

**Town of Hampden**  
106 Western Avenue  
Hampden, Maine 04444



**Phone:** (207) 862-3034  
**Fax:** (207) 862-5067  
**Email:**  
townmanager@hampdenmaine.gov

TO: Town Council

FROM: Angus Jennings, Town Manager

DATE: June 12, 2016

RE: Draft FY17 Budget for Town Council Referral to Public Hearing

---

Please find enclosed the proposed FY17 Budget in the format prescribed by the Town Charter. The contents are as follows:

- 1) Summary proposal: "Town of Hampden FY17 Budget, Town Council Draft for Referral to Public Hearing, June 12, 2016" (1 page)
- 2) "Report on FY16 Year-to-Date Expenditures by Budget Category" (1 page)
- 3) Proposed Expense Budget: broken down by budget category (31 pages)
- 4) "Revenue Accounts, Proposed FY17 and Budgeted / Actual FY15 and FY16 YTD" (1 page)
- 5) Proposed Recreation, Recreation Quasi-Enterprise and Recreation-Skehan Quasi-Enterprise Budgets (4 pages)
- 6) Proposed Pool and Pool Quasi-Enterprise Budget (1 page)
- 7) Proposed Sewer Expense and Revenue Budgets (1 page)
- 8) Proposed Capital Program (5 pages including map)

The content in each of the above files was presented previously and reviewed in one or more public meeting of the Town Council. Numbers that differ from those previously proposed result from Council direction at a budget working meeting to change the Town Manager proposed budget line items. For a small number of budget line items, I have highlighted in blue proposed revisions since my prior proposal for that line item. For the most part, these proposed changes reflect updated revenue collection and spending year-to-date numbers.

Under the Town Charter, the Town Council shall refer a proposed budget to public hearing, and after the public hearing may adopt the budget with or without amendment.

 <b>TOWN OF HAMPDEN</b> <b>FY17 BUDGET</b> <b>TOWN COUNCIL DRAFT FOR REFERRAL TO HEARING</b> <b>JUNE 12, 2016</b>						
ACCOUNT NUMBER	ACCOUNT NAME	PROPOSED BUDGET FY17	DRAFT BUDGET FY17	Change from FY16	Percent Change	
		<i>Town Manager</i>	<i>Town Council</i>	<i>TC Draft</i>		
01-01	ADMINISTRATION	\$ 592,434.00	\$ 598,061.62	\$22,463.62	3.9%	
01-02	GIS/IT	\$ 107,758.00	\$ 108,030.60	\$1,607.60	1.5%	
01-03	COMMUNICATIONS	\$ 19,482.14	\$ 19,482.14	(\$289.86)	-1.5%	
01-05	TOWN COUNCIL	\$ 29,717.00	\$ 29,717.00	(\$1,173.00)	-3.8%	
01-10	MUNICIPAL BUILDING	\$ 95,561.00	\$ 95,561.00	\$9,054.00	10.5%	
01-15	TAX COLLECTOR	\$ 7,350.00	\$ 7,350.00	\$1,350.00	22.5%	
01-20	ELECTIONS	\$ 9,014.00	\$ 9,014.00	\$485.00	5.7%	
01-25	PLANNING/ASSESSING	\$ 269,782.00	\$ 274,163.67	\$95,569.67	53.5%	
01-30	ECONOMIC DEVELOPMENT	\$ 4,000.00	\$ 4,000.00	(\$107,575.00)	-96.4%	
05-01	POLICE	\$ 1,023,899.00	\$ 1,024,039.00	(\$24,408.00)	-2.3%	
05-05	FIRE DEPARTMENT	\$ 968,285.00	\$ 968,605.00	\$15,275.00	1.6%	
05-10	PUBLIC SAFETY	\$ 197,359.00	\$ 197,377.00	\$9,541.00	5.1%	
06-06	NON-DEPARTMENT UTILITIES	\$ 544,095.00	\$ 544,095.00	(\$2,305.00)	-0.4%	
10-01	PUBLIC WORKS	\$ 1,381,060.00	\$ 1,366,656.61	\$171,689.61	14.4%	
10-10	STORMWATER MANAGEMENT	\$ 134,305.00	\$ 134,305.00	\$124,305.00	1243.1%	
10-05	MUNICIPAL GARAGE	\$ 34,090.00	\$ 34,090.00	\$8,364.00	32.5%	
15-10	SOLID WASTE	\$ 359,675.00	\$ 360,027.89	(\$16.11)	0.0%	
20-01	RECREATION	\$ 136,760.00	\$ 137,082.00	\$5,965.00	4.5%	
20-10	DYER LIBRARY	\$ 249,175.00	\$ 250,007.11	\$399.11	0.2%	
20-20	LURA HOIT POOL	\$ 205,541.00	\$ 206,023.11	\$2,316.11	1.1%	
25-10	THE BUS	\$ 84,597.00	\$ 84,597.00	\$2,597.00	3.2%	
30-10	BUILDINGS & GROUNDS	\$ 197,544.27	\$ 197,494.34	\$114,830.34	138.9%	
40-10	GENERAL ASSISTANCE	\$ 6,000.00	\$ 6,000.00	(\$4,000.00)	-40.0%	
50-10	DEBT SERVICE	\$ 339,985.89	\$ 339,985.89	\$20,027.89	6.3%	
67-10	TIF	\$ 288,512.50	\$ 288,512.50	\$99,364.50	52.5%	
3-00-00	RESERVES	\$ 529,018.70	\$ 529,018.70	\$205,278.70	63.4%	
<b>GROSS</b>	<b>MUNICIPAL BUDGET TOTAL</b>	<b>\$ 7,815,000.50</b>	<b>\$ 7,813,296.18</b>	<b>\$770,716.18</b>	<b>10.9%</b>	
<b>LESS</b>	<b>MUNICIPAL REVENUES</b>	<b>\$ 3,004,516.69</b>	<b>\$ 3,004,516.69</b>	<b>(\$80,983.31)</b>	<b>-2.6%</b>	
<b>= NET</b>	<b>MUNICIPAL BUDGET AMOUNT</b>	<b>\$ 4,810,483.81</b>	<b>\$ 4,808,779.49</b>			
	<b>RSU #22 TAXATION AMOUNT</b>	<b>\$ 6,308,862.26</b>	<b>\$ 6,308,862.26</b>	<b>\$178,288.26</b>	<b>2.9%</b>	
	<b>COUNTY TAXATION AMOUNT</b>	<b>\$ 792,557.54</b>	<b>\$ 792,557.54</b>	<b>\$24,002.54</b>	<b>3.1%</b>	
	<b>TOTAL TAXATION REQUIREMENT</b>	<b>\$ 11,911,903.61</b>	<b>\$ 11,910,199.29</b>	<b>\$1,053,990.29</b>	<b>9.7%</b>	
As proposed the FY 2017 Budget results in an estimated tax rate of \$TBD per thousand. The mil rate will be set in August 2016 after all new valuation has been considered. Working with Assessor to prepare estimate taking into account proposed new valuation.						
Copies of the FY 2016 Budget are available for public inspection at the Hampden Town Office and at <a href="http://www.hampdenmaine.gov">www.hampdenmaine.gov</a> .						
<i>To be posted 6/14/16</i>						

<b>Report on FY16 Year-to-Date Expenditures by Budget Category</b>						
Acct Number	Account Name	Approved Budget FY16	Amended Budget FY16	Spending YTD 6/12/16	Percent Spent 94.8% of year	Notes
01-01	ADMINISTRATION	\$ 575,598.00	\$ 575,598.00	\$ 558,642.19	97.1%	<i>Insurance, Utilities and Prof. Services higher than budgeted.</i>
01-02	GIS/IT	\$ 106,423.00	\$ 106,423.00	\$ 98,718.88	92.8%	
01-03	COMMUNICATIONS	\$ 19,772.00	\$ 19,772.00	\$ 12,862.31	65.1%	<i>Period of no staff for A/V.</i>
01-05	TOWN COUNCIL	\$ 30,890.00	\$ 30,890.00	\$ 29,819.32	96.5%	<i>Includes payment of FY15 4th quarter compensation.</i>
01-10	MUNICIPAL BUILDING	\$ 86,507.00	\$ 86,507.00	\$ 95,023.56	109.8%	<i>Utilities higher than budgeted.</i>
01-15	TAX COLLECTOR	\$ 6,000.00	\$ 6,000.00	\$ 5,930.81	98.8%	
01-20	ELECTIONS	\$ 8,529.00	\$ 8,529.00	\$ 5,211.77	61.1%	<i>Doesn't include June 14, 2016 election.</i>
01-25	PLANNING/ASSESSING	\$ 178,594.00	\$ 178,594.00	\$ 158,995.19	89.0%	
01-30	ECONOMIC DEVELOPMENT	\$ 111,575.00	\$ 111,575.00	\$ 98,529.94	88.3%	
05-01	POLICE	\$ 1,018,447.00	\$ 1,048,447.00	\$ 976,354.66	93.1%	<i>Insurance, Utilities and Maintenance higher than budgeted.</i>
05-05	FIRE DEPARTMENT	\$ 953,330.00	\$ 953,330.00	\$ 847,178.79	88.9%	<i>Maintenance higher than budgeted.</i>
05-10	PUBLIC SAFETY	\$ 187,836.00	\$ 187,836.00	\$ 168,708.87	89.8%	
06-06	NON-DEPARTMENT UTILITIES	\$ 546,400.00	\$ 546,400.00	\$ 546,166.64	99.96%	<i>Utilities higher than budgeted.</i>
10-01	PUBLIC WORKS	\$ 1,194,967.00	\$ 1,194,967.00	\$ 974,588.01	81.6%	<i>Utilities, Maintenance higher than budgeted.</i>
10-10	STORMWATER MANAGEMENT	\$ -	\$ 10,000.00	\$ 10,420.08	104.2%	
10-05	MUNICIPAL GARAGE	\$ 25,726.00	\$ 25,726.00	\$ 20,096.56	78.1%	
15-10	SOLID WASTE	\$ 353,784.00	\$ 360,044.00	\$ 325,643.86	90.4%	<i>Supplies higher than budgeted.</i>
20-01	RECREATION	\$ 131,117.00	\$ 131,117.00	\$ 124,364.61	94.9%	
20-10	DYER LIBRARY	\$ 249,608.00	\$ 249,608.00	\$ 230,544.39	92.4%	
20-20	LURA HOIT POOL	\$ 203,707.00	\$ 203,707.00	\$ 292,770.33	143.7%	<i>Should be offset by enterprise account income.</i>
25-10	THE BUS	\$ 92,000.00	\$ 82,000.00	\$ 61,039.71	74.4%	
30-10	BUILDINGS & GROUNDS	\$ 82,664.00	\$ 82,664.00	\$ 92,530.91	111.9%	<i>Compensation over budget.</i>
40-10	GENERAL ASSISTANCE	\$ 10,000.00	\$ 10,000.00	\$ 487.50	4.9%	
50-10	DEBT SERVICE	\$ 319,958.00	\$ 319,958.00	\$ 321,677.03	100.5%	<i>Debt service payment schedule revision from Federal Sequester not budgeted.</i>
67-10	TIF	\$ 20,000.00	\$ 189,148.00	\$ 100,260.00	53.0%	
3-00-00	RESERVES	\$ 330,000.00	\$ 323,740.00	\$ 323,740.00	100.0%	
			\$ 7,042,580.00	\$ 6,480,305.92	92.0%	
<i>Source: Angus Jennings, Town Manager</i>						





Town of Hampden FY17 Budget - Town Manager Proposed										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended		2016/17 Proposed (Mgr)		2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Adopted	4/25/2016		Total			
<b>01-03</b>	<b>COMMUNICATIONS</b>									
01-03-01-05	Cable TV Wages	\$6,300.00	\$2,716.00	\$6,300.00	\$2,803.88		\$6,300.00		\$6,300.00	Covers approx. 140 recorded meetings; incl. upload to Ch. 7, YouTube.
01-03-05-01	FICA/MED	\$482.00	\$129.12	\$482.00	\$2.30		\$482.00		\$482.00	7.65% of wages
01-03-05-10	Worker's Comp	\$50.00	\$26.75	\$50.00	\$26.16		\$50.50		\$50.50	Workers comp increase of 1.5% effective 1/1/16
01-03-10-01	Office Supplies	\$1,000.00	\$0.00	\$500.00	\$0.00		\$500.00		\$500.00	Supplies for production of videos, copying.
01-03-15-01	Internet Costs	\$6,107.00	\$1,055.00	\$6,200.00	\$3,692.83		\$6,209.64		\$6,209.64	Annual GovOffice Fee for website; Time Warner Cable.
01-03-16-01	Special Events	\$500.00	\$482.26	\$500.00	\$0.00		\$500.00		\$500.00	Costs associated with hosting meetings, programs.
01-03-20-05	Equipment Maint.	\$500.00	\$0.00	\$500.00	\$0.00		\$0.00		\$0.00	Repairs to A/V equipment
01-03-30-30	Printing/Publications	\$10,480.00	\$2,596.32	\$5,240.00	\$3,207.67		\$5,440.00		\$5,440.00	Newsletter layout, printing and postage (twice/year).
	<b>Total 01-03</b>	<b>\$25,419.00</b>	<b>\$11,307.33</b>	<b>\$19,772.00</b>	<b>\$9,732.84</b>		<b>\$19,482.14</b>		<b>\$19,482.14</b>	
Analysis of relative affect of personnel and non-personnel changes on overall Town Manager budget proposal		<b>Personnel Expenses</b>			<b>Non-Personnel Expenses</b>					
		<b>FY16</b>	<b>FY17 Proposed</b>		<b>FY16</b>	<b>FY17 Proposed</b>				
		<b>\$6,782.00</b>	<b>\$6,782.00</b>		<b>\$12,940.00</b>	<b>\$12,649.64</b>				
		<i>Proposed percent change:</i>		0.0%	<i>Proposed percent change:</i>		-2.2%			

<b>Town of Hampden FY17 Budget - Town Manager Proposed</b>										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended		2016/17 Proposed (Mgr)		2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Adopted	4/25/2016		Total			
01-05	<b>TOWN COUNCIL</b>									
01-05-01-05	Wages	\$18,060.00	\$11,325.00	\$18,060.00	\$18,220.00		\$18,060.00		\$18,060.00	Monthly mtgs (2 Council, 6 Committee); 12 special mtgs.
01-05-05-01	FICA/Medicare	\$1,382.00	\$1,246.62	\$1,382.00	\$1,393.90		\$1,382.00		\$1,382.00	7.65% of wages
01-05-05-10	Worker's Comp.	\$64.00	\$37.23	\$64.00	\$36.40		\$65.00		\$65.00	Workers comp increase of 1.5% effective 1/1/16
01-05-10-10	General Expense	\$3,600.00	\$4,148.76	\$3,600.00	\$1,388.55		\$2,200.00		\$2,200.00	Council attendance at outside mtgs; travel reimbursement; hosting events/mtgs.
01-05-30-60	Dues	\$7,784.00	\$6,703.00	\$7,784.00	\$8,339.39		\$8,010.00		\$8,010.00	MMA (\$6,938); BACTS (\$1,072)
	<b>TOTAL 01-05</b>	<b>\$30,890.00</b>	<b>\$23,555.61</b>	<b>\$30,890.00</b>	<b>\$29,378.24</b>		<b>\$29,717.00</b>		<b>\$29,717.00</b>	
Analysis of relative affect of personnel and non-personnel changes on overall Town Manager budget proposal		<b>Personnel Expenses</b>			<b>Non-Personnel Expenses</b>					
		<b>FY16</b>	<b>FY17 Proposed</b>		<b>FY16</b>	<b>FY17 Proposed</b>				
		<b>\$19,506.00</b>	<b>\$19,507.00</b>		<b>\$11,384.00</b>	<b>\$10,210.00</b>				
		<i>Proposed percent change:</i>	0.0%		<i>Proposed percent change:</i>	-10.3%				

