0.00	456.87
261 P	CURVES	2007	109.90	54.95	54.95
245 P	DOWNEAST METAL FABRICATORS, INC.	2006	83.50	0.00	83.50
304 P	GCN HOLDING, LLC	2008	0.00	0.12	-0.12
51 P	GLENWOOD REALTY ASSOC., INC.	2007	14.13	7.07	7.06
42 P	GLENWOOD REALTY ASSOCIATES, LLC	2007	23.55	11.78	11.77
170 P	GLENWOOD REALTY ASSOCIATES, LLC	2007	224.51	223.88	0.63
147 P	HAMPDEN LAUNDRY CENTER	2007	516.53	0.00	516.53
285 P	INGERSOLL-RAND FINANCIAL SERVICES	2007	626.43	0.00	626.43
123 P	KAMDA'S POOL SHED	2007	73.79	0.00	73.79
74 P	LUCE, DAVID	2006	323.98	161.71	162.27
74 P	LUCE, DAVID	2007	326.56	0.00	326.56
301 P	MARLIN LEASING	2008	0.00	0.07	-0.07
141 P	MORGAN, ERLENE M.	2007	238.64	233.55	5.09
197 P	MORRELL, STEVEN M., CPA	2007	243.35	121.68	121.67
186 P	NORTHEAST TIMBER CORP.	2007	744.18	0.12	744.06
94 P	PAT'S PIZZA	2007	193.11	96.56	96.55
240 P	PUTNAM FIDUCIARY TRUST CO.	2007	25.12	0.00	25.12
151 P	QWIK STOP VIDEO	2003	383.16	0.00	383.16
151 P	QWIK STOP VIDEO	2004	410.00	0.00	410.00
151 P	QWIK STOP VIDEO	2005	413.28	0.00	413.28
151 P	QWIK STOP VIDEO	2006	404.14	0.00	404.14
151 P	QWIK STOP VIDEO	2007	408.20	0.00	408.20
196 P	REFLECTIONS	2005	62.73	0.00	62.73
196 P	REFLECTIONS	2006	58.45	0.00	58.45
196 P	REFLECTIONS	2007	58.09	0.00	58.09
233 P	RIVERSIDE CAR WASH	2007	384.65	192.33	192.32
75 P	SHANOS, THOMAS	2006	65.13	0.00	65.13

**Non Zero Balance Report
PERSONAL PROPERTY**

Acct	Name ----	Year	Original Tax	Payment / Adjustments	Amount Due
75	P SHANOS, THOMAS	2007	69.08	0.00	69.08
265	P SHEPHERDS PATH	1999	68.64	0.00	68.64
150	P SUZI WEST HAIR DESIGNS	1998	32.64	0.00	32.64
150	P SUZI WEST HAIR DESIGNS	1999	37.44	0.00	37.44
150	P SUZI WEST HAIR DESIGNS	2000	39.52	0.00	39.52
150	P SUZI WEST HAIR DESIGNS	2001	43.68	0.00	43.68
150	P SUZI WEST HAIR DESIGNS	2002	48.53	0.00	48.53
150	P SUZI WEST HAIR DESIGNS	2003	53.56	0.00	53.56
150	P SUZI WEST HAIR DESIGNS	2005	42.44	0.00	42.44
150	P SUZI WEST HAIR DESIGNS	2006	46.76	0.00	46.76
1	P TIME WARNER NY CABLE, LLC	2008	0.00	28.86	-28.86
97	P TURNER'S SPORTING GOODS	2007	185.26	71.47	113.79
290	P WHITCOMB, DENNIS M.	2006	68.47	0.00	68.47
Total for 56 Accounts:			12,228.23	2,057.72	10,170.51

Payment Summary

Type	Principal	Interest	Costs	Total
A - Abatement	573.05	-3,388.26	0.00	-2,815.21
C - Correction	0.00	-47.60	0.00	-47.60
I - Interest Charged	0.00	7,921.28	0.00	7,921.28
P - Payment	1,403.26	-4,454.29	0.00	-3,051.03
X - DOS Correction	0.00	-31.84	0.00	-31.84
Y - Prepayment	81.41	0.00	0.00	81.41
Total	2,057.72	-0.71	0.00	2,057.01

Non Lien Summary

1998-1	32.64
1999-1	106.08
2000-1	39.52
2001-1	43.68
2002-1	48.53
2003-1	436.72
2004-1	410.00
2005-1	1,260.15
2006-1	1,712.03
2007-1	6,162.16
2008-1	-81.00
Total	10,170.51

***TOWN OF HAMPDEN
FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES
FOR THE YEAR ENDED JUNE 30, 2007***

COPY OF FULL AUDIT AVAILABLE FOR PUBLIC INSPECTION AT TOWN OFFICE

INDEPENDENT AUDITOR'S REPORT

February 28, 2008

Members of the Town Council
Town of Hampden
Hampden, Maine 04444

We have audited the accompanying financial statements of the governmental activities, the business-type activities, and the aggregate remaining fund information of the Town of Hampden, Maine as of and for the fiscal year ended June 30, 2007, which collectively comprise the Town's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Town of Hampden, Maine's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, and the aggregate remaining fund information of the Town of Hampden, Maine as of June 30, 2007, and the respective changes in financial position and cash flows thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis and budgetary comparison information on pages 2-5 and 31, are not a required part of the basic financial statements but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hampden, Maine basic financial statements. The introductory section, combining and individual nonmajor fund financial statements, are presented for purposes of additional analysis and are not a required part of the basic financial statement. The combining and individual nonmajor fund financial statements have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole. The introductory section has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on them.

