

A-1-b

Hampden
12-Nov-08

Revenue Summary Report
Department(s): ALL
July to October

Account	YTD Budget	---- Y T D ---- Debits	Credits	Uncollected Balance	Percent Collected
03 - INT ON TAXES	\$16,000.00	\$1,840.11	\$14,821.76	\$3,018.35	81.14
05 - INTEREST/COSTS ON TAX LIENS	\$11,000.00	\$0.00	\$8,122.24	\$2,877.76	73.84
15 - MV EXCISE TX	\$1,500,000.00	\$261.00	\$591,615.77	\$908,645.23	39.42
17 - BOAT EXCISE	\$8,500.00	\$0.00	\$1,429.80	\$7,070.20	16.82
18 - AGENT FEES	\$19,000.00	\$0.00	\$6,943.00	\$12,057.00	36.54
19 - CLERK FEES	\$9,000.00	\$0.00	\$2,876.00	\$6,124.00	31.96
25 - RENTAL INCOME	\$2,000.00	\$0.00	\$2,000.00	\$0.00	100.00
27 - PLUMBING FEE	\$8,000.00	\$106.00	\$1,867.50	\$6,238.50	22.02
29 - CODE ENFORCEMENT FEES	\$18,000.00	\$35.00	\$9,422.18	\$8,612.82	52.15
31 - PLANNING BOARD FEES	\$6,000.00	\$0.00	\$1,025.00	\$4,975.00	17.08
35 - CABLE TV FEE	\$33,000.00	\$0.00	\$18,105.76	\$14,894.24	54.87
37 - FEE/PERMITS	\$1,200.00	\$0.00	\$800.00	\$400.00	66.67
45 - HOUSING FOUNDATION	\$6,300.00	\$0.00	\$0.00	\$6,300.00	0.00
47 - BUSINESS PARK REVENUE	\$100,000.00	\$0.00	\$191,250.00	-\$91,250.00	191.25
79 - MISC INCOME	\$5,000.00	\$0.00	\$69.80	\$4,930.20	1.40
80 - HOMESTEAD EX	\$183,472.00	\$0.00	\$142,825.00	\$40,647.00	77.85
81 - TREE GROWTH	\$5,000.00	\$0.00	\$50.21	\$4,949.79	1.00
82 - VETERAN'S REMIBURSEMENT	\$4,500.00	\$0.00	\$3,517.00	\$983.00	78.16
86 - GENERAL ASSISTANCE REIMBURSEMT	\$2,500.00	\$0.00	\$599.66	\$1,900.34	23.99
88 - REVENUE SHARING	\$800,000.00	\$0.00	\$171,184.65	\$628,815.35	21.40
01 - ANIMAL CONTROL FEES	\$2,000.00	\$0.00	\$30.00	\$1,970.00	1.50
05 - AMBULANCE FEES	\$125,000.00	\$2,745.10	\$49,533.56	\$78,211.54	37.43
08 - STREET SIGNS	\$0.00	\$69.00	\$114.00	-\$45.00	----
15 - POLICE RECEIPTS	\$2,500.00	\$0.00	\$921.80	\$1,578.20	36.87
20 - DEA/SCHOOL REIM	\$95,000.00	\$0.00	\$19,444.79	\$75,555.21	20.47
01 - CEMETERY FEES	\$5,000.00	\$0.00	\$2,275.00	\$2,725.00	45.50
05 - SALE OF CEMETERY LOTS	\$4,000.00	\$0.00	\$1,900.00	\$2,100.00	47.50
01 - TRANSFER STATION PERMITS	\$15,000.00	\$0.00	\$1,625.00	\$13,375.00	10.83
05 - SOLID WASTE RECYCLING	\$24,000.00	\$0.00	\$16,952.76	\$7,047.24	70.64
10 - PERC REVENUE	\$60,000.00	\$2,287.90	\$22,176.80	\$40,111.10	33.15
01 - LIBRARY FEES	\$7,000.00	\$0.00	\$2,202.34	\$4,797.66	31.46
25 - L HOIT POOL FEES	\$145,000.00	\$89.00	\$41,224.50	\$103,864.50	28.37
TOTAL	\$3,222,972.00	\$7,433.11	\$1,326,925.88	\$1,903,479.23	40.94

Other Revenues

	Budget	Debits	Credits	Uncollected	% Collected
2008/09 Real Estate Tax	\$8,266,693.02	\$9,110.70	\$4,128,612.44	\$4,147,191.28	49.89
2008/09 Personal Property Tax	\$329,322.29	\$464.28	\$191,951.68	\$137,834.89	58.20

Host Community Benefit	Expenses	Debit	Credit	Net
	Tech. Consultants	\$18,768.00		
	Comp Plan	\$6,083.95		
	Mayo Road Eng.	\$8,192.99		
	MS4 Stormwater	\$3,465.93		
	Final Payment Gravel Rds.	\$23,820.34		
	TOTAL	\$60,331.21		
	Income		\$279,813.43	\$219,482.22

Hampden
12-Nov-08

Expense Summary Report
ALL Departments
July to October

Account	YTD Budget Net	YTD Net	Unexpended Balance	Percent Spent
01 - GENERAL GOVT	1,190,133.00	404,515.60	785,617.40	33.99
01 - ADMIN	537,888.00	197,244.78	340,643.22	36.67
02 - GIS/IT	118,632.00	39,150.52	79,481.48	33.00
03 - COMMUNICATIONS	35,614.00	14,694.90	20,919.10	41.26
05 - TOWN COUNCIL	36,525.00	8,454.41	28,070.59	23.15
10 - MUNICIPAL BUILDING	119,857.00	28,909.82	90,947.18	24.12
15 - TAX COLLECTR	6,000.00	3,957.29	2,042.71	65.95
20 - ELECTIONS	12,963.00	1,160.59	11,802.41	8.95
25 - ASSESSOR/PLANNING/CEO	230,336.00	70,894.88	159,441.12	30.78
30 - ECONOMIC DEV	92,318.00	40,048.41	52,269.59	43.38
05 - PUBLIC SAFETY	2,007,265.00	613,669.46	1,393,595.54	30.57
01 - POLICE	968,423.00	301,400.77	667,022.23	31.12
05 - FIRE DEPT.	872,488.00	256,442.14	616,045.86	29.39
10 - PUBLIC SAFETY	166,354.00	55,826.55	110,527.45	33.56
06 - Non-Department Utilities	414,078.00	190,354.71	223,723.29	45.97
06 - Utilities	414,078.00	190,354.71	223,723.29	45.97
10 - PUBLIC WORKS	1,274,360.00	300,142.69	974,217.31	23.55
01 - HIGHWAY	1,236,520.00	290,646.27	945,873.73	23.51
05 - GARAGE	37,840.00	9,496.42	28,343.58	25.10
15 - SOLID WASTE	482,820.00	115,951.07	366,868.93	24.02
10 - SOLID WASTE	482,820.00	115,951.07	366,868.93	24.02
20 - RECREATION/CULTURE	716,133.00	223,307.47	492,825.53	31.18
01 - PARKS/REC	124,942.00	43,398.97	81,543.03	34.74
10 - DYER LIBRARY	230,163.00	76,516.00	153,647.00	33.24
20 - L HOIT MEMORIAL POOL	360,528.00	103,090.80	257,437.20	28.59
25 - MARINA	500.00	301.70	198.30	60.34
25 - THE BUS	55,000.00	20,839.34	34,160.66	37.89
10 - THE BUS	55,000.00	20,839.34	34,160.66	37.89
30 - BUILDINGS/GROUNDS	86,800.00	55,127.02	31,672.98	63.51
10 - BLDG/GROUNDS	86,800.00	55,127.02	31,672.98	63.51
38 - OUTSIDE AGENCIES	25,416.00	4,970.56	20,445.44	19.56
10 - OUTSIDE AGENCIES	25,416.00	4,970.56	20,445.44	19.56
40 - GENERAL ASSISTANCE	10,000.00	427.00	9,573.00	4.27
10 - GEN'L ASSIST	10,000.00	427.00	9,573.00	4.27
45 - COUNTY TAX	586,820.00	586,819.70	0.30	100.00
10 - COUNTY TAX	586,820.00	586,819.70	0.30	100.00

Hampden
12:03 PM

Expense Summary Report

ALL Departments
July to October

Account	YTD Budget Net	YTD Net	Unexpended Balance	Percent Spent
50 - DEBT SERVICE CONT'D				
50 - DEBT SERVICE	467,793.00	393,735.41	74,057.59	84.17
10 - GENERAL	467,793.00	393,735.41	74,057.59	84.17
55 - RESERVE ACCT				
02 - MUNICIPAL BUILDING	10,000.00	0.00	10,000.00	0.00
11 - COMPUTER	9,970.00	0.00	9,970.00	0.00
17 - PUBLIC WORKS EQUIP REPLACEMENT	100,000.00	0.00	100,000.00	0.00
31 - GIS MAPPING	10,000.00	0.00	10,000.00	0.00
37 - AMBULANCE	20,000.00	0.00	20,000.00	0.00
41 - FIRE TRUCK RESERVE	25,000.00	0.00	25,000.00	0.00
43 - FIRE TRUCK REFURBISHING	4,000.00	0.00	4,000.00	0.00
61 - STREETS AND ROADS	45,000.00	0.00	45,000.00	0.00
63 - LIBRARY RESERVE	5,000.00	0.00	5,000.00	0.00
71 - POOL FACILITY	15,000.00	0.00	15,000.00	0.00
65 - ED GEN'L SVS				
10 - EDUCATION GENERAL SERVICES	5,024,922.00	1,674,973.96	3,349,948.04	33.33
66 - OVERLAY				
01 - OVERLAY	78,104.00	0.00	78,104.00	0.00
67 - TIF				
01 - TIF REIMBURSEMENT	50,000.00	5,636.30	44,363.70	11.27
Final Totals	12,713,614.00	4,590,470.29	8,123,143.71	36.11

Percent of Year Elapsed July - October 2008

33.30%

Notes to Statement:

The expenditure percentage is skewed by the payment of the County Tax in one lump sum at the end of October. If that is taken out of the budget and expenditures - the % expended is exactly 33%. In addition, the Administration budget % is up because of the payment of 100% of the insurance costs for the year in July. The Tax Collector Budget reflects the fact that bills were sent out in September and that is the major expense for that line item. % is a hard way to assess the entire budget picture, but it does give us a good starting point for evaluation.

Town of Hampden
Account Balances
All Funds

Bank/Account	Balance October 31, 2008
Maine Savings	
General Fund	\$3,718,222.90
Sewer Fund	\$127,228.22
Reserve Fund	\$319,483.47
Bangor Savings Bank	
General Fund Reserve	\$544,392.30
Sewer Reserve	\$459,662.87
Cemetery Reserve	\$73,513.55
Lura Hoyt Pool Reserve	\$7,437.77
Environmental Trust	\$3,506,559.75
Morgan Stanley	
CD Investments - 20 banks	\$1,588,814.59
Total Balances 10/31/08	\$10,345,315.42



JOHN ELIAS BALDACCI
GOVERNOR

STATE OF MAINE
MAINE REVENUE SERVICES
PROPERTY TAX DIVISION
PO BOX 9106
AUGUSTA, MAINE
04332-9106

ADMINISTRATIVE & FINANCIAL SERVICES

RYAN LOW
COMMISSIONER

MAINE REVENUE SERVICES

JEROME D. GERARD
ACTING EXECUTIVE DIRECTOR

October 22, 2008

A-3-A

TREE GROWTH REIMBURSEMENT

As you are aware, Maine State Government annually reimburses municipalities for a portion of the property tax revenue that has been shifted to non-classified property at the local level due to forest land located in a municipality that is classified under the Maine Tree Growth Tax Law provision (Title 36, §578).

The Legislature appropriates the revenue to fund this program and the Property Tax Division determines the amount to refund to each municipality based on a formula laid out in Title 36. Reimbursements checks were issued in late July. Shortly thereafter, the Property Tax identified an error in the computation of the tree growth reimbursement. Some municipalities received refunds in excess of their entitlement and many more municipalities received less than their entitlement.

Municipalities who received monies in excess of the correct entitlement have now returned over 90% of those funds and those funds are now being redistributed to those municipalities who received less than their full entitlement.

The Municipality of HAMPDEN has been identified as one of the municipalities which received less than the full amount to which it were entitled. This letter is to inform you that you will be receiving an additional payment of approximately \$1,200.00 in the very near future. Maine Revenue Services will redistribute the remaining reimbursements once all funds are received.

We apologize for any inconvenience this has caused you. If you have any questions regarding this matter, please do not hesitate to contact Linda Lucas at 287-6939.

Sincerely,

Linda Lucas
Property Appraiser
Municipal Services

Subject: December 1st: Underage Drinking Town Hall follow-up meeting

From: "Schiefen, Emer" <emer.schiefen@bangormaine.gov>

Date: Mon, November 10, 2008 11:29 am

Cc: "Comstock Jamie" <jamie.comstock@bangormaine.gov> ([less](#))

"Chris Bailey" <cbaileyhpd@yahoo.com>

"Kerrilyn Marzullo" <kmarzullo@sad22.us>

"Shaw, Tim" <tim.shaw@bangormaine.gov>

Priority: Normal

Options: [View Full Header](#) | [View Printable Version](#) | [Download this as a file](#)

A-3-b

Hello!