Town of Hampden FY17 Budget - Town Manager Proposed										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended	2016/17 Proposed (DH)	2016/17 Proposed (Mgr)		2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Adopted	4/25/2016		Total			
01-10	<b>MUNICIPAL BUILDING</b>									
01-10-10-01	Office Supplies	\$2,400.00	\$948.62	\$2,400.00	\$801.47		\$1,600.00		\$1,600.00	Cleaning supplies, paper products.
01-10-15-01	Telephone	\$690.00	\$890.53	\$945.00	\$859.52		\$1,045.00		\$1,045.00	Dedicated phone line required for elevator.
01-10-15-05	Electricity	\$39,000.00	\$43,579.92	\$39,000.00	\$42,604.10		\$46,000.00		\$46,000.00	Est. based on FY16 costs.
01-10-15-10	Fuel	\$26,195.00	\$32,560.68	\$15,972.00	\$15,942.77		\$16,439.00		\$16,439.00	Est. savings based on 9909 gallons avg. usage past 2 years.
01-10-15-15	Water	\$3,900.00	\$4,054.53	\$3,900.00	\$2,921.88		\$3,900.00		\$3,900.00	
01-01-15-20	Sewer						\$1,168.00		\$1,168.00	Reflects new account, changed rates
01-10-20-10	Equip. Service Cont.	\$5,365.00	\$0.00	\$5,500.00	\$2,837.60		\$5,531.00		\$5,531.00	Annual elevator inspection fee (\$115); Maine Fire Protections Annual Insp. Fee (\$600); Stanley Elevator Maintenance (\$183.21x12); Mechanical Svcs. Annual Contract (\$2,618).
01-10-20-35	Building Maintenance	\$14,470.00	\$27,719.57	\$18,790.00	\$14,882.04	\$21,790.00	\$19,878.00		\$19,878.00	Pest Control (\$75x12); Cleaning Svc. (\$800x12); HVAC (\$500x12); Backflow inspections (\$150); Flag replacements (\$300); Boiler licensing (240); Floor strip/wax (\$1,600); Fire alarm test/cleaning (\$728); Pest-spring service (\$360); DPW recommends adding \$3,000 for building drainage repair.
	<b>TOTAL 01-10</b>	<b>\$92,020.00</b>	<b>\$110,020.08</b>	<b>\$86,507.00</b>	<b>\$81,105.92</b>		<b>\$95,561.00</b>		<b>\$95,561.00</b>	
							<b>Total Expenses</b>			
							<b>FY16</b>	<b>FY17 Proposed</b>		
							<b>Total Expenses</b>	<b>\$86,507.00</b>	<b>\$95,561.00</b>	
							<i>Proposed percent change:</i>	10.5%		

Percent change based on overall Town Manager budget proposal

Town of Hampden FY17 Budget - Town Manager Proposed										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended		2016/17 Proposed (Mgr)		2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Adopted	4/25/2016		Total			
<b>01-15</b>	<b>TAX COLLECTOR</b>									
01-15-30-15	Computer Services	\$3,200.00	\$1,612.54	\$3,200.00	\$1,536.62		\$3,200.00		\$3,200.00	Annual software cost (\$300); Annual Tax Billing (\$1,000); Postage - tax bills (\$1,500); Postage - foreclosure notices (\$400)
01-15-30-40	Liens & Transfers	\$2,800.00	\$3,762.00	\$2,800.00	\$4,174.20		\$4,150.00		\$4,150.00	Cost of lien and discharge increased to \$19.
	<b>Total 01-15</b>	<b>\$6,000.00</b>	<b>\$5,379.78</b>	<b>\$6,000.00</b>	<b>\$5,715.93</b>		<b>\$7,350.00</b>		<b>\$7,350.00</b>	
							<b>Total Expenses</b>			
							<b>FY16</b>		<b>FY17 Proposed</b>	
							<b>Total Expenses</b>	<b>\$6,000.00</b>	<b>\$7,350.00</b>	
							<i>Proposed percent change:</i>		22.5%	

Percent change based on overall Town Manager budget proposal

Town of Hampden FY17 Budget - Town Manager Proposed											
Presentation Draft, June 12, 2016											
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended	2016/17 Proposed (DH)	2016/17 Proposed (Mgr)	2016/17 Proposed (Mgr)	2016/17 Proposed (Council)	Notes	
Number		Budget	Actual	Adopted	4/25/2016		Total	Revised 6/12/16			
01-20	<b>ELECTIONS</b>										
01-20-01-05	Wages	\$2,500.00	\$1,526.83	\$2,500.00	\$602.75	\$2,501.25	\$2,505.00		\$2,505.00	Based on # of election clerks needed at last Presidential and RSU elections.	
01-20-10-01	Office Supplies	\$250.00	\$109.54	\$250.00	\$72.00	\$250.00	\$250.00		\$250.00	For elections and voter registration.	
01-20-10-05	Postage/Shipping	\$200.00	\$276.05	\$200.00	\$40.75	\$200.00	\$200.00		\$200.00	Mailing voter notices and absentee ballots.	
01-20-10-10	General Expense	\$589.00	\$589.00	\$2,079.00	\$1,959.00	\$2,079.00	\$2,079.00		\$2,079.00	Lease on 3 tabulators.	
01-20-10-20	Supplies & Materials	\$3,300.00	\$2,138.63	\$3,300.00	\$2,334.59	\$3,679.15	\$3,680.00	\$4,180.00	\$3,680.00	Tabulator base price for 4 or more, \$1,480.00, Ballot "price Per" \$1,268.70, Ballot faces \$55.20; Media sticks \$55.25 Shipping \$760.00, freight \$60.00. TM recommends increase for <b>cost of November 2016 referendum ballot.</b>	
01-20-30-01	Advertising	\$200.00	\$175.00	\$200.00	\$200.00	\$300.00	\$300.00		\$300.00	Public notice ads related to elections.	
	<b>Total 01-20</b>	<b>\$7,039.00</b>	<b>\$4,815.05</b>	<b>\$8,529.00</b>	<b>\$5,211.77</b>	<b>\$9,009.40</b>	<b>\$9,014.00</b>		<b>\$9,014.00</b>		
Analysis of relative affect of personnel and non-personnel changes on overall Town Manager budget proposal		<b>Personnel Expenses</b>			<b>Non-Personnel Expenses</b>						
		<b>FY16</b>	<b>FY17 Proposed</b>		<b>FY16</b>	<b>FY17 Proposed</b>					
		<b>\$2,500.00</b>	<b>\$2,505.00</b>		<b>\$6,029.00</b>	<b>\$6,509.00</b>					
		<i>Proposed percent change:</i>		0.2%	<i>Proposed percent change:</i>		8.0%				

Town of Hampden FY17 Budget - Town Manager Proposed										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended	2016/17 Proposed (DH)	2016/17 Proposed (Mgr)	2016/17 Proposed (Mgr)	2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Adopted	4/25/2016		Total	Revised 6/12/16		
<b>01-25</b>	<b>PLANNING/ASSESSING</b>									
01-25-01-01	Salaries	\$171,461.00	\$175,490.63	\$113,328.00	\$90,456.60	\$178,206.00	\$179,946.00		\$183,441.36	3 FTEs (increase from 2 FTEs in FY16; offset by reduction in Econ Dev Dept).
01-25-01-05	Wages	\$3,000.00	\$3,242.50	\$3,000.00	\$875.00	\$5,200.00	\$4,200.00		\$4,200.00	Scanning/indexing
01-25-01-25	Vehicle Expenses	\$2,000.00	\$1,312.08	\$2,000.00	\$560.58	\$2,000.00	\$2,000.00		\$2,000.00	Mileage for use of personal vehicles for site visits, meetings.
01-25-05-01	FICA/Medicare	\$13,345.00	\$13,622.16	\$8,669.00	\$6,959.15	\$13,633.00	\$13,766.00		\$14,033.26	7.65% of wages
01-25-05-05	Retirement	\$11,788.00	\$13,104.34	\$9,520.00	\$7,989.24	\$15,860.00	\$15,996.00		\$16,306.78	At per-employee terms.
01-25-05-10	Workers' Comp	\$1,900.00	\$1,719.45	\$1,400.00	\$1,681.42	\$1,421.00	\$1,414.00	\$1,723.00	\$1,723.00	Workers comp increase of 1.5% effective 1/1/16. (Includes amount prior in Econ Dev).
01-25-05-15	Health Insurance	\$29,030.00	\$28,296.77	\$14,236.00	\$10,651.10	\$37,197.00	\$30,369.00		\$30,368.27	Health insurance up 9.85% effective 1/1/16. Budgeting for 5% increase in FY17.
01-25-05-20	Life Insurance	\$333.00	\$273.18	\$266.00	\$169.56	\$266.00	\$266.00		\$266.00	
01-25-05-25	Dental Insurance	\$375.00	\$362.50	\$300.00	\$225.00	\$450.00	\$450.00		\$450.00	
01-25-10-01	Office Supplies	\$1,500.00	\$1,710.80	\$2,500.00	\$2,138.48	\$2,500.00	\$2,500.00		\$2,500.00	Supplies for Code, GIS/IT, Planning, Econ Dev, Ambulance billing
01-25-10-05	Postage/Shipping	\$1,500.00	\$827.20	\$2,500.00	\$421.33	\$2,500.00	\$1,250.00		\$1,250.00	Mailings and notifications for PB activities; postage for Code, Ambulance, Econ Dev and GIS/IT.
01-25-10-15	Books/Publications	\$750.00	\$643.83	\$750.00	\$614.20	\$750.00	\$950.00		\$950.00	Resource materials. Reduced to offset increase in DPW books budget. Marshall & Swift pricing manuals (assessing).
01-25-10-17	Tree Planting	\$750.00	\$0.00	\$750.00	\$0.00	\$0.00	\$0.00		\$0.00	Budgeting for trees required for Tree City USA. Suspended FY16.
01-25-15-01	Telephone	\$750.00	\$1,107.71	\$1,200.00	\$900.00	\$1,200.00	\$1,200.00		\$1,200.00	Phone for Assessor, Admin Asst, Planner, CEO, GIS/IT.
01-25-20-01	Software Contracts	\$4,400.00	\$4,159.55	\$6,025.00	\$5,692.52	\$4,725.00	\$4,725.00		\$4,725.00	Trio licensing for Assessing, GIS/IT, Admin. (Reduction due to one-time cost of sketching component in FY16).
01-25-30-60	Dues	\$350.00	\$277.00	\$350.00	\$256.00	\$350.00	\$350.00		\$350.00	Maine Chapter Int'l Assn Assessing Officers
01-25-30-80	Travel/Training	\$1,000.00	\$889.72	\$1,000.00	\$528.96	\$1,200.00	\$1,200.00		\$1,200.00	Maine certification & education
01-25-30-85	Zoning	\$4,800.00	\$1,978.00	\$4,800.00	\$1,196.00	\$4,800.00	\$3,200.00		\$3,200.00	Public hearing costs, notices, plan review
01-25-35-01	Legal	\$6,000.00	\$8,865.50	\$6,000.00	\$4,829.58	\$6,000.00	\$6,000.00		\$6,000.00	Legal review of deeds/agreements/contracts and ordinances. Also covers CEO/Bldg Inspector legal.
	<b>Total 01-25</b>	<b>\$255,032.00</b>	<b>\$257,882.92</b>	<b>\$178,594.00</b>	<b>\$136,144.72</b>	<b>\$278,258.00</b>	<b>\$269,782.00</b>		<b>\$274,163.67</b>	
Analysis of relative affect of personnel and non-personnel changes on overall Town Manager budget proposal	<b>Personnel Expenses</b>				<b>Non-Personnel Expenses</b>					
		<b>FY16</b>	<b>FY17 Proposed</b>			<b>FY16</b>	<b>FY17 Proposed</b>			
		<b>\$150,719.00</b>	<b>\$246,407.00</b>			<b>\$27,875.00</b>	<b>\$23,375.00</b>			
		<i>Proposed percent change:</i>	63.5%			<i>Proposed percent change:</i>	-16.1%			

Town of Hampden FY17 Budget - Town Manager Proposed											
Presentation Draft, June 12, 2016											
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended	2016/17 Proposed (DH)	2016/17 Proposed (Mgr)		2016/17 Proposed (Council)	Notes	
Number		Budget	Actual	Adopted	4/25/2016		Total				
<b>01-30</b>	<b>Economic Development</b>										
01-30-01-01	Salaries	\$66,766.00	\$69,894.68	\$70,594.00	\$58,022.36		\$0.00		\$0.00	} Reduced from 1FTE in FY16.	
01-30-05-01	Fica/Medicare	\$5,107.00	\$5,082.32	\$5,400.00	\$4,310.26		\$0.00		\$0.00		
01-30-05-05	Retirement	\$5,608.00	\$5,948.32	\$5,930.00	\$4,945.18		\$0.00		\$0.00		
01-30-05-10	Workers' Comp	\$306.00	\$177.99	\$306.00	\$174.05		\$0.00		\$0.00		
01-30-05-15	Health Insurance	\$18,498.00	\$19,253.11	\$13,312.00	\$9,959.97		\$0.00		\$0.00		
01-30-05-20	Life Insurance	\$150.00	\$113.04	\$133.00	\$84.78		\$0.00		\$0.00		
01-30-05-25	Dental Insurance	\$150.00	\$150.00	\$150.00	\$112.50		\$0.00		\$0.00		
01-30-30-01	Advertising	\$2,000.00	\$1,460.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00		\$2,000.00	Discover Maine (Penobscot Edition), Bangor Chamber, Maine Biz (only municipal sponsor).	
01-30-30-45	Marketing	\$3,500.00	\$3,765.00	\$3,500.00	\$3,025.00	\$3,500.00	\$0.00		\$0.00	Maine Biz sponsorship of Fact Book.	
01-30-30-60	Dues	\$235.00	\$430.00	\$250.00	\$0.00	\$250.00	\$250.00		\$250.00	Econ Dev Council of Maine	
01-30-30-80	Training/Travel	\$3,000.00	\$2,202.21	\$3,000.00	\$1,229.41	\$3,000.00	\$1,750.00		\$1,750.00	Expense reimbursement for attendance and registration at strategically beneficial events such as municipal planning/development related training, trade shows, meetings with potential developers.	
01-30-35-01	Legal	\$8,000.00	\$7,855.50	\$7,000.00	\$941.30	\$7,000.00	\$0.00		\$0.00	Costs proposed within Administration legal budget.	
	<b>Total 01-30</b>	<b>\$113,320.00</b>	<b>\$116,335.42</b>	<b>\$111,575.00</b>	<b>\$84,804.81</b>	<b>\$15,750.00</b>	<b>\$4,000.00</b>		<b>\$4,000.00</b>		
Analysis of relative affect of personnel and non-personnel changes on overall Town Manager budget proposal	<b>Personnel Expenses</b>				<b>Non-Personnel Expenses</b>						
		<b>FY16</b>	<b>FY17 Proposed</b>			<b>FY16</b>	<b>FY17 Proposed</b>				
		\$95,825.00	\$0.00			\$15,750.00	\$4,000.00				
		<i>Proposed percent change:</i>		-100.0%		<i>Proposed percent change:</i>		-74.6%			

