

# TOWN OF HAMPDEN

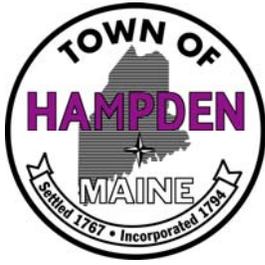


**Hampden Established as a Tree City USA in 2007**

# ANNUAL REPORT 2008

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**TOWN DIRECTORY**  
Town Of Hampden  
106 Western Avenue  
Hampden, ME 04444  
hampden@midmaine.com

ADMINISTRATION – Town Manager	862-3034
TOWN CLERK	862-3034
Marriage Licenses/Certificates	
Birth/Death Certificates	
Burial Permits	
Fish & Wildlife Licenses	
ATV/Boat/Snowmobile Registrations	
Elections/Voter Registration	
TAX COLLECTOR	862-3034
Excise & Property Taxes	
General Assistance	
ASSESSOR	862-4500
TOWN PLANNER	862-6527
CODE ENFORCEMENT OFFICER/PLUMBING INSPECTOR	862-4500
BUILDING INSPECTOR/FIRE INSPECTOR	862-4586
FIRE DEPARTMENT/AMBULANCE – Non-Emergency	862-4586
POLICE – Non-Emergency	862-4000
PUBLIC WORKS	862-3337
RECREATION DEPARTMENT	862-6451
LURA E. HOIT MEMORIAL POOL	862-4305
EDYTHER L. DYER COMMUNITY LIBRARY	862-3550
ECONOMIC DEVELOPMENT	862-3034

**LIFE & DEATH EMERGENCIES**

**Hampden Telephone Numbers ONLY      Dial “911”**

**Bangor Telephone Numbers in Hampden      862-3300**

## TOWN OF HAMPDEN

### HAMPDEN TOWN COUNCIL (July 1, 2007 to December 31, 2007)

<u>NAME</u>	<u>DISTRICT</u>	<u>TELEPHONE</u>
Edward C. Murphy	I	947-6135
Thomas Brann	II	862-4954
Rick A. Briggs, Mayor	III	942-6682
Andrew J. Colford	IV	862-4968
Robert M. Gilberti	At Large	862-3332
Shannon F. Cox	At Large	862-3882
Matthew D. Arnett	At Large	862-5382

### HAMPDEN TOWN COUNCIL (January 1, 2008 to June 30, 2008)

Edward C. Murphy	I	947-6135
Thomas Brann	II	862-4954
Rick A. Briggs, Mayor	III	942-6682
Andrew J. Colford	IV	862-4968
Andre E. Cushing, III	At Large	449-1358
Shannon F. Cox	At Large	862-3882
Matthew D. Arnett	At Large	862-5382

### TOWN OFFICIALS/DEPARTMENT HEADS

<u>TITLE</u>	<u>NAME</u>	<u>TELEPHONE</u>
Town Manager	Susan Lessard	862-3034
Town Treasurer	Susan Lessard	862-3034
Town Clerk	Denise R. Hodsdon	862-3034
Tax Collector	Cheryl M. Johnson	862-3034
Finance Department	Janie Pitcher	862-3034
Utility Billing Clerk	Katherine Cole	862-3034
General Assistance Director	Cheryl M. Johnson	862-3034
Tax Assessor	Vivian M. Gresser	862-4500
Town Planner	Robert Osborne	862-6527
Code Enforcement Officer	Ben Johnson	862-4500
Building/Fire Inspector	Keith Barnhard	862-4586
Public Safety Director	Joseph Rogers	862-4000
Ambulance Service		862-4586
Health Officer	Vivian M. Gresser	862-4500
Public Works Director	Galen "Chip" Swan	862-3337
Cemetery Sexton	Devon Patterson	862-3337
Library Director	Debora Lozito	862-3550
Pool Director	Darcey Peakall	862-4306
Recreation Director	Kurt Mathies	862-6451
Economic Development Director	Bion A. Foster	862-3034
Town Attorney	Thomas Russell	862-3034
Town Forester	Vacant	
Auditor	James W. Wadman	667-6500



## ELECTED STATE OFFICIALS REPRESENTING HAMPDEN

### ***HOUSE DISTRICT 39***

**State Representative (Term exp. 12/3/08):** **Brian M. Duprey**  
**Home Address:** **P.O. Box 214**  
Hampden, ME 04444  
Residence Telephone: (207) 862-5785  
Fax: (207) 287-1449  
E-Mail: repduprey@hotmail.com  
Capitol Address: House of Representatives  
2 State House Station  
Augusta, ME 04333-0002  
Capitol Telephone: (207) 287-1440 (Voice)  
(207) 287-4469 (TTY)

**Year-round Toll Free House of Representatives Message Center**  
1-800-423-2900

Maine Legislative Web Site – <http://janus.state.me.us/legis>

### ***SENATE DISTRICT 33***

**State Senator:** Debra D. Plowman  
**Home Address:** P.O. Box 468  
Hampden, ME 04444  
Residence Telephone: (207) 862-4506  
Fax: (207) 287-1527  
E-Mail: debraplowman@cs.com  
Capitol Address: 3 State House Station  
Augusta, ME 04333-0003  
Capitol Telephone: (207) 287-1505 (Voice)  
(207) 287-1583 (TTY)

**Year-round Toll Free Senate Message Center**  
1-800-423-6900

Web Site: <http://www.state.me.us/legis/senate>

SUSAN M. COLLINS  
MAINE

413 DIRKSEN SENATE OFFICE BUILDING  
WASHINGTON, DC 20510-1904  
(202) 224-2523  
(202) 224-2693 (FAX)

COMMITTEES:  
HOMELAND SECURITY AND  
GOVERNMENTAL AFFAIRS,  
RANKING MEMBER  
ARMED SERVICES  
SPECIAL COMMITTEE  
ON AGING

## United States Senate

WASHINGTON, DC 20510-1904

January 2008

Dear Citizens of Hampden:

As we mark the beginning of 2008, I welcome this opportunity to share some of the work I've done during the past year representing Maine in the United States Senate.

