

FINANCE & ADMINISTRATION COMMITTEE MEETING

Thursday September 8th, 2016

6:00 p.m.

Hampden Town Office

1. Meeting Minutes – August 15th, 2016

Review & Sign Warrants

2. Old Business

- a. Work plan and priorities for FY17
- b. Council Rules

3. New Business

- a. Recommendation of the Public Works Director for 2016 grub prevention as quoted by Scotts Lawn Service and authorization to use Cemetery Reserve funds to complete the perpetual care requirement.
- b. Request for authorization to use Cemetery Reserve funds in the amount of \$750.00 to repair the chain link fence at the Locust Grove Cemetery.
- c. Request for authorization to use Municipal Building Reserve funds to purchase the parts and supplies necessary to improve the foundation and storm drain system and to try to prevent leaking on the West side of the Public Safety Building.
- d. Recommendation of the Public Safety Director for the 2016 Police Department vehicle as bid by Quirk Auto Group on August 18, 2016 and request for authorization to use reserve funds for its purchase.

4. Public Comment

5. Committee Member Comments

6. Adjournment

FINANCE & ADMINISTRATION COMMITTEE MEETING

Monday, August 15th, 2016

MINUTES – DRAFT

Hampden Town Office

Attending:

Mayor David Ryder

Town Manager Angus Jennings

Councilor Ivan McPike

Councilor Mark Cormier

Councilor Terry McAvoy

Councilor Dennis Marble

Councilor Stephen Wilde

Mayor Ryder called the meeting to order at 6 p.m.

- 1. Meeting Minutes – August 1st, 2016 – Motion by Councilor McAvoy**
seconded by Councilor Marble to approve the minutes as written. Approved 6-0.
- 2. Review & Sign Warrants – Warrants were reviewed and signed by**
Committee members.
- 3. Old Business**
 - a. Work plan and priorities for FY17 – This item was tabled for**
discussion until after New Business.
- 4. New Business –**
 - a. Town Manager’s recommendation for award of the 2016 TAN –**
Manager Jennings reported on the bids received for the Tax Anticipation Note (TAN). The low bid was from Androscoggin Trust at 0.86% interest and the second low bid was from Katahdin Trust at 0.89% interest. Councilor McPike said he favored going with Katahdin Trust because they have a local branch in Hampden, and the small difference in interest will not generate significant cost. He made a motion to recommend that the Council accept the bid from Katahdin

Trust. The motion was seconded by Councilor Marble, and the motion was approved 6-0.

- b. Town Council order re-authorizing weir installation and eel research at Papermill Park –** *The request of Hampden resident Joseph Zyslewski was presented. It was approved last year and needs to be renewed annually. There was a motion by Councilor Marble seconded by Councilor Wilde to recommend that the Council approve the request to conduct the eel research. The motion passed 6-0.*
- c. Foreclosed property bid award for property located at 118 Fowlers Landing Rd. –** *Manager Jennings summarized the results of the recent bid for sale of the foreclosed property. He noted that, under the Sale of Town Owned Real Estate Ordinance, the Council must go with the high bid. There was a motion by Councilor McPike seconded by Councilor Wilde to recommend that the Council award the bid to William Burchard whose bid of \$6,020 was the high bid. The motion passed 6-0.*
- d. Setting the 2016/2017 mil rate –** *Manager Jennings said that, at the budget public hearing on June 27, he had thought that the mil rate impact may be as much as a dollar but that, now that the Assessor's determination of values was complete, he was comfortable recommending a mil rate of \$18.20 which would be an increase of \$0.70 on the FY16 mil rate. There was a motion by Councilor McPike seconded by Councilor Marble to recommend that the Council establish an FY17 mil rate of \$18.20 per thousand. The motion passed 4-2 with Councilors McAvoy and Cormier opposed.*
- e. Council meeting schedule for September 2016 and November 2016 –** *Manager Jennings presented his memo recommending changes to two Council and Finance Committee meeting dates. There was a motion by Councilor Marble to reschedule the first September meeting to September 8 and the first November meeting to November 14. The motion was seconded by Councilor McAvoy and passed 6-0.*
- f. Request authorization for use of reserve funds in the amount of \$700.00 for the purchase of a Fire Department garage door opener –** *Manager Jennings noted that the invoice for the garage door opener repair had been received and was for the amount of \$1,000. Councilor*

McAvoy asked if there was a garage door at the Fire Station repaired a couple of months ago. There was a motion by Councilor Marble seconded by Councilor McAvoy to recommend Council approval to expend \$1,000 from the Municipal Building Reserve to pay for the repairs. The motion passed 6-0.