Thank you for attending the Underage Drinking Town Hall Forum held on May 15th at Reeds Brook Middle School. Your contribution on how to address underage drinking is highly valued. I've attached a copy of the voter-ranked issues and strategies as discussed in the four breakout groups.

On **Monday, December 1st**, we are reconvening at Reeds Brook Middle School from 7:00 to 9:00pm to continue discussion on the best community-driven strategies to address underage drinking. Your presence would be a great asset to our discussion. Please invite your family, friends, and neighbors to join us. I've attached a copy of the flyer for the event.

Please feel free to contact me with any suggestions or questions you may have. I look forward to seeing you on December 1st.

Sincerely,

Emer Schiefen

Emer S. Schiefen, MPH

Substance Abuse & Tobacco Prevention Specialist

Bangor Region Public Health & Wellness

a division of Bangor Health & Community Services

103 Texas Avenue

Bangor, ME 04401

Office: (207) 992-4463

www.bangormaine.gov

www.whatyoudomatters.org

Attachments:

untitled-[1.1]	1.2 k [text/plain]		Download View
December-08 flyer.pdf	66 k [application/octet-stream]	December-08 flyer.pdf	Download
Underage Drinking Town Meeting Breakout Results.doc	114 k [application/msword]	Underage Drinking Town Meeting Breakout Results.doc	Download

START TALKING



BEFORE THEY START DRINKING

Kids who drink before age 15 are 4 times more likely to have alcohol problems when they're adults.

Nearly one in six 6th graders are alcohol users.

Join the **Town of Hampden, Hampden Public Safety, SAD #22, and Bangor Region Public Health & Wellness** to discuss how to prevent underage drinking.

Featuring:

- Results from the May 15th meeting
- Local data from the 2008 Maine Youth Drug and Alcohol Use Survey
- Opportunity for community input

Reeds Brook Middle School, Hampden
December 1st, 7pm to 9pm

Light refreshments will be provided

For more information, please contact Dawn at 992-4468.

Underage Drinking Town Meeting

Results from Breakout Groups

NORMS

ISSUES		STRATEGIES	
Kids more aware of adult issues (on TV, movies)			
Kids want to fit in			
Access to vehicles – freedom and less parental supervision			
Ok to drink if I don't drive	→	educate that more consequences occur, scare tactics don't work	
Alcohol isn't \$, kids have a lot of walk-around cash			
Drinking know no stereotype			
Parents are too trusting	*		
Exposed to alcohol=promoting media on internet		Talk to kids – “Do you know what this means?” debunk myths and glamour – examples with family	
Parents being a “buddy” more than parent	**	Understand the “job description” of being a parent – do their role – traditional role.	
Some parents feel it's normal/safe to host e.g. graduation parties	**** **** *	Parent education opportunities @ 9 th and 12 th grade	***
Adults host family/adult parties	→	Don't have alcohol @ family gatherings	*
Parents ignore/unaware/deliberately ignorant of drinking (see/hear/speak no evil) “turn the other cheek”		Police keep kids @ pit party and have parent pick up Limit access	
In denial	*	Listen to your kids Have courage to approach other parents	**** *** ***
A lot of signage in stores			
Products packages and targeting youth “pretty drinks”			
Sports like NASCAR			
rite of passage			
“I've had a tough week, I deserve a drink” – subtle messages			

AVAILABILITY

ISSUES		STRATEGIES	
Where: Older Friends	***	Resource Officer	
Family, Home	***		
Parents will buy for their kids, Family members	***		
	**	Health Coor	
		Focus on 6-8 Grade	*****
		Youth talking to youth	*
		Training the community	**
		Parents enforce rules	
		Ask the tough questions	
		Engage the youth after school	
		Parents check MySpace/Facebook	

POLICY

ISSUES		STRATEGIES	
Educate parents regarding their liabilities RE: Illegal student activity	***** *****		
Clarity of student expectations	***	Contracts w/follow up through year	*****
		Including student athletic and student policy	
		Policy "Hot List" – Bulleted list for clarity	
		Find ways beyond "forms" to help students personalize policy	
		Use orientation to connect students w/policy	
Community dialog w/Police Dept.		Stress non-punitive relations with law enforcement	*

PUBLIC SAFETY (1)

ISSUES		STRATEGIES	
Athletic, School, Public Safety consequences are imp.		Laws, Parents boundaries; expect	
Moral Order ↓ = kids think there is less of a moral order by 12 th grade. There are no rules	**	School policy is black:white -- Have breathalyzer	
Prob btw 10 : 12 grade. something happens during this time with regard to values not be enforced.	****	Do parents stop paying as much attention when kids get license	*
Or are they better @ not getting caught?			
Older kids haven't had a hand in making the rules, maybe consider them to be irrelevant to them. They are developmentally going from creating rules to following them	****	<ul style="list-style-type: none"> - Engage them in creating rules – ownership - Contracts: sports contracts. - Drug: Alcohol Task Force is working to create contract that can be signed – to apply to clubs too Contracts signed at home with consequences for breaking them	*
Disparity in law enforcement resources. Newburg; Winterport have fewer than Hampden Parties move from Hampden to W or N	*	Stepping up enforcement here moves the parties; so law enforcement agencies are working closer together to address it. Pen Cty. Waldo Cty. Sheriff's offices working w/others	
In past there was/is discrepancy in how UD policy was enforced – officers discretion		New Hampden policy leaves less discretion to officer in enforcement of UD policy	
Zero tolerance creates some problems, removes discretion entirely, you need a little discretion			
Law enforcement cannot contact school to let them know about UD summons. Has been shot down in court several times. Makes the contract seem like a joke to kids because the school won't know if they get busted	*		
Parents worried that law enforcement has shared info with kids.			
Disparity in law enforcement resources. Newburg; Winterport have fewer than Hampden Parties move from Hampden to W or N		Stepping up enforcement here moves the parties; so law enforcement agencies are working closer together to address it. Pen Cty. Waldo Cty. Sheriff's offices working w/others	*
In past there was/is discrepancy in how UD policy was enforced – officers discretion		New Hampden policy leaves less discretion to officer in enforcement of UD policy	
Zero tolerance creates some problems, removes discretion entirely, you need a little discretion			

Law enforcement cannot contact school to let them know about UD summons. Has been shot down in court several times. Makes the contract seem like a joke to kids because the school won't know if they get busted	*		
Parents worried that law enforcement has shared info with kids.			

Subject: Programming Notices

From: "Winchenbach, Shelley" <shelley.winchenbach@twcable.com>

Date: Mon, November 10, 2008 12:30 pm

Priority: Normal

Read receipt: requested [[Send read receipt now](#)]

Options: [View Full Header](#) | [View Printable Version](#) | [Download this as a file](#)

A-3-C

Please reply back that you have received this notice:

Time Warner Cable's agreements with programmers to carry their services routinely expire from time to time and in most cases we are able to obtain renewal or extension agreements. Programming services are rarely discontinued. I am writing at this time to inform you that our agreements with a large number of cable networks as well as a few local broadcasters are set to expire at the end of this year. This year there are more agreements expiring than usual due to the end of a three year election cycle for broadcast stations that have elected retransmission consent for carriage on our system.

Time Warner Cable is currently negotiating with these stations for continued carriage. Our primary goal with these discussions is to ensure that our customers continue to receive their favorite stations uninterrupted while keeping programming costs in check. We look forward to arriving at a mutually beneficial long term agreement with these stations.

These notices are part of Time Warner Cable's improved efforts to keep you informed of possible programming changes that could impact your community. Again, this is a routine notice and we are confident agreements will be reached with these networks.

We have also placed ads in several local newspapers (copy attached) providing our customers with this routine notice as well as on our web site: <http://www.timewarnercable.com/newengland/programming/notices/netwrkexp.html>.

Please do not hesitate to contact me if you have any questions.

Shelley Winchenbach, Government Affairs Manager ME & NH

Time Warner Cable - New England Division

400 Old County Road

Rockland, ME 04841

(; 207.594.2249 ext. 2177

☎: 207.596.6365

www.timewarnercable.com/newengland

www.yourtownscable.com

 Go Green! Print this email only when necessary. Thank you for helping Time Warner Cable be environmentally responsible.

This E-mail and any of its attachments may contain Time Warner Cable proprietary information, which is privileged, confidential, or subject to copyright belonging to Time Warner Cable. This E-mail is intended solely for the use of the individual or entity to which it is addressed. If you are not the intended recipient of this E-mail, you are hereby notified that any dissemination, distribution, copying, or action taken in relation to the contents of and attachments to this E-mail is strictly prohibited and may be unlawful. If you have received this E-mail in error, please notify the sender immediately and permanently delete the original and any copy of this E-mail and any printout.

Attachments:

untitled-[1.1]	3.5 k [text/plain]		Download View
TW7910_legal bdn proof_list.pdf	118 k [application/octet-stream]	TW7910_legal bdn proof_list.pdf	Download

Time Warner Cable's agreements with programmers to carry their services routinely expire from time to time. We are usually able to obtain renewals or extensions of such agreements and carriage of programming services is discontinued only in rare circumstances. The following agreements with programmers are due to expire soon and we may be required to cease carriage of one or more of these services in the near future

<i>Sportsman Channel</i>	<i>CNBC</i>	<i>VH1</i>
<i>Starz/Encore</i>	<i>I-Life</i>	<i>VH1 Classic</i>
<i>Comcast SportsNet</i>	<i>E!</i>	<i>VH1 Soul</i>
<i>Game Show Network</i>	<i>DIY On Demand</i>	<i>Style</i>
<i>New England Cable News</i>	<i>Fine Living On Demand</i>	<i>CMT Pure Country</i>
<i>Showtime/Movie Channel</i>	<i>HGTV On Demand</i>	<i>Comedy Central</i>
<i>Universal HD</i>	<i>Logo</i>	<i>Comedy Central</i>
<i>USA</i>	<i>MSNBC</i>	<i>On Demand</i>
<i>Great American Country (GAC)</i>	<i>MTV</i>	<i>Shop NBC</i>
<i>Universal On Demand</i>	<i>MTV Hits</i>	
<i>Fuel TV</i>	<i>MTV Jams</i>	<i>WBGR</i>
<i>BBC On Demand</i>	<i>MTV 2</i>	<i>WVNY</i>
<i>Oxygen On Demand</i>	<i>Nickelodeon</i>	<i>WBZ</i>
<i>Sci Fi Channel</i>	<i>Nick Toons</i>	<i>WPFO</i>
<i>Flix</i>	<i>Noggin</i>	<i>WPME</i>
<i>Universal HD</i>	<i>Spike TV</i>	<i>WPXT</i>
<i>Expo TV On Demand</i>	<i>Sunshine Networks</i>	<i>WCSH</i>
<i>Outdoor Channel</i>	<i>The N</i>	<i>WLZ</i>
<i>NBA TV</i>	<i>TV Land</i>	
<i>NHL Network</i>		

Please note, some channels listed may not be available in your service area. Please consult for local listings for more details at www.timewarnercable.com/newengland

In addition from time to time, we make certain changes in our programming line-ups. The following changes are planned:

Mojo HD will cease operations on December 1, 2008

Customers can visit our web site at www.timewarnercable.com/newengland to obtain more details on the above notice.



Time Warner Cable, 118 Johnson Road, Portland, Maine 04102

October 23, 2008

Susan Lessard
Town Manager
Municipal Building
106 Western Avenue
Hampden, ME 04444

Dear Susan:

The enclosed host fee payment of \$68,918.05 represents the period September 2008, during which 37,253 tons were disposed at PTL.

As always, please give me a call if you have any questions about the landfill.

Sincerely,


Donald Meagher

Enc: Host community benefit check



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

REGION 1

1 CONGRESS STREET, SUITE 1100
BOSTON, MASSACHUSETTS 02114-2023

A-3-e

October 31, 2008

Ms. Gretchen Heldmann
GIS/IT Specialist
Town of Hampden
106 Western Avenue
Hampden, ME 04444

Dear Gretchen:

On behalf of EPA and JETCC, I'd like you to know how much Jack and I appreciate your taking time from your busy schedule to participate in the Bangor Wastewater Collection System workshop. Your knowledge of Geographic Information Systems and experience with training the various departments in Hamden was apparent and was one of the highlights of the program. Your conversational style made your presentation easy to follow, and kept the attention of the audience; with lots of questions answered easily. The workshop would not have been as successful without you.

As EPA continues to provide assistance to municipalities, partnerships with communities and other groups will be important. Through this workshop, Hampden has helped EPA increase Maine communities' awareness of the importance of preserving their valuable infrastructure.

Again, thank you for your support.

Sincerely,

Gina and Jack

Gina Snyder and Jack Healey
Municipal Assistance Program
EPA - New England

cc: S. Lessard, Town Manager
L. Hanson, JETCC

October 2008

Dear Family & Friends,

A3-f

How can we possibly express our thanks to you for your care, your concern, and your help to us when we needed it most. Bion's recent stroke is a life-altering event for us, and we wanted to take this opportunity to let you know how we are doing, and to again, say "thank you." The sheer magnitude of the number of cards, letters, calls, flowers, meals, expressions of well wishes, and especially your prayers, has been overwhelming, and has been very emotional! We have had good intentions of responding to these cards and letters, but with Bion's limited ability to write, his therapy several times a week, the fact that he tires easily, and now that Dorain has returned to a more normal work schedule, we wanted to respond more quickly to express our thanks.