Maine plays a critical role in our national security through the men and women who serve in our active duty forces and our National Guard and Reserves and through the skilled employees who work at our defense businesses and installations. As a member of the Senate Armed Services Committee, I successfully supported the vital work at Bath Iron Works, Pratt & Whitney, the Portsmouth Naval Shipyard, and the Defense Finance and Accounting Center, as well as at smaller companies like Hodgdon Yachts and Global Research Technologies.

On the Senate Homeland Security Committee, I have worked to better protect our nation against the threat of terrorist attacks and to strengthen the federal partnership with our emergency managers and first responders in responding to natural disasters. The disruption of terrorist plots last year and the improved federal response to natural disasters, such as the Patriots' Day storm here in Maine and the wildfires in California, demonstrate that these efforts are producing real results. Building on our past successful efforts to reform the intelligence community and to increase security at our nation's seaports and chemical facilities, I worked with Senator Joe Lieberman again, to gain approval of a new law further strengthening our homeland security.

With so many pressing needs in this country, we cannot afford to see taxpayers' dollars lost to waste, fraud, and abuse. Working with the Inspectors General, I have written a bipartisan bill to reform wasteful government contracting practices. The Senate approved this bill in November, and I hope it will become law later this year.

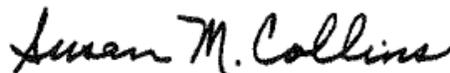
Congress last year passed several bills that I advocated to improve health care, expand aid for education, and protect our environment. These include increased funding for the program to expand access to dental services in rural communities, additional funding for diabetes research, and an extension of a tax deduction for teachers. As a member of the Special Committee on Aging, I worked to create a Task Force on Alzheimer's Disease and introduced a bipartisan bill to block cuts in home health care.

Record-high energy costs are imposing a tremendous burden on our low-income families, truckers, and small businesses. With a bipartisan coalition of Senators, including Olympia Snowe, I fought for increased funding for the Low-Income Home Energy Assistance Program (LIHEAP). We secured a \$400 million increase over last-year's level and will continue to press for additional funding. I also have called upon the Department of Energy to stop buying oil for the Strategic Petroleum Reserve until prices moderate. There is no compelling justification for the Department to take oil off the market at a time when prices are sky high and consumers are struggling to heat their homes and fill their gas tanks.

We need to embrace the goal of energy independence to reduce our reliance on imported oil by developing bio fuels, such as cellulosic ethanol, by increasing fuel efficiency standards for vehicles, and by supporting research into better technology. The new energy law takes significant steps in the right direction.

I am grateful for the opportunity to serve the great State of Maine. If ever I may be of assistance to you, please do contact my Bangor office at 945-0417.

Sincerely,



Susan M. Collins

 PRINTED ON RECYCLED PAPER

MICHAEL H. MICHAUD  
2ND DISTRICT, MAINE

WASHINGTON OFFICE  
1724 LONGWORTH HOUSE OFFICE BUILDING  
WASHINGTON, DC 20515  
PHONE: (202) 225-6306  
FAX: (202) 225-2943  
[www.house.gov/michaud](http://www.house.gov/michaud)

**Congress of the United States**  
**House of Representatives**  
**Washington, DC 20515**

COMMITTEES:  
**VETERANS' AFFAIRS**  
SUBCOMMITTEE ON HEALTH  
CHAIRMAN  
**TRANSPORTATION AND INFRASTRUCTURE**  
SUBCOMMITTEE ON HIGHWAYS AND TRANSIT  
SUBCOMMITTEE ON RAILROADS, PIPELINES  
AND HAZARDOUS MATERIALS  
SUBCOMMITTEE ON ECONOMIC DEVELOPMENT,  
PUBLIC BUILDINGS AND  
EMERGENCY MANAGEMENT  
**SMALL BUSINESS**  
SUBCOMMITTEE ON AGRICULTURE AND TECHNOLOGY  
SUBCOMMITTEE ON RURAL AND URBAN  
ENTREPRENEURSHIP  
SUBCOMMITTEE ON TAX AND FINANCE

Dear Friends,

I would like to thank the people of Maine's Second Congressional District for the opportunity to serve you in the United States House of Representatives. It is a great honor for me to represent the hard working men and women of Maine in Congress.

We've made progress for Maine people. Working with community groups, town leaders, economic development experts, and many others, I was able to pass my Northern Border Regional Commission bill in the House. This bill would bring much needed federal dollars to the state for economic development purposes. Such an investment would help create jobs, slow outmigration, and strengthen our communities. I will continue to work with members of our Congressional Delegation to ensure that it becomes law.

In Maine, many of our friends and neighbors are veterans. As Chairman of the Veterans Affairs Health Subcommittee, I have worked to make health care more accessible, increase the overall spending for the Department of Veteran's Affairs, increase reimbursement for veterans who have to travel great distances and assist veterans suffering from traumatic brain injury. In the coming year, I will continue to work hard for our veterans to make sure that the federal government lives up to the promises made to them.

I also remain committed to providing quality constituent services and with long distances to travel, it is sometimes difficult for people to reach one of my regional offices. That is why my staff will continue to hold office hours in various communities throughout the District on a regular basis.

If my office may ever be of assistance, please do not hesitate to contact me at my Bangor office at 207-942-6935 or by emailing me through my web page at [www.house.gov/michaud](http://www.house.gov/michaud). While on my website, I also encourage you to sign up for occasional e-mail updates on the various issues facing Congress that are important to Mainers.