- g. Request authorization for use of Public Works Equipment reserve funds for the purpose of leasing an excavator for ditching work –** *There was a motion by Councilor McPike seconded by Councilor McAvoy to recommend Council approval to expend \$2,500 from the Public Works Equipment Reserve to pay for the rental of an excavator for use on the Municipal Building drainage repairs and for ditching work. The motion passed 6-0.*
- h. Review of Council Rules and Disclosure Statements –** *Manager Jennings summarized the disclosure statement included in the packet that the Town Clerk had prepared to comply with ordinance requirements. He said that the packet includes a list of all Town vendors, and he noted that this included some employees who had received mileage or cost reimbursement because they are classified as “vendors.” Councilor McPike said that Item 13 on the Council rules needs discussion. Councilor McAvoy said it’s his understanding that if a Councilor is present and is not precluded from voting due to a conflict of interest, the Councilor must vote and may not abstain. Councilor McPike said that disclosures of conflict should be announced at the Finance Committee meetings. He said the Council rules should provide more discretion regarding the scheduling of meetings. It was agreed that the Council Rules would be added to the next Finance Committee agenda and Committee members were asked to review the Council Rules and provide suggestions regarding potential modifications.*

Work plan and priorities for FY17

Manager Jennings resumed discussion on this item which was postponed from earlier in the meeting. He circulated an updated matrix of active and identified projects, with a separate list for projects already completed and a third list of projects that he is taking on but that wouldn’t require specific action of the Council or Committees. He said that, by taking these two categories of projects out of the matrix, he hoped it would assist the Committees and Council to focus on only

those projects they will need to be involved with. The Committee agreed that the process of establishing formal priorities would continue into September.

5. Public Comment – None.

6. Committee Member Comments – None.

7. Adjournment

There being no further business, the meeting was adjourned at 6:48 p.m.

Respectfully submitted –
Angus Jennings, Town Manager

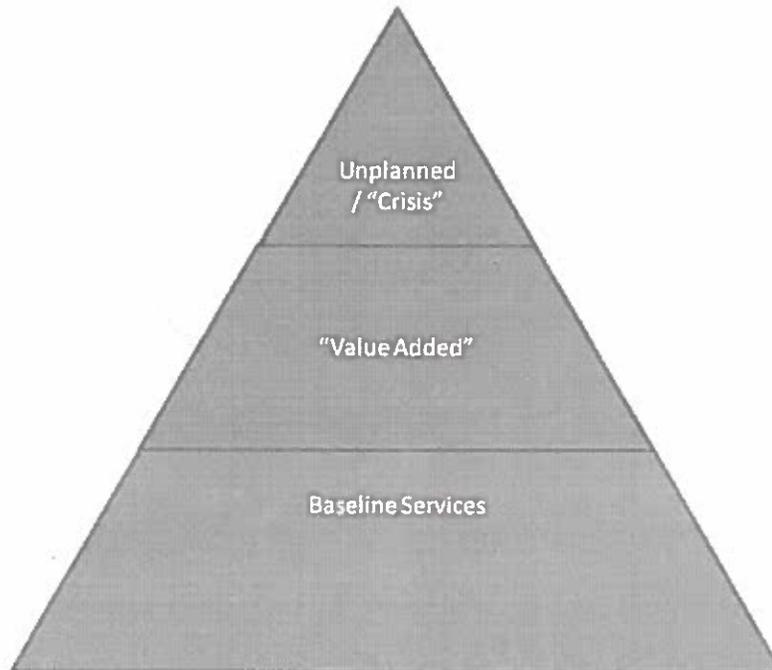
Town of Hampden
106 Western Avenue
Hampden, Maine 04444



Phone: (207) 862-3034
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Email:
townmanager@hampdenmaine.gov