Bion continues to make progress in his physical therapy, which is expected to take several months to regain both his strength and feeling on his right side. As we watch the leaves change color with each passing day, we are reminded of recent events in our lives, and find the grace and goodness that He provides in each day! Regardless of what may happen, we all have to work desperately to make the most of each day with which we are blessed, as we are now doing every day! Thank you for the profound impact you have all had on our lives, which we now appreciate more than ever.

We wanted to take this opportunity to send this note of thanks for all you have done for us, and to wish all of you a wonderful fall season! As our very colorful fall turns to preparation for winter, let us all be thankful for the health and well-being that is provided to us, and for the love and compassion that we all share. We are most thankful for you! Remember, always take time to say thank you, and to tell those who are near and dear to you that you love them!

With love,

Bion & Dorain



A-3-g

October 27, 2008

Re: Disposal Price Increase

To Whom It May Concern:

I am sure this letter regarding increased prices for disposal comes as no surprise to you. If you drive a vehicle you already know first hand the impact of out of control fuel prices. Insurance cost, both umbrella and general liability, have sky rocketed. Medical and health insurance cost for our employee's continue to accelerate year after year. I could go on and on.

I sincerely appreciate your business and will continue making every effort to operate as cost effectively as possible. Effective December 1, 2008 there shall be a 5% increase to your disposal rate. I am hopeful that we can hold these prices for at least a year, however if we continue to encounter these deep and troubling economic forces additional changes may be necessary.

If you have any questions or would like to know more about our services, please do not hesitate... to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Wayne Boyd".

Wayne Boyd

Pine Tree and Juniper Ridge Landfill

Divisional Landfill Manager

DAVID A. CALIENDO, 28 CANAAN ROAD, HAMPDEN, ME 04444

27 October 2008

A-3-h

Susan Lessard
Town Manager
TOWN OF HAMPDEN
106 Western Avenue
Hampden, ME 04444

RE: Hampden Planning Board

Dear Susan,

I believe my term as a member of the Town of Hampden Planning Board expires at the end of calendar 2008. Please accept this letter as notice that I do not seek appointment for an additional term. While I have made my intentions clear to the Town Planning Staff, I thought it prudent to put words to pen – giving the Town sufficient time to fill the vacancy.

Would you be so kind as to pass this letter along to the Town Council and/or to those that need to be notified....

And, my thanks and appreciation for the opportunity to serve. The past two + terms have been interesting times. I would not have missed it for anything.

Sincerely,



David A. Caliendo

DAC/dac

CC: Robert Osborne
Town Planner



STATE OF MAINE
OFFICE OF THE GOVERNOR
1 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0001

A-3-i

JOHN ELIAS BALDACCI
GOVERNOR

November 11, 2008

Ms. Susan Lessard
34 Cottage St.
Hampden, ME 04444

Dear Ms. Lessard:

Pursuant to my authority under Title 38, Chapter 2 §341-C it is my honor to appoint you as Chair of the Board of Environmental Protection. This appointment will begin immediately and continue for the remainder of your term. I am confident that you will make a valuable contribution to the State in this position.

The strength of our government is found, to a great degree, in the willingness of our citizens to contribute their time and abilities in serving our state. I thank you for offering your energies to this position and congratulate you on this appointment.

Again, thank you for your willingness to serve as Chair, and I hope you find your new position both rewarding and enjoyable.

Sincerely,



John Elias Baldacci
Governor

JEB: david littell



PRINTED ON RECYCLED PAPER
888-577-6690 (TTY)
www.maine.gov

PHONE: (207) 287-3531 (Voice)

FAX: (207) 287-1034

Board Meeting Minutes ~ 10/14/08

Dan Brooks brought the meeting to order at 7:03 pm.

Those present: Dan Brooks, Norman Stern, Kim McNutt, Whitey Miller, Karen Brooks, Mary Ellen Conner, Darcey Peakall, and Julie Macleod. Not present: Jim Feverston, Garry Greene, and Cedena McAvoy

The secretary's minutes were accepted as presented.

The treasurer's report was tabled until the November meeting.

The Director's Report for September:

- ~ The number of participants in September was down 48 people and pool rental fees were down \$250.00 compared to 2007 due to shut down week falling totally in September this year. However, daily receipts were up \$2,249.85.
- ~ The monthly fuel usage went down by 275 gallons.

Darcey reported that George Ray Plumbing won the boiler bid. The installation will start in November to replace the existing boilers.

The baby changing stations have been installed in all three changing rooms. The total bill was \$1,202.45. Darcey is to call Jim for payment.

Board members will now receive a free family membership as a thank you for serving as a Board of Trustee.

The price increase took affect today and so far we have not heard any negative feedback.

Darcey contacted Susan Lessard regarding the recipient criteria for scholarship account (not the Susan Abraham account.) The recipient must be a Hampden resident.

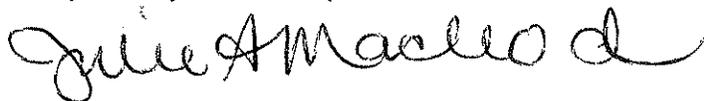
A motion was made to transfer \$90.00 from the Scholarship Account to the Susan Abraham Scholarship Fund to help pay for the remaining recipients currently in lessons. The motion was passed 6-0. No more scholarships will be awarded until the Susan Abraham account has accrued interest.

Norm discussed the five-year plan. He would like a list of names that might be willing to serve on an exploratory committee that will help to guide a capital campaign to raise funds for the pool. Things to start thinking of are: time of the event, how is it going to happen, goal expectations, interviewing the public, etc. The locker room age requirement was tabled until next months meeting.

Next board meeting will be held on Tuesday, November 18, 2008.

Meeting Adjourned at 8:41pm.

Respectfully submitted,



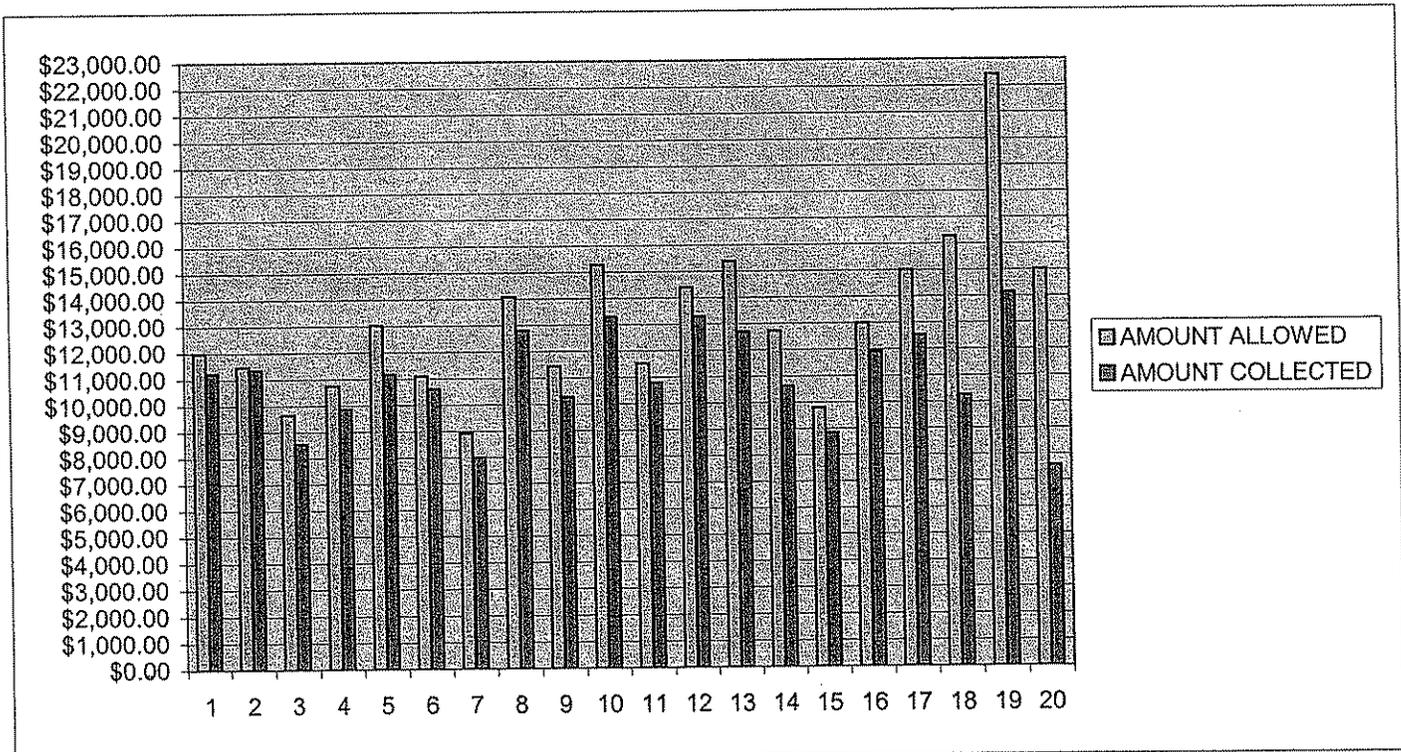
Julie A. Macleod

October 17, 2008

AMBULANCE COLLECTION WORKSHEET

A-4-b

MONTH 2007	#RUNS	AMOUNT BILLED	AMOUNT ALLOWED	AMOUNT COLLECTED	AMOUNT OUTSTANDING	PERCENT COLLECTED
JANUARY	31	\$15,725.00	\$11,980.27	\$11,226.13	\$754.14	93.71
FEBRUARY	36	\$16,440.00	\$11,470.41	\$11,350.31	\$120.10	98.95
MARCH	30	\$13,160.00	\$9,644.38	\$8,544.38	\$1,100.00	88.59
APRIL	28	\$13,575.00	\$10,745.86	\$9,845.86	\$900.00	91.62
MAY	33	\$17,165.00	\$13,024.94	\$11,171.09	\$1,853.85	85.77
JUNE	28	\$13,430.00	\$11,087.20	\$10,602.20	\$485.00	95.63
JULY	25	\$12,015.00	\$8,919.27	\$7,987.77	\$931.50	89.56
AUGUST	38	\$19,085.00	\$14,077.41	\$12,800.39	\$1,277.02	90.93
SEPTEMBER	30	\$14,965.00	\$11,428.21	\$10,263.21	\$1,165.00	89.81
OCTOBER	38	\$18,615.00	\$15,261.26	\$13,297.00	\$1,964.26	87.13
NOVEMBER	36	\$15,920.00	\$11,514.32	\$10,773.94	\$740.38	93.57
DECEMBER	33	\$17,570.00	\$14,385.93	\$13,278.54	\$1,107.39	92.30
JANUARY '08	25	\$21,090.00	\$15,369.44	\$12,703.62	\$2,665.82	82.66
FEBRUARY '08	36	\$14,685.00	\$12,724.49	\$10,614.49	\$2,110.00	83.42
MARCH '08	30	\$12,360.00	\$9,795.87	\$8,825.87	\$970.00	90.10
APRIL '08	36	\$17,015.00	\$12,990.00	\$11,924.64	\$1,065.36	91.80
MAY '08	46	\$23,860.00	\$14,994.55	\$12,527.55	\$2,467.00	83.55
JUNE '08	36	\$23,519.00	\$16,277.00	\$10,254.67	\$6,022.33	63.00
JULY '08	51	\$31,591.00	\$22,413.14	\$14,147.04	\$8,266.10	63.12
AUG '08	41	\$23,618.00	\$15,005.98	\$7,564.80	\$7,441.18	50.41
TOTAL	687	\$355,403.00	\$263,109.93	\$219,703.50	\$43,406.43	83.50



October 17, 2008

AMBULANCE COLLECTION WORKSHEET

CURRENT YEAR STATUS

MONTH 2008	#RUNS	AMOUNT BILLED	AMOUNT ALLOWED	AMOUNT COLLECTED	AMOUNT OUTSTANDING	PERCENT COLLECTED
JANUARY	25	\$21,090.00	\$15,369.44	\$12,703.62	\$2,665.82	82.66
FEBRUARY	36	\$14,685.00	\$12,724.49	\$10,614.49	\$2,110.00	83.42
MARCH	30	\$12,360.00	\$9,795.87	\$8,825.87	\$970.00	90.10
APRIL	36	\$17,015.00	\$12,990.00	\$11,924.64	\$1,065.36	91.80
MAY	46	\$23,860.00	\$14,994.55	\$12,527.55	\$2,467.00	83.55
JUNE	36	\$23,519.00	\$16,277.00	\$10,254.67	\$6,022.33	63.00
JULY	51	\$31,591.00	\$22,413.14	\$14,147.04	\$8,266.10	63.12
AUGUST	41	\$23,618.00	\$15,005.98	\$7,564.80	\$7,441.18	50.41
SEPTEMBER					\$0.00	#DIV/0!
OCTOBER					\$0.00	#DIV/0!
NOVEMBER					\$0.00	#DIV/0!
DECEMBER					\$0.00	#DIV/0!
TOTAL	301	\$167,738.00	\$119,570.47	\$88,562.68	\$31,007.79	74.07