Town of Hampden FY17 Budget - Town Manager Proposed										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended	2016/17 Proposed (DH)	2016/17 Proposed (Mgr)		2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Amended*	4/25/2016		Total			
<b>05-01</b>	<b>Police</b>									
05-01-01-05	Wages	\$673,051.00	\$675,657.60	\$687,962.00	\$533,712.59	\$677,348.00	\$677,348.00		\$677,348.00	Level staffing incl. COLA.
05-01-01-15	Clothing	\$4,000.00	\$3,226.07	\$5,000.00	\$1,666.45	\$5,000.00	\$5,000.00		\$5,000.00	
05-01-05-01	FICA/Medicare	\$51,488.00	\$50,212.14	\$52,630.00	\$40,327.15	\$51,818.00	\$51,818.00		\$51,818.00	7.65% of wages
05-01-05-05	Retirement	\$65,225.00	\$80,270.58	\$65,880.00	\$64,999.77	\$75,508.00	\$75,508.00		\$75,508.00	At per-employee terms.
05-01-05-10	Workers' Comp	\$16,300.00	\$12,393.30	\$14,000.00	\$12,119.15	\$14,000.00	\$14,000.00		\$14,140.00	Workers comp increase of 1.5% effective 1/1/16
05-01-05-15	Health	\$117,966.00	\$150,941.04	\$104,375.00	\$81,825.35	\$115,694.00	\$115,694.00		\$115,694.00	Health insurance up 9.85% effective 1/1/16. Budgeting for 5% increase in FY17.
05-01-05-20	Life	\$1,408.00	\$1,130.40	\$1,400.00	\$847.80	\$1,131.00	\$1,131.00		\$1,131.00	
05-01-05-25	Dental	\$900.00	\$900.00	\$900.00	\$675.00	\$900.00	\$900.00		\$900.00	
05-01-10-20	Supply/Materials	\$7,500.00	\$9,997.21	\$7,500.00	\$6,666.70	\$8,000.00	\$8,000.00		\$8,000.00	Ammunition for firearms and tasers for qualifications for all sworn personnel, repair of equipment, bullet resistant vests, and consumable supplies
05-01-10-25	Gas/Oil/Lube	\$27,000.00	\$25,060.23	\$27,000.00	\$13,782.95	\$25,000.00	\$25,000.00		\$25,000.00	Fuel for all police vehicles and regular oil changes
05-01-15-01	Telephone	\$2,800.00	\$3,686.11	\$2,800.00	\$3,471.67	\$4,000.00	\$4,000.00		\$4,000.00	Telephone expense for line charges and 3 cellular telephones
05-01-20-01	Equipment Replacement	\$15,000.00	\$0.00	\$47,000.00	\$47,000.00	\$34,000.00	\$10,000.00		\$10,000.00	\$10k for thermal imaging camera. Vehicle replacement funds carried in Reserve.
05-01-20-01	Equip. Maintenance	\$1,000.00	\$45.96	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00		\$1,000.00	Maintenance of police equipment
05-01-20-20	Communication Maint.	\$2,000.00	\$132.00	\$1,500.00	\$689.52	\$1,500.00	\$1,500.00		\$1,500.00	Maintenance and reprogramming costs for portable and mobile radios
05-01-20-25	Vehicle Maintenance	\$13,500.00	\$12,563.94	\$13,500.00	\$17,401.81	\$16,000.00	\$16,000.00		\$16,000.00	Repairs for police vehicles. Some very high mileage cars.
05-01-30-50	Pet Control	\$6,200.00	\$6,879.79	\$8,000.00	\$6,908.06	\$9,000.00	\$9,000.00		\$9,000.00	Kennel fees and vet expenses
05-01-30-80	Travel/Training	\$6,000.00	\$7,546.44	\$8,000.00	\$6,240.17	\$8,000.00	\$8,000.00		\$8,000.00	Basic and specialized training for 10 full-time officers and college tuition reimbursement
	<b>Total 05-01</b>	<b>\$1,011,330.00</b>	<b>\$1,040,642.81</b>	<b>\$1,048,447.00</b>	<b>\$836,286.33</b>	<b>\$1,047,899.00</b>	<b>\$1,023,899.00</b>		<b>\$1,024,039.00</b>	
	<i>* Reflects approved budget increase of \$30,000 to Cruiser Replacement</i>									
Analysis of relative affect of personnel and non-personnel changes on overall Town Manager budget proposal	<b>Personnel Expenses</b>				<b>Non-Personnel Expenses</b>					
		<b>FY16</b>	<b>FY17 Proposed</b>			<b>FY16</b>	<b>FY17 Proposed</b>			
		<b>\$927,147.00</b>	<b>\$936,399.00</b>			<b>\$121,300.00</b>	<b>\$87,500.00</b>			
		<b>Proposed percent change:</b>	1.0%			<b>Proposed percent change:</b>	-27.9%			

Town of Hampden FY17 Budget - Town Manager Proposed										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended	2016/17 Proposed (DH)	2016/17 Proposed (Mgr)		2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Adopted	4/25/2016		Total			
<b>05-05</b>	<b>Fire Department</b>									
05-05-01-05	Wages	\$599,416.00	\$570,997.83	\$603,984.00	\$471,318.23	\$597,385.00	\$597,385.00		\$597,385.00	Level staffing incl. COLA.
05-05-01-10	Call Wages	\$40,000.00	\$12,299.31	\$30,000.00	\$2,829.87	\$15,000.00	\$15,000.00		\$15,000.00	
05-05-01-15	Clothing Allowance	\$4,000.00	\$2,532.36	\$4,000.00	\$2,183.63	\$4,000.00	\$4,000.00		\$4,000.00	
05-05-05-01	Fica/Medicare	\$48,915.00	\$43,934.76	\$48,500.00	\$35,342.63	\$46,500.00	\$46,500.00		\$46,500.00	7.65% of wages
05-05-05-05	Retirement	\$49,715.00	\$63,924.70	\$68,854.00	\$53,805.85	\$68,101.00	\$68,101.00		\$68,101.00	Employer contributions to employee retirement and retirement health account. At per-employee terms.
05-05-05-10	Workers' Comp	\$36,000.00	\$23,880.35	\$32,000.00	\$23,352.05	\$32,000.00	\$32,000.00		\$32,320.00	Workers comp increase of 1.5% effective 1/1/16
05-05-05-15	Health Insurance	\$133,968.00	\$143,584.61	\$98,592.00	\$80,392.94	\$126,308.00	\$126,308.00		\$126,308.00	Health insurance up 9.85% effective 1/1/16. Budgeting for 5% increase in FY17.
05-05-05-20	Life Insurance	\$1,500.00	\$1,130.40	\$1,500.00	\$847.80	\$1,131.00	\$1,131.00		\$1,131.00	
05-05-05-25	Dental Insurance	\$900.00	\$737.50	\$900.00	\$562.50	\$900.00	\$900.00		\$900.00	
05-05-10-20	Supplies/Materials	\$4,000.00	\$2,859.39	\$4,000.00	\$403.62	\$4,000.00	\$4,000.00		\$4,000.00	
05-05-10-25	Gas/Oil/Lube	\$13,000.00	\$6,796.38	\$13,000.00	\$5,260.82	\$11,000.00	\$11,000.00		\$11,000.00	
05-05-10-30	EMS Supplies	\$12,000.00	\$9,962.33	\$12,000.00	\$9,827.56	\$13,000.00	\$13,000.00		\$13,000.00	Expendable EMS supplies, bandages, gauze, oxygen, braces, etc.
05-05-15-01	Telephone	\$1,000.00	\$2,805.03	\$2,600.00	\$1,529.72	\$2,600.00	\$2,600.00		\$2,600.00	
05-05-20-01	Equipment Replace.	\$600.00	\$870.41	\$600.00	\$0.00	\$6,560.00	\$4,560.00		\$4,560.00	Hose Replacement \$600, Rural Hitch \$960, Dry Hydrant Parts \$1000, Ground Monitor \$2000 (already bought door spreader)
05-05-20-05	Equip. Maintenance	\$5,000.00	\$4,587.19	\$5,000.00	\$1,929.09	\$5,000.00	\$5,000.00		\$5,000.00	Maintenance expense for equipment including pumps, SCBA's and turnout gear
05-05-20-20	Communication Maint.	\$2,000.00	\$2,007.22	\$2,000.00	\$2,254.54	\$2,000.00	\$2,000.00		\$2,000.00	Repair of mobile and portable radios
05-05-20-25	Vehicle Expense	\$7,000.00	\$14,874.35	\$7,000.00	\$11,100.21	\$12,000.00	\$12,000.00		\$12,000.00	Repair of fire department vehicles
05-05-20-40	Station 1 Maintenance	\$3,600.00	\$3,813.37	\$4,800.00	\$5,267.22	\$4,800.00	\$4,800.00		\$4,800.00	Cleaning and janitorial supplies and equipment
05-05-25-05	Safety	\$6,000.00	\$265.00	\$6,000.00	\$1,063.80	\$6,000.00	\$6,000.00		\$6,000.00	
05-05-30-37	License Fees	\$1,500.00	\$380.00	\$1,500.00	\$12.00	\$1,500.00	\$1,500.00		\$1,500.00	
05-05-30-80	Travel/Training	\$6,500.00	\$9,673.92	\$6,500.00	\$6,402.89	\$10,500.00	\$10,500.00		\$10,500.00	Training expenses, publications (code books=\$2000, confined space rescue training=\$2000)
	<b>05-05 Totals</b>	<b>\$976,614.00</b>	<b>\$922,201.23</b>	<b>\$953,330.00</b>	<b>\$715,686.97</b>	<b>\$970,285.00</b>	<b>\$968,285.00</b>		<b>\$968,605.00</b>	
Analysis of relative affect of personnel and non-personnel changes on overall Town Manager budget proposal		<b>Personnel Expenses</b>			<b>Non-Personnel Expenses</b>					
		<b>FY16</b>	<b>FY17 Proposed</b>		<b>FY16</b>	<b>FY17 Proposed</b>				
		<b>\$884,330.00</b>	<b>\$887,325.00</b>		<b>\$69,000.00</b>	<b>\$80,960.00</b>				
		<i>Proposed percent change:</i>		0.3%	<i>Proposed percent change:</i>		17.3%			

Town of Hampden FY17 Budget - Town Manager Proposed										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended	2016/17 Proposed (DH)	2016/17 Proposed (Mgr)		2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Adopted	4/25/2016		Total			
<b>05-10</b>	<b>Public Safety</b>									
05-10-01-01	Salaries	\$123,137.00	\$124,369.66	\$125,240.00	\$100,960.10	\$131,121.00	\$131,121.00		\$131,121.00	Level staffing incl. COLA.
05-10-05-01	FICA/Medicare	\$9,420.00	\$9,200.02	\$9,581.00	\$7,593.61	\$10,031.00	\$10,031.00		\$10,031.00	7.65% of wages
05-10-05-05	Retirement	\$14,861.00	\$14,876.56	\$14,720.00	\$11,401.65	\$15,851.00	\$15,851.00		\$15,851.00	At per employee terms.
05-10-05-10	Workers' Comp.	\$1,800.00	\$1,529.83	\$1,800.00	\$1,495.97	\$1,800.00	\$1,800.00		\$1,818.00	Workers comp increase of 1.5% effective 1/1/16
05-10-05-15	Health Insurance	\$26,180.00	\$29,547.77	\$20,429.00	\$15,285.52	\$22,529.00	\$22,529.00		\$22,529.00	Health insurance up 9.85% effective 1/1/16. Budgeting for 5% increase in FY17.
05-10-05-20	Life Insurance	\$278.00	\$226.08	\$266.00	\$169.56	\$227.00	\$227.00		\$227.00	
05-10-05-25	Dental Insurance	\$300.00	\$300.00	\$300.00	\$137.50	\$300.00	\$300.00		\$300.00	
05-10-10-01	Office Supplies	\$3,500.00	\$2,980.00	\$3,500.00	\$2,045.84	\$3,500.00	\$3,500.00		\$3,500.00	Office supplies, copy paper, office equipment maintenance
05-10-10-05	Postage/Shipping	\$1,000.00	\$248.16	\$1,000.00	\$344.77	\$1,000.00	\$1,000.00		\$1,000.00	
05-10-10-30	Medical	\$3,500.00	\$2,576.00	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00		\$3,000.00	Expenses associated with HepB and TB vaccinations, pulmonary function exams, fitness for duty exams, etc.
05-10-25-10	Equipment Rental	\$2,000.00	\$1,289.10	\$2,000.00	\$934.69	\$2,000.00	\$2,000.00		\$2,000.00	Connections for mobile computers
05-10-30-65	Recruitment Expense	\$4,000.00	\$2,555.30	\$4,000.00	\$945.10	\$4,000.00	\$4,000.00		\$4,000.00	Expenses associated with recruiting and promoting police/fire personnel, ie.advertising, medical, polygraph, psychological, drug testing.
05-10-30-80	Travel/Training	\$2,000.00	\$1,426.90	\$2,000.00	\$1,203.18	\$2,000.00	\$2,000.00		\$2,000.00	Travel, training, mileage and meal reimbursement, and professional association fees.
	<b>Total 05-10</b>	<b>\$191,976.00</b>	<b>\$189,463.01</b>	<b>\$187,836.00</b>	<b>\$142,685.56</b>	<b>\$197,359.00</b>	<b>\$197,359.00</b>		<b>\$197,377.00</b>	
Analysis of relative affect of personnel and non-personnel changes on overall Town Manager budget proposal	<b>Personnel Expenses</b>				<b>Non-Personnel Expenses</b>					
		<b>FY16</b>	<b>FY17 Proposed</b>			<b>FY16</b>	<b>FY17 Proposed</b>			
		<b>\$172,336.00</b>	<b>\$181,859.00</b>			<b>\$15,500.00</b>	<b>\$15,500.00</b>			
		<i>Proposed percent change:</i>	5.5%			<i>Proposed percent change:</i>	0.0%			

Town of Hampden FY17 Budget - Town Manager Proposed										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended		2016/17 Proposed (Mgr)		2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Adopted	4/25/2016		Total			
<b>06-06</b>	<b>Non-Dept. Utilities</b>									
06-06-15-05	Streetlight Electricity	\$49,000.00	\$54,494.71	\$52,000.00	\$47,509.47		\$54,000.00		\$54,000.00	Streetlight electrical costs. Est. based on cost trends.
06-06-20-30	Streetlight Repair	\$2,500.00	\$245.55	\$2,500.00	\$748.00		\$1,500.00		\$1,500.00	Repairs to street lights.
06-06-30-35	Hydrant Rental	\$413,000.00	\$413,008.04	\$413,000.00	\$311,149.23		\$413,595.00		\$413,595.00	Requirement that Hampden pay 30% of Hampden Water District annual budget. HWD number confirmed. Also includes 4.5% increase from Bangor Water
06-06-30-76	Crosswalk/Sidewalk	\$3,900.00	\$1,225.00	\$3,900.00	\$0.00		\$0.00		\$0.00	Proposed in DPW Street/Crosswalk striping budget.
06-06-05-15	HRA - Health Insurance	\$0.00	\$0.00	\$75,000.00	\$75,000.00		\$75,000.00		\$75,000.00	Per Carl McNally 4/27. Showing 48 empl, 70 dependents (118). 118 x 12 x \$42.02. So far this year haven't had a claim over \$3,000. 93 people haven't sent a claim in. (Across their whole client base, 68-70% of beneficiaries don't make claims).
	<b>Total</b>	<b>\$468,400.00</b>	<b>\$468,973.30</b>	<b>\$546,400.00</b>	<b>\$434,406.70</b>		<b>\$544,095.00</b>		<b>\$544,095.00</b>	
							<b>Total Expenses</b>			
							<b>FY16</b>		<b>FY17 Proposed</b>	
							<b>Total Expenses</b>	<b>\$546,400.00</b>	<b>\$544,095.00</b>	
							<i>Proposed percent change:</i>		<b>-0.4%</b>	