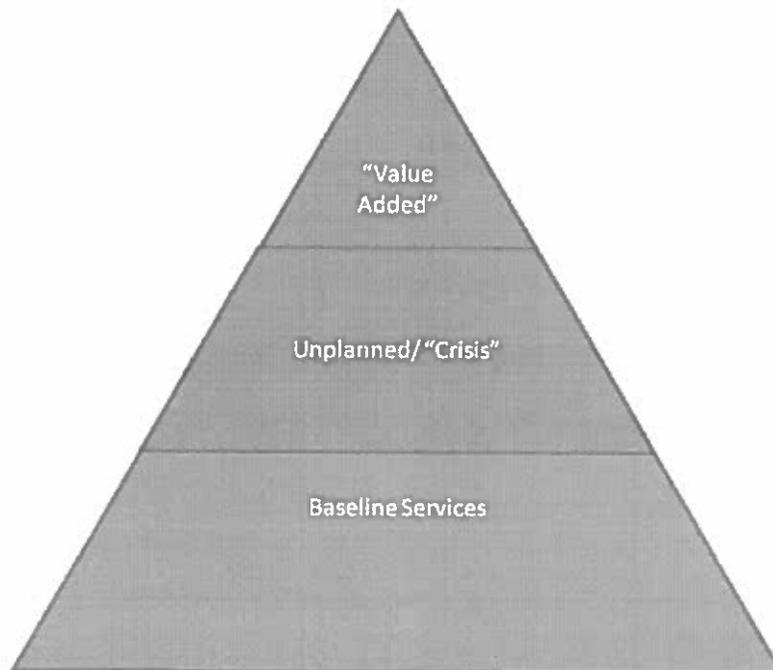
TO: Town Council Committees
FROM: Angus Jennings, Town Manager
DATE: July 2, 2016
RE: Work plan and priorities for FY17

Now that FY16 is over, Mayor Ryder and I have agreed that it will be important in July and August to review, within each of the Council's four Committees, anticipated work plan and Council and Manager priorities for FY17. The FY17 Budget has been adopted, giving us baseline information regarding financial and personnel resources for the year ahead. Over the course of my municipal career I've come to think of the services towns provide in three categories, illustrated as follows:



Baseline services include functions that are mandated by local, State or Federal statute, regulation or administrative agency. "Value added" services include, for example, proactive planning and zoning efforts, grant applications, and non-mandated services that are nonetheless provided on a regular basis. Unplanned services represent issues that are not part of a specific work plan but, when they arise, must be addressed. In some departments more than others, this category can represent "crises" in a true sense of the word. The pyramid is intended to illustrate relative time impact (in personnel hours) of the various types of services (i.e. on a week to week basis, Baseline Services occupy the greatest share of staff time, etc.).

As a practical matter, when Unplanned/Crisis situations arise, these have the effect – for whatever the duration of the event – of displacing time toward Value Added services, while in every circumstance the Baseline Services must continue to be provided. So, during periods where Unplanned/Crisis work arises, the pyramid looks more like this:



For this reason, it is important to re-evaluate work plan and priorities on a regular basis in order to make adjustments to the timing of Value Added services if/as needed to accommodate Unplanned/Crisis work while also maintaining Baseline Services.

As we discussed during the Town Manager interview process last summer, it is my opinion that true prioritization requires a statement of both what is to be done, and of what will not be done (either at all, or on a particular timeframe, i.e. extending the time horizon for certain Value Added services that may be important, but that – in light of overall work planning – are not near-term priorities).

As we also discussed during the interview process, it is my opinion that government is notoriously bad at leveling with the public (and, sometimes, itself) regarding what will not be achieved within a defined period of time. In my experience this has two inevitable and unfortunate consequences: the first is that the public can become frustrated by statements of what will be achieved, but a failure to achieve the goals on the established timeline; and, because the system of government is trying to achieve more than it has the capacity to achieve, the quality of work suffers because tasks are done with an emphasis on speed rather than diligent attention, and balls can be dropped because the system is over capacity. Personnel fatigue and burnout can also result.