October 17, 2008

AMBULANCE COLLECTION WORKSHEET

FISCAL YEAR STATUS

MONTH 2007-2008	#RUNS	AMOUNT BILLED	AMOUNT ALLOWED	AMOUNT COLLECTED	AMOUNT OUTSTANDING	PERCENT COLLECTED
JULY	25	\$ 12,015.00	8919.27	7987.77	931.50	89.56
AUGUST	38	\$ 19,085.00	14077.41	12800.39	1277.02	90.93
SEPTEMBER	30	\$ 14,965.00	11428.21	10263.21	1165.00	89.81
OCTOBER	38	\$ 18,615.00	15261.26	13297	1964.26	87.13
NOVEMBER	36	\$ 15,920.00	11514.32	10773.94	740.38	93.57
DECEMBER	33	\$ 17,570.00	14385.93	13278.54	1107.39	92.30
JANUARY	25	\$ 21,090.00	15369.44	12703.62	2665.82	82.66
FEBRUARY	36	\$ 14,685.00	12724.49	10614.49	2110.00	83.42
MARCH	30	\$ 12,360.00	9795.87	8825.87	970	90.10
APRIL	36	\$ 17,015.00	12990	11924.64	1065.36	91.80
MAY	46	\$ 23,860.00	14994.55	12527.55	2467	83.55
JUNE	36	\$ 23,519.00	16277	10254.67	6022.33	63.00
JULY	51	\$ 31,591.00	22413.14	14147.04	8266.1	63.12
AUGUST	41	\$ 23,618.00	15005.98	7564.8	7441.18	50.41
					0	#DIV/0!
TOTAL	501	\$ 265,908.00	195156.87	156963.53	38193.34	80.43

A-4-c

Bi-Annual Joint Meeting Minutes

Hampden Town Council & Hampden Water District Board of Director
October 16, 2008

Pursuant to due notice, a meeting of the Board of Trustees of the Hampden Water District and the Hampden Town Council was held in Council Chambers at the Town Office the meeting was held on Tuesday, October 14, 2008, at 6:00 pm.

Present on behalf of the Hampden Water District: Trustees James Conley, Dana Skinner, John Quesnel, G.M. / Treasurer Cam Torrey and Jamie Holyoke.

Members Absent: Ken White

Present on behalf of the Hampden Town Council: Councilman Matthew Arnett and Town Manager Susan Lessard

Members Absent: Mayor Ricky Briggs, Councilman Andrew Colford, Councilman Andre Cushing, Councilman Tom Brann, Councilman Ed Murphy, Councilwomen Shannon Cox

Guests: None

Matt Arnett started the meeting at 6:15 pm.

Opening Remarks:

1. Matt was the only person there representing the Town. Sue called informing Councilman / Trustees she would be late. Cam handed out a detailed agenda and Jim commented on each topic. Below please find the cover sheet of the meeting agenda, with annotations. Sue arrived at approximately 6:30pm.

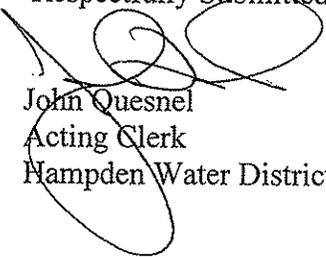
For Discussion :

1. **Rate Increase 4-08;** Rate Increase of 14.22%, Intervener status cost Rate payers approximately \$42,000 in Lawyer's and Accountant's fees.
2. **Where to go;** In respect to the Town annexing the Water District.
 - ▲ Matt commented that he does not feel the Town is interested in annexing the Water District. Sue supported Matt however she explained that after the November elections things could change.
3. **Budget 2008;** A working copy was provided

4. **Budget 2008-2009**; A draft was provided
5. **Projects for 2008**; Service line on Mallory St., repaired 5 broken mains, 3 curb stops and 2 gate valves, replaced 2 hydrants, meter change-outs
6. **SRF**; Applications were supplied
7. **Projects for 2009**; Rt.1A North, possible side streets and associated costs
8. **Bangor Water District**; BWD rates to increase approximately 15% in July 09
9. **Hampden Water District**; HWD rates to increase January 2010
10. **Work to be Done**; New pump Station Rt.1A, Replace existing garage, Replace approximately 30 miles of infrastructure. cost +- \$30-35m
11. **Ground Water**; PMD Land on Monroe Rd.
 - ▲ Matt mentioned that the Comprehensive plan is in the works and there are plans to include some provisions to protect the local aquifers. Matt promised to keep the Water District involved when The Town begins to discuss those provisions.
12. **Review of Comprehensive Plan**; Work with Economic Development Director on Towns Comp plan and review HWD's Comprehensive System's Plan.
13. **HWD's Minutes of Meetings 2008**; Copies of all the 2008 minutes were provided.
14. **Board Vacancy**; Jim discussed the fact that there is presently one vacancy on the Water District board.

The meeting adjourned at 6:50pm.

Respectfully Submitted,



John Quesnel
Acting Clerk
Hampden Water District

Hampden Water District



Tel: (207) 862-3490
Fax: (207) 862-3595
www.hampdenwaterdistrict.org

P.O. Box 218
Hampden, ME 04444-0218

October 17, 2008

Town Councilors
Town of Hampden
106 Western Ave.
Hampden, ME 04444

Town Manager Susan Lessard,

Please find enclosed a copy of the minutes of the Joint Water District Trustees and the Town Council bi-annual meeting held on Oct. 14, 2008 at the Town Council Chambers. The minutes were adopted at the Water District monthly meeting on Oct. 16, 2008.

The Water District Trustees look forward to the May 11, 2009 meeting, 6:00 at the Water District Office.

Sincerely,

A handwritten signature in cursive script, appearing to read "Cam".

Cam Torrey

Rapid Renewal
October 2008

Rapid Renewal Transaction Volume Summary
Town of Hampden: Transaction date >= 20081001 and < 20081101

Payment Method	Transaction Count	Transaction Amount	Processing Fees
Credit/Debit Card	0	0.00	0.00
Electronic Check	34	5058.68	0.00
TOTAL	34	5058.68	

A-4-d

Class Code Summary

Class	Count
BB	1
CM	1
CO	1
CR	3
LB	1
PC	27

EDYTHE L. DYER LIBRARY
BOARD OF TRUSTEES
MINUTES
October 8, 2008

A-4-e

Members present: Debbie Lozito (ex officio), Don Desmarais, John Skehan, MaryAnn Bjorn, Richard Jenkins, Ruth Stearns, Cheri Condon, Tony Mourkas, Yvonne Lambert, Dave Barrett, Mark Russell and Judy Beebe.

Members absent: Fred Jones and Janet Briggs.

Meeting called to order.

Don read a letter of resignation from Bion Foster. Bion's resignation left a vacancy in the Treasurer's position. Mark Russell was asked to fill that position until the next election of officers. Mark accepted.

The minutes of the September 10, 2008 meeting were read. Motion was made and seconded to accept the minutes as read. Motion passed unanimously.

The new downloadable books program that is being subsidized by the State will cost the Library approximately \$500. This program will begin in November.

It was noted that the circulation statistics did not add up on some of the lines and Debbie will check on that and make corrections.

Motion was made and seconded to adjourn. Motion passed unanimously.

The next meeting will be November 12 at 7:30 a.m.

Respectfully submitted,

Donna Beck
Recording Secretary

2

A-4-f

DEPARTMENT OF PUBLIC SAFETY	
Maine State Police	
Maine Sex Offender Registry	
ONLINE SEARCH SERVICE	
Search Results	
Results for: City "hampden"	
Please select the record you would like to view by selecting the person's name below.	
<input type="button" value="New Search"/>	
Name	Date of Birth
Andrews, Mark	09/13/1961 Works at Carlen Transport. Lives in Bangor
Bodman, Leslie	10/01/1967 Works for H.O. Bouchard. Lives in Thomaston.
Crosby, Gerard	07/15/1963 1282 Kennebec Rd.
Day II, Neil	09/04/1984 35 Sawyer Rd.
Judkins, Dwayne	02/16/1960 701 MRN
Keiser, Harry	06/12/1955 1395 merchant Rd.
Mcallister JR, Durwood	04/13/1960 681 MRN LOT 8
Moody, Jared	07/29/1978 626 MRN
Mosher, Walter	04/22/1947 4 Orient #3
Ripley SR, Gary	08/01/1951 180 old County Rd
Shaw, Bruce	11/24/1956 Works at Dysarts Travel Stop. Lives in Brewer
Sprague, Christopher	12/15/1963 85 N. County Rd.
Whitmore JR, David	04/24/1961 Works at Carlens. Lives in Bangor
<input type="button" value="New Search"/>	
Questions about this Service? Contact the office at: (207) 624-7270 or Email: maine_SOR.help@maine.gov	
Technical Assistance Maine State Police Home Maine.gov Privacy Security	
	Copyright © 2005 All rights reserved.
	

Same list as provided on 6/17/08
with the exception of adding those
who work in Hampden but live
elsewhere.

FINANCE COMMITTEE MEETING MINUTES
October 23, 2008

A-4-g

Attending:

Councilor Tom Brann, Chair
Councilor Andre Cushing
Sue Lessard Town Manager
Lisa Sawyer, Prepaid Legal

The meeting was opened at 7 p.m. by Councilor Brann. Councilor Cushing arrived at approximately 7:20 p.m.

Lisa Sawyer, representing Prepaid Legal Services Inc., explained the request for the Town of Hampden to allow individual employees to elect Prepaid Legal services as an option for an employee-paid benefit deduction from payroll. This program is only available through a payroll deduction plan. Representatives from Prepaid Legal would provide information sessions for interested employees outside their regular work time, and do the signup work necessary. At the present time, the Town allows employees to have deductions for one other employee-only paid benefit.

Committee members discussed ordinance language for a draft ordinance regarding the over-65/long term resident tax credit program being considered by the Town Council. Motion by Andre Cushing III, seconded by Tom Brann to refer ordinance creation to Attorney Tom Russell based on the following criteria:

Purpose – Recognition of long-term residential property ownership in the Town of Hampden

Eligibility -

Over 65, continuous home-ownership and residency in Hampden
Registered voter
Homestead Exemption recipient

Application –

Automatic credit – no application necessary

Amount -

Credit based on mil rate times a valuation amount to be determined annually by the Town Council during budget deliberations

Funding –

Property Tax appropriation as part of annual budget process.

Vote 2 – 0.

The Committee members discussed the 10 year Capital Reserve Plan and agreed that the soon-to-be released Comprehensive Plan will provide a good basis on which to determine the priorities of the Capital Plan. In addition, the Committee discussed the potential impact on the Capital Plan of a Jobs Bond as part of the National economic recovery plan. With low-to-no cost money available for projects ready to go, we may be able to access some for the Mayo Road rebuild project as well as other parts of sewer system

work needed. Councilor Brann also discussed a proposal he was researching to try and maintain the current mil rate over a multi-year period.

Flat funding of SAD #22 was discussed since it would have a significant impact on the amount of local dollars to be raised. The State is currently discussing the possibility of a two year flat funding cycle which could impact Hampden's mil rate as much as .75 per year based on even a minimal 3% school budget increase.

The next meeting of the Council Finance Committee will be the second Thursday of November.

Respectfully submitted,



Susan Lessard
Town Manager

Savings from 2007 to 2008 for Transfer Station

Transfer Station Savings Comparison May-October 2007/2008

	Tons #		Tons X \$58		Tons X \$75		Tons X \$90		Total Tons	Total Trips	Total \$
	Wood	Trips	Tons	Trips X \$58	Tons	Trips X \$75	Tons	Trips X \$90			
May	61.17	15.00	\$3,547.86	\$1,350.00	10.00	\$3,944.25	\$900.00	113.76	25.00	\$9,742.11	
June	28.35	6.00	\$1,644.30	\$540.00	12.00	\$4,656.00	\$1,080.00	90.43	18.00	\$7,920.30	
July	58.16	12.00	\$3,373.28	\$1,080.00	7.00	\$2,456.25	\$630.00	90.91	19.00	\$7,539.53	
August	49.04	11.00	\$2,844.32	\$990.00	8.00	\$2,909.25	\$720.00	87.83	19.00	\$7,463.57	
September	32.73	9.00	\$1,898.34	\$810.00	6.00	\$1,929.00	\$540.00	58.45	15.00	\$5,177.34	
October	62.39	9.00	\$3,618.62	\$810.00	9.00	\$3,360.00	\$810.00	107.19	18.00	\$8,598.62	
	291.84	62.00	\$16,926.72	\$5,580.00	52.00	\$19,254.75	\$4,680.00	548.57	114.00	\$46,441.47	

A4-h

**GENERAL ASSISTANCE ORDINANCE
APPENDICES A-C
2008-2009**

C-1-A

The Municipality of _____ adopts the MMA Model Ordinance GA Appendices (A-C) for the period of Oct. 1, 2008—Oct. 1, 2009. These appendices are filed with the Department of Health and Human Services (DHHS) in compliance with Title 22 M.R.S.A. §4305(4).