Thank you again for the opportunity to represent you in Congress.

With warmest regards,



Michael H. Michaud  
Member of Congress

**BANGOR:**  
23 WATER STREET  
BANGOR, ME 04401  
PHONE: (207) 942-6935  
FAX: (207) 942-5907

**LEWISTON:**  
179 LISBON STREET, GROUND FLOOR  
LEWISTON, ME 04240  
PHONE: (207) 782-3704  
FAX: (207) 782-5330

**PRESQUE ISLE:**  
445 MAIN STREET  
PRESQUE ISLE, ME 04769  
PHONE: (207) 764-1036  
FAX: (207) 764-1060

**WATERVILLE:**  
16 COMMON STREET  
WATERVILLE, ME 04901  
PHONE: (207) 873-5713  
FAX: (207) 873-5717





**Senator Debra D. Plowman**  
*Legal and Veterans Affairs Committee, Member*  
3 State House Station  
Augusta, ME 04333-0003  
(207) 287-1505

*P.O. Box 468,  
Hampden, ME 04444  
(207) 862-4506*

**ANNUAL REPORT TO THE TOWN OF HAMPDEN**  
A Message from State Senator Debra D. Plowman

Dear Friends and Neighbors:

It is an honor to represent the citizens of Penobscot County in Augusta, and means a great deal that you have continued to entrust me with this responsibility. I want to express my heartfelt thanks to all of you who have made my service possible, and I look forward to serving the residents of Hampden in the 123<sup>rd</sup> Legislature.

I have been appointed to the Joint Standing Committee on Legal and Veteran Affairs for the 123<sup>rd</sup> Legislature. This Committee is responsible for all legislation concerning: liquor and tobacco policy; lottery, gambling and off-track betting issues; nonprofit corporations; election laws; campaign financing; voter registration; governmental ethics; landlord-tenant issues; veterans' programs; Department of Defense and Veterans' Services; the National Guard; and the sale and furnishing of cigarettes to minors.

The 123<sup>rd</sup> Legislature convened on January 3, and the biennial State budget will be one of the first orders of business. With the state facing an estimated 400 million dollar budget shortfall, lawmakers will be asked to make some difficult decisions, as a 2/3 majority in each Legislative Chamber is required for its passage. Extensive changes to Maine's local education systems, including a plan to reduce the amount of school districts from 290 to 26, and a proposal to freeze property valuation for full time residents until they sell their homes are sure to make this budget a controversial one that will require a lot of attention and debate. I would like the opportunity to hear your opinions on these proposals. This will help me understand how my constituents are reacting to the plan, and allow me to represent you more effectively in Augusta.

Once again, thank you for allowing me to represent you in Augusta. Please let me know if I can ever be of any assistance to you or your family. I can be reached at home at 862-4506 or in Augusta at 287-1505. You can also e-mail me at [debraplowman@cs.com](mailto:debraplowman@cs.com).

Sincerely,

Debra D. Plowman  
State Senator  
District 33

## MAYOR'S REPORT

### ANNUAL REPORT for JULY 2007 to JUNE 2008

It is with great mixed emotions that I submit to you my last report as Mayor. After ten years of service on the Hampden Town Council and twenty years of additional service to the Town of Hampden, I have decided to not run for re-election in November.

The position of Town Councilor and Mayor requires that large amount of volunteer time be provided. While I am not one to usually be concerned with the amount of time, I have recently become more aware than ever before of the effects on family, business, and ones self. In these difficult times, it is now more important than ever that I devote my entire efforts to my family and business.

The coming year will also be a very busy and difficult one for the Hampden Town Council. It will require someone who can provide the time commitment and make some very difficult and stressful decisions. My thoughts and prayers will be with them as they deal with the many needs and concerns during this tough economical time.

It has truly been an honor and wonderful experience to serve the Town of Hampden. I thank my parents, who have been residents of Hampden for forty years, for their support. With their blessing, at age 16, I joined the Hampden Ambulance service and began my volunteer relationship with the Town of Hampden; a thirty year relationship that has provided me with many cherished memories and friends. I was fortunate to serve with the ambulance service, the public works department, public safety dispatch, the fire department, the recreation department, many community organizations, and finally the Town Council. I also thank my wife of twenty-five years, my son age twenty-one, and my daughter age eighteen for all their understanding and sharing during those years. I could not and would not have served for so long without their encouragement and support.

I am proud of my service on the Town Council. Ten years ago, I had many goals that I hoped could be accomplished. I was told by many that the goals could not ever happen. I am proud to say that with the hard work of the entire Town Council and the Town Manager I was able to see those goals met.

Ten years ago, the Town Council was in the middle of hearings on a major landfill expansion request. As a citizen who wished to see the landfill close, I was told we would never see the closure and need to accept that fact. Today, we now have definitive closure date for the landfill and plan for reuse of the landfill.

Ten years ago, I was told the mill rate was over \$23.00 and there was nothing we could do about it. Today the mill rate is \$6.00 less than that amount.

Ten years ago, I was told people who come to Council meetings did not have to be allowed to speak, that the Council did not have to recognize them. Today we have a very open public comment policy that greatly helps the Council in their decisions. Ten years ago there was no water for the Councilors. Today we have water, refreshments for everyone, and an enjoyable atmosphere. A little thing I know, but "breaking bread" is an important Maine custom. I had felt that there was no reason why a Council could not benefit from such. If you join our meetings, you will now also be invited to share some candy or mints. All are welcome and encouraged to join us.

Ten years ago, there was little or no communication from the Town Council. Today we have a popular newsletter, all meetings are regularly broadcast on the local cable channel, and an expanded website that is working.

Ten years ago, even though there was a huge need for a new fire station, I was told that many years before the voters had spoken and there was nothing that could be done. Today we have a facility that we can be proud of and serves the needs of our community.