During the selection process, I made a commitment to the Council that I would not proceed in this manner, but rather would work with the Council based on clear information regarding priorities, capacity/bandwidth, and the time it takes to accomplish

particular tasks, in order to establish meaningful priorities that can actually inform the work planning for municipal personnel and private sector and institutional partners. While it is not easy to state on the public record that certain public goals – which are understood to be important – will not get done (on a certain timeframe), it is absolutely imperative to do so. If the municipal government is unable (or unwilling) to establish and maintain priorities, every new commitment of resources (whether mandated, “value added” or “crisis”) simply competes against those commitments already underway, and can threaten the system’s ability to meet the commitments it has already made. Over time, in addition to doing actual harm (i.e. balls dropped), this affects municipal government’s credibility, and can undermine public confidence.

We are at a point where this exercise of prioritization is essential. We have been short-staffed in the planning and economic development arena for seven (to become eleven) weeks, during which time I (along with Myles and Rosemary) have taken on significant additional responsibilities. We are at a period of staff transition as we’ll be working to integrate a new Town Planner into our operations, modify several staff job descriptions and responsibilities (regarding payroll, finance, administration and DPW administration), and add a new administrative staff person with direct involvement in daily cash and financial transactions. We are also entering the most time-intensive and critical phase of the year from a financial management standpoint as we prepare for the FY16 Audit and for the issuance of a Tax Anticipation Note for FY17. And, the work to be ready for a November 2016 bond authorization referendum must also begin in earnest.

A review of the past year’s meeting agendas and identified work items of each of the Council’s Committees (many which fall into the “Value Added” category) illustrates a mismatch between policy “priorities” and actual personnel resources to get this work done (concurrently, anyway). This is not an issue of capability; we have excellent personnel in every area of the organization. It is an issue of capacity i.e. bandwidth.

So, Mayor Ryder and I would like to work with each of the four Committees and their Chairmen during the summer months to advance from “priorities” to **priorities**. In so doing, we will need to identify important work items that can be deferred. However, we will also agree to work items that are of greater importance in FY17 and, in so doing, we can more effectively partner with private sector and institutional partners to actually deliver on the commitments we make (and have made). This exercise will also be critical to my ability to effectively manage personnel resources so that each of our municipal departments can actually “plan their work and work their plan.”

Building on the February Goal Setting sessions and the intensive FY17 budget process in May and June, I look forward to beginning this process in earnest at Tuesday’s Administration and Finance meeting, Wednesday’s Planning & Development Committee meeting, and at the July meetings of the Services and Infrastructure Committees.

To inform your consideration, I have attached a tasks matrix that I began working on last August and have periodically updated since then. This has not been updated since May 1, and is not exhaustive, but can provide a foundation for this work. I have also attached a prioritization matrix that we reviewed at the February Goal Setting sessions. I have found this matrix useful and offer it as a resource; of course you may prefer your own approach if you have a different method that is effective for you.

Present

Future

A
Vital

B
Important

C
Optional

D
Worthless

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HAMPDEN TOWN COUNCIL RULES

Introduction & Statement of Purpose - Public Service, even at the local level, can be challenging. As elected officials' sphere of influence and relationship with citizens ebbs and flows according to issues and policy topics, it is sometimes challenging for said officials to be even-handed and broad minded in the sense of the whole community. This is why government service at all levels is guided by core values and ethical standards. In keeping with that idea, the following defines the way in which Hampden elected officials shall approach the matters that come before them: *(Added 2/1/2016)*

A Simple Three Way Test

Is it the truth?

Is it fair to all concerned?

Will it be beneficial for the Town?

The Hampden Councilor...

Will not act out of spite, bias, or favoritism

Will contribute to a climate of mutual trust and respect

Has the courage of his/her convictions

Never forgets that he/she is working for the people – all of the people

Will understand and demonstrate the elements of teams and teamwork

Will clearly define roles and relationships

Will establish and abide by a Council-staff partnership

And will allocate Council time and energy appropriately.