Signed the _____ (day) of _____ (month) _____ (year)
by the municipal officers:

(Print Name)

(Signature)

GA Overall Maximums

Metropolitan Areas

Persons in Household

COUNTY	1	2	3	4	5*
Bangor HMFA: Bangor, Brewer, Eddington, Glenburn, Hampden, Hermon, Holden, Kenduskeag, Milford, Old Town, Orono, Orrington, Penobscot Indian Island Reservation, Veazie	571	666	850	1080	1220
Penobscot County HMFA: Alton, Argyle UT, Bradford, Bradley, Burlington, Carmel, Carroll plantation, Charleston, Chester, Clifton, Corinna, Corinth, Dexter, Dixmont, Drew plantation, East Central Penobscot UT, East Millinocket, Edinburg, Enfield, Etna, Exeter, Garland, Greenbush, Howland, Hudson, Kingman UT, Lagrange, Lakeville, Lee, Levant, Lincoln, Lowell town, Mattawamkeag, Maxfield, Medway, Millinocket, Mount Chase, Newburgh Newport, North Penobscot UT, Passadumkeag, Patten, Plymouth, Prentiss UT, Seboeis plantation, Springfield, Stacyville, Stetson, Twombly UT, Webster plantation, Whitney UT, Winn, Woodville	584	585	703	879	1078
Lewiston/Auburn MSA: Auburn, Durham, Greene, Leeds, Lewiston, Lisbon, Livermore, Livermore Falls, Mechanic Falls, Minot, Poland, Sabattus, Turner, Wales	471	590	721	914	1013
Portland HMFA: Cape Elizabeth, Casco, Cumberland, Falmouth, Freeport, Frye Island, Gorham, Gray, North Yarmouth, Portland, Raymond, Scarborough, South Portland, Standish, Westbrook, Windham, Yarmouth; Buxton, Hollis, Limington, Old Orchard Beach	759	903	1170	1473	1579
York/Kittery/S.Berwick HMFA: Berwick, Eliot, Kittery, South Berwick, York	962	968	1160	1690	1841
Cumberland County HMFA: Baldwin, Bridgton, Harpswell, Harrison, Naples, New Gloucester, Pownal, Sebago	639	745	959	1146	1468
Brunswick	641	767	990	1255	1505

Appendix A
Effective: 10/01/08-10/01/09

COUNTY	1	2	3	4	5*
Sagadahoc HMFA: Arrowsic, Bath, Bowdoin, Bowdoinham, Georgetown, Perkins UT, Phippsburg, Richmond, Topsham, West Bath, Woolwich	752	753	903	1155	1565
York County HMFA: Acton, Alfred, Arundel, Cornish, Dayton, Kennebunk, Kennebunkport, Lebanon, Limerick, Lyman, Newfield, North Berwick, Ogunquit, Parsonsfield, Shapleigh, Waterboro, Wells Biddeford, Saco, Sanford	687	714	909	1087	1186
	704	785	989	1255	1484

*Note: Add \$75 for each additional person.

Non-Metropolitan Areas

Persons in Household

COUNTY	1	2	3	4	5*
Aroostook County	444	548	657	858	962
Franklin County	552	595	724	866	1123
Hancock County	602	695	808	1138	1171
Kennebec County	477	573	712	972	1038
Knox County	545	721	823	1114	1286
Lincoln County	659	709	855	1031	1179
Oxford County	460	611	704	938	1176
Piscataquis County	573	653	807	1024	1096
Somerset County	459	568	674	951	1009
Waldo County	642	688	831	1018	1083
Washington County	552	596	711	881	962

* Please Note: Add \$75 for each additional person.

Appendix B

Effective: 10/01/08-10/01/09

Food Maximums

Please Note: The maximum amounts allowed for food are established in accordance with the U.S.D.A. Thrifty Food Plan. Through October 1, 2009, those amounts are:

Number in Household	Weekly Maximum	Monthly Maximum
1	40.93	176
2	75.12	323
3	107.67	463
4	136.74	588
5	162.33	698
6	194.88	838
7	215.35	926
8	246.05	1,058

Note: For each additional person add \$132 per month.

GA Housing Maximums (Heated & Unheated Rents)

NOTE: NOT ALL MUNICIPALITIES SHOULD ADOPT THESE SUGGESTED HOUSING MAXIMUMS! Municipalities should ONLY **consider** adopting the following numbers, if these figures are consistent with local rent values. If not, a market survey should be conducted and the figures should be altered accordingly. The results of any such survey must be presented to DHHS prior to adoption. **Or**, no housing maximums should be adopted and eligibility should be analyzed in terms of the Overall Maximum—Appendix A. (*See Instruction Memo for further guidance.*)

Non-Metropolitan FMR Areas

<u>Applawok County</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	64	275	80	342	
1	72	332	98	421	
2	87	375	116	499	
3	114	490	150	644	
4	114	490	165	709	
<hr/>					
<u>Franklin County</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	88	380	101	435	
1	90	386	106	460	
2	105	453	129	556	
3	124	533	153	657	
4	157	676	199	863	
<hr/>					
<u>Hancock County</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	97	418	110	475	
1	108	464	126	540	
2	119	513	144	619	
3	175	751	205	883	
4	175	751	205	883	
<hr/>					
<u>Kennebec County</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	73	313	85	367	
1	85	366	102	437	
2	103	442	119	538	
3	146	629	175	753	
4	146	629	182	782	

Non-Metropolitan FMR Areas

<u>Knox County</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	87	374	100	428	
1	116	498	132	569	
2	126	540	149	640	
3	175	754	204	878	
4	191	820	233	1001	
<u>Lincoln County</u>					
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	110	475	123	529	
1	113	487	130	558	
2	132	568	155	668	
3	158	681	187	805	
4	158	681	187	805	
<u>Oxford County</u>					
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	69	298	82	352	
1	93	401	110	472	
2	101	435	124	535	
3	139	598	168	722	
4	168	724	210	905	
<u>Piscataquis County</u>					
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	88	379	103	442	
1	96	413	116	499	
2	113	488	141	608	
3	145	624	180	775	
4	145	624	187	804	
<u>Somerset County</u>					
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	67	294	82	354	
1	81	360	102	439	
2	91	404	120	514	
3	136	605	170	733	
4	136	605	178	766	

Appendix C

Effective: 10/01/08-10/01/09

Non-Metropolitan FMR Areas

<u>Waldo County</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	107	460	120	514	
1	113	484	129	555	
2	127	547	150	647	
3	156	669	184	793	
4	156	669	191	821	

<u>Washington County</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	87	373	100	430	
1	88	377	105	453	
2	99	427	124	534	
3	121	523	152	655	
4	121	523	162	697	

Metropolitan FMR Areas

<u>Bangor HMFA</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	88	378	103	441	
1	99	425	119	511	
2	122	526	150	646	
3	157	674	192	825	
4	162	695	213	914	

<u>Penobscot County HMFA</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	93	399	108	466	
1	93	399	108	466	
2	97	417	126	541	
3	119	511	155	665	
4	140	604	193	829	

<u>Lewiston/Auburn MSA</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	72	308	84	362	
1	89	382	105	453	
2	105	450	128	550	
3	134	577	163	701	
4	134	577	176	758	

Appendix C

Effective: 10/01/08-10/01/09

Metropolitan FMR Areas

<u>Portland HMFA</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	131	565	144	619	
1	153	660	170	731	
2	197	849	221	949	
3	250	1075	279	1199	
4	252	1082	294	1263	
<hr/>					
<u>York/Kittery/S. Berwick HMFA</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	157	676	170	730	
1	157	676	170	730	
2	176	757	199	857	
3	266	1145	295	1269	
4	275	1183	317	1364	
<hr/>					
<u>Cumberland County HMFA</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	103	443	116	497	
1	121	519	137	590	
2	154	661	177	761	
3	182	782	211	906	
4	228	982	270	1163	
<hr/>					
<u>Sagadahoc County HMFA</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	130	559	143	613	
1	130	559	143	613	
2	143	613	166	712	
3	171	734	200	858	
4	249	1069	291	1250	
<hr/>					
<u>York County HMFA</u>		<u>Unheated</u>		<u>Heated</u>	
Bedrooms	Weekly	Monthly	Weekly	Monthly	Monthly
0	117	501	129	555	
1	117	501	131	564	
2	144	617	167	717	
3	170	731	199	855	
4	170	733	213	914	



C-1-b

TOWN OF HAMPDEN
TOWN CLERK'S OFFICE

COMMENTS ON:

Public Hearing Date: 11/17/08
(If applicable)

- Application for Liquor License
- Application for Victualer's License
- Application for Off-premises Catering
- Application for Outdoor Wood-burning Furnace License

NAME: Angelo's Pizza Klinton Xhemali
Business Name Individual

ADDRESS: 102 Main Rd. South PHONE: 862-2224

MAP/LOT: Map 43/Lot 36 DATE: 10/15/08

DEPARTMENT REPORT:

I inspected Angelo's Pizzeria and found the hood system had some violations. I spoke with the owner and he understands the violations. He has already hired a professional to come inspect the hood and make a plan of corrections. The owner stated that the work should be completed in a couple of weeks. He stated that he will have to close down for a couple of days while the work is going on. He will keep me updated and I will re-inspect it upon completion. I feel that we

DATE: 11-10-08

BY: Keith W. Bamford
Title: Fire/Building Inspector

over

BY: _____
Title: _____

Should issue his Victualer's License with the condition that the hood system will be brought up to code in the next couple of weeks.

TOWN OF HAMPDEN, MAINE

APPLICATION FOR VICTUALER'S LICENSE

DATE: 10/ PHONE NUMBER: 862 2224

NAME(S): Klinton Xhernali

ADDRESS: 7 HUSSON AVE BANGOR ME

NAME OF BUSINESS: Angelos PIZZA

LOCATION OF BUSINESS: 102 main rd South

SIGNATURE: [Signature]

(FOR TOWN USE ONLY)

*This facility has been inspected and meets ordinance criteria.

Code Enforcement Officer
Keith W. Bahnsen
Fire Inspector/Building Inspector

*All sewer user fees and personal property taxes are paid in full to date.

cc Cheryl M. Johnson
Tax Collector

cc Chasa M. Leonard
Town Treasurer

Please return completed form to: **Town Clerk
Town of Hampden
106 Western Avenue
Hampden, ME 04444**

LICENSE FEE: \$50.00 Date Received/Fee Paid: OCT 14 2008 \$50.00

**OFFICIAL RETURN OF VOTES
FOR
GENERAL/REFERENDUM ELECTION
ON
NOVEMBER 4, 2008**

District Councilors – Districts 1, 2, 3 and 4

Director(s) School Administrative District No. 22 – 3

Director School Administrative District No. 22 – 1 to Serve to November 2009

Trustee(s) Hampden Water District – 1

Also to determine the following Referendum Question:

ARTICLE 1. Ordinance authorizing appropriation and borrowing of funds to finance various sewer projects, including the construction, reconstruction, replacement or repair of sewer lines, manholes and appurtenances, stormwater separation facilities and other infrastructure improvements to the Town of Hampden Sewer System through issuance of general obligation bonds or notes of the Town of Hampden which may be callable in the principal amount not to exceed \$1,850,000.

Shall the above described ordinance be adopted and the municipal officers have the authority to issue general obligation bonds or notes of the Town and accomplish the Project as described above and in the ordinance?

Given in at the General/Referendum Election held November 4, 2008.

At a legal meeting of the Inhabitants of Hampden in the County of Penobscot, qualified to vote in the municipal election, held on the second Tuesday of November, the same being the 4th day of said month in the year of our Lord, two thousand eight, the said Inhabitants gave their votes for District Councilors, Districts 1, 2, 3 and 4; Director(s) School Administrative District No. 22. – 3; Director School Administrative District No. 22 – 1 to fill Vacancy to November 2009; and Trustee(s) Hampden Water District – 1.

The same were received, sorted and declared in open meeting by the Warden who presided and in the presence of the Clerk, who formed a list of the

OFFICIAL RETURN OF VOTES
GENERAL/REFERENDUM ELECTION
NOVEMBER 4, 2008

person voted for and made a record thereof as follows:

Total Number of Ballots Cast: 4384

**For Councilor District 1
(To serve until 12/31/2011)**

Janet M. Hughes 793

**For Councilor District 2
(To serve until 12/31/2011)**

Thomas B. Brann 939

**For Councilor District 3
(To serve until 12/31/2011)**

Write-ins: Jean Lawlis 15

Ricky A. Briggs 10

**For Councilor District 4
(To serve until 12/31/2011)**

William W. Shakespeare 615

Andrew J. Colford 490

**For Director(s) School Administrative District No. 22 – 3
(To serve for three (3) years)**

Christopher D. Cox 2685

Jonathan H. Henry 2875

Timothy A. Pease 2702

**For Director(s) School Administrative District No. 22 – 1
(To complete term to November 2009)**

Richard S. Moore 3592

OFFICIAL RETURN OF VOTES
GENERAL/REFERENDUM ELECTION
NOVEMBER 4, 2008

**For Trustee(s) Hampden Water District – 1
(To serve for five (5) years)**

Mark S. Beauregard 3626

There were 14 Write-in Candidates who received one vote each

Also vote on Referendum Article 1 (as stated above)

Yes had: 2495

No had: 1622

Council Members of the Town of Hampden, Maine

A True Copy.