Almost ten years ago, we were faced with the need to replace a long-term and locally popular Town Manager upon her retirement. I was told that we would never be able to find anyone like her. Today, we are very fortunate to have found Manager Susan Lessard. I am very proud to have served on the committee that offered her the position. We are in extremely good hands and are very fortunate to have such a caring, devoted, and professional manager. She cares deeply about the Town of Hampden citizens, staff, and volunteers. As Mayor, I have been very blessed and fortunate to have been able to work with someone of her qualities.

Other accomplishments of the last ten years include:

- Construction of the Business & Commerce Park, development of a Tax Increment Financing policy that helped to bring a much-needed grocery store to the community and provided incentives for the location of several other businesses in the community as well
- Personnel additions in Code Enforcement, Economic Development, Information Technology, GIS, Paramedic/Firefighting
- Replacement of long-time Public Works Director Greg Nash with a highly qualified person who also happened to be a Hampden resident – Galen ‘Chip’ Swan
- Infrastructure improvements to the sewer system, paving and drainage work done on parking lots at the pool and the Town Office, renovations to the Council Chambers, gravel road paving, a new fire station, and acceptance of more than eleven new miles of public streets.
- A new playground at the pool, assistance to upgrade the Community Playground at the McGraw School, upgrades to the Kiwanis Hall, and expansion of recreation programs
- Improved relations with SAD #22 through a more inclusive school budget process
- Adoption of a comprehensive plan in 2001 and review and upgrade of that plan currently in process, extensive studies of green and open space issues, and Tree City USA designation for the Town

The future will be difficult. The Town of Hampden, while in better shape than most, will not escape the difficulties of the current recession. I urge the Town Council to not only hold the line on the upcoming budget but ask all departments to submit a 10% decrease in their respective budgets. Now is not the time for new projects, new positions, experiments, or any extras. I urge the incoming Council to respect what the people are dealing with and help them anyway possible. I would ask that they not lose the results of our efforts over the last ten years. Please keep the mill rate low. Hampden has been fortunate to provide the many services that other small communities do not have. The current luxuries of a full time library, full time recreation department, full time indoor pool facility, full time planning department, travel and training budgets, new IT equipment, and 100% employee health insurance may need to be reconsidered.

I would ask the community to support the Council’s efforts to maintain our award winning public safety department, the school systems, public works, code enforcement, and tax assessing at all costs. Any services related to public safety and comfort must be maintained.

I encourage the Council to continue their discussions on tax relief for our senior citizens. Particularly the ones that have been here for twenty years or more and need relief due to income levels and other needs. Many are now faced with having to sell their homes. We now know that out of a population of almost 7,000 people only approximately 200 residences have been occupied by the same people for twenty years or more. These folks have contributed much to the well being of our community and now it is time for all of us to say thank you. The Council needs to expedite its work on this plan.

I also urge the Town Council to continue its study of the Mayo Road. I was there when a young man was hit and killed on the Kennebec Road before the improvements were made. Today we have underground drainage, safe sidewalks, curbing, and have had no further concerns. Please do not let this happen again. It has been on public record many times that we know there is a problem on the Mayo Road. Please do something soon to protect the lives of the people in that neighborhood and reduce the town's liability. We need to move forward on this important project. If a full complete project is not affordable, please consider sidewalk construction or closure of the road as a thruway. In fact, many years ago, the road stopped at Reed's Brook. Please do not allow another life to be lost on the side of the road.

I urge the Council to find a way to properly thank and honor its many volunteers, and do it often. We have so many needs in our community and our volunteers have always been one of our best kept secrets. In the last few years, we have lost decades of experience from volunteers who left feeling that they were no longer appreciated or listened too. Please do not let this happen. I urge the appointments committee to not just find ways of filling needs, but find a way to retain the ones who come forward. Possibly an annual banquet and council recognition would be a good start.

Finally, the town of Hampden is placed at the top of many State of Maine lists for community quality. We have all seen and heard the news reports of how Hampden is the only community in central and northern Maine to be in the top ten of many positive categories that effect family life. I challenge the Town Council to maintain those views and surveys. You have the responsibility to do so in a conservative and careful manner.

The next few years are going to be tough for all of us. The Town of Hampden and the Town Council will not escape. There will be many difficult decisions. I urge the citizens to continue their support and faith in the Town Council. A great solid base has been provided from which to make decisions. The Council needs to resist major changes. The members need to follow those beliefs and examples that have been in place for the last decade. If the Council does so, they will not go wrong. The Town of Hampden is a great place and community to live and raise a family. I have no doubt it will survive and will be better than ever.

Noted author, and no relation of mine, Dorothy Corkville Briggs wrote many books on self esteem for mates, children, and the workplace. She is known for the quote; "Growth is not steady, forward, upward progression. It is instead a switchback trail; three steps forward, two back, one around the bushes, and a few simply standing, before another forward leap." The Town Council knows this progression all too well. The decision making process is a slow one that requires much patience. Changes can and will occur, but there is a process. We would invite all who would like to participate in that process, to do so.

The Hampden Town Council meets the first and third Mondays of every month at 7:00pm in the municipal building. The public is encouraged to attend these meetings and provide input on a variety of topics. You may also watch the Council live on cable channel seven or receive a copy of the meeting from the Town Office.

As Mayor, I have been very pleased with the success of the past and look forward with great excitement to the town's future. The Town of Hampden facilities, equipment, and services remain in excellent condition. The citizens can be rest assured that all of Hampden's best interests are being carefully attended to by our professional and dedicated staff. All of the members of the Hampden Town Council thank you for the opportunity to provide service to our community. It has truly been an honor to serve as your Council chair and Mayor. Best wishes and God Bless.