1. The Town Council shall only act by ordinance, order, or resolve. All ordinances, orders, and resolves shall be confined to one subject, which shall be clearly expressed in the title. All orders and resolves shall be dated, numbered, and signed by the Town Clerk and the Town Councilors will receive a copy.
2. In all motions of command, the form of expression shall be 'ordered' and in all motions concerning principles, facts, or purposes, the form shall be 'resolved'.
3. The name of the Council member or other person, persons, or group requesting an item on the agenda will be indicated on the agenda with the said item.
4. As a matter of courtesy, conduct for all Council and Committee meetings shall be as follows:
 - a. Cell phones shall be silenced during Council & Committee meetings by Town Councilors, staff, and the general public.
 - b. Councilors and staff shall refrain from texting or emailing during all Council or Committee meetings.

- c. Cell phone use, texting, and email may be done during breaks in regular or special Council meetings or committee meetings.
5. Town Councilors shall participate in Freedom of Access Act training within 120 days of being sworn in as a Town Councilor and documentation of that training shall be filed with the Town Clerk.
6. Town Councilors shall participate in Elected Officials training offered by the Maine Municipal Association within the first year of office. If a Councilor is unable to complete this training within the first year, the deadline may be extended upon petition by the Councilor and assent of a majority of the Council. *(Amended 2/1/2016)*
7. A New Councilor orientation packet shall be provided to all Councilors at the time they are sworn in.
8. The Mayor shall take the chair at the appointed time for the meeting, call the members to order, and proceed to the following order of business:
(Amended 1/21/2014; 4/7/2014; 5/19/14)
 - A. Pledge of Allegiance
 - B. Consent Agenda
 1. Signatures – Treasurer’s Warrants, etc
 2. Secretary’s Report
 3. Communications
 4. Reports
 - C. Public Comments
 - D. Policy Agenda
 1. News, Presentations & Awards
 2. Public Hearings
 3. Nominations-Appointments – Elections
 4. Unfinished Business
 5. New Business
 - E. Committee Reports
 - F. Manager’s Report
 - G. Councilor Comments
 - H. Adjournment
9. In the absence of the Mayor, the Deputy Mayor shall preside over the Town Council meeting. In the absence of the Deputy Mayor, the Mayor shall appoint, in advance, another Councilor to chair the meeting.
10. When a question is under debate, the Mayor shall receive no motion but to adjourn, or for the previous question, to lay on the table, or to postpone to a day certain, or to refer to a committee or some administrative official or to amend, or to postpone indefinitely; which several motions shall have precedence in order in which they stand arranged.
11. When a vote is passed, it shall be in order for any member who voted in the majority, or in the negative on a tie vote, to move a reconsideration thereof at the same, or the next stated meeting, but not afterwards; and when a motion of reconsideration is decided, that vote shall not be reconsidered.

12. When any member is about to speak, they shall respectfully address the Mayor, confine themselves to the question under debate, and avoid personalities. No member speaking shall be interrupted by another but by a call to order, or to correct a mistake.
13. Every member present, when a question is put, shall give their vote, unless the Council, for special reasons, shall excuse them. Application to be so excused must be made before debate on the issue and the decision on the application shall be made by a majority vote of the council without debate.
14. The rules cannot be dispensed with or suspended if one or more members of the council shall object. No rule or order shall be amended or repealed without notice, in writing, being given at the preceding meeting.
15. Any person wishing to address the Town Council will be given the opportunity to do so in accordance with the following procedure:
 - a. Persons wishing to address the Council on an item which appears on the agenda shall wait until the Mayor announces the consideration of such item, at which time they may address the Council on that particular item. There shall be a five minute limit on such comments per person, per item. In the event that a large number of persons wish to speak on an issue, this limit may be changed to insure that all who wish to speak have the opportunity to do so. Once public comment on an item has closed and a motion and second has been made by members of the Town Council, further public comment is only allowed if approved by a unanimous vote of the Town Council.
 - b. Any person wishing to address the Council on an item not appearing on the agenda shall be allowed to do so only in that section of the agenda referred to as "Public Comments". There shall be a five minute limit on such comments per person per subject raised. Items heard during Public Comment may be agendaed for a subsequent meeting or referred to a Committee or staff member for discussion/action. No votes may be taken by the Council on a subject raised during Public Comment without a vote by the Council to set aside the rules and add it to the regular agenda for consideration.
 - c. Any person wishing to address the Council shall signify their desire by raising their hand and, when recognized by the Mayor, such person shall thereupon request permission to address the Council, giving their name and the name of the road on which they live and then designating the subject matter on which they desire to address the Council. *(Amended 2/1/2016)*