Attest: _____
Denise R. Hodsdon, Town Clerk
Town of Hampden

Maine School Administrative District No. 22

24 Main Road North • Hampden, Maine 04444 • Phone (207) 862-3255 • Fax (207) 862-2789

October 31, 2008

RICHARD A. LYONS
Superintendent of Schools

EMIL P. GENEST
Assistant Superintendent
for Business

Ms. Susan Lessard, Town Manager
Town of Hampden
106 Western Avenue
Hampden, ME 04444

C-3-a

RE: Hampden Academy Campus
Re-Use Committee

Dear Sue:

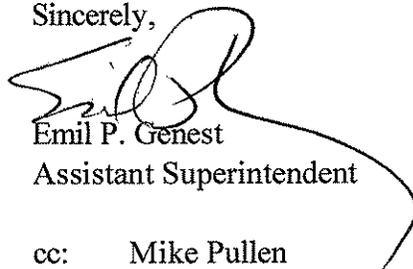
Planning for the new Hampden Academy is well underway, and it is now time to organize a committee to consider re-use for the existing Hampden Academy campus buildings and property.

WBRC A/E has been retained by MSAD #22 to help with the re-use planning. Architect, Mike Pullen and Landscape Architect, Paul Brody will be working with the committee to review re-use potentials and development scenarios. Work scope tasks are identified on the following page, and the study area is shown on the attached copy of a 3D campus model.

We would like you to designate an individual to represent your town to serve on this re-use committee. The hope is to begin work in December 2008 and report our findings in the spring of 2009. Along with the selected committee members from each of MSAD #22's three communities, we will be inviting two abutters, two "at large" members, two school board members, and myself to serve.

We look forward to hearing back from you and beginning this important planning work.

Sincerely,



Emil P. Genest
Assistant Superintendent

cc: Mike Pullen
Paul Brody
Richard Lyons
Martha Harris

Enclosures



**Work Scope
 Re-Use Planning
 Hampden Academy Campus
 Hampden, Maine
 October 23, 2008**

	TASK
1.	Constraints and Opportunities Graphics
1.1	Scenic / Views
1.2	Access / Circulation
1.3	Site Infrastructure
1.4	Natural Determinants
1.5	Topographic Features
1.6	Regulatory Issues
1.7	Linkage Trails / Recreational
1.8	Historic Features
1.9	Building Conditions (poor-good)
2.0	Economic Considerations
2.1	Re-use Priorities
2.2	Ownership / Beneficiaries
2.3	Property Transfer Issues
2.4	Funding / Financing Options
2.5	Phasing / Schedule
2.6	Implementation Plan
2.7	Developer Solicitation Process
3.0	Functional Models (3D SketchUp)
3.1	Developmental Models:
	- Mixed Use Scheme
	- Tiered Layout Scheme
	- Village Layout Scheme
	- Civic Center Model



WBRC ■■■
ARCHITECTS - ENGINEERS
44 - Capital Blvd. No. 100-100-0111
Bergen, New Jersey No. 201-991-6111

PROJECT:

SUBJECT:

SCALE:

WBRC CAD FILE:

PROJECT No.:

JOB CAP/DRAW:

PAK:

CHECKED BY:

DATE:

SHEET No.:



COMMITMENT & INTEGRITY
DRIVE RESULTS

One Merchants Plaza | Suite 501
Bangor, Maine 04401
www.woodardcurran.com

C-3-b

Budgetary Opinion of Probable Cost
for
Priority Areas 1 through 7
Town of Hampden
June 3, 2008

Description	Construction	Technical Services	Contingency	Total
Priority Area 1	\$502,000.00	\$57,500.00	\$84,000.00	\$643,500.00
Priority Area 2	\$483,750.00	\$56,000.00	\$80,000.00	\$619,750.00
Priority Area 3	\$463,750.00	\$54,000.00	\$78,000.00	\$595,750.00
Priority Area 4	\$597,000.00	\$67,500.00	\$100,000.00	\$764,500.00
Priority Area 5	\$437,000.00	\$51,000.00	\$73,500.00	\$561,500.00
Priority Area 6	\$358,625.00	\$43,500.00	\$60,500.00	\$462,625.00
Priority Area 7	\$366,500.00	\$44,000.00	\$61,500.00	\$472,000.00
TOTALS	\$3,208,625.00	\$373,500.00	\$537,500.00	\$4,119,625.00

*
*
*



**COMMITMENT & INTEGRITY
DRIVE RESULTS**

One Merchants Plaza | Suite 501
Bangor, Maine 04401
www.woodardcurran.com

T 800.564.2333
T 207.945.5105
F 207.945.5492

**Budgetary Opinion of Probable Cost
Priority Area 1
Main Road North (Patterson to Hillside) and Wheelden Heights
Town of Hampden
June 3, 2008**

Item	Description	Unit	Quantity	Unit Cost	Cost
1	Mobilization	LS	1	\$ 25,000	\$ 25,000
2	Demolition	LS	1	\$ 5,000	\$ 5,000
3	8" SDR 35 PVC Sewer Main	LF	1400	\$ 80	\$ 112,000
4	10" SDR 35 PVC Sewer Main	LF	700	\$ 90	\$ 63,000
5	12" SDR 35 PVC Sewer Main	LF	0	\$ 100	\$ -
6	Sewer Connection	EA	39	\$ 750	\$ 29,250
7	PVC Sewer Services	LF	850	\$ 75	\$ 63,750
8	Standard 4' dia. Manhole	EA	12	\$ 4,000	\$ 48,000
9	Temporary By-pass	LS	1	\$ 20,000	\$ 20,000
10	Directionally Drilled Services	EA	12	\$ 3,000	\$ 36,000
11	Ledge Removal	LS	1	\$ 50,000	\$ 50,000
12	Bituminous Pavement	LS	1	\$ 50,000	\$ 50,000
Subtotal =					\$ 502,000
Surveying =					\$ 7,500
Engineering (Des./Admin/Permit.) =					\$ 50,000
15% Contingency =					\$ 84,000
PROJECT TOTAL =					\$ 643,500



**COMMITMENT & INTEGRITY
DRIVE RESULTS**

One Merchants Plaza | Suite 501
Bangor, Maine 04401
www.woodardcurran.com

T 800.564.2333
T 207.945.5105
F 207.945.5492

**Budgetary Opinion of Probable Cost
Priority Area 2
Perry Road, Coolidge Street, and Coolidge Street Extension
Town of Hampden
June 3, 2008**

Item	Description	Unit	Quantity	Unit Cost	Cost
1	Mobilization	LS	1	\$ 25,000	\$ 25,000
2	Demolition	LS	1	\$ 5,000	\$ 5,000
3	8" SDR 35 PVC Sewer Main	LF	2800	\$ 80	\$ 224,000
4	10" SDR 35 PVC Sewer Main	LF	0	\$ 90	\$ -
5	12" SDR 35 PVC Sewer Main	LF	0	\$ 100	\$ -
6	Sewer Connection	EA	38	\$ 750	\$ 28,500
7	PVC Sewer Services	LF	950	\$ 75	\$ 71,250
8	Standard 4' dia. Manhole	EA	10	\$ 4,000	\$ 40,000
9	Temporary By-pass	LS	1	\$ 20,000	\$ 20,000
10	Directionally Drilled Services	EA	0	\$ 3,000	\$ -
11	Ledge Removal	LS	1	\$ 10,000	\$ 10,000
12	Bituminous Pavement	LS	1	\$ 60,000	\$ 60,000
Subtotal =					\$ 483,750
Surveying =					\$ 7,500
Engineering (Des./Admin/Permit.) =					\$ 48,500
15% Contingency =					\$ 80,000
PROJECT TOTAL =					\$ 619,750



**COMMITMENT & INTEGRITY
DRIVE RESULTS**

One Merchants Plaza | Suite 501
Bangor, Maine 04401
www.woodardcurran.com

T 800.564.2333
T 207.945.5105
F 207.945.5492

**Budgetary Opinion of Probable Cost
Priority Area 3
Patterson Street (onto Old County Road) and Main Road North (Riverview to Frances)
Town of Hampden
June 3, 2008**

Item	Description	Unit	Quantity	Unit Cost	Cost
1	Mobilization	LS	1	\$ 22,500	\$ 22,500
2	Demolition	LS	1	\$ 5,000	\$ 5,000
3	8" SDR 35 PVC Sewer Main	LF	2500	\$ 80	\$ 200,000
4	10" SDR 35 PVC Sewer Main	LF	0	\$ 90	\$ -
5	12" SDR 35 PVC Sewer Main	LF	0	\$ 100	\$ -
6	Sewer Connection	EA	45	\$ 750	\$ 33,750
7	PVC Sewer Services	LF	900	\$ 75	\$ 67,500
8	Standard 4' dia. Manhole	EA	8	\$ 4,000	\$ 32,000
9	Temporary By-pass	LS	1	\$ 20,000	\$ 20,000
10	Directionally Drilled Services	EA	6	\$ 3,000	\$ 18,000
11	Ledge Removal	LS	1	\$ 10,000	\$ 10,000
12	Bituminous Pavement	LS	1	\$ 55,000	\$ 55,000
Subtotal =					\$ 463,750
Surveying =					\$ 7,500
Engineering (Des./Admin/Permit.) =					\$ 46,500
15% Contingency =					\$ 78,000
PROJECT TOTAL =					\$ 595,750

TOWN OF HAMPDEN

ORDINANCE AUTHORIZING APPROPRIATION AND BORROWING OF FUNDS TO FINANCE VARIOUS SEWER PROJECTS, INCLUDING THE CONSTRUCTION, RECONSTRUCTION, REPLACEMENT OR REPAIR OF SEWER LINES, MANHOLES AND APPURTENANCES, STORMWATER SEPARATION FACILITIES AND OTHER INFRASTRUCTURE IMPROVEMENTS TO THE TOWN OF HAMPDEN SEWER SYSTEM THROUGH ISSUANCE OF GENERAL OBLIGATION BONDS OR NOTES OF THE TOWN OF HAMPDEN WHICH MAY BE CALLABLE IN THE PRINCIPAL AMOUNT NOT TO EXCEED \$1,850,000.

The Town of Hampden hereby ordains as follows:

Section 1. That pursuant to Section 5772 of Title 30-A, Maine Revised Statutes, as amended, the Charter of the Town and any other applicable authority under Maine law, the Town of Hampden is hereby authorized to borrow a principal amount not to exceed in the aggregate of One Million Eight Hundred Fifty Thousand Dollars (\$1,850,000), said amount to be payable over a period not to exceed thirty (30) years, at such interest rates and on such further terms and conditions as may be approved by the Treasurer and a majority of the Town Council, the proceeds of said loan to be used substantially for various sewer projects, including the construction, reconstruction, replacement or repair of sewer lines, manholes, stormwater separation facilities and other infrastructure improvements to the Town of Hampden Sewer System, said loan to be evidenced by the General Obligation Bond or Bonds of the Town to be executed and delivered on behalf of the Town by the Town Treasurer and countersigned by a majority at least of the Town Council (the "Bond") in a principal amount not to exceed \$1,850,000. The Bond may be subject to call for redemption as determined by the Town Treasurer and majority of the Town Council.

Section 2. That in anticipation of the receipt of the Bond proceeds for the Project, pursuant to the Charter of the Town and Section 5772 of Title 30-A of the Maine Revised Statutes, as amended, and any other applicable authority under the laws of the State of Maine, the Town of Hampden is hereby authorized to borrow from a lending institution approved by the Town Treasurer and a majority at least of the Town Council a principal amount not to exceed One Million Eight Hundred Fifty Thousand Dollars (\$1,850,000) and in evidence thereof to execute and deliver one or more General Obligation Bond Anticipation Notes (the "Note") of the Town for a period not to exceed one year and to bear interest at such rate and said note to be subject to such further terms and conditions as the Town Treasurer and a majority at least of the Town Council shall approve, and said Note, together with interest thereon, to be a general obligation of the Town, and intended to be repaid from the Bond, said Note to be executed and delivered on behalf of the Town by the Town Treasurer and countersigned by a majority at least of the Town Council, and such Note may be refunded from time to time for a period not to

exceed an aggregate of three years, with proceeds to be used to provide temporary funds to accomplish the Project.

Section 3. That the Town Treasurer, Mayor or other officers designated by the Town Council be and each of them hereby is authorized to execute such documents and do all things necessary or convenient in order to issue the Bond or Note or any part authorized to execute and deliver such loan applications as may be necessary or appropriate to the Maine Municipal Bond Bank, or other lender. The Treasurer, Mayor, or other officers designated by the Town Council are further authorized to execute any and all loan agreements or resolutions required by Maine Municipal Bond Bank or other lender, in such form as may be required by the lender.