Respectfully Submitted,

James W. Wadman, CPA

James W. Wadman, CPA

TOWN OF HAMPDEN
BALANCE SHEET - GOVERNMENTAL FUNDS
JUNE 30, 2007

Exhibit C
Page 1 of 2

<i>Assets</i>	<i>General Fund</i>	<i>Reserve Funds</i>	<i>Host Community Benefit</i>	<i>Other Governmental Funds</i>	<i>Total</i>
Cash and Equivalents	2,550,163	486,999	649,550	57,358	3,744,070
Investments	114,476	479,823		476,899	1,071,198
Receivables					
Taxes and Tax Liens	238,723				238,723
Solid Waste	12,224				12,224
Other Governments	18,287				18,287
Ambulance	57,919				57,919
Other	13,210				13,210
Due from Other Funds	510,814	108,843	49,328	32,460	701,445
Inventory	1,067				1,067
Total Assets	3,516,883	1,075,665	698,878	566,717	5,858,143
 <i>Liabilities and Net Assets</i>					
<i>Liabilities</i>					
Accounts Payable	106,391	751			107,142
Accrued Salaries Payable	57,665				57,665
Retainage Payable				23,820	23,820
Project Escrows	91,632				91,632
Deferred Revenue					
Property Tax	134,274				134,274
Prepaid Taxes	12,875				12,875
Due to Other Funds	124,372	283,591		65,378	473,341
Due to Other Governments	21,905				21,905
Total Liabilities	549,114	284,342	-	89,198	922,654
 <i>Fund Balances</i>					
<i>Reserved For:</i>					
Encumbrances	50,000				50,000
Endowments				289,374	289,374
Unreserved	2,917,769			53,699	2,971,468
Unreserved, Reported in Nonmajor Special Revenue Funds		791,323	698,878	134,446	1,624,647
Total Fund Balances	2,967,769	791,323	698,878	477,519	4,935,489
Total Liabilities and Fund Balance	3,516,883	1,075,665	698,878	566,717	5,858,143

The notes to financial statements are an integral part of this statement.

TOWN OF HAMPDEN
BALANCE SHEET - GOVERNMENTAL FUNDS
JUNE 30, 2007

Exhibit C
Page 2 of 2

Amounts reported for governmental activities in the Statement of Net Assets are different because:

Total Fund Balance	4,935,489
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds, net of accumulated depreciation of \$14,355,083	22,215,912
Interfund Balance	<u>22,215,912</u>
Certain long-term assets are not available to pay for current fund liabilities and, therefore, are deferred in the funds:	
Deferred Taxes	<u>134,274</u>
	<u>134,274</u>
Certain long-term liabilities are not due and payable from current financial resources and, therefore, are not reported in the funds:	
Bonds Payable	(3,783,333)
Accrued Compensated Absences	(226,781)
Transfer to Proprietary Fund	(228,104)
	<u>(4,238,218)</u>
Net Assets of Governmental Activities	<u><u>23,047,457</u></u>

The notes to financial statements are an integral part of this statement.

TOWN OF HAMPDEN
COMBINED STATEMENT OF REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2007

Exhibit D
Page 1 of 2

	<i>General Fund</i>	<i>Reserve Funds</i>	<i>Host Community Benefit</i>	<i>Other Governmental Funds</i>	<i>Total Governmental Funds</i>
Revenues					
Taxes	9,632,479				9,632,479
Intergovernmental Revenues	261,620	70,244		663,160	995,024
Departmental Revenues	478,738				478,738
Investment Income	134,291	36,528	13,493	20,577	204,889
Fair Value Increases (Decreases)	22,142	6,710	(816)	32,070	60,106
Other Local Sources	192,441	99,164	1,325,988	183,722	1,801,315
Total Revenues	10,721,711	212,646	1,338,665	899,529	13,172,551
Expenditures					
General Government	1,051,006	37,543	49,262		1,137,811
Public Safety	2,076,515	103,322			2,179,837
Health and Social Services	40,976				40,976
Recreation and Culture	663,122	436,551		194,872	1,294,545
Public Works	1,509,812	155,521		1,270,094	2,935,427
Debt Service	624,340				624,340
TIF	1,955				1,955
Assessments	5,462,231				5,462,231
All Other				100	100
Total Expenditures	11,429,957	732,937	49,262	1,465,066	13,677,222
Excess of Revenues Over (Under) Expenditures	(708,246)	(520,291)	1,289,403	(565,537)	(504,671)
Other Financing Sources (Uses)					
Bond Proceeds				750,000	750,000
Transfers from Other Funds	846,288	537,833		536,085	1,920,206
Transfers to Other Funds	(231,300)	(400,221)	(590,525)	(698,160)	(1,920,206)
Total Other Financing Sources (Uses)	614,988	137,612	(590,525)	587,925	750,000
Excess of Revenues and Other Financing Sources Over (Under) Expenditures	(93,258)	(382,679)	698,878	22,388	245,329
Fund Balance - July 1	3,061,027	1,174,002		455,131	4,690,160
Fund Balance - June 30	2,967,769	791,323	698,878	477,519	4,935,489