Sincerely Submitted,

Mayor Rick Briggs  
Hampden Town Council

## TOWN MANAGER

### ANNUAL REPORT for JULY 2007 to JUNE 2008

As of December 11<sup>th</sup>, I will have completed 8 years as the Town Manager here in Hampden. Although there have been many challenges, I believe that we have accomplished a lot of good work during that time. The Town is fiscally healthy, operationally sound, and staffed with many people who provide excellent public service to the residents of the community.

Some highlights for the 2007/08 year include:

- The front office began accepting debit cards during this year and the response has been very favorable.
- The use of Rapid Renewal for online vehicle re-registration is remaining steady at approximately 5-6 registrations per week.
- Our banking switch to Maine Savings for the General Fund, Reserve, and Sewer checking accounts has gone very smoothly. We are getting great service and their proximity to the office makes the banking relationship even easier.
- Moving the Reserve Account Investments to Bangor Savings Bank has also gone extremely smoothly. That relationship was expanded to include the Hampden Environmental Trust as well.
- Despite the economic downturn that has put many investments in jeopardy, town funds have consistently been invested in FDIC insured cd's and U.S. Treasury notes so there is no risk of loss in our accounts
- Two foreclosed properties were sold during 2008. There remain only two tax accounts in foreclosure in Hampden and both are faithful in maintaining monthly, long-term payment plans. Tax Collector Cheryl Johnson does a very good job of staying on top of the tax collection effort.
- The Town successfully intervened in the Water District Rate increase case and the resulting rates were less than originally requested by the District. The Council and Water District have also set up a twice-a-year meeting schedule in order to stay current with District information and to maintain better lines of communication.
- The Town Council authorized participation in both the regional Hazardous Materials Collection Day and the continuation of the subsidized Home Composter program that has now distributed nearly 300 composters in Hampden over the past 5 years.
- The Town Council approved participation in a program to locate American Flags on lighted poles in the Kennebec-Route 1A-Western Avenue area.
- The Council spent a good deal of time working with the School on the new high school project, both through the efforts of representatives Kathy Walker and Norm Prouty and also councilors who attended numerous meetings on the subject.
- Long-time Councilor Robert Gilberti resigned effective 12/31/07 and was replaced January 1st by former Councilor Andre Cushing who was elected in the 11/07 election and will serve until the end of 2009.

- The landfill closure plan continues to move forward smoothly. The last waste delivery will be some time in 2009 but no later than 12/31/09. The first phase of three closure phases will be completed as of October 2008. The second phase will be closed in 2009 and the final phase in 2010. The landfill will pay the tax rebate program to participating abutters through the full 2009/2010 tax year despite the fact that waste deliveries will cease no later than 12/31/09.
- Committee level work for the Town Council was at an unprecedented level for this year. The time commitment for everyone has been considerable.
- The Council established a Goals & Objectives session to be held annually in January in order to make sure that projects, planning, and budget priorities are set according to the Goals and Objectives established for the year.

Respectfully submitted,

Susan Lessard  
Town Manager

## TOWN CLERK

### ANNUAL REPORT for JULY 2007 to JUNE 2008

The Town Clerk is the official record keeper for the Town of Hampden and is responsible for maintaining and ensuring the safekeeping and preservation of town records and official town documents. This office is also responsible for issuing various state and local licenses, including fish and game, dog and marriage licenses, registering recreational vehicles, administering elections and voter registration, and providing information and notices on a variety of matters to the public and other Town Departments. I was appointed by the Governor as a Dedimus Justice in July and am now able to offer those services to our citizens.

The Town's website contains helpful information pertaining to licensing, vital statistics, Council agendas and minutes, ordinances, and elections and voter registration. We encourage residents to visit the website at [www.hampdenmaine.com](http://www.hampdenmaine.com) for current Town news and public notices and to find answers to frequently asked questions. Residents can also purchase their hunting and fishing licenses and renew automobile, ATV and snowmobile registrations using the links on the home page of the Town's website. New automobile, ATV and snowmobile registrations and all boat registrations must be done at the Town Office.

<b>SUMMARY OF ACTIVITY OF THE CLERK'S OFFICE</b>			
<b>IF&amp;W LICENSES &amp; STAMPS ISSUED:</b>		<b>VITAL STATISTICS RECORDED:</b>	
A total of 1006 Licenses were issued.		Births	75
		Marriages	51
		Deaths	38
<b>RECREATIONAL VEHICLES REGISTERED:</b>		<b>DOG LICENSES SOLD:</b>	
Boats	562	Neutered/Spayed	788
Snowmobiles	451	Male/Female	53
ATV's	218	Service/Search/Rescue	3
<b>VICTUALER'S LICENSES:</b>	18	Kennel License	1

The Municipal Election was held on November 6, 2007 in conjunction with the State Referendum Election. 1740 voters cast their ballot and elected one At-Large Councilor to fill a vacancy until December 31, 2009, two School Board Members and one Water District Trustee, in addition to passing four amendments to the Town Charter.

The SAD #22 district budget meeting was held at Hampden Academy on June 5, 2008 and the proposed budget was adopted. The School Budget Validation Referendum was held with the State Primary Election on June 10, 2008 and the voters of all three districts approved the budget. The results of all elections are recorded in the Town Clerk's Office and are available for inspection during regular business hours.

I would like to thank those citizens who took time out of their busy lives to serve as Election Officials during the past year. The success of our elections relies upon the hard work and dedication of our election workers. If you are interested in working at the polls in the future, please contact me at 862-3034.