Section 4. That the Town Clerk shall distribute a copy of this ordinance to each Council member and to the Town Manager, and shall file a reasonable number of copies of this ordinance in the office of the Town Clerk and shall post a copy of this ordinance together with a Notice of Public Hearing at the following public places: Municipal Building, Post Office, Dyer Library, Hampden Transfer Station, McK's Variety, Pizza Gourmet and R & K Variety, as well as such other places as may be directed by the Town Manager.

Section 5. That a Public Hearing be held at 7:00 p.m. in the Hampden Municipal Building in Hampden, Maine on August 4, 2008, for the purpose of taking testimony and comments from the public with respect to the proposed issuance of the Bond, and that notice of the public hearing be given by the Town Clerk by publishing a summary of this ordinance and a place where copies of the complete ordinance have been filed and times available for inspection in the Bangor Daily News on or before July 26, 2008, together with a notice setting forth the time and place for the public hearing, and for the consideration of the proposed ordinance by the Town Council at a meeting to be held on August 4, 2008, immediately following the public hearing.

Section 6. That all actions heretofore taken by the Town Council of the Town of Hampden relating to the selling of the Town's General Obligation Bond and Note authorized hereby be and they hereby are ratified, approved and confirmed.

Section 7. That pursuant to the requirements of the Internal Revenue Code of 1986, as amended, the Town designates the Bond and the Note to be "qualified tax exempt obligations" of the Town; and that the Town shall not issue in 2008 an aggregate total amount of qualified tax exempt obligations in excess of \$10,000,000. Further, the Town does not reasonably expect to issue qualified tax exempt obligations in an amount in excess of \$5,000,000 during 2008.

Section 8. That the Town shall take any and all actions required under the Internal Revenue Code of 1986, as amended, to maintain the tax exempt status of the interest on the Bond and Note, and to maintain the status of the Bond and the Note as "qualified tax exempt obligations" of the Town, and that the Bond and the Note may be subject to such further terms and conditions as may be agreed to by a majority at least of the Councilors and the Treasurer of the Town to carry into effect the full intent of this ordinance.

Section 9. That the Town Council is hereby authorized to retain bond counsel for the Town to advise the Town with respect to the issuance and sale of the Bond and the Note, and to prepare documents and render opinions as may be necessary or convenient for that purpose.

Section 10. That the Town Council and officials of the Town are hereby authorized to execute all documents and certificates, and to take all action, including affixing the seal of the Town, as may be necessary or convenient to carry out the full intent of this ordinance, and to accomplish the Project and issue the Bond and the Note, including approval and signing of contracts and other agreements obligating the Town.

Section 11. That pursuant to Section 902 of the Town Charter, this ordinance shall go into effect only upon approval by the voters of the Town of Hampden. Be it further ordained that a referendum of the Town of Hampden be held to decide this question on November 4, 2008, on the ballot question pursuant to the Town Charter and the laws of Maine. The ballot question shall be substantially as follows:

TOWN OF HAMPDEN
BALLOT QUESTION NO. 1

Ordinance authorizing appropriation and borrowing of funds to finance various sewer projects, including the construction, reconstruction, replacement or repair of sewer lines, manholes and appurtenances, stormwater separation facilities and other infrastructure improvements to the Town of Hampden Sewer System through issuance of general obligation bonds or notes of the Town of Hampden which may be callable in the principal amount not to exceed \$1,850,000.

Shall the above described ordinance be adopted and the municipal officers have the authority to issue general obligation bonds or notes of the Town and accomplish the Project as described above and in the ordinance?

Yes

No

Financial Statement
TOWN OF HAMPDEN

1. Total Town Indebtedness

A. Bonds outstanding and unpaid: \$ _____

B. Bonds authorized and unissued: \$ _____

C. Bonds to be issued if this question is approved: \$ _____

TOTAL: \$ _____

2. Costs

At an estimated maximum interest rate of _____%, the estimated costs of this bond issue will be : _____ (_____) Years _____

Principal: \$ _____

Interest: \$ _____

Total Debt Service:

3. Validity

The validity of the bonds and of the voters' ratification of the bonds may not be affected by any errors in the above estimates. If the actual amount of the total debt service or the bond issue varies from the estimate, the ratification by the electors is nevertheless conclusive and the validity of the bond issue is not affected by reason of the variance.

Susan M. Lessard
Treasurer, Town of Hampden

TOWN OF HAMPDEN

ORDINANCE AUTHORIZING APPROPRIATION AND BORROWING OF FUNDS TO FINANCE VARIOUS SEWER PROJECTS, INCLUDING THE CONSTRUCTION, RECONSTRUCTION, REPLACEMENT OR REPAIR OF SEWER LINES, MANHOLES AND APPURTENANCES, STORMWATER SEPARATION FACILITIES AND OTHER INFRASTRUCTURE IMPROVEMENTS TO THE TOWN OF HAMPDEN SEWER SYSTEM THROUGH ISSUANCE OF GENERAL OBLIGATION BONDS OR NOTES OF THE TOWN OF HAMPDEN WHICH MAY BE CALLABLE IN THE PRINCIPAL AMOUNT NOT TO EXCEED \$1,850,000.

The Town of Hampden hereby ordains as follows:

Section 1. That pursuant to Section 5772 of Title 30-A, Maine Revised Statutes, as amended, the Charter of the Town and any other applicable authority under Maine law, the Town of Hampden is hereby authorized to borrow a principal amount not to exceed in the aggregate of One Million Eight Hundred Fifty Thousand Dollars (\$1,850,000), said amount to be payable over a period not to exceed thirty (30) years, at such interest rates and on such further terms and conditions as may be approved by the Treasurer and a majority of the Town Council, the proceeds of said loan to be used substantially for various sewer projects, including the construction, reconstruction, replacement or repair of sewer lines, manholes, stormwater separation facilities and other infrastructure improvements to the Town of Hampden Sewer System, said loan to be evidenced by the General Obligation Bond or Bonds of the Town to be executed and delivered on behalf of the Town by the Town Treasurer and countersigned by a majority at least of the Town Council (the "Bond") in a principal amount not to exceed \$1,850,000. The Bond may be subject to call for redemption as determined by the Town Treasurer and majority of the Town Council.

Section 2. That in anticipation of the receipt of the Bond proceeds for the Project, pursuant to the Charter of the Town and Section 5772 of Title 30-A of the Maine Revised Statutes, as amended, and any other applicable authority under the laws of the State of Maine, the Town of Hampden is hereby authorized to borrow from a lending institution approved by the Town Treasurer and a majority at least of the Town Council a principal amount not to exceed One Million Eight Hundred Fifty Thousand Dollars (\$1,850,000) and in evidence thereof to execute and deliver one or more General Obligation Bond Anticipation Notes (the "Note") of the Town for a period not to exceed one year and to bear interest at such rate and said note to be subject to such further terms and conditions as the Town Treasurer and a majority at least of the Town Council shall approve, and said Note, together with interest thereon, to be a general obligation of the Town, and intended to be repaid from the Bond, said Note to be executed and delivered on behalf of the Town by the Town Treasurer and countersigned by a majority at least of the Town Council, and such Note may be refunded from time to time for a period not to

exceed an aggregate of three years, with proceeds to be used to provide temporary funds to accomplish the Project.

Section 3. That the Town Treasurer, Mayor or other officers designated by the Town Council be and each of them hereby is authorized to execute such documents and do all things necessary or convenient in order to issue the Bond or Note or any part authorized to execute and deliver such loan applications as may be necessary or appropriate to the Maine Municipal Bond Bank, or other lender. The Treasurer, Mayor, or other officers designated by the Town Council are further authorized to execute any and all loan agreements or resolutions required by Maine Municipal Bond Bank or other lender, in such form as may be required by the lender.

Section 4. That the Town Clerk shall distribute a copy of this ordinance to each Council member and to the Town Manager, and shall file a reasonable number of copies of this ordinance in the office of the Town Clerk and shall post a copy of this ordinance together with a Notice of Public Hearing at the following public places: Municipal Building, Post Office, Dyer Library, Hampden Transfer Station, McK's Variety, Pizza Gourmet and R & K Variety, as well as such other places as may be directed by the Town Manager.

Section 5. That a Public Hearing be held at 7:00 p.m. in the Hampden Municipal Building in Hampden, Maine on August 4, 2008, for the purpose of taking testimony and comments from the public with respect to the proposed issuance of the Bond, and that notice of the public hearing be given by the Town Clerk by publishing a summary of this ordinance and a place where copies of the complete ordinance have been filed and times available for inspection in the Bangor Daily News on or before July 26, 2008, together with a notice setting forth the time and place for the public hearing, and for the consideration of the proposed ordinance by the Town Council at a meeting to be held on August 4, 2008, immediately following the public hearing.

Section 6. That all actions heretofore taken by the Town Council of the Town of Hampden relating to the selling of the Town's General Obligation Bond and Note authorized hereby be and they hereby are ratified, approved and confirmed.

Section 7. That pursuant to the requirements of the Internal Revenue Code of 1986, as amended, the Town designates the Bond and the Note to be "qualified tax exempt obligations" of the Town; and that the Town shall not issue in 2008 an aggregate total amount of qualified tax exempt obligations in excess of \$10,000,000. Further, the Town does not reasonably expect to issue qualified tax exempt obligations in an amount in excess of \$5,000,000 during 2008.

Section 8. That the Town shall take any and all actions required under the Internal Revenue Code of 1986, as amended, to maintain the tax exempt status of the interest on the Bond and Note, and to maintain the status of the Bond and the Note as "qualified tax exempt obligations" of the Town, and that the Bond and the Note may be subject to such further terms and conditions as may be agreed to by a majority at least of the Councilors and the Treasurer of the Town to carry into effect the full intent of this ordinance.

Section 9. That the Town Council is hereby authorized to retain bond counsel for the Town to advise the Town with respect to the issuance and sale of the Bond and the Note, and to prepare documents and render opinions as may be necessary or convenient for that purpose.

Section 10. That the Town Council and officials of the Town are hereby authorized to execute all documents and certificates, and to take all action, including affixing the seal of the Town, as may be necessary or convenient to carry out the full intent of this ordinance, and to accomplish the Project and issue the Bond and the Note, including approval and signing of contracts and other agreements obligating the Town.

Section 11. That pursuant to Section 902 of the Town Charter, this ordinance shall go into effect only upon approval by the voters of the Town of Hampden. Be it further ordained that a referendum of the Town of Hampden be held to decide this question on November 4, 2008, on the ballot question pursuant to the Town Charter and the laws of Maine. The ballot question shall be substantially as follows:

TOWN OF HAMPDEN
BALLOT QUESTION NO. 1

Ordinance authorizing appropriation and borrowing of funds to finance various sewer projects, including the construction, reconstruction, replacement or repair of sewer lines, manholes and appurtenances, stormwater separation facilities and other infrastructure improvements to the Town of Hampden Sewer System through issuance of general obligation bonds or notes of the Town of Hampden which may be callable in the principal amount not to exceed \$1,850,000.

Shall the above described ordinance be adopted and the municipal officers have the authority to issue general obligation bonds or notes of the Town and accomplish the Project as described above and in the ordinance?

Yes

No

Financial Statement
TOWN OF HAMPDEN

1. Total Town Indebtedness

A. Bonds outstanding and unpaid: \$ _____

B. Bonds authorized and unissued: \$ _____

C. Bonds to be issued if this question is approved: \$ _____

TOTAL: \$ _____

2. Costs

At an estimated maximum interest rate of _____%, the estimated costs of this bond issue will be : _____ (_____) Years _____

Principal: \$ _____

Interest: \$ _____

Total Debt Service:

3. Validity

The validity of the bonds and of the voters' ratification of the bonds may not be affected by any errors in the above estimates. If the actual amount of the total debt service or the bond issue varies from the estimate, the ratification by the electors is nevertheless conclusive and the validity of the bond issue is not affected by reason of the variance.

Susan M. Lessard
Treasurer, Town of Hampden

C-3-c

TO: Hampden Town Council
FROM: Sue Lessard, Town Manager
DATE: November 12, 2008
RE: 510 Back Winterport Road – Perkins Foreclosure

Several meetings ago the Council authorized me to meet with Don Pelletier, the person who purchased two former Perkins lots from the Town as part of property tax foreclosure that abut 510 Back Winterport Road about purchasing the third lot. The lot in question contains the access road to the other two lots that he purchased.

As you remember, we received no bids for the property when we put it out to bid the second time. The first time we put it out to bid, the winning bidder withdrew the bid after determining that clear title would be both difficult and expensive to obtain due to all the liens and encumbrances.

There are 8 years of unpaid taxes on the property, with a principal balance of \$9,518.33. The valuation of the property is listed as 85,700, with the land value as 32,900 and the building value as 52,800. The property has not been revalued in all the years that it has sat idle and the building value is considerably overstated. In addition, this parcel has been in a state of foreclosure since 2004. The Town never took possession of the property in a manner that would have stopped the valuation/tax process, but in reality, it could have done so. If it had done so at that time, the outstanding principal tax balance would have been \$3,228.36. The real value is in the land and its value is tied to the property owner of the two back lots purchased by Mr. Pelletier.

Mr. Pelletier has offered \$3,000 for the lot with the issuance of a quit claim deed. Title clearing beyond the town obligation would be at his expense. Although this is less than a third of the actual outstanding tax, it is very close to the amount due at the time it was originally foreclosed on. I would recommend that the Council accept this price and abate the remainder. This action would get the property back into taxpaying status. This remains the only property in foreclosed status in the Town of Hampden that is not in a regular payment arrangement working toward property redemption.