Percent change based on overall Town Manager budget proposal

Town of Hampden FY17 Budget - Town Manager Proposed										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015 Budget	2014/2015 Actual	2015/16 Budget Adopted	2015/16 Expended 4/25/2016	2016/17 Proposed (DH)	2016/17 Proposed (Mgr) Total	2016/17 Proposed (Mgr) Revised 6/12/16	2016/17 Proposed (Council)	Notes
<b>10-01</b>	<b>Public Works</b>									
10-01-01-05	Wages	\$582,660.00	\$599,658.18	\$567,173.00	\$411,806.35		\$548,998.00		\$550,798.48	9 FTEs, 3/4 Admin, Part-time, Overtime
10-01-01-15	Clothing Allowance	\$7,100.00	\$7,348.73	\$6,500.00	\$7,833.70	\$6,420.00	\$6,420.00		\$6,420.00	Boots, uniforms, gloves/liners, etc. (9 each)
10-01-01-25	Vehicle Expense	\$4,004.00	\$3,978.83	\$4,000.00	\$1,955.49	\$3,500.00	\$3,500.00		\$3,500.00	Mileage for use of personal vehicle on town business (Director or auth. By Director)
10-01-05-01	FICA/Medicare	\$44,688.00	\$46,567.44	\$43,389.00	\$30,709.07		\$41,999.00		\$42,136.08	At 7.65%
10-01-05-05	Retirement	\$48,840.00	\$55,867.77	\$47,642.00	\$40,976.70		\$46,966.00		\$47,121.25	At per-employee terms.
10-01-05-10	Workers' Comp	\$38,450.00	\$24,661.53	\$35,000.00	\$24,115.97		\$35,350.00		\$35,350.00	Workers comp increase of 1.5% effective 1/1/16
10-01-05-15	Health Insurance	\$190,592.00	\$183,261.53	\$127,850.00	\$96,737.05		\$124,303.00		\$125,766.30	Health insurance up 9.85% effective 1/1/16. Budgeting for 5% increase in FY17.
10-01-05-20	Life Insurance	\$1,596.00	\$1,121.88	\$1,463.00	\$854.34		\$1,463.00		\$1,463.00	
10-01-05-25	Dental Insurance	\$1,050.00	\$662.50	\$750.00	\$475.00		\$900.00		\$712.50	
10-01-10-01	Office Supplies	\$600.00	\$939.94	\$700.00	\$278.15	\$700.00	\$700.00		\$700.00	Supplies for DPW office.
10-01-10-05	Postage/Shipping	\$150.00	\$0.00	\$300.00	\$0.49	\$200.00	\$200.00		\$200.00	Postage for road closures, etc.
10-01-10-15	Books/Publications					\$200.00	\$500.00		\$500.00	Maine Standards of Construction. Other reference books. Increase is offset by decrease in Planning books budget.
10-01-10-17	Tree Planting/Removal	\$2,500.00	\$175.00	\$2,500.00	\$2,420.00	\$7,500.00	\$5,500.00		\$5,500.00	Tree service by outside contractors, various locations.
10-01-10-20	Supply/Materials	\$2,800.00	\$3,644.86	\$3,000.00	\$3,097.19	\$7,875.00	\$7,875.00		\$7,875.00	Hand tools, power tools, cleaning supplies, trash bags, Confined Space Rescue Retrieval Device (CS Entry Tripod), harness, etc.
10-01-10-25	Gas/Oil/Lube	\$73,000.00	\$73,096.89	\$73,000.00	\$35,279.17	\$75,000.00	\$75,000.00		\$60,000.00	Fuel, gas, oil, transmission fluid, hydraulic fluid, antifreeze, grease etc.
10-01-10-40	Salt	\$69,000.00	\$60,965.59	\$69,000.00	\$65,979.47	\$70,200.00	\$70,200.00	\$67,428.00	\$67,428.00	1200 tons at \$56.19/ton, reduced from prior budgeted amount \$58.50/ton
10-01-10-45	Culverts	\$3,000.00	\$4,317.40	\$3,000.00	\$0.00	\$0.00	\$0.00		\$0.00	Included in proposed Stormwater budget.
10-01-10-50	Tar Patching	\$3,000.00	\$5,657.94	\$3,000.00	\$1,371.60	\$3,000.00	\$3,000.00		\$3,000.00	Asphalt paving patch for potholes, trench repair for utility replacement.
10-01-10-55	Street Signs	\$3,000.00	\$1,750.06	\$3,000.00	\$1,301.24	\$4,500.00	\$4,500.00		\$4,500.00	Regulatory signage (stop/yield/speed etc), street signs, misc. road signs and hardware.
10-01-10-60	Calcium Chloride	\$2,500.00	\$2,839.20	\$2,900.00	\$0.00	\$2,000.00	\$2,000.00		\$2,000.00	Snow/ice removal, dust control (gravel roads), fertilizer for ditches
10-01-10-65	Steel Plows	\$22,500.00	\$24,880.12	\$22,500.00	\$9,992.40	\$22,500.00	\$22,500.00		\$22,500.00	Cutting edges - trucks and equipment, bed chains, plow bolts/misc. parts, teeth for digging bucket, plow hydraulic cylinder seal kits, etc.
10-01-10-70	Resurfacing Roads	\$75,000.00	\$75,513.70	\$75,000.00	\$24,830.45	\$235,000.00	\$235,000.00		\$235,000.00	See Capital Budget. Partially offset by \$100k reduction to Streets/Roads reserve from FY16.
10-01-10-85	Memorial Day					\$700.00	\$700.00		\$700.00	Memorial Day flowers, wreaths, flags etc.
10-01-15-01	Telephone	\$4,000.00	\$6,353.88	\$4,000.00	\$5,844.73	\$7,936.00	\$7,936.00		\$7,936.00	Office phone, office TDS, office OTT, cell phones, GPS in trucks - units and cell service, pager service (quarterly critical alert test).
10-01-20-01	Equipment Replace					\$191,200.00	\$6,200.00		\$6,200.00	Cab for 2520 John Deere Tractor.
10-01-20-05	Equipment Maint.	\$60,000.00	\$69,813.65	\$62,000.00	\$68,827.50	\$65,000.00	\$65,000.00	\$68,000.00	\$65,000.00	Maintenance and repair, all DPW vehicles and equipment
10-01-20-15	Copier					\$300.00	\$300.00		\$300.00	Maintenance on DPW copier
TBD (10-1-20-26)	Tires					\$36,700.00	\$36,700.00		\$36,700.00	6 tires each: Grader, 1-tons (2), 1 1/2 tons (3), plow trucks (5); 4 each: Backhoe, Loader, JD 5101, Trailers (2); tire chains. In past have paid for tires out of maint. Budget. Not doing maintenance because we're overspent.
10-01-20-55	Mowing					\$15,400.00	\$400.00		\$400.00	Misc. flail blades, parts and bolts.
10-01-25-05	Safety	\$1,600.00	\$1,320.04	\$1,600.00	\$1,675.75	\$2,950.00	\$2,950.00		\$2,950.00	Safety vests, safety glasses, hearing protection, hard hats, sign bases, signage, gloves.
10-01-25-10	Rental	\$15,000.00	\$19,243.51	\$15,000.00	\$14,760.00	\$42,770.00	\$0.00		\$0.00	Proposed expenses included in proposed Reserve budget
TBD (10-01-30-20)	Contracted Services					\$20,000.00	\$5,000.00		\$5,000.00	Street sweeping (\$4,200), hang holiday decorations/lights (\$800)
TBD (10-01-30-21)	DOT Drug & Alcohol screening					\$781.00	\$800.00		\$800.00	Drug and alcohol tests; MDOT required AHS random screening mgmt.

<b>Town of Hampden FY17 Budget - Town Manager Proposed</b>										
Presentation Draft, June 12, 2016										
10-01-30-75	Street Construction	\$19,500.00	\$19,223.79	\$19,500.00	\$1,879.45	\$35,000.00	\$0.00		\$0.00	Proposed work included in Capital Planning Workbook.
TBD (10-01-30-76)	Street/Crosswalk Painting					\$13,600.00	\$13,600.00		\$13,600.00	Crosswalk and road striping. Center line striping (\$9,600), Crosswalk striping (\$4,000). Includes 06-06-30-76 (budgeted at \$3,900 in FY16).
10-01-30-80	Travel/Training	\$1,200.00	\$1,102.37	\$1,200.00	\$2,478.98	\$4,600.00	\$4,600.00		\$4,600.00	Snow Conference (\$2000), memberships (MBTA, NEWEA, APWA), Chainsaw Safety, SPCC, Work Zone Safety, Bloodborne Pathogen, Fire Extinguisher, Hearing Conservation, LOTO, Sexual Harassment, Haz Com, Emergency Action Plans, PPE, Dig Safe, Trenching & Excavation
	<b>10-01 Total</b>	<b>\$1,277,330.00</b>	<b>\$1,294,234.82</b>	<b>\$1,194,967.00</b>	<b>\$855,480.24</b>	<b>\$875,532.00</b>	<b>\$1,381,060.00</b>		<b>\$1,366,656.61</b>	
Analysis of relative affect of personnel and non-personnel changes on overall Town Manager budget proposal	<b>Personnel Expenses</b>				<b>Non-Personnel Expenses</b>					
		<b>FY16</b>	<b>FY17 Proposed</b>			<b>FY16</b>	<b>FY17 Proposed</b>			
		<b>\$823,267.00</b>	<b>\$799,979.00</b>			<b>\$371,700.00</b>	<b>\$581,081.00</b>			
		<i>Proposed percent change:</i>		-2.8%		<i>Proposed percent change:</i>		56.3%		





Town of Hampden FY17 Budget - Town Manager Proposed										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended	2016/17 Proposed (DH)	2016/17 Proposed (Mgr)		2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Amended*	4/25/2016		Total			
<b>15-10</b>	<b>Solid Waste</b>									
15-10-01-05	Wages	\$65,375.00	\$62,983.46	\$66,491.00	\$45,556.48		\$66,813.00		\$67,116.64	2 FTEs (1E and 6B)
15-10-01-15	Clothing Allowance	\$1,100.00	\$1,261.95	\$1,200.00	\$1,201.15	\$1,520.00	\$1,520.00		\$1,520.00	Boots, uniforms, rain gear.
15-10-05-01	FICA/Medicare	\$5,002.00	\$4,668.45	\$5,087.00	\$3,404.05		\$5,112.00		\$5,134.42	7.65% of wages
15-10-05-05	Retirement	\$5,493.00	\$6,076.46	\$5,585.00	\$4,891.45		\$5,966.00		\$5,993.21	At per-employee terms.
15-10-05-10	Workers' Comp	\$4,400.00	\$2,744.95	\$4,000.00	\$2,684.24		\$4,040.00		\$4,040.00	Workers comp increase of 1.5% effective 1/1/16
15-10-05-15	Health Insurance	\$27,062.00	\$29,547.77	\$20,429.00	\$15,285.52		\$22,522.00		\$22,521.62	1 family, 1 single. Health insurance up 9.85% effective 1/1/16. Budgeting for 5% increase in FY17.
15-10-05-20	Life Insurance	\$267.00	\$226.08	\$267.00	\$169.56		\$267.00		\$267.00	2 FTEs
15-10-05-25	Dental	\$0.00	\$0.00	\$0.00			\$150.00		\$150.00	
15-10-10-20	Supply/Materials	\$1,000.00	\$314.80	\$1,000.00	\$3,614.57	\$2,730.00	\$2,730.00		\$2,730.00	Transfer station decals; transfer station signage; misc. hand tools; speedi-dry; compost bins.
15-10-15-05	Electricity	\$2,200.00	\$2,732.42	\$2,825.00	\$1,780.93	\$2,825.00	\$2,675.00		\$2,675.00	Reduced based on current year's usage
15-10-20-01	Equipment Replace					\$17,920.00	\$0.00		\$0.00	Proposed expenses included in Capital Program (subject to funding).
15-10-20-05	Equipment Maint.	\$1,000.00	\$1,954.58	\$7,620.00	\$7,519.50	\$6,200.00	\$0.00		\$0.00	Proposed expense could be paid from current Reserve balance (3-777-00)
15-10-25-10	Rental	\$1,500.00	\$0.00	\$500.00	\$0.00	\$1,000.00	\$1,000.00		\$1,000.00	Casella rental equipment - ash containers.
TBD (15-10-3	Solid Waste License Fees					\$1,880.00	\$1,880.00		\$1,880.00	Annual DEP license fee; permit modification.
15-10-30-53	Solid Waste Removal	\$260,444.00	\$268,003.69	\$245,000.00	\$188,271.06	\$245,000.00	\$245,000.00		\$245,000.00	Hauling; tipping fees; recycling; ash tesing; C&D disposal; etc.
	<b>15-10 Total</b>	<b>\$374,843.00</b>	<b>\$380,514.61</b>	<b>\$360,004.00</b>	<b>\$274,378.51</b>	<b>\$279,075.00</b>	<b>\$359,675.00</b>		<b>\$360,027.89</b>	
	<i>* Reflects approved budget transfer of \$6,260 from Personnel Reserve for compactor cylinder.</i>									
Analysis of relative affect of personnel and non-personnel changes on overall Town Manager budget proposal	<b>Personnel Expenses</b>				<b>Non-Personnel Expenses</b>					
		<b>FY16</b>	<b>FY17 Proposed</b>			<b>FY16</b>	<b>FY17 Proposed</b>			
		<b>\$101,859.00</b>	<b>\$104,870.00</b>			<b>\$258,145.00</b>	<b>\$254,805.00</b>			
		<i>Proposed percent change:</i>	3.0%			<i>Proposed percent change:</i>	-1.3%			

<b>Town of Hampden FY17 Budget - Town Manager Proposed</b>										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended	2016/17 Proposed (DH)	2016/17 Proposed (Mgr)		2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Adopted	6/2/2016		Total			
<b>20-01</b>	<b>Recreation</b>									<b>See section backup attachment</b>
20-01-01-05	Wages	\$91,164.00	\$94,375.00	\$92,726.00	\$88,361.37	\$95,343.20	\$95,940.00		\$96,217.30	1% COLA plus overtime based on historical.
20-01-05-01	FICA/Medicare	\$6,975.00	\$7,148.44	\$7,094.00	\$6,404.80	\$7,293.75	\$7,339.00		\$7,360.62	
20-01-05-05	Retirement	\$7,908.00	\$8,637.49	\$8,252.00	\$7,665.89	\$8,271.12	\$8,321.00		\$8,344.46	
20-01-05-10	Workers' Comp	\$3,000.00	\$1,383.24	\$2,200.00	\$1,566.04	\$1,000.00	\$2,222.00		\$2,222.00	
20-01-05-15	Health Insurance	\$29,880.00	\$29,547.77	\$20,429.00	\$18,860.38	\$22,524.00	\$22,522.00		\$22,521.62	Health insurance up 9.85% effective 1/1/16. Budgeting for 5% increase in FY17.
20-01-05-20	Life Insurance	\$240.00	\$226.08	\$266.00	\$207.24	\$240.00	\$266.00		\$266.00	
20-01-05-25	Dental Insurance	\$150.00	\$150.00	\$150.00	\$137.50	\$150.00	\$150.00		\$150.00	
	<b>20-01 Total</b>	<b>\$139,317.00</b>	<b>\$141,468.02</b>	<b>\$131,117.00</b>	<b>\$123,203.22</b>	<b>\$134,822.07</b>	<b>\$136,760.00</b>		<b>\$137,082.00</b>	
Analysis of relative affect of personnel and non-personnel changes on overall Town Manager budget proposal		<b>Personnel Expenses</b>			<b>Non-Personnel Expenses</b>					
		<b>FY16</b>	<b>FY17 Proposed</b>		<b>FY16</b>	<b>FY17 Proposed</b>				
		<b>\$131,117.00</b>	<b>\$136,760.00</b>		<b>\$0.00</b>	<b>\$0.00</b>				
		<i>Proposed percent change:</i>			<i>Proposed percent change:</i>					
			4.3%			n/a				