Denise R. Hodsdon, CMC  
Town Clerk & Registrar of Voters

## WELCOME TO OUR NEWEST RESIDENTS!!

Thomas Whitney Ambrose  
Kelsey Leah Armstrong  
Peyton Edward Baker  
Aidyn James Ball  
Ian Christopher Beckett  
Joshua Thomas Boutaugh  
Cooper Benjamin Bowden  
Sophia Mary Bruce  
Joshua Antoine Bruce  
Broderick Chase Buck  
Maya Annabel Carver  
Sophie Elizabeth Clough  
Andrew Marshall Cote  
UNNAMED UNNAMED Cousins  
Caleigh Ann Daries  
Kayden Gerik McMackin Daviault  
Ava Kira McMackin Daviault  
Connor Alan Desjardins  
Dante Carlos Diaz  
Meredith Rose Doucette  
Amelia Claire Dubay  
Natalie Elise Dunham  
Katherine Elizabeth Dysart  
Hunter James Eastman  
Tessa Reese Ewer

Deborah Kate Faris  
John Edward Wilson French  
Rylan Sprague Gagner  
Kayleb Andrew Grant  
Ameer Benjamin Hanna  
Olivia Emily Hanscom  
Jed Richard Hartley  
Mitchell James Hawkes  
Madeline Grace Hellum  
Morgan Raelyn Hicks  
Alexander Ryan Kearns  
Dillon Marshall King  
Emily Lauren Kneser  
Selden Mason Lamarre  
Calvin Russell LaRochelle  
Brynn Mary Lavigueur  
Grace Emily LeVasseur  
Spencer James Martin  
Emmanuel David McCullen  
Jacob Zakaria Mohti  
Lilianne Elizabeth Montgomery-Rice  
Jack Edward Lee Moors  
Lillian Grace Norwood  
Savannah Julianne O'Leary  
Elizabeth Emily Olson

Quinn Apollo Packard  
Emery Kenneth Palmer  
Ethan Jacob Paradis  
Hunter Blake Parks-Door  
Ashton Brian Pease  
Gretchen Elise Plant  
Logan James Michael Powers  
Madeline Danielle Rice  
Paige Lynne Richard  
Darby Xion Ricker  
Nicholas Graydon Ritchie  
Mitchell Jay Ross  
William Fischer Runco  
Jessica Anne Sass  
Henry Daniel Scott  
Joshua Joseph Michael Sirois  
Jackson Royal Smith Towle  
Jade Elizabeth St.Claire  
Sam Thomas Stanley  
Dylan Scott Stoughton  
Trew Hurley Thomas  
Owen Stephen Upton  
Evan Patrick Weldon  
Goodwin Tate Wiseman  
Meta Sophia Wiseman

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## IN MEMORY OF THOSE WHO LEFT US

Jane Alley  
Janice Maxine Baker  
Flora Elizabeth Carmichael  
Dave W. Clark  
Raymond Durand  
Frederick Granville Farley  
Eva Arlene Frame  
Dorothy Alice Giles  
Frank W. Jewell  
Sylvia Katz  
Nyla Jarvis Kelley  
William Edward Kelley

Elliot Paul Kerns  
Gerald Farris Kirkwood  
Earl Clifton Knight  
Robert E. Laskey  
Donald Ernest Libby  
Jan Elizabeth Maddocks  
Eugene Walter Marden  
Don Quinton McBurnie  
Joan M. Meadow  
Adele Marie Merrill  
Viola Clair Miller  
Judith Ann Morin  
Agnes Elizabeth Nichols

Carolyn Louise Parker  
Cornelia Ann Pedersen  
Mary Theresa Rice  
Evelyn Kathleen Saindon  
Elsie Sherman  
Imogene Boyer Simpson  
Selina Marie Smith  
SEWELL T. SNOWMAN  
Trent Daniel Stoup  
Donald Allen Vachon  
Carleton Frederick Willey  
John Edward Wilson  
Delayne Burch Wirth

## ASSESSOR'S REPORT

### ANNUAL REPORT for JULY 2007 to JUNE 2008

Taxes for fiscal year 2008 were committed on August 20, 2007. The town's total assessed valuation was \$537,912,450, which is an increase of \$9,318,050 from fiscal year 2007. Our total budget (town, school and county) was \$11,959,458 of which \$8,268,857 needed to be raised from the property tax. This increase in valuation allowed the mill rate to remain the same as the previous year, \$15.70 per \$1,000 of value.

Sales studies done on the period between October 2005 and March 2007 indicated that the market had not made a significant change. Therefore, no valuations increased due to sales.

Your tax bill is based on assessments and ownership on April 1<sup>st</sup> each year. The town's value increased \$10.9 million due to new construction, and then was reduced by new exemptions, and depreciation.

The following programs are designed to help those who qualify either with lower taxes or rebates.

*The Homestead Exemption* – To qualify for this program, you must live in and own a home in Maine for one year as of April 1. You also must file an application at the assessor's office by April 1. This reduces your taxable valuation by \$13,000. Applications are available at the assessing office or on line at [www.hampdenmaine.com](http://www.hampdenmaine.com).

*The Veteran's Exemption* - Reduces the valuation of the home by \$6,000. The veteran must be 62 years of age and must have served during one of the recognized war periods, or be a totally disabled veteran of any age. Veterans need to file an application prior to April 1 and also need to submit a copy of their DD214 and their birth certificate or a letter from the VA giving the disability code.

*The Property Tax Refund Program* - Application is made directly to the state (based on income). These applications are usually available at the town office by mid August and must be filed with the state June, 2009. You will also need a copy of your tax bill; the taxes need to be based on 10 acres of land (or less).

If you need further information on any of the above information, please call the Assessor's office at 862-4500. The Assessor is available to explain the valuation process or answer any tax valuation questions you have.