16. At the commencement of the Calendar year, or as soon thereafter as possible, there shall be chosen the following Committees, each Committee to consist of three (3) or four (4) members of the Council as the Mayor may designate, or, upon a motion, the Council may ballot.
(Amended 2/1/2016)
- a. Finance & Administration – The purpose of this committee shall be to review all items related to their fiscal impact on the Town as well as all matters that pertain to items of administrative procedures. This committee will also have the responsibility for the review and signature of all payment warrants.
 - b. Services Committee – The purpose of this committee shall be to review all matters related to services provided by the Town related to recreation, parks, trails, the library, the pool, communications and other items related to non-emergency or public works services provided in the community. *(Amended 2/1/2016)*
 - c. Infrastructure – The purpose of this Committee shall be to review all matters pertaining to public infrastructure including buildings, roads, and all town capital equipment.
 - d. Planning & Development – The purpose of this Committee shall be to review all matters related to all ordinances of the Town and all proposals for economic & community development.
17. Committee procedure shall be governed as follows:
- a. All Committees will be required to post an agenda at least 48 hours prior to the meeting and no issue may be voted on unless it is agendaed.
 - b. It shall be the responsibility of the Committee Chair to discuss the development of the meeting agenda with the assigned staff person at least 24 hours before the meeting is required to be posted.
 - c. The assigned staff member shall prepare and post the agenda.
 - d. Draft minutes of each meeting will be prepared by the staff member supporting the committee within three business days.
 - e. Committee meeting minutes shall be posted on the Town website following their voted approval by the Committee.
 - f. Non-committee Council members attending a Committee meeting will have voting rights if they have been present for the entire discussion of an issue, providing that at least two of the three appointed members of the committee are present.
 - g. Two appointed members of the Committee shall constitute a quorum
 - h. The Mayor shall serve as a member of all Committees for quorum purposes. *(Amended 2/1/2016)*
18. The Mayor may appoint members of the Council and/or citizens of the Town to special committees as authorized by the Council. *(Amended 2/1/2016)*

19. In all cases where the parliamentary proceedings are not determined by the foregoing rules and orders, "Roberts Rules of Order" shall be taken as authority to decide the course of proceedings.
20. The first and third Mondays of each month are designated as 'regular' council meetings with the provision that a unanimous vote of the council would cancel a meeting. Whenever a regular meeting falls on a legal holiday, such meeting will take place the following day.
21. Special meetings of the Town Council may be scheduled for other dates for special purposes. The agendas for such meetings shall be posted at the Post Office, Town Office, Town Bulletin Board, on the Town website, no less than 72 hours in advance of the meeting (unless an emergency meeting is needed for the purpose of dealing with an unanticipated Town emergency, in which case posting shall be to all normal posting locations and via email to local print media as soon as it is identified that a meeting will be held). The agenda for a Special Meeting shall be prepared as follows;
 - A. Call to order
 - B. Subject(s) for meeting
 - C. AdjournThe general public shall be allowed to comment on subjects at Special meetings in the same manner as for Regular Council meetings. There shall be no general Public Comment section for items not contained on the agenda for Special Council meetings.
22. Any item on the consent agenda can be set aside for discussion at the request of any Councilor, prior to a motion on the remainder of the consent agenda.
23. Council Meetings shall not extend beyond 10 p.m. without an affirmative vote of the Town Council.
24. The Councilor Comment section of the agenda is reserved for the purpose of enabling any Council member to discuss matters not previously mentioned on the agenda. No official Council action can be taken at this time.
25. Sanctions – Council members who intentionally and repeatedly do not follow council rules may be reprimanded or formally censured by the Council. Serious infractions of Council Rules could lead to other sanctions as deemed appropriate by the Town Council. *(Added 2/1/2016)*

This policy replaces the Council Rules last updated February 19, 2008.