Town of Hampden FY17 Budget - Town Manager Proposed										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended	2016/17 Proposed (DH)	2016/17 Proposed (Mgr)		2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Adopted	4/25/2016					
<b>20-10</b>	<b>Dyer Library</b>									
20-10-01-05	Wages	\$148,461.00	\$160,285.47	\$152,998.00	\$121,612.39	\$165,781.00	\$154,241.00		\$154,905.61	1% COLA; 2 step increases.
20-10-05-01	FICA/Medicare	\$11,357.00	\$12,028.45	\$11,704.00	\$9,589.71	\$10,278.00	\$11,799.00		\$11,850.28	7.65% of wages
20-10-05-05	Retirement	\$10,562.00	\$13,410.88	\$10,945.00	\$9,683.64	\$11,447.00	\$11,338.00		\$11,394.59	At per-employee terms.
20-10-05-10	Workers' Comp	\$518.00	\$301.31	\$500.00	\$294.64	\$500.00	\$505.00		\$505.00	Workers comp increase of 1.5% effective 1/1/16
20-10-05-15	Health Insurance	\$24,725.00	\$25,976.48	\$21,745.00	\$13,673.63	\$19,616.00	\$19,617.00		\$19,616.63	Health insurance up 9.85% effective 1/1/16. Budgeting for 5% increase in FY17.
20-10-05-20	Life Insurance	\$420.00	\$339.12	\$400.00	\$254.34	\$340.00	\$340.00		\$400.00	
20-10-05-25	Dental	\$300.00	\$300.00	\$300.00	\$225.00	\$300.00	\$300.00		\$300.00	
20-10-10-01	Office Supplies	\$500.00	\$1,171.58	\$500.00	\$244.04	\$500.00	\$400.00		\$400.00	Office supplies which are not specific to library operations, i.e.: copy paper, paperclips file folders, envelopes, etc.
20-10-10-03	Interlibrary Loan	\$1,665.00	\$1,665.00	\$1,760.00	\$1,760.00	\$2,160.00	\$2,160.00		\$2,160.00	Shipping pays for the Statewide Delivery Service that picks up and delivers items each weekday at the Edythe Dyer Library. Five days per week at \$15.00 per stop, however, the cost is reduced because MINERVA and the Penobscot County Commissioners each subsidize one day per week. RSU#22 is no longer paying for 1 day per week during the school year. For comparison, library rate to send one item through the USPS averages \$2.91. In FY 2015-16 we sent 15,800 items through the delivery, at \$2.91 each that would have cost \$45,978.00.
20-10-10-05	Postage/Shipping	\$568.00	\$482.86	\$362.00	\$183.79	\$362.00	\$362.00		\$362.00	Postage pays for mailing notices to patrons and books which cannot be sent through the Statewide Delivery Service.
20-10-10-15	Books/Publications	\$15,450.00	\$15,897.38	\$15,450.00	\$13,631.12	\$15,914.00	\$15,914.00		\$15,914.00	Used to purchase books, audio and video materials. Eight years ago the council approved a 3% increase per year increased. The Endowment Fund supplements this line.
20-10-10-16	Periodicals	\$1,500.00	\$1,500.00	\$1,500.00	\$262.78	\$1,500.00	\$1,500.00		\$1,500.00	This line pays for journal and magazine subscriptions. The Library's Endowment Fund supplements this line.
20-10-10-20	Supplies/Materials	\$1,400.00	\$1,277.32	\$1,344.00	\$1,342.00	\$1,344.00	\$1,600.00		\$1,600.00	This line pays for supplies specific to Library work i.e.: processing materials, book covers, barcodes, audio and DVD cases, labels, etc.
20-10-15-01	Telephone	\$1,039.00	\$1,150.11	\$978.00	\$857.25	\$1,164.00	\$1,164.00		\$1,164.00	OTT averages \$42.00 per month (\$504.00 per year). TDS maintains two copper lines at the Library, one for the fax machine and one for the fire panel at \$55.00 average per month (\$660.00 per year). From February, 2015 to February, 2016 we collected \$388.00 in fees for public faxing that is deposited in 60/R-20-01.
20-10-15-05	Electricity	\$4,548.00	\$5,285.97	\$4,548.00	\$4,163.22	\$3,184.00	\$3,600.00		\$3,600.00	LED lighting to be installed 5/2016. Line is reduced; electricity still heats 2nd floor & powers computers/copiers
20-10-15-10	Fuel	\$5,820.00	\$5,896.52	\$3,642.00	\$3,038.25	\$2,947.00	\$2,947.00		\$2,947.00	Est. savings based on 1665 gallons budgeted in FY16
20-10-15-15	Water	\$326.00	\$326.05	\$326.00	\$243.99	\$326.00	\$326.00		\$326.00	Water bills are generally \$81.33 per quarter.
20-10-15-20	Sewer	\$170.00	\$188.04	\$181.00	\$148.52	\$312.00	\$362.00		\$362.00	Reflects changed rates
20-10-20-35	Building Repair	\$5,500.00	\$5,209.13	\$13,340.00	\$9,156.84	\$13,340.00	\$13,340.00		\$13,340.00	This line pays for annual ant control (\$340.00), annual contract with Seacoast Security (\$396.00), annual air conditioning service (\$150.00), fire extinguisher inspections, boiler inspections, electrical work and simple building maintenance, \$675 per month for cleaning of the building.

Town of Hampden FY17 Budget - Town Manager Proposed										
Presentation Draft, June 12, 2016										
20-10-30-15	Computer Service	\$4,275.00	\$4,200.00	\$4,275.00	\$0.00	\$4,550.00	\$4,550.00		\$4,550.00	This pays the annual \$4200.00 cost of software and operational support for MINERVA the Library's Library Automation system and \$75.00 annual maintenance for the router and \$275.00 annual fee for MSLN (this is new in 2016).
20-10-30-60	Dues	\$266.00	\$179.99	\$256.00	\$100.00	\$256.00	\$256.00		\$256.00	Five staff members' dues to the Maine Library Association, and two professional journals.
20-10-30-80	Travel/Training	\$554.00	\$460.00	\$554.00	\$475.00	\$554.00	\$554.00		\$554.00	Pays for registration to various meetings, in-state conferences, software training, library workshops and professional development seminars.
20-10-40-98	Library Programs	\$2,000.00	\$1,838.01	\$2,000.00	\$1,472.44	\$2,000.00	\$2,000.00		\$2,000.00	This line pays for materials needed for regularly scheduled monthly children's story programs and a dozen or more special programs held throughout the year usually during the summer and school vacations. It also pays for performers such as storytellers, magicians, puppeteers, and the occasional adult program. The Library's Endowment Fund and occasional grants supplement this line. This line has not increased since 1998.
<b>20-10 Totals</b>		<b>\$241,924.00</b>	<b>\$259,369.67</b>	<b>\$249,608.00</b>	<b>\$192,412.59</b>	<b>\$258,675.00</b>	<b>\$249,175.00</b>		<b>\$250,007.11</b>	
Analysis of relative affect of personnel and non-personnel changes on overall Town Manager budget proposal	<b>Personnel Expenses</b>			<b>Non-Personnel Expenses</b>						
		<b>FY16</b>	<b>FY17 Proposed</b>		<b>FY16</b>	<b>FY17 Proposed</b>				
		<b>\$198,592.00</b>	<b>\$198,140.00</b>		<b>\$51,016.00</b>	<b>\$51,035.00</b>				
						<b>\$19.00</b>				
		<i>Proposed percent change:</i>	-0.2%		<i>Proposed percent change:</i>	0.0%				

<b>Town of Hampden FY17 Budget - Town Manager Proposed</b>										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended	2016/17 Proposed (DH)	2016/17 Proposed (Mgr)		2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Adopted	6/2/2016		Personnel			
<b>20-20</b>	<b>Lura Hoit Pool</b>									<b>See section backup attachment</b>
20-20-01-05	Wages	\$182,966.00	\$187,027.08	\$182,833.00	\$167,800.63	\$181,724.00	\$184,243.00		\$184,658.46	
20-20-05-01	FICA/Medicare	\$13,997.00	\$14,384.58	\$13,987.00	\$12,874.56	\$13,902.00	\$14,095.00		\$14,126.37	
20-20-05-05	Retirement	\$7,273.00	\$7,793.26	\$6,887.00	\$6,758.19	\$6,981.00	\$7,203.00		\$7,238.27	
20-20-05-10	Workers' Comp	\$0.00	\$2,900.85	\$0.00	\$2,882.36					
20-20-05-15	Health Insurance	\$0.00	\$15,355.34	\$0.00	\$6,676.65					
20-20-05-20	Life Insurance	\$0.00	\$226.08	\$0.00	\$207.24					
20-20-05-25	Dental Insurance	\$0.00	\$225.00	\$0.00	\$137.50					
	<b>20-20- Total</b>	<b>\$204,236.00</b>	<b>\$229,023.66</b>	<b>\$203,707.00</b>	<b>\$278,440.20</b>	<b>\$202,607.00</b>	<b>\$205,541.00</b>		<b>\$206,023.11</b>	
Analysis of relative affect of personnel and non-personnel changes on overall Town Manager budget proposal		<b>Personnel Expenses</b>			<b>Non-Personnel Expenses</b>					
		<b>FY16</b>	<b>FY17 Proposed</b>		<b>FY16</b>	<b>FY17 Proposed</b>				
		\$203,707.00	\$205,541.00		\$0.00	\$0.00				
		<i>Proposed percent change:</i>		0.9%	<i>Proposed percent change:</i>		n/a			



Town of Hampden FY17 Budget - Town Manager Proposed										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015 Budget	2014/2015 Actual	2015/16 Budget Adopted	2015/16 Expended 4/25/2016	2016/17 Proposed (DH)	2016/17 Proposed (Mgr) Total		2016/17 Proposed (Council)	Notes
<b>30-10</b>	<b>Building/Grounds</b>									
30-10-01-05	Wages	\$67,226.00	\$60,519.68	\$68,373.00	\$62,955.00		\$124,291.27		\$124,711.05	2 FTEs (from 1) 10F and 6E; part-time; overtime.
30-10-01-15	Clothing					\$1,600.00	\$1,600.00		\$1,600.00	Boots, uniforms, gloves/liners, raingear, etc (2 each)
30-10-05-01	FICA/Medicare	\$5,143.00	\$4,694.03	\$5,231.00	\$4,834.67		\$9,509.00		\$9,540.40	7.65% of wages
30-10-05-05	Retirement	\$0.00	\$0.00	\$0.00			\$10,440.00		\$10,475.73	At per-employee terms.
30-10-05-10	Workers' Comp	\$2,900.00	\$1,738.63	\$1,800.00	\$1,700.19		\$1,818.00		\$1,818.00	Workers comp increase of 1.5% effective 1/1/16
30-10-05-15	Health Insurance						\$29,350.00		\$30,813.17	Health insurance up 9.85% effective 1/1/16. Budgeting for 5% increase in FY17.
30-10-10-01	Office					\$300.00	\$300.00		\$300.00	Pens, paper, printing, etc.
30-10-10-18	Flowers	\$1,500.00	\$1,408.00	\$1,500.00	\$0.00	\$1,000.00	\$1,000.00		\$1,000.00	Landscape flowers and plantings, incl. at Locust Grove Cemetery for dedicated burial lots.
30-10-10-20	Supplies/Materials	\$1,000.00	\$865.84	\$1,000.00	\$0.00	\$3,000.00	\$3,000.00		\$3,000.00	Flags, hand tools (rakes, shovels etc.), signage, garbage bags.
30-10-10-75	Maps/Markers	\$500.00	\$0.00	\$500.00	\$0.00	\$2,500.00	\$2,500.00		\$2,500.00	Markers for Veterans' graves. Surveyed maps of cemeteries.
30-10-10-85	Memorial Day	\$330.00	\$0.00	\$330.00	\$0.00	\$0.00	\$0.00		\$0.00	Provided for in other line items.
30-10-15-15	Water	\$330.00	\$332.44	\$330.00	\$163.44	\$300.00	\$300.00		\$300.00	Water service at Lakeview Cemetery. (Locust Grove Cemetery?)
30-10-20-01	Maint.Repair	\$0.00	\$118.13	\$0.00	\$296.00	\$5,040.00	\$5,040.00		\$5,040.00	Mower replacement (\$3,800), 4 trimmers.
30-10-20-05	Equipment Maint.	\$1,500.00	\$2,649.10	\$1,500.00	\$1,694.31	\$1,450.00	\$1,450.00		\$1,450.00	Fix cemetery trailer ramp; trimmer tune-ups; mower blades, plugs, parts etc.
30-10-20-35	Building Repair	\$1,000.00	\$912.93	\$1,000.00	\$237.50	\$800.00	\$800.00		\$800.00	Fix cemetery bldg - Locust Grove roof/trim/door.
30-10-20-50	Grounds Improvement	\$500.00	\$1,388.92	\$500.00	\$835.64	\$2,500.00	\$4,500.00		\$2,500.00	Flower beds and curbing at Municipal Bldg; snowmobile trails maintenance; plantings for cemeteries.
30-10-25-05	Safety	\$600.00	\$426.98	\$600.00	\$1,983.04	\$500.00	\$500.00		\$500.00	Barriers for voting.
30-10-25-10	Equipment Rental	\$0.00	\$0.00	\$0.00		\$1,146.00	\$1,146.00		\$1,146.00	Port-a-potty rental and cleaning
	<b>30-10 Total</b>	<b>\$82,529.00</b>	<b>\$75,054.68</b>	<b>\$82,664.00</b>	<b>\$74,699.79</b>	<b>\$20,136.00</b>	<b>\$197,544.27</b>		<b>\$197,494.34</b>	
Analysis of relative affect of personnel and non-personnel changes on overall Town Manager budget proposal		<b>Personnel Expenses</b>				<b>Non-Personnel Expenses</b>				
		<b>FY16</b>	<b>FY17 Proposed</b>			<b>FY16</b>	<b>FY17 Proposed</b>			
		<b>\$75,404.00</b>	<b>\$146,058.27</b>			<b>\$7,260.00</b>	<b>\$22,136.00</b>			
		<i>Proposed percent change:</i>		93.7%		<i>Proposed percent change:</i>		204.9%		



<b>Town of Hampden FY17 Budget - Town Manager Proposed</b>										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended		2016/17 Proposed (Mgr)		2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Adopted	4/25/2016		Total		Total	
<b>45-10</b>	<b>County Tax</b>									
45-10-55-10	Tax	\$751,929.00	\$751,928.19	\$768,555.00	\$768,555.41		\$792,557.54		\$792,557.54	Memo from Penobscot County 2/2/16
	<b>45-10 Totals</b>	<b>\$751,929.00</b>	<b>\$751,928.19</b>	<b>\$768,555.00</b>	<b>\$768,555.41</b>		<b>\$792,557.54</b>		<b>\$792,557.54</b>	
							<i>Proposed percent change:</i>		3.1%	

<b>Town of Hampden FY17 Budget - Town Manager Proposed</b>										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended		2016/17 Proposed (Mgr)		2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Adopted	4/25/2016		Total		Total	
<b>50-10</b>	<b>Debt Service</b>									
50-10-50-04	Mayo Road Rebuild (2010F	\$124,859.00	\$126,758.55	\$123,821.00	\$125,539.35		\$124,235.88		\$124,235.88	Higher (\$1677.85) due to Federal sequestration
50-10-50-15	Mun. Bldg. Addition (20011	\$112,308.00	\$97,186.25	\$111,970.00	\$111,970.34		\$107,653.27		\$107,653.27	
50-10-50-20	LL Bean Purchase (2000D	\$37,292.00	\$124,177.20	\$0.00			\$108,096.74		\$108,096.74	Debt service has been paid from Host Community Benefits Fund beginning FY12.
50-10-50-25	Road Paving-Gravel	\$86,938.00	\$0.00	\$84,167.00	\$84,167.34		\$0.00		\$0.00	Paid off in FY16.
	<b>50-10 Total</b>	<b>\$361,397.00</b>	<b>\$363,243.32</b>	<b>\$319,958.00</b>	<b>\$321,677.03</b>		<b>\$339,985.89</b>		<b>\$339,985.89</b>	
							Proposed percent change:		6.3%	

<b>Town of Hampden FY17 Budget - Town Manager Proposed</b>										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended		2016/17 Proposed (Mgr)		2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Amended	4/25/2016		Total		Total	
<b>67-01-55-25</b>	<b>TIF REIMBURSEMENT</b>									
G 1-397-00 (?)	TIF - University Club CEA				\$9,003.61		\$9,003.61		\$9,003.61	Estimated payment to company through CEA.
TBD	TIF - Emera CEA				\$86,198.00		\$135,880.50		\$135,880.50	Estimated payment to Emera through CEA.
TBD	TIF - HEC Hampden				\$5,058.50		\$5,058.50		\$5,058.50	Estimated payment to Dennis Paper through CEA.
TBD	TIF Expenses, Univ. Club				\$2,689.39		\$2,689.39		\$2,689.39	Allocation to eligible TIF expenses.
TBD	TIF Expenses, Emera				\$86,198.00		\$135,880.50		\$135,880.50	Allocation to eligible TIF expenses.
<b>67-01-55-25</b>	<b>TIF REIMBURSEMENT</b>	<b>\$18,415.00</b>	<b>\$18,415.76</b>	<b>\$189,148.00</b>	<b>\$189,147.50</b>		<b>\$288,512.50</b>		<b>\$288,512.50</b>	Based on Assessor calculation 5/2/16. (Excludes \$5,058.50 part of Tax Commitment)
<i>* Reflects approved budget amendments to properly fund Credit Enhancement Agreements.</i>										
							<b>Proposed percent change:</b>		<b>52.5%</b>	

<b>Town of Hampden FY17 Budget - Town Manager Proposed</b>										
Presentation Draft, June 12, 2016										
Account Number	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended		2016/17 Proposed (Mgr)		2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Adopted	4/25/2016		Total		Total	
65-10-55-20	<b>RSU 22 Assessment</b>	\$6,033,040.00	\$6,033,040.28	\$6,130,574.00	\$5,108,811.40		<b>\$6,308,862.26</b>		<b>\$6,308,862.26</b>	Hampden share of proposed RSU-22 budget recommended by School Board 5/11/16.
							<i>Proposed percent change:</i>		2.9%	