(Continued)

The notes to financial statements are an integral part of this statement.

**TOWN OF HAMPDEN
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES,
AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS
TO THE STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2007**

Net change in fund balances - total governmental funds 245,329

Amounts reported for governmental activities in the Statement of Activities are different because:

Governmental funds report capital outlays as expenditures while governmental activities report depreciation expense to allocate those expenditures over the life of the assets:

Capital asset disposed	(4,249)
Capital asset purchases capitalized	1,806,224
Depreciation expense	(752,250)

Revenues in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds:

Deferred Taxes	23,290
----------------	--------

Bond proceeds provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the statement of net assets. Repayment of debt principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Assets:

General obligation bond principal payments	263,300
New Bond	(750,000)

Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds:

Interfund Activity	(62,874)
Accrued compensated absences	2,197

Change in net assets of governmental activities 770,967

The notes to financial statements are an integral part of this statement.

TOWN OF HAMPDEN
GENERAL FUND
STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES
FOR THE YEAR ENDED JUNE 30, 2007

	Encumbered From 6/30/06	Appropriations	Expenditures Net of Refund	Encumbered To 6/30/08	(Over) Under Budget
General Government					
Administrative Office	1,471	559,994	564,250	4,500	(7,285)
GIS/IT		47,033	41,421		5,612
Communications		19,800	18,978		822
Town Council		32,689	18,429		14,260
Municipal Building		99,965	114,830		(14,865)
Tax Collector		6,000	4,772		1,228
Municipal Elections		10,566	7,321		3,245
Assessor/Planning/CEO		209,852	208,265		1,587
Economic Development		79,558	72,740		6,818
	1,471	1,065,457	1,051,006	4,500	11,422
Public Safety					
Police Department	5,000	943,109	934,640	8,094	5,375
Fire Department		1,050,906	994,279		56,627
Public Safety		158,256	147,596	5,000	5,660
	5,000	2,152,271	2,076,515	13,094	67,662
Health and Social Services					
General Assistance		10,000	3,204		6,796
Outside Agencies		20,775	2,992	17,837	(54)
The Bus		34,000	34,780		(780)
		64,775	40,976	17,837	5,962
Recreation and Culture					
Parks and Recreation		114,580	119,607		(5,027)
Dyer Library		213,505	214,702		(1,197)
Hoit Memorial Pool	100,000	305,465	328,813	1,069	75,583
Marina		600			600
	100,000	634,150	663,122	1,069	69,959

TOWN OF HAMPDEN
GENERAL FUND
STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES
FOR THE YEAR ENDED JUNE 30, 2007

	Encumbered From 6/30/06	Appropriations	Expenditures Net of Refund	Encumbered To 6/30/08	(Over) Under Budget
Public Works					
Highway Department	28,645	1,006,895	982,178	13,500	39,862
Municipal Garage		18,500	25,030		(6,530)
Solid Waste		480,612	413,758		66,854
Buildings and Grounds		72,236	88,846		(16,610)
	28,645	1,578,243	1,509,812	13,500	83,576
Debt Service		583,560	624,340		(40,780)
TIF		43,000	1,955		41,045
Assessments					
Regional School District		4,890,061	4,890,061		-
County Tax		530,837	530,837		
Overlay		199,950	41,333		158,617
		5,620,848	5,462,231		158,617
Transfers To Other Funds					
Reserve Funds					
Town Roads		45,000	45,000		
Fire Truck		25,000	25,000		
Fire Truck Refurbishing		4,000	4,000		
Ambulance		20,000	20,000		
Solid Waste/Municipal Garage		5,000	5,000		
Public Works Equipment		75,000	75,000		
Library		5,000	5,000		
Pool Facility		15,000	15,000		
Computer		7,300	7,300		
GIS Mapping		10,000	10,000		
Playground		10,000	10,000		
Municipal Building		10,000	10,000		
		231,300	231,300		
Totals	135,116	11,973,604	11,661,257	50,000	397,463