Respectfully submitted,

Vivian M. Gresser, CMA  
Assessor

## TOWN PLANNER

### ANNUAL REPORT for JULY 2007 to JUNE 2008

This was an active year for the Town Planner's office. There is an impressive array of information and documents available both at the Town Office and on-line. Available online is a Historic Resources Inventory for many of Hampden's historic houses based on Debra Thompson's inventory from the early 1990's. Printed copies of the Comprehensive Plan are available to review at the Municipal Building and those who wish can purchase a copy on a CD ROM at this office. Twenty-three Town ordinances, Town Charter, Comprehensive Plan and planning resources including FEMA on-line flood maps, "Maine Erosion and Sedimentation Control Best Management Practices Handbook" and population projections and census data are now on the Town's web site [www.hampdenmaine.com](http://www.hampdenmaine.com).

The Planning Board had an active year of review activities. 17 new house lots were reviewed and approved by the Board. The Board reviewed and approved 32 multi-family dwelling units. The Board also reviewed and approved about 16,000 sq. ft. of new commercial/industrial construction. The following is an accounting of actions taken by the Board this year.

Zoning Map Amendment	0
Zoning Text Amendment	3
Subdivision Text Amendment	1
Conditional Use	5
Site Plans	12
Site Plan Revision	7
Subdivision Sketch Plan	1
Minor Subdivision	2
Preliminary Subdivision Plan	4
Final Subdivision Plan	4
Final Subdivision Plan revision	1
Home Occupation Permit	2

The Conservation Commission has worked on a variety of items including drafting a Tree Ordinance and participation in the Tree Board.

The Town Council Charter and Ordinance Committee drafted the Non-stormwater Discharge Ordinance and amendments to the Sewer Ordinances and the Council subsequently adopted them. The committee worked on shoreland zoning maps and text to comply with new state rules. The Charter and Ordinance Committee also worked on a set of Zoning Ordinance amendments concerning earthmoving and mineral extraction and several other issues which were subsequently approved by the Council. The Council Community Services committee has been hard at work on a revised Comprehensive Plan.

The Historic Preservation Commission had a quiet year. They attended the Certified Local Governments training. Several Commission seats are currently vacant, please consider volunteering.

Respectfully submitted,

Robert C. Osborne, AICP  
Town Planner



## HAMPDEN PUBLIC SAFETY

**Police - Fire - EMS**  
**106 Western Avenue**  
**Hampden, Maine 04444**  
**Phone 207-862-4000**  
**Fax: 207-862-4588**



### ANNUAL REPORT for JULY 2007 to JUNE 2008

The Hampden Public Safety Department is comprised of police, fire and code enforcement personnel providing coordinated public safety services to the community.

Services provided to the community include emergency response to police, fire and medical calls, public education, fire prevention, child safety seat inspections and education, school resource officers, DARE and inspection functions.

The Hampden Public Safety Department provides 24 hour, seven day-a-week coverage for the community. Officers and firefighters are trained to deliver police, fire and medical emergency response in a timely and efficient manner. We strive to provide the service that not only we feel is appropriate but also to deliver the service that the community desires.

Our vision statement reminds employees of our values and goals. The statement reads:

Our Vision: To enhance the quality of life for all citizens.

Our Mission: Hampden Public Safety Department is committed to creating a safe environment for all citizens. This is done by working in partnership with the community to identify and resolve public safety concerns. All Hampden Public Safety employees are devoted to providing professional, progressive, fire, medical and police services.

Hampden Public Safety Personnel will:

- Recruit and retain the highest quality employees.
- Display a high level of integrity in the performance of their duties. Personnel will be honest, sincere and compassionate.
- Work cooperatively through training and on-scene emergency response.
- Provide safety education to all segments of the community.
- Promote an atmosphere that encourages and recognizes continuing education and training.
- Work cooperatively with citizens to address public safety concerns.

If you have any questions, comments, remarks or even criticism, please contact us in person, by telephone or via our website, [www.hampdenpublicsafety.com](http://www.hampdenpublicsafety.com).

Joseph L. Rogers  
Public Safety Director



**HAMPDEN PUBLIC SAFETY**  
**Code Enforcement Division**  
**106 Western Avenue**  
**Hampden, Maine 04444**  
**Phone 207-862-4500**  
**Fax: 207-862-5067**



**ANNUAL REPORT for JULY 2007 to JUNE 2008**

Fiscal Year 2008 was a busy one for the Code Enforcement Office here in Hampden. The Code Enforcement Officer issues permits for new building construction, major renovations, demolition, signs, earth-moving, sewer connection, plumbing and change of use.

The Code Enforcement Office issued 213 total permits during the 2008 fiscal year, down from the 274 issued in 2007. This number includes 23 building permits for new single-family homes as opposed to 30 in 07' and 2 multi-family structures. Many additions, outbuildings, pools, etc. were also built during this time period.

This year there were 79 plumbing permits issued by the Code Enforcement Officer/Local Plumbing Inspector compared to 123 for 2007.

This year the Board of Appeals held 7 meetings including 6 variance requests. Board members also participated in one local workshop and one Maine Municipal Association workshop both designed to keep them apprised of new case law and jurisdictional issues related to their duties. The Code Enforcement Officer acts as the staff liaison to the Board of Appeals.

Respectfully Submitted,

Ben Johnson  
Code Enforcement Officer

## **GIS/IT DEPARTMENT**

### **ANNUAL REPORT for JULY 2007 to JUNE 2008**

Greetings from the land of maps and computers!

This past year in IT (Information Technology) saw a continuation of restructuring the town wide computer network. This allowed for the installation of new computers that replaced computers as old as a decade, and included new machines for the Community & Economic Development Specialist, the Lura Hoyt Pool Director, and the Administrative Department. The old computers were donated to the Hampden Computer Club at Hampden Academy. IT also maintained and renewed software licensing agreements, such as those for anti-virus software.