Town of Hampden FY17 Budget - Town Manager Proposed									
Presentation Draft, June 12, 2016									
Account Number	Account Name	2014/2015		2015/16 Budget			2016/17 Proposed (Mgr)	2016/17 Proposed (Council)	Notes
Number		Budget		Amended*			Total	Total	
66-01-55-01	Overlay	\$149,810.00		\$303,289.00					TBD based on estimated FY17 mil rate. (NTE 5% *Net
<b>Budget Totals</b>									
* Reflects approved budget amendments to properly fund Credit Enhancement Agreements.									
Reserve Acct.	Account Name	2014/2015	2014/2015	2015/16 Budget	2015/16 Expended		2016/17 Proposed (Mgr)	2016/17 Proposed (Council)	Notes
Number		Budget	Actual	Amended*	4/25/2016		Total	Total	
03-700	<b>RESERVES</b>								
03-702-00	Municipal Building	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00		\$20,000.00	\$20,000.00	Completion of Public Safety flooring
03-711-00	Computer Reserve	\$14,925.00	\$14,925.00	\$15,000.00	\$15,000.00				
03-717-00	Public Works Equip.	\$100,000.00	\$100,000.00	\$150,000.00	\$150,000.00		\$137,774.00	\$137,774.00	Balance due on Trackless (\$43,004); 544K Front End
03-727-00	Economic Devel.	\$0.00	\$0.00				\$15,000.00	\$15,000.00	Holiday light repairs (\$15k).
03-729-00	Town Property Survey	\$0.00	\$0.00						Funding for survey of Pool site
03-731-00	GIS Mapping	\$0.00	\$0.00						
03-733-00	Salary/Benefits Res.	\$0.00	\$0.00	\$33,780.00	\$33,780.00		\$40,000.00	\$40,000.00	Contingency for FY17 personnel changes; including retiring employee amounts due.
03-737-00	Ambulance	\$0.00	\$0.00				\$77,244.70	\$77,244.70	\$30k toward \$200k ambulance anticipated FY26; \$47,244.70 needed to bring account balance to zero. (Account has negative balance).
03-741-00	Fire Truck	\$0.00	\$0.00				\$50,000.00	\$50,000.00	Toward purchase est. cost \$400,000 in FY23
03-743-00	Fire Truck Refurbishing	\$0.00	\$0.00						
03-753-00	Police Cruiser	\$0.00	\$0.00				\$34,000.00	\$34,000.00	Replace vehicle and change over expenses. On every 2 year cycle.
03-761-00	Streets/Roads	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00		\$12,000.00	\$12,000.00	Baker Road (\$12k toward est. \$35k cost).
03-763-00	Library Reserve	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00		\$0.00	\$0.00	
03-767-00	Recreation Reserve	\$0.00	\$0.00				\$80,000.00	\$80,000.00	Add'l field space (\$50k), soft costs for Pool site wetlands delineation and DEP permitting (\$30k).
03-771-00	Pool Reserve	\$0.00	\$0.00				\$5,000.00	\$5,000.00	Half of est. cost of painting of inside of pool area (anticipated FY18).
03-739-00	EMS Reserve	\$0.00	\$0.00						
03-768-00	Playground	\$0.00	\$0.00						
03-777-00	Garage/Solid Waste	\$0.00	\$0.00				\$58,000.00	\$58,000.00	DPW garage roof (\$38k); Sucker Brook culvert (\$20k).
03-778-00	Matching Grant Res.	\$0.00	\$0.00						
<b>Total Reserves</b>		<b>\$239,925.00</b>	<b>\$239,925.00</b>	<b>\$323,780.00</b>	<b>\$323,780.00</b>		<b>\$529,018.70</b>	<b>\$529,018.70</b>	
* Reflects approved budget amendment from Personnel Reserve to Transfer Station compactor cylinder.									
							Proposed percent change:	63.4%	

<b>Town of Hampden FY17 Budget - Town Manager Proposed</b>									
Presentation Draft, June 12, 2016									
<b>TOTALS (excluding Overlay)</b>	<b>\$13,742,783.00</b>	<b>\$13,783,592.09</b>	<b>\$13,941,709.00</b>	<b>\$11,626,530.51</b>		<b>\$14,782,115.30</b>		<b>\$14,780,410.98</b>	
<b>TOTALS BY ENTITY:</b>	2014/15		2015/16 Amended			2016/2017 Proposed		2016/2017 Proposed	
School	\$6,033,040.00		\$6,130,574.00			\$6,308,863.00		\$6,308,863.00	2.9%
County	\$751,929.00		\$768,555.00			\$792,558.00		\$792,558.00	3.1%
Municipal (excl. Overlay)	\$6,957,814.00		\$7,042,580.00			\$7,815,000.50		\$7,813,296.18	10.9%
Total	\$13,742,783.00		\$13,941,709.00			\$14,916,421.50		\$14,914,717.18	7.0%

Revenue Accounts, Proposed FY17 and Budgeted / Actual FY15 and FY16 YTD									
As of June 12, 2016									
Account		2014/2015	2014/15	2015/16	2015/16	2015/16	Received	2016/2017	2016/2017
Number	Account Name	Adopted	Received	Adopted	Received 6/12/16	% Received	minus Projected	Projected	Notes
01-03	Tax Interest	\$ 9,000.00	\$12,859.57	\$ 9,000.00	\$ 11,143.24	124%	\$2,143.24	\$11,000.00	
01-05	Lien Interest	\$ 23,000.00	\$21,910.14	\$ 23,000.00	\$ 23,345.20	102%	\$345.20	\$23,500.00	
01-15	MV Excise Tax	\$ 1,550,000.00	\$1,776,652.32	\$ 1,600,000.00	\$ 1,782,638.97	111%	\$182,638.97	\$1,780,000.00	
01-17	Boat Excise	\$ 9,000.00	\$10,588.20	\$ 9,000.00	\$ 9,345.40	104%	\$345.40	\$10,000.00	
01-18	Agent Fees	\$ 21,000.00	\$20,981.00	\$ 20,000.00	\$ 22,004.00	110%	\$2,004.00	\$20,500.00	
01-19	Clerk Fees	\$ 12,500.00	\$10,929.10	\$ 12,500.00	\$ 11,149.95	89%	(\$1,350.05)	\$14,500.00	Estimate based on improved collections dog registrations.
01-23	Interest	\$ 10,000.00	\$15,248.97	\$ 10,000.00	\$ 8,537.80	85%	(\$1,462.20)	\$10,000.00	
01-25	Rental Income	\$ 2,000.00	\$1,100.00	\$ 2,000.00	\$ 6,250.00	313%	\$4,250.00	\$2,000.00	Post Office (FY16 includes prior year revs).
01-27	Plumbing Fees	\$ 6,500.00	(\$2,476.25)	\$ 6,500.00	\$ 8,662.50	133%	\$2,162.50	\$8,500.00	Projected receipts \$8,600 net of 25% to State
01-29	CEO Fees	\$ 15,000.00	\$14,010.80	\$ 15,000.00	\$ 20,389.40	136%	\$5,389.40	\$20,500.00	Proposed Fees Ordinance amendments would increase
01-31	Planning Bd. Fees	\$ 2,500.00	\$685.00	\$ 2,500.00	\$ 2,335.00	93%	(\$165.00)	\$2,500.00	
01-89	401 Forfeiture - from ICMA			\$ 50,000.00	\$ 50,000.00	100%	\$0.00	\$6,192.51	One-time revenues.
01-35	Cable TV Fee	\$ 40,000.00	\$35,582.17	\$ 40,000.00	\$ 38,892.71	97%	(\$1,107.29)	\$39,000.00	
01-37	Fees/Permits	\$ 1,000.00	\$310.00	\$ 1,000.00	\$ 1,447.00	145%	\$447.00	\$1,000.00	
01-41	HCB Revenue	\$ -	\$97.50	\$ -		n/a	\$0.00	\$0.00	
01-45	Service Fees	\$ 15,000.00	\$10,575.81	\$ 15,000.00	\$ 8,644.14	58%	(\$6,355.86)	\$13,540.00	Actual FY16 plus collection dba Hampden Meadows
01-47	Business Pk. Rev.	\$ -	\$0.00	\$ -	\$ 20,000.00	n/a	\$20,000.00	\$0.00	
01-78	Sewer Income	\$ 60,000.00	\$60,000.00	\$ 60,000.00	\$ -	0%	(\$60,000.00)	\$160,000.00	\$60k for staff offset; \$100k for partial interfund transfer payable
01-79	Miscellaneous	\$ 2,000.00	\$1,126.90	\$ 2,000.00	\$ 521.02	26%	(\$1,478.98)		
01-81	Tree Growth	\$ 2,000.00	\$3,483.23	\$ 2,000.00	\$ 175.32	9%	(\$1,824.68)	\$3,400.00	rec'd in Nov '15 for FY 15
01-82	Vet's Reimburse.	\$ 6,500.00	\$6,809.00	\$ 6,500.00	\$ -	0%	(\$6,500.00)	\$6,700.00	rec'd in Aug '15 for FY 15
01-86	GA Reimburse.	\$ 5,000.00	\$3,940.48	\$ 5,000.00	\$ 261.25	5%	(\$4,738.75)	\$3,000.00	Half budgeted GA expense
01-87	Snowmobile Reimb.	\$ -	\$2,654.62	\$ -	\$ 687.72	n/a	\$687.72	\$2,654.00	FY16 receipts net out payment to Goodwill Riders
01-88	State Rev. Sharing	\$ 333,785.00	\$333,785.00	\$ 348,000.00	\$ 330,699.04	95%	(\$17,300.96)	\$377,135.18	State Treasurer, 2/29/16
01-99	Fund Balance	\$ 400,000.00	\$0.00	\$ 200,000.00	\$ -	0%	(\$200,000.00)	\$0.00	TM not recommending use of Fund Balance
05-01	Animal Control Fee	\$ 1,000.00	\$1,926.00	\$ 1,000.00	\$ 3,274.00	327%	\$2,274.00	\$3,000.00	
05-05	Ambulance Fees	\$ 190,000.00	\$232,929.13	\$ 200,000.00	\$ 192,025.80	96%	(\$7,974.20)	\$200,000.00	
05-15	Police Receipts	\$ 2,500.00	\$4,483.96	\$ 2,500.00	\$ 3,219.68	129%	\$719.68	\$2,500.00	
05-16	Fire Receipts				\$ 3,000.00	n/a	\$3,000.00	\$2,000.00	Est. based on FY16 revs
05-17	Public Safety - Underage	\$ -	\$2,177.44	\$ -	\$ 2,177.44	n/a	\$2,177.44	\$0.00	
05-20	DEA/School Reim.	\$ 120,000.00	\$123,584.67	\$ 160,000.00	\$ 146,446.71	92%	(\$13,553.29)	\$160,000.00	MDEA reimb., RSU for SRO, witness fees.
10-01	Cemetery Fees	\$ 5,000.00	\$1,100.00	\$ 5,000.00	\$ 6,175.00	124%	\$1,175.00	\$6,100.00	Est. based on FY16 revs
10-05	Cemetery Lots (sale)	\$ 4,000.00	\$1,350.00	\$ 4,000.00	\$ 2,350.00	59%	(\$1,650.00)	\$2,500.00	Est. based on FY16 revs
10-07	Cemetery Res Use	\$ 5,000.00	\$5,000.00	\$ 5,000.00	\$ -	0%	(\$5,000.00)	\$5,000.00	Cemetery reserve, \$13,675
15-01	Transfer Sta. Perm	\$ 60,000.00	\$27,490.00	\$ 45,000.00	\$ 31,795.00	71%	(\$13,205.00)	\$31,795.00	Est. based on FY16 revs
15-05	Recycling Income	\$ 10,000.00	\$12,184.87	\$ 12,000.00	\$ 3,954.04	33%	(\$8,045.96)	\$4,500.00	
15-10	PERC Revenue	\$ 90,000.00	\$71,841.57	\$ 85,000.00	\$ 61,129.68	72%	(\$23,870.32)	\$65,000.00	used to pay MRC dues
20-01	Library Fees	\$ 7,000.00	\$6,591.30	\$ 7,000.00	\$ 6,724.18	96%	(\$275.82)	\$6,500.00	
25-01	Reserve Funds	\$ 20,000.00		\$ 20,000.00	\$ -	0%	(\$20,000.00)	\$0.00	
25-02	Transit Bonus	\$ -		\$ -	\$ -	n/a	\$0.00	\$0.00	
01-33	Carried Balances	\$ 100,000.00		\$ 100,000.00	\$ -	0%	(\$100,000.00)	\$0.00	Per Auditor, this is another label for Fund Balance
	<b>Totals</b>	<b>\$ 3,140,285.00</b>	<b>\$ 2,831,512.50</b>	<b>\$ 3,085,500.00</b>	<b>\$ 2,819,401.19</b>		<b>(\$266,098.81)</b>	<b>\$3,004,516.69</b>	
Note: Year to Date Revenues Received as of June 12, 2016 (94.8% through FY16).									
Note: Cells in FY17 Projected shaded in blue reflect updated Town Manager projections from prior estimates.									

<b>Taxation Budget</b>								
<b>Recreation - with Skehan Center</b>								
<b>Account Number</b>	<b>Account Name</b>	<b>2015/16 Budget</b>	<b>2015/16 Expended</b>	<b>2016/17 Proposed TM</b>				
Number		Adopted	6/2/2016					
<b>20-01</b>	<b>Recreation</b>							
20-01-01-05	Wages	\$92,726.00	\$88,361.37	\$95,940.00				
20-01-05-01	FICA/Medicare	\$7,094.00	\$6,404.80	\$7,339.00				
20-01-05-05	Retirement	\$8,252.00	\$7,665.89	\$8,321.00				
20-01-05-10	Workers' Comp	\$2,200.00	\$1,566.04	\$2,222.00				
20-01-05-15	Health Insurance	\$20,429.00	\$18,860.38	\$22,522.00				
20-01-05-20	Life Insurance	\$266.00	\$207.24	\$266.00				
20-01-05-25	Dental Insurance	\$150.00	\$137.50	\$150.00				
20-01-10-01	Office Supplies	\$0.00						
20-01-10-05	Postage/Shipping	\$0.00						
20-01-15-01	Telephone	\$0.00						
20-01-40-50	Parks	\$0.00						
	<b>20-01 Total</b>	<b>\$131,117.00</b>	<b>\$123,203.22</b>	<b>\$136,760.00</b>				

Quasi-Enterprise Accounts							
Recreation "Enterprise" - with Skehan Center							
Account Number	Account Name	2015/16 Budget	2015/16 Expended	Net	2016/17 Proposed		
20-05			6/2/2016		Expense	Revenue	Net per Pgm
20-05-01-05	Comp./Wages	\$ -	\$ 77,255.12		\$ 109,977.69		
20-05-05-01	Insurance/FICA	\$ -	\$ 5,974.44		\$ 8,413.29		
20-05-10-01	Supplies/Office	\$ -	\$ 140.70		\$ 645.00		
20-05-10-05	Postage/Shipping	\$ -	\$ 117.68		\$ 150.00		
20-05-15-01	Telephone	\$ -	\$ 1,446.27		\$ 2,280.00		
20-05-15-05	Electricity	\$ -	\$ 1,036.94		\$ 1,800.00		
20-05-30-01	Prof Svcs/Ads	\$ -	\$ 1,174.00		\$ 1,600.00		
20-05-30-80	Training/Travel	\$ -	\$ 865.22		\$ 2,175.00		
20-05-40-04	Special Pgms/Softball	\$ -		\$3,738.00	\$ 685.00	\$ 4,800.00	\$4,115.00
20-05-40-16	Cheering				\$ 150.00	\$ 600.00	\$450.00
20-05-40-23	Sp. Prog/Dorothea Dix	\$ -		(\$420.96)	\$ 689.66	\$ -	(\$689.66)
20-05-40-24	Field Hockey	\$ -		\$421.45	\$ 162.50	\$ 480.00	\$317.50
20-05-40-26	Flag Football	\$ -		\$1,025.28	\$ 217.50	\$ 1,040.00	\$822.50
20-05-40-28	Running	\$ -		\$66.40	\$ 202.50	\$ 600.00	\$397.50
20-05-40-30	Gardening	\$ -		\$0.00	\$ -	\$ -	\$0.00
20-05-40-34	Horseback Riding	\$ -		\$90.00	\$ 600.00	\$ 750.00	\$150.00
20-05-40-38	Jr Golf				\$ 100.00	\$ 240.00	\$140.00
20-05-40-44	Kids Kamp	\$ -		\$42,824.12	\$ 8,890.00	\$ 41,300.00	\$32,410.00
20-05-40-46	Kids Korner	\$ -		\$117,090.25	\$ 10,320.00	\$ 169,400.00	\$159,080.00
20-05-40-47	Late Fees	\$ -		\$410.00	\$ -	\$ 250.00	\$250.00
20-05-40-48	Little League	\$ -		(\$975.00)	\$ -	\$ -	\$0.00
20-05-40-50	Parks	\$ -		(\$257.50)	\$ 679.55	\$ -	(\$679.55)
20-05-40-54	Senior Activities	\$ -		(\$1,476.00)	\$ 900.00	\$ -	(\$900.00)
20-05-40-56	Skiing	\$ -		\$545.00	\$ 2,500.00	\$ 2,750.00	\$250.00
20-05-40-58	Snowmobile				\$ 1,000.00	\$ -	(\$1,000.00)
20-05-40-60	Special Event	\$ -		\$45.50	\$ 700.00	\$ 720.00	\$20.00
20-05-40-62	Soccer Camp	\$ -		\$11,878.82	\$ 10,383.00	\$ 21,200.00	\$10,817.00
20-05-40-68	Summer Program	\$ -		\$100.00	\$ -	\$ -	\$0.00
20-05-40-70	T-Ball	\$ -		(\$574.00)	\$ 747.50	\$ 3,200.00	\$2,452.50
20-05-40-74	Tennis	\$ -		\$190.00	\$ 410.00	\$ 480.00	\$70.00
20-05-40-76	Track/Field	\$ -		(\$78.69)	\$ 1,268.00	\$ 2,800.00	\$1,532.00
20-05-40-80	Youth Soccer	\$ -		\$5,532.61	\$ 3,050.00	\$ 7,600.00	\$4,550.00
20-05-40-81	Facilities Maint.	\$ -		(\$351.34)	\$ 12,420.00	\$ -	(\$12,420.00)
TBD	Online Registration				\$ 8,300.00	\$ -	(\$8,300.00)
	<b>20-05 Totals</b>	<b>\$0.00</b>	<b>\$88,010.37</b>	<b>\$179,823.94</b>	<b>\$ 191,416.19</b>	<b>\$ 258,210.00</b>	