Adopted by Town Council: May 21, 2012

Amended: January 21, 2014
April 17, 2014
May 19, 2014
February 1, 2016



TOWN OF HAMPDEN
DEPARTMENT OF PUBLIC WORKS

106 WESTERN AVE.
HAMPDEN, ME 04444

TEL 862-3337

FAX 862-3910

August 12, 2016

To: Angus Jennings
From: Sean Currier
Subject: 2016 Grub Prevention

The Public Works department solicited quotes for 2016 grub prevention in our Cemeteries to uphold our perpetual care requirement. There was a significant issue this past spring with grub damage and we anticipate similar issues next spring unless a preventative is applied.

Two quotes were received by DPW for the preventative application. One was from Scotts Lawn Service in the amount of \$5,655.00 and the other from Nicklbeth Turf in the amount of \$10,580.00

Funding for this year's grub prevention is requested from the Cemetery Reserve account which has sufficient balance to cover the cost. Grub prevention will be incorporated in FY18 budget request.

I would like to recommend awarding the grub prevention to Scotts Lawn Service in the amount of \$5,655.00

Thank you for your consideration,

Sean Currier



TOWN OF HAMPDEN
DEPARTMENT OF PUBLIC WORKS

106 WESTERN AVE.
HAMPDEN, ME 04444

TEL 862-3337

FAX 862-3910

August 24, 2016

To: Angus Jennings
From: Sean Currier
Subject: 2016 Locus Grove Cemetery Chain Link Fence Repair

It was discovered on August 1, 2016 that a wind storm over the previous weekend had pushed a large tree over on to the chain link fence at Locus Grove Cemetery. The Public Works ground crew removed the tree and cleaned the debris. The fence will need a repair on approximately 50' as the fence was pushed to the ground breaking the top rails and creasing the chain link portion.

I would like to request \$750.00 be awarded to Allen Farm Fence from the Cemetery Reserve account to repair the damaged fence.

Town staff will investigate if our insurance will cover the repair or if deductible would be in excess of the repair cost. If insurance will cover the expense, the reserve account will be reimbursed at that time.

Thank you for your consideration,

Sean Currier



TOWN OF HAMPDEN
DEPARTMENT OF PUBLIC WORKS

106 WESTERN AVE.
HAMPDEN, ME 04444

TEL 862-3337

FAX 862-3910

August 16, 2016

To: Angus Jennings
From: Sean Currier
Subject: Municipal Building Foundation Drain Repair

The Public Works department is requesting approval to use the Municipal Building Reserve account to purchase \$840.72 in parts for improving the foundation/storm drain system on the West side of the building where the foundation is leaking. The repair should minimize leaking of the foundation in to the lower level of Public Safety.

Thank you,

A handwritten signature in black ink, appearing to read "S Currier", is written over a faint, larger version of the same signature.

Sean Currier



HAMPDEN PUBLIC SAFETY

Police - Fire - EMS
 106 Western Avenue
 Hampden, Maine 04444
 Phone 207-862-4000
 Fax: 207-862-4588



Memo

To: PSD Rogers
 From: Sgt Scott Webber
 Date: 8/29/16
 RE: 2016 New Cruiser Bids

Chief

Joe Dunton and I reviewed the specs and bids for the 2016 and 2017 Ford Explorer SUV.

We both agreed that the vehicles appeared to be nearly identical other than one was a model year newer than the other. The vehicle engine, transmission, warrantee, and all other standard features appear to be the same.

The basic bid submitted by Darlings of Bangor for the model year 2017 included two added features the model year 2016 submitted by Quirk Auto did not.

- Remote Keyless Entry Fob (code 595) listed value \$260
- 100 Watt Siren/Speaker w/Bracket and Pigtail listed value \$300

Bid Comparison of 2016 v 2017 Ford Explorer Interceptor

| | |
|---|-----------------|
| 2016 Ford SUV Police Interceptor bid amount submitted | \$26908.00 |
| w/ Splash guards listed an optional item | <u>\$145.00</u> |
| Quirk Auto net bid | \$27,053.00 |

| | |
|---|-------------|
| 2017 Ford SUV Police Interceptor bid amount submitted | |
| w/ Splash guards listed as included. | |
| Darlings Bangor Ford | \$28,152.00 |

Note: The Kelly Blue lists the current MSRP of these vehicle (non-police package) as follows.

| | |
|------|-------------|
| 2016 | \$33,995.00 |
| 2017 | \$34,255.00 |