C-4-a

TO: Hampden Town Council
FROM: Susan Lessard, Town Manager
DATE: November 12, 2008
RE: Public Safety Award – Referral to Public Safety Committee

The Public Safety Department would like the opportunity to discuss the idea of Council recognition of an 8 year old girl whose actions were key in saving her family from danger in a fire at their home in Hampden in July of 2008. Public Safety wondered if the Council would like to do some sort of recognition as it did with the other girl who saved her family in a fire situation in Hampden several years ago.

There is a Public Safety Committee scheduled for Tuesday, November 18th and the request is for this item to be added to the agenda for that meeting.



C-4-b



PRE-PAID LEGAL SERVICES ®, INC.

Thank you for the opportunity to present you with information about a voluntary benefit that can provide your employees and their families with access to quality law firms nationwide. Our legal plan can assist them with day-to-day issues and personal matters thus reducing lost time in the workplace and productivity distractions.

The pricing schedule for the plan(s) is as follows:

Pre-Paid Legal Life Events Legal Plan with Legal Shield

Monthly	Weekly	Bi-weekly
\$15.95	\$ 3.68	\$ 7.36

Combined with Kroll Background America Identity Theft Shield (\$ 9.95/month)

Monthly	Weekly	Bi-weekly
\$25.90	\$ 5.98	\$11.95

Note – Identity Theft Shield may be purchased alone for \$12.95/month, \$2.99/week or \$5.98/bi-weekly.

There are no co-pays, claim forms or administrative costs other than setting up a payroll slot. If an employee is terminated or resigns the service is portable. There is an amendment that goes into every policy stating that the service can be used for personal issues only, and not for any action related to the named member’s employment.

Prepared By: Lisa R. Sawyer
Independent Associate
Group Benefit Specialist

Home Office: 207-433-0485
Cell: 207-659-8987
E-Mail: LisaRSawyer@prepaidlegal.com

Lisa R. Sawyer
Group Benefit Specialist
Phone: 207-659-8987
E-Mail: LisaRSawyer@prepaidlegal.com

Brian M. Duprey
Risk Management Specialist
Phone: 207-852-0080
E-Mail: BrianDuprey@prepaidlegal.com

Focus on the Legal Life Event Needs of Working Adults*

- 7 out of 8 employees experienced at least one legal life event last year;
- half of all employees experienced 3 or more legal life events.

Estate Planning – only 4% of all employees had a will completed or updated in the past year;

Credit – 26% of all employees had a credit problem last year;

Tax Disputes – 9% of all employees had a tax dispute last year;

Almost one-third thought seeking the assistance of an attorney would be too expensive.

Fact

- *Employees are more affected by their Legal Care than they are by their Medical Care, Dental Care, or Pet Care;*

- *Employees are three times as likely to be involved in a legal action as to be admitted to a Hospital;*
- *Employees take more time away from work attending to legal life events than they do to see a dentist.*

Summary: Productivity Loss to Resolve Legal Life Events

To resolve all of the events, respondents spent an average of:

- 9 hours at work, PLUS

- 7 days away from work

For an individual with a salary of \$50,000 this time amounts to:

- \$225 for lost productivity

- \$1,400 for days off

- \$1,625 annual cost to the employer per employee

* © 2000 Market Strategies. Highlights from Harris Poll Online survey.



PRE-PAID LEGAL SERVICES®, INC.



The Whole Truth about Identity Theft

This devastating crime isn't only about credit cards. The risks that threaten businesses and individuals are real—and growing.

Privacy issues are a concern in almost every arena of life. Our personal identifying information—Social Security numbers, driver's license numbers, insurance and bank account numbers—leave a trail marking where we've worked, how much we've spent and where we've spent it. These numbers define us in the legal and medical systems. In this technology-based age, digits in the "system" often determine whether we can get a loan, insurance coverage—even a job.

The Truth about Privacy Laws & Your Business

The Federal Trade Commission (FTC) recognizes the growing number of problems for which identity crimes account. The FTC is also aware that individuals are put at risk because businesses fail to protect private information. Inadequate security measures, lax privacy policies and uneducated or negligent employees give criminals easy access to nonpublic data.

In recent years, legislation has been passed to help protect consumers from identity theft. These laws hold businesses accountable for the information they allow to fall into criminal hands. Now lawsuits, stiff fines, and even jail time for executives accompany the bad publicity businesses receive in the event of a data breach.

As a business owner or executive, it's critical for you to understand how privacy laws pertain to your business. By complying with these laws, you can help protect your customers, your employees and your business.

5 Common Types of Identity Theft

Identity Theft isn't only about credit cards. It's an international crime, and access to an attorney may be critical.

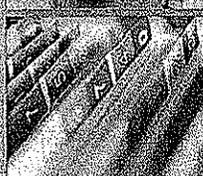
Driver's License



Social Security



Medical



Character / Criminal



Financial

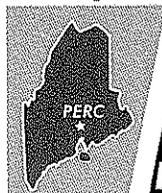


The Truth about Identity Theft & Your Employees

Someone on your staff isn't paying attention to his work. He's got more pressing concerns on his mind. On his way home a few nights ago he was stopped for speeding. When the officer ran your employee's name and driver's license in the state database, there was a warrant for his arrest. Your employee was taken to jail, all the while protesting his innocence. And the truth is your employee *is* innocent. Someone with a fake ID, which included your employee's driver's license number, committed a crime. The individual skipped bail, and left your employee with a criminal record and a huge legal mess. Since, he's discovered several bank accounts—now overdrawn—were also opened in his name. Your employee has a lot on his mind—and his job performance is suffering.

Surveys indicate that personal issues account for 68 percent of employee absenteeism. In many instances, those personal issues involve legal matters. When your employee becomes a victim of identity theft or has to deal with other legal problems, their time and focus are taken from their job.

By educating your employees about identity theft and making legal services affordable and readily available, you can help reduce absenteeism. By allowing Pre-Paid Legal Services, Inc. to provide that education, you can also reduce your liability as a business owner. **SS**



MRC

Municipal Review Committee, Inc.

40 Harlow Street
Bangor, ME 04401-5102

800-339-6389
207-942-6389
207-942-3548
glounder@emdc.org

Voice
 Fax
 E-mail

C-4-c

To: MRC Membership
From: Greg Louder, MRC Clerk 
Date: October 31, 2008
RE: **MRC Board of Directors Election Ballot**

Please find enclosed a MRC Board of Directors election ballot. Ballots cast in this election will determine the election of three (3) Directors to serve on the MRC Board of Directors for three-year terms from January 1, 2009 through December 31, 2011.

Biographical descriptions of the candidates, **as provided by the candidates**, are also enclosed for your information.

Ballots must be returned to MRC by 5:00 pm, December 8, 2008. A self-addressed, stamped envelope is enclosed for your convenience.

The election results will be read at the MRC Annual Meeting held on December 9, 2008. The annual meeting will be held at the Hampden Municipal Building beginning at 3:00 pm.

Note: Votes must be cast for one candidate only.

Please contact Greg Louder at 942-6389 or 800-339-6389 with any questions.

Voting Ballot

- ◆ To fill three positions for a three year term from January 1, 2009 to December 31, 2011
(3 highest total votes)

The Charter Municipality of _____ casts its vote for the following *individual* to serve on the Municipal Review Committee Board of Directors for the above stated term.

Note: Candidates are listed alphabetically. Biographies provided by each candidate are attached.

VOTE FOR ONE INDIVIDUAL ONLY

→ More than one checked box will invalidate the ballot ←

- W. Elery Keene - Winslow
- Philip O. McCarthy - Clinton
- Robert A. Peabody Jr. - Rockport
- Sophia Leotsakos Wilson - Brownville

Please return this ballot no later than 5:00 p.m., DECEMBER 8th, 2008 to:

Municipal Review Committee, Inc.
40 Harlow Street
Bangor, ME 04401
Or
FAX to (207) 942-3548

**RESULTS OF THIS ELECTION WILL BE READ AT THE MRC ANNUAL MEETING
TO BE HELD DECEMBER 9th, 2008**

Biography for W. Elery Keene

Elery Keene has lived in Winslow since 1970. In 2002, he retired from his position as executive director of the Kennebec Valley Council of Governments, a position held since 1970. In that role, he was very involved in seeking regional ways to dispose of municipal solid waste in economical and environmentally sound ways. He has been a member of the MRC for most of the years of its existence.

Biography for Philip O. McCarthy

Obtained undergraduate degree in Education and a Masters Degree in Guidance and Counseling from the University of Maine. Taught secondary mathematics in Dunellen, New Jersey, and Cape Elizabeth, Maine. Served as the Assistant Executive Director of the General Alumni Association, UMO, and the Dean of Students, University of Maine at Bangor. Served as Assistant Director, Department of Graduate Medical Evaluation, American Medical Association, Chicago, IL. Appointed as the Executive Director, Houlton Regional Development Corporation and the Town Manager of Houlton, Maine. Also, worked in the private sector for two years as the Director of Marketing for Maine Glove Manufacturing Inc., Littleton, Maine. Retired in January, 2004 after 15 years as the Town Manager of Kittery, Maine.

Additional experience includes being a member and President of the Maine Town and City Management Association and a member of the Executive Committee and President of Maine Municipal Association. Also, a member and President of the Kittery Rotary Club. Currently serves as Chairman of the Clinton Budget Committee.

Biography for Robert A. Peabody, Jr.

Professional Experience

03/04 – Present: Town Manager, Town of Rockport, Me.
09/02 – 03/04: Executive Director, Mid Coast Solid Waste Corporation, Rockport, ME.
05/01 – 03-04: Town Administrator, Town of Hope, Hope, ME.
03/01 – 09/02: Appraiser, Maine Department of Transportation
05/96 – 03/00: Former Owner, Peabody & King, Rockland, ME.
11/84 - 01/03: Founder & Principal, Mid-Coast Appraisals, Rockland, ME.
01/84 – 08/86: Assessor, City of Rockland, Rockland, ME.
12/79 – 01/84: Assessor, City of Berlin, Berlin, NH.

Instructor (former)

University of Maine, Real Estate Valuation
ERA of Maine, Real Estate Valuation
Bureau of Taxation, Assessment Courses

Continued...

Education

University of Maine, Orono, ME. Bachelor of Arts
Morse High School, Bath, ME.

Professional Certifications

Certified General Appraiser #105, January, 1992 (inactive)
Certified New Hampshire Assessor #11, June 1982 (inactive)
Certified Maine Assessor #216, March 1979 (inactive)

Community Service

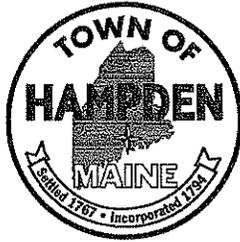
Solid Waste Advisory Council (Governor appointment) 2008-Present
Eastern Maine Development Corporation Board of Directors 2006-Present
Rockland Library Advisory Board, former Chairman
Rockland Harbor Walk Commission, former Chairman
Mayor, City of Rockland, 1992-1993; 1996-1997 and 1997-1998
Rockland City Council, 1988-1993 and 1995-1998
Rockland Comprehensive Plan Steering Committee, former Chairman
Route One Corridor Committee, former member
Governor's Fisheries By-Product Task Force (Governor appointment)
Northeast Health Incorporator
Clean Air Action Committee, founder, 1984-1985

Biography for Sophia Leotsakos Wilson

Nominated by: Town of Winter Harbor

Sophia graduated from the University of Maine with a Master's Degree in Public Administration. She worked for several years in non-profit management before joining the Town of Brownville in 2000. Sophie wears several hats in Brownville including that of Town Manager, Treasurer, and Tax Collector. She also currently serves on the Boards of Directors of Penquis Solid Waste Corporation, Piscataquis County Economic Development Council, Municipal Review Committee, and the Maine Municipal Association Executive Committee. She has a keen interest in rural community development.

Town of Hampden
106 Western Avenue
Hampden, Maine 04444



C-4-d

om

CERTIFICATE OF COMMITMENT OF SEWER USER RATES

To: Susan M. Lessard, the treasurer of the municipality of Hampden, Maine.

We, the undersigned municipal officers of the municipality of Hampden, Maine hereby certify and commit to you a true list of the sewer rates established by us pursuant to 30-A M.R.S.A §3406 for those properties, units, and structures required by local and state law to pay a sewer rate to the municipality, for the period beginning 06/01/08 and ending 09/20/08. This list is comprised of the pages numbered 1 to inclusive which are attached to this certificate. The date(s) on which the rates included in this list are due and payable is (are) 12/01/08. You are hereby required to collect from each person named in the attached list his or her respective amount as indicated in the list, the sum total of those lists being \$114,147.03. You are hereby required to charge interest at a rate of 11 % per annum on any unpaid account balance beginning 12/02/08. You are hereby authorized to collect these rates and any accrued interest by any means legally available to you under State law. On or before 04/09 you shall complete and make an account of your collections of the whole sum herein committed to you.

Given under our hands this _____ day of _____, 20__.

Municipal Officers of the Town of Hampden, Maine