<b>Quasi-Enterprise Accounts</b>							
<b>Recreation "Enterprise / Skehan Center" - with Skehan Center</b>							
<b>Account Number</b>	<b>Account Name</b>	<b>2015/16 Budget</b>	<b>2015/16 Expended</b>	<b>Net</b>	<b>2016/17 Proposed</b>		
<b>20-07</b>			6/2/2016		<u>Expense</u>	<u>Revenue</u>	<u>Net per Program</u>
20-07-01-05	Comp/Wages	\$ -	\$ 21,578.32		\$ 37,666.00		
20-07-05-01	Ins./FICA	\$ -	\$ 1,672.00		\$ 2,881.45		
20-07-10-20	Supplies/Materials	\$ -	\$ 7,728.48		\$ 8,700.00		
20-07-15-05	Utilities/Electricity	\$ -	\$ 11,743.65		\$ 18,200.00		
20-07-15-10	Utilities/Fuel	\$ -	\$ 14,895.27		\$ 12,942.50		
20-07-15-15	Utilities/Water	\$ -	\$ 3,240.60		\$ 5,700.00		
20-07-15-20	Lease expenses				\$ 1,432.00		
20-07-20-35	Bldg. Maint.	\$ -	\$ 10,285.65		\$ 14,480.00		
20-07-40-10	Art Lessons	\$ -		\$688.00	\$ 2,160.00	\$ 2,700.00	\$ 540.00
20-07-40-15	Spec. Pgms./Concessions	\$ -		\$2,284.96	\$ 1,700.00	\$ 2,620.00	\$ 920.00
20-07-40-17	Baseball Clinic	\$ -		\$307.00	\$ 374.40	\$ 624.00	\$ 249.60
20-07-40-21	Drop In	\$ -		\$8,223.40	\$ 2,415.00	\$ 15,434.00	\$ 13,019.00
20-07-40-22	Dance	\$ -		\$0.00	\$ -	\$ -	\$ -
20-07-40-24	Field Hockey	\$ -		\$405.00	\$ -	\$ 400.00	\$ 400.00
20-07-40-25	Ads, Donations	\$ -		\$1,909.86	\$ 180.00	\$ 4,320.00	\$ 4,140.00
20-07-40-27	Gate/Admissions	\$ -		\$5,459.85	\$ 25.00	\$ 4,300.00	\$ 4,275.00
20-07-40-36	Indoor Soccer	\$ -		\$925.00	\$ -	\$ 1,760.00	\$ 1,760.00
20-07-40-40	Jr. Pro Basketball	\$ -		\$6,488.65	\$ 3,142.50	\$ 6,400.00	\$ 3,257.50
20-07-40-54	Senior Activities	\$ -		\$0.00	\$ -	\$ -	\$ -
20-07-40-60	Special Events	\$ -		\$18,210.00	\$ -	\$ 14,400.00	\$ 14,400.00
20-07-40-61	Special Programs	\$ -		\$1,327.37	\$ 540.00	\$ 1,175.00	\$ 635.00
20-07-40-74	Tennis	\$ -		\$0.00	\$ -	\$ -	\$ -
	<b>20-07 Totals</b>	<b>\$0.00</b>	<b>\$ 71,143.97</b>	<b>\$ 46,229.09</b>	<b>\$ 112,538.85</b>	<b>\$ 54,133.00</b>	

REC - SUMMARY (incl. "Quasi-Enterprise")							
		<b>FY16</b>		<b>FY17</b>			
	<u>Sources</u>	<u>Budgeted</u>		<u>Budgeted</u>			
	Taxation Budget	\$131,117.00		\$ 136,760.00	Budgeted		
	Rec "Enterprise"	\$255,845.00		\$ 258,210.00	Projected (program fees, concessions, sponsorships etc)		
	Skehan "Enterprise"	\$ 60,315.00		\$ 54,133.00	Projected (program fees, concessions, sponsorships etc)		
		<u>\$447,277.00</u>		<u>\$ 449,103.00</u>			
		<b>FY16</b>		<b>FY17</b>			
	<u>Uses</u>	<u>Budgeted</u>		<u>Budgeted</u>			
	Taxation Budget	\$131,117.00		\$ 136,760.00	Budgeted		
	Rec "Enterprise"	\$167,671.00		\$ 191,416.19	Estimated and authorized		
	Skehan "Enterprise"	\$125,411.00		\$ 112,538.85	Estimated and authorized		
		<u>\$424,199.00</u>		<u>\$ 440,715.04</u>			
	<b>Estimated Net Surplus</b>	\$ 23,078.00		<b>\$ 8,387.96</b>	<i>The \$8,388 would be added to the Recreation Clearing Account which is the accumulated balances left at year end after all Recreation Enterprise &amp; Skehan Center income and expenses are posted. This account is available for use in funding recreation-related purposes such as playground equipment, facility repairs, etc.</i>		

Taxation Budget							
Dept/Div: 20-20 REC/CULTURE / L HOIT POOL							
Account Number	Account Name	2015/16 Budget	2015/16 Expended	Percent Expended	2016/17 Proposed (DH)	2016/17 Proposed (Mgr)	Notes
<b>COMPENSATION</b>							
	01-01 SALARIES		6/2/2016	(92.3% year)			
	01-05 WAGES	\$ 182,833.00	\$167,800.63	92%	\$ 181,724.00	\$184,243.00	Level staffing, COLA
	05-01 FICA/MEDI	\$ 13,987.00	\$12,874.56	92%	\$ 13,902.00	\$ 14,095.00	
	05-05 MSRS/ICMA-ER	\$ 7,160.00	\$6,758.19	94%	\$ 6,981.00	\$ 7,203.00	
	05-35 LIABILITY						
	Total Taxation	\$ 203,980.00	\$187,433.38	92%	\$ 202,607.00	\$205,541.00	
<b>Quasi-Enterprise Accounts</b>							
Dept/Div: 20-20 REC/CULTURE / L HOIT POOL							
<b>INSURANCE</b>							
	05-10 W/C	\$ 4,700.00	\$ 2,882.36	61%	\$ 4,700.00	\$ 4,700.00	
	05-15 HEALTH	\$ 17,959.00	\$ 6,676.65	37%	\$ 12,445.00	\$ 12,445.00	Health insurance up 9.85% effective 1/1/16. Budgeting for 5% increase in FY17.
	05-20 LIFE	\$ 226.00	\$ 207.24	92%	\$ 226.00	\$ 226.00	
	05-25 DENTAL	\$ 150.00	\$ 137.50	92%	\$ 150.00	\$ 150.00	
<b>SUPPLIES</b>							
	10-01 OFFICE	\$ 913.00	\$ 903.40	99%	\$ 994.00	\$ 994.00	Time Warner Cable Internet (\$25/month); printer ink; notebooks, pens, batteries, dividers, paper; staff immunizations Hep B shot series.
	10-05 POSTAGE/SHIP	\$ 450.00	\$ 510.50	113%	\$ 450.00	\$ 450.00	
	10-10 GENERAL EXP						
	10-15 BOOKS/PUBL						
	10-20 SUPPLY/MATRL	\$ 1,050.00	\$ 1,481.60	141%	\$ 1,050.00	\$ 1,050.00	Rescue equipment, life lines, buoys, vacuum supplies, pool toys, noodles, swim lesson supplies, first aid supplies, aqua fitness supplies.
	10-80 CHEMICALS	\$ 7,033.00	\$ 4,310.07	61%	\$ 7,200.00	\$ 7,200.00	See attached.
	10-82 LANDSCAPING						
	10-99 MISC.						
<b>UTILITIES</b>							
	15-01 TELEPHONE	\$ 1,039.00	\$ 1,062.81	102%	\$ 1,176.00	\$ 1,176.00	OTT (\$36/month); TDS (\$62/month)
	15-05 ELECTRICITY	\$ 22,000.00	\$21,570.77	98%	\$ 22,000.00	\$ 22,000.00	
	15-10 FUEL	\$ 48,000.00	\$26,570.84	55%	\$ 23,240.00	\$ 23,240.00	Est. 14,000 gallons @ \$1.66
	15-15 WATER	\$ 3,250.00	\$ 3,224.58	99%	\$ 3,500.00	\$ 3,500.00	
	15-20 SEWER	\$ 3,000.00	\$ 2,319.64	77%	\$ 6,000.00	\$ 6,000.00	Reflects new rates.
<b>MAINT/REPAIR</b>							
	20-01 EQUIP.REPLAC						
	20-05 EQUIP.MAINT.	\$ 14,000.00	\$21,343.09	152%	\$ 14,000.00	\$ 14,000.00	See attached.
	20-25 VEHICLE MAIN						
	20-35 BLDG MAINT.	\$ 4,500.00	\$ 3,618.30	80%	\$ 4,500.00	\$ 4,500.00	Paint, Mops, Brushes, Toilet paper, Cleaning Chemicals, Vacuum, Gloves, Trash Bags, Hardware, Shower Curtains, Tools.
	20-45 STATION #2						
<b>PROF.SERVICE</b>							
	30-01 ADS	\$ 800.00	\$ 335.00	42%	\$ 800.00	\$ 800.00	Advertising for pool events, schedules and employment
	30-80 TRAIN/TRAVEL	\$ 1,500.00	\$ 1,509.63	101%	\$ 1,500.00	\$ 1,500.00	
	TBD	\$ -	\$ -	n/a		\$ 2,900.00	Fees for MyRec.com and debit/credit card acceptance
<b>Total</b>		\$ 130,570.00	\$98,663.98	76%	\$ 103,931.00	\$106,831.00	
<b>Estimated Revenue Budget</b>		\$ 155,000.00			\$ 155,000.00	\$155,000.00	



Hampden Capital Program Planning Budget Worksheet									
Proposed draft of June 12, 2016									
Sources of Funds	Total	FY16	FY17	FY18	FY19	FY20	Future	(FY21 +)	Notes
Equity - Town appropriation	\$ 940,000	\$ -	\$ 235,000	\$ 235,000	\$ 235,000	\$ 235,000			Subject to annual budgeting. (Includes road resurfacing program, below).
Equity - Town appropriation			\$ 123,275	\$ 4,000	\$ 4,000	\$ 4,000			Included in DPW Budget for Garage LED lighting; Sidney Blvd, North Rd and Old County Rd culverts; and catch basin cleaning. (Post-FY17 amounts for catch basin cleaning: 80 @ \$50)
Equity - Town Reserve Funds (accrued)	\$ 425,406								Est. balance to be available (on paper) July 1 2016. Subject to reconciliation of Interfund Transfers.
Principal - Environmental Trust	\$ 2,983,517	\$ -	\$ -	\$ -	\$ -	\$ -	<i>earliest date of unrestricted use.</i>		Air and Water Quality Protection, as that term is defined in the Hampden Environmental Trust, with expenditures subject to approval of Trustees and Town Council. Amount reflects Book Value of 4/20/16 source Bangor Savings Bank.
Interest Income - Environmental Trust	\$ 1,117,318	\$ -							<u>Town-wide</u> . Eligible for use "to preserve and protect the environment in the Town of Hampden, including funding such environmental study, testing, protection, preservation, and remediation measures as the Individual Trustees, in their discretion, direct." Amount reflects Book Value of 4/20/16 source Bangor Savings Bank.
Proceeds from Bond Issues	\$ -								
Host Community Benefit fund balance	\$ 236,587								HCB balance of 5/14/16. (Availability contingent on reimbursement from Sewer Fund).
Mayo Road General Ledger Balance ( 1-373-00)	\$ 109,881								Available per Auditor 5/11/16. Confirm eligible uses.
TIF Revenues	\$ 277,140	\$ 138,570	\$ 138,570						Limited to allowed uses specified in each TIF agreement. The large majority of funds projected to result from Emera TIF.
Conservation / Recreation Reserve Account	\$ 69,365	\$ 69,365							Funds authorized for specific uses by vote of the Town Council, spring 2016. Some spending may carry over to FY17.
State Appropriation	\$ -								
Federal Appropriation	\$ -								
Grant proceeds	\$ 50,000	\$ 50,000							Stephen King grant for Library, FY15-16.
Connector Bus Reserve Account	\$ 60,898								As of May 9, 2016. Held in Trust/Agency account by Bangor. Reserving for future use. Running old fleet, maintenance costs skyrocket. Adding \$283/month to our reserve from what we pay.
Federal match for Bus purchase (@ 5%)	\$ 6,300								Per Laurie Linscott. Federal match estimated based on purchase price (\$126,600) for refurbished bus.
Maine Local Road Assistance Program	\$ 325,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000			
Proceeds from Impact Fee Ordinance (if enacted)	\$ -								
Proceeds from Stormwater Utility (if enacted)	\$ -								
Private Development Funding	\$ -								
<b>Total Project Sources:</b>	<b>\$ 6,601,411</b>	<b>\$ 322,935</b>	<b>\$ 561,845</b>	<b>\$ 304,000</b>	<b>\$ 304,000</b>	<b>\$ 304,000</b>	<b>\$ -</b>		
<b>Uses of Funds</b>									
	<b>Total</b>	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>	<b>FY19</b>	<b>FY20</b>	<b>Future</b>	<b>(FY21 +)</b>	<b>Notes</b>
<b>Municipal</b>									
	Debt service payments on bonds issued	\$ -							Unknown
M-1	Municipal Building roof replacement (front)	\$ 55,000							Est. based on 2008-09 CIP.
M-2	Municipal Building (complete Public Safety flooring started in FY15)	\$ 20,000		\$ 20,000					Est. based on FY16 approved Reserve Funding (reallocated for other costs). Added for FY17 based on recommendation at 5/24/16 budget meeting.
M-3	LED lighting for Municipal Building								Seeking cost estimate
	Revaluation (town-wide)	\$ 350,000							\$350-400k. K. Karter, 2/9/16. Outgoing TM recommended budgeting for this over a period of years. Per KK, the last official Reval was done in 1980. Would take 18+ months. Includes listing, measuring, inspection, photographs, sketching.
	<b>Sub-Total:</b>	<b>\$ 425,000</b>	<b>\$ -</b>	<b>\$ 20,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Uses of Funds</b>									
	<b>Total</b>	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>	<b>FY19</b>	<b>FY20</b>	<b>Future</b>	<b>(FY21 +)</b>	<b>Notes</b>
<b>Playgrounds/Parks/Recreation</b>									
R-1	Additional Field Space (multipurpose)	\$ 50,000		\$ 50,000					Location TBD; reserve funding for future additional field(s).
R-2	Additional parking lot for Lura Hoit Complex (50 add'l spots needed) - <u>soft costs only</u>	\$ 30,000		\$ 30,000					Cost of wetlands delineation and DEP permitting for Pool site.
R-3	Resurfacing/Repair of Tennis Courts at VFW	\$ 15,296	\$ 15,296						Vermont Tennis, Ray Greenleaf. 10/7/15. Cost is for Guardian Membrane Repair method. Replacement costs for 2 tennis courts to rebuild est. at \$95-110,000. See Services Committee meeting packet 1/11/16.

Hampden Capital Program Planning Budget Worksheet									
Proposed draft of June 12, 2016									
Uses of Funds	Total	FY16	FY17	FY18	FY19	FY20	Future	(FY21 +)	Notes
R-4	Crack fill, Basketball Courts at VFW	\$ 2,980	\$ 2,980						Vermont Tennis, Ray Greenleaf. 10/7/15. Cost for Guardian Membrane Repair method is \$18,901. Replacement costs for 3 basketball courts to rebuild est. at \$130-150,000. See Services Committee meeting packet 1/11/16.
R-5	Addition of permanent bathroom and concession space at Outdoor Field Space, Lura Hoyt Pool site	\$ -							Waiting for wetlands delineation to determine if additional fields could be accommodated and, if so, whether/where facilities could be added.
R-6	Addition of outside storage space at Outdoor Field Space, Lura Hoyt Pool site	\$ -							Waiting for wetlands delineation to determine if additional fields could be accommodated and, if so, whether/where facilities could be added.
R-7	Facility Signage	\$ -							
R-8	New facility, Recreation Center.	\$ -							Sized appropriately with needed parking, energy efficient, designed to meet program needs running concurrently, with service areas located at building entrance, meeting space, concessions, and exterior restrooms, ideally located within same complex as field space.
R-9	Marina Ramp.	\$ 22,311	\$ 22,311						Grinding butt joints. Paving 15,332 SF. Pave 600 SF with 4" of binder. Pave with 2' of modified mix. Excludes permitting. Estimate from Wellman Paving 3/14/16. Will bid project spring 2016 as part of town paving bid.
<b>Skehan Center Items</b>									
R-10	(Skehan Center) Additional parking, 60-70 additional spots needed	\$ -							
R-11	(Skehan Center) permanent secure lobby office space	\$ -							
R-12	(Skehan Center) Energy efficiency upgrades to building heating	\$ -							
R-13	(Skehan Center) Upgrades for locker room water heating	\$ -							
R-14	(Skehan Center) Facility Signage	\$ -							
	<i>Sub-Total:</i>	\$ 120,587	\$ 40,587	\$ 80,000	\$ -	\$ -	\$ -	\$ -	
<b>Library</b>									
L-1	One flat roof surface needs to be replaced.	\$ 2,000							Grants are available to libraries—they are competitive and some not available every year. Have used grant funds to renovate circulation room and move children's room, added central air conditioning, installed System 2000 furnace and had exterior trim repaired, recaulked and repainted, painted interior of building and replaced all lighting with efficient LED bulbs. However, cannot depend only on grants for upkeep of facility.  May be partially or fully funded by proceeds from King Grant. Estimates include \$7k for vestibule door.  Based on \$210/sq. ft. for 45'x25' room (1125 sq. ft.) for seating of up to 100 people \$236,250.00. This item duplicates potential new Community Center identified above.
L-2	Installation of LED lighting (King Grant supported)	\$ 19,267	\$ 19,267						
L-3	Heating in the far ends of the building (Community Room & Children's Room) is not ideal. These rooms have large blowers which are loud and not very efficient.	\$ -							
L-4	All windows should be replaced as they are not efficient.	\$ -							
L-5	Replacement of library doors.	\$ 25,000							
L-6	Town needs a good sized meeting space and I believe the Library is the logical place for that to be. There is space for the addition of a meeting room which, while attached to the library can be closed off, so people could use it without having access to the library.	\$ 236,250							
	<i>Sub-Total:</i>	\$ 282,517	\$ 19,267	\$ -	\$ -	\$ -	\$ -	\$ -	

Hampden Capital Program Planning Budget Worksheet									
Proposed draft of June 12, 2016									
Uses of Funds		Total	FY16	FY17	FY18	FY19	FY20	Future (FY21 +)	Notes
<b>Lura Hoit Pool</b>									
P-1	Pool Sand Filter (replaced 2006)	\$ 20,000						\$ 20,000	Est. needed in FY26
P-2	Plaster Re-surface (replaced 2006)	\$ 32,000						\$ 32,000	Est. needed in FY21
P-3	Boilers (replaced 2009)	\$ 42,710						\$ 42,710	Est. needed in FY24
P-4	Pool Pump (replaced 2007)	\$ 2,600						\$ 2,600	Est. needed in FY22
P-5	Air Handler (replaced 2012)	\$ 172,000						\$ 172,000	Est. needed in FY27
P-6	Metal Roof (replaced 2014)	\$ 24,000						\$ 24,000	Est. needed in 2039
P-7	Painting inside of pool area	\$ 10,000		\$ 5,000	\$ 5,000				Est. needed soon. Put it out to bid about 4 years ago. Part of the reason for the high cost is the height of ceiling and scaffolding required and the one week time frame to get it done. Project has been postponed because of other more crucial projects. Would like to schedule the painting project for FY18 if possible. Hopefully enough in Pool reserve account to help cover the cost.
P-8	Replace and repair asphalt sidewalk and curbing around the pool	\$ 6,500			\$ 6,500				
		\$ -							
	<i>Sub-Total:</i>	\$ 309,810	\$ -	\$ 5,000	\$ 11,500	\$ -	\$ -	\$ 293,310	
Uses of Funds		Total	FY16	FY17	FY18	FY19	FY20	Future (FY21 +)	Notes
<b>Police &amp; Fire</b>									
PS-1	Fire Engine	\$ 400,000		\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 200,000	Est. needed in FY23. Recommended for multi-year funding through reserve fund allocations and/or bond financing.
PS-2	Air Bottles	\$ 10,000					\$ 10,000		Est. needed in FY20
PS-3	Ambulance	\$ 200,000		\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 120,000	Est. needed in FY26. Recommended for multi-year funding through reserve fund allocations and/or bond financing.
PS-4	Thermal Imaging Camera	\$ 10,000		\$ 10,000					Est. needed FY16-18.
PS-5	Handguns	\$ 6,000				\$ 6,000			Est. needed FY19-20.
PS-6	Cardiac Monitor (2)	\$ 80,000						\$ 80,000	Est. needed in FY28
PS-7	Pickup Truck	\$ 40,000			\$ 40,000				Est. needed FY18-20.
	<i>Sub-Total:</i>	\$ 746,000	\$ -	\$ 80,000	\$ 110,000	\$ 76,000	\$ 80,000	\$ 400,000	
Uses of Funds		Total	FY16	FY17	FY18	FY19	FY20	Future (FY21 +)	Notes
<b>Public Works (non Sewer)</b>									
<b>Facilities</b>									
PW-1	Repair holiday light power supply on utility poles	\$ 15,000		\$ 15,000					Quote received winter 2015; would bid work. Cost driven by need to shut down electrical during repairs. May be able to be combined with change to LED street lighting if that goes forward.
PW-2	New salt shed	\$ 75,000							If Transfer Station goes away could serve as half foundation for salt shed. If not, would recommend new building, combined salt shed and equipment garage, out back.
PW-3	Equipment garage	\$ 70,000							If Transfer Station goes away. If not would recommend new building, combined salt shed and equipment garage, out back.
PW-4	Roof repair at DPW Garage	\$ 38,000		\$ 38,000					Would include repairs to leaky roof, insulation, and help with heating costs.
PW-5	New DPW office in location of existing garage (swap shop)	\$ 60,000							Would replace swap shop, and is contingent on Transfer Station going away. Would allow for an Admin support person to have a place to work.
PW-6	Transfer Station reconfiguration	\$ 17,920							Rework Transfer Station layout and fence (\$9,620); New gate/fence for brush to back pit (\$2,900); new Swap Shop building (\$5,400).
<b>Stormwater</b>									
SW-1	Stormwater - catch basins repair and maintenance. (423 within regulated urbanized area, including local and MDOT).	\$ 12,000			\$ 4,000	\$ 4,000	\$ 4,000		Amount included in DPW FY17 Budget, 80 per year at \$50 per.
SW-2	Stormwater - outfalls repair and maintenance. (93 within regulated urbanized area).								
SW-3	Stormwater - impaired watershed management plan, Shaw Brook (EPA potentially impaired)	\$ 40,000							This cost estimate assumes that Bangor will also contribute to cost. Potential funding source: Environmental Trust.
SW-4	Stormwater - impaired watershed management plan, Sucker Brook (EPA impaired)	\$ 40,000							This cost estimate assumes that Bangor will also contribute to cost. Potential funding source: Environmental Trust.

Hampden Capital Program Planning Budget Worksheet										
Proposed draft of June 12, 2016										
<b>Transportation</b>										
T-1	Annual Road Resurfacing Program (8-year rotation)	\$ 940,000		\$ 235,000	\$ 235,000	\$ 235,000	\$ 235,000	\$ 235,000	\$235,000 per year	Amount included in DPW FY17 Proposed Budget. \$40k/mile (per 20' width) x 60 miles = \$2.4M / 8 years = \$300k/year (offset by \$65k/year in Maine Local Road Assistance). (Included in proposed FY17 Reserve budget).
T-2	Baker Road (275' of road reconstruction)	\$ 35,000		\$ 12,000	\$ 12,000	\$ 12,000				
T-3	Western Ave. Sidewalk to Mayo Road	\$ 38,336		\$ 38,336						Federal Project: AC-STP-1940(100)X (1/26/16 Amendment #3). Total project cost: \$191,680. Met with MDOT and W&C to review project on 1/22/16. Prior project payments (for engineering) have been paid from HCB account. Funds allocated 7/17/12.
T-4	Repaving Western Ave from Rte 1A to Mayo Road (BACTS project - Pres 12 - 10% local match)	\$ 119,459		\$ 119,459						BACTS TIP v.2 for 2016-2019 estimates total project cost at \$1,194,588. <u>Expected to be included in bond referendum for November 2016.</u>
T-5	Repaving Western Ave from Mayo Road to Railroad (Pres 6)	\$ 123,441			\$ 123,441					BACTS TIP v.2 for 2016-2019 estimates total project cost at \$1,234,407. <u>Expected to be included in bond referendum for November 2016.</u>
T-6	Rebuild Schoolhouse Lane between Old County and 1A	\$ 310,000								Project is estimated (by Sargent Corp) at \$275,000 construction plus some engineering and inspection for a total budget figure of \$310,000. Specs in email from SC to AJ 4/11/16. <u>Expected to be included in bond referendum for November 2016.</u>
T-7	Main Road North, 1.73 miles from Mountainview to Town Center. Reconstruction (complete reconstruction and removing the concrete base; or widening, closed drainage, sidewalk).	\$ 465,000			\$ 465,000					MaineDOT project #65291. Total project cost \$4.65M. Town responsible for 10% local match. Anticipated to go to local referendum in November 2016. <u>Expected to be included in bond referendum for November 2016.</u>
T-8	Paving Main Road from Western Avenue to Kennebec Road	\$ 56,673								Timeframe to be confirmed with MDOT.
T-9	New Bus	\$ 126,000								Hampden hasn't bought a bus in last 19-20+ years. New bus is \$414,000. If we buy a used bus, have contract with MMA for ten, "like new" end of life overhaul, \$126,000. Laurie Linscott also pursuing Federal grant; if successful would be 85/15% match for new Bus. Our reserves would almost cover.
<b>Bridges and Culverts</b>										
PW-11	Manning Bridge #3366. Center pier is undermined. Girders are delaminating with thick rust flaking evident.	\$ -								Letter from MDOT May 11, 2015. Considered by MDOT a Low Use or Redundant Bridge. If Town committed to funding 50% of project, and if compelling circumstances, can pursue State financial assistance.
PW-12	Sawyer Bridge #0863. SW wing is tipping and has broken the corner weld. NE wing is also starting to fail. Floor plates are buckling and bouncing. Water is running under full length of structure.	\$ -								Letter from MDOT May 11, 2015. Considered by MDOT a Low Use or Redundant Bridge. If Town committed to funding 50% of project, and if compelling circumstances, can pursue State financial assistance.
PW-13	Sucker Brook culvert	\$ 20,000		\$ 20,000						
<b>Sub-Total:</b>		\$ 2,601,829	\$ -	\$ 477,795	\$ 839,441	\$ 251,000	\$ 239,000	\$ -		
<b>Town Project Cost Sub-Total:</b>		\$ 4,485,743	\$ 59,854	\$ 662,795	\$ 960,941	\$ 327,000	\$ 319,000	\$ 693,310		

# Town of Hampden Capital Program Planning



Lura Hoit Pool	
P-1	Pool Sand Filter (replaced 2006)
P-2	Plaster Re-surface (replaced 2006)
P-3	Boilers (replaced 2009)
P-4	Pool Pump (replaced 2007)
P-5	Air Handler (replaced 2012)
P-6	Metal Roof (replaced 2014)
P-7	Painting inside of pool area
P-8	Sidewalk, curbing

Municipal	
M-1	Debt service payments on bonds issued
M-1	Municipal Building roof replacement (front)
M-2	Municipal Building (complete Public Safety flooring started in FY15)
M-3	LED lighting (municipal building)

PW-9 Old County Rd culvert replacements

T-6 Rebuild Schoolhouse Lane

R-9 Marina Ramp

T-7 Main Road North, 1.73 Miles from Mountainview to Town Center. Reconstruction (complete reconstruction and removing concrete base; or widening, closed drainage, sidewalk).

Library	
L-1	One flat roof surface needs to be replaced. Cost unknown.
L-2	Installation of LED lighting (King Grant supported)
L-3	Heating in the far ends of the building (Community Room & Children's Room) is not ideal. These rooms have large blowers which are loud and not very efficient.
L-4	All windows should be replaced as they are not efficient.

VFW	
R-3	Resurfacing/Repair of Tennis Courts
R-4	Resurfacing/Repair of Basketball Courts
R-5	Addition of permanent bathroom and concession space at Outdoor Field Space
R-6	Additional of outside storage space at Outdoor Field Space
R-7	Facility Signage

Skehan Center Items	
R-10	Additional parking, 60-70 additional spots needed
R-11	permanent secure lobby office space
R-12	Energy efficiency upgrades to building heating
R-13	Upgrades for locker room water heating

PW-1 Repair holiday light power supplies on utility poles Western Ave and Main Road South

T-8 Paving Main Road South from Western Ave to Kennebec Road

T-2 Baker Road (275' of road reconstruction)

Town Wide  
T-9 New Bus Revaluation

Location TBD	
R-1	Additional Field Space
R-8	New Facility, Recreation Center

T-1 Annual Road Resurfacing Program (8-year rotation)

PW-11 Manning Bridge #3366. Center pier is undermined. Girders are delaminating with thick rust flaking evident

PW-8 Sidney Blvd failed culvert

R-2 Additional parking for Lura Hoit Pool Complex (50 add'l spots needed - survey costs only)

T-3 Western Ave. Sidewalk to Mayo Rd  
T-5 Repaving Western Ave from Mayo Road to Railroad (pres 6)

PW-12 Sawyer Bridge #0863. SW wing is tipping and has broken the corner weld. NE wing is also starting to fail. Floor plates are bucking and bouncing. Water is running under full length of structure.

Public Works (non Sewer)	
PW-2	New salt shed
PW-3	Equipment garage
PW-4	Roof repair at DPW Garage
PW-5	New DPW office in location of existing garage (swap shop)
PW-6	Transfer Station reconfiguration

Stormwater	
SW-1	Catch basins repair and maintenance. (423 within regulated urbanized area, including local and MDOT).
SW-2	Outfalls repair and maintenance. (93 within regulated urbanized area).
SW-3	Impaired watershed management plan, Shaw Brook
SW-4	Impaired watershed management plan, Sucker Brook

Notes:  
Map Prepared by: Kyle Severance  
Date of preparation: 5/18/2016  
Datum / Projection: NAD 83 Zone 19  
Data Sources: Town of Hampden, MEGIS, USGS, MDOT  
Parcel Layer last updated August 2015  
Disclaimer:  
This map was created to graphically represent the locations of items prepared under the Town of Hampden Capital Program Planning Budget Worksheets. The projects presented here are for discussion only and may or may not have been approved or funded.