For my GIS (Geographic Information Systems) work, I devoted a lot of time to stormwater management and mapping work this past year. This included GPS-locating stormwater structures such as catch basins and outfalls, and entering those points into our GIS. The maps were submitted as part of our state and federally mandated yearly reporting. In addition to local stormwater mapping, I participated in the regional Bangor Area Stormwater Group's database technical committee which aimed to develop a management and tracking database for all things related to stormwater. This project will help ease burden on staff resources for the demands of this program.

End of the year financial resources were used to upgrade and improve the Public Safety camera surveillance system, which included adding a camera to the Town Office lobby. Resources were also used to purchase a new color plotter for printing large maps. The new plotter is capable of printing the high resolution aerial photography in detail and properly color matching whereas the older one could not.

Respectfully,

Gretchen Heldmann  
GIS/IT Specialist

## **DEPARTMENT OF PUBLIC WORKS**

### **ANNUAL REPORT for JULY 2007 to JUNE 2008**

The Town of Hampden Department of Public Works welcomes this opportunity to report on our annual activity.

Beginning in July I was hired as the Public Works Director to replace Greg Nash. I am happy to report, after being here for a year, Public Works is running smoothly.

As part of our annual road maintenance program, the following streets received a paving overlay: Canoe Club Road, Constitution Ave., Elm Street East and West, Emerson Drive, Emerson Mill Road South, Francis Drive, Griffin Ave., Ichabod Lane, Independence Ave, Ledgewood Drive, Lindsey Way, Mecaw Road, Old Coldbrook Road, Ruth Ave., Sophie Lane, Pond Road, Graystone Drive, and the upper half to the Library Road and parking lot.

The summer season brought improvements to the drainage system on Mountain View Drive and ditching on Mayo Road along with patching of town roads and culvert repair.

Under our equipment replacement program, we traded in our 1996 Ford L-8000 and replaced it with a 2008 Sterling Dump truck.

The winter season was a challenging one with the amount of snow storms we received. We had extra overtime and sand and salt use as to be expected.

The heating system at the municipal garage was changed from oil to propane. This proved to be more efficient and low maintenance.

We began in May with a few changes at the transfer station. The enforcement of transfer station stickers and accepting demo only every second and fourth weekends has saved the town upwards of approximately \$35,000 to \$40,000 to date.

Public works began a cemetery expansion at the Lakeview Cemetery, which when completed will add approximately 2000 more lots.

I grew up and lived most of my life in Hampden and I find it a pleasure to work with fellow tax payers. This job is challenging and rewarding. I look forward to serving many years in Hampden.

Thank You,

Chip Swan  
Public Works Director



**EDYTHE L. DYER COMMUNITY LIBRARY**  
**[www.edl.lib.me.us](http://www.edl.lib.me.us)**  
**ANNUAL REPORT for JULY 2007 to JUNE 2008**

The mission of the Edythe Dyer Library is to “feature current, high-demand, high-interest materials and programs in a variety of formats for persons of all ages. The Library actively promotes and encourages the use of this collection.” To that end we purchase best-selling adult and children’s titles in regular print, large print, on CD, in electronic format for downloading, and on DVD when available.

We own 22,575 books, 2941 videos and DVDs, 1926 books on audio tape or CD and we subscribe to 55 magazines. Library members checked out 100,469 items last year! Donna Beck, Children’s Librarian prepared and implemented 321 programs for children during the last fiscal year and 5204 people enjoyed them. These include five storytimes each week, once a week Play and Learn, monthly family movie night and throughout the year many special programs starring magicians, storytellers, musical groups, and occasionally dump trucks, fire engines, police cars and ambulances!

The Library is located at 269 Main Road North and is open Monday through Saturday—we are closed Saturdays during the summer. We open each morning at 9 am and on Mondays and Wednesdays we are open until 8 pm. The library is a WiFi hotspot so you can bring your laptop or use one of our three public access computers to surf the web.

I encourage you to get a library card. It may well be one of the most valuable cards in your wallet. Consider that the 27,303 children’s picture books we circulated last year would have cost \$546,060.00 to buy and the 20,310 movies we circulated would have cost \$446,820.00 to rent.

Respectively submitted,

Debora Lozito—Library Director

## HAMPDEN RECREATION DEPARTMENT

### ANNUAL REPORT for JULY 2007 to JUNE 2008

This year was an exciting year for the Recreation Department. Participation in our programs has continued to grow while the department has begun some new opportunities to help us diversify and reach a wider range of residents.

With improvements to our facilities, the Hampden Recreation Department will continue to provide recreation opportunities for all citizens of Hampden and the surrounding communities. The town gazebo was successfully moved to its new location next to the Lura Hoyt Pool. This will provide more opportunities at the site for family gatherings, entertainers and special events. Special thanks for this project go to:

Lane Construction Corp.  
Sunrise Materials  
Wardwell Contracting  
J. Jones Construction  
EBS Building Supply  
Maine Cancer Consortium  
Melanoma Foundation of New England  
Richard Madore

Kids Korner, the department's before and after school program, continues to offer children a safe and fun environment for those who have working parents. We have seen impressive growth in this program and continue to look for ways to serve this need.

With the need for more recreation facilities and space, the Recreation Department and the Recreation Committee have started work on a Recreation Plan. This plan would be designed to outline the needs of the community today as well as for the future. Any members of the community are welcome to help with this process and if interested call the Recreation Department at 862-6451 or email at [hampdenrecreation@yahoo.com](mailto:hampdenrecreation@yahoo.com). Any and all feedback would be helpful.

At the annual spring conference for the Maine Recreation and Parks Association, I was pleased to announce that this year's recipient of the Young Professional of the Year Award went to Hampden Recreation's Assistant Director, Shelley Abbott. I was honored to present this prestigious and well deserved award to her at the Regency Hotel in Portland this past May 1. Congratulations Shelley!

The Hampden Recreation Department would like to thank all of the volunteers who make the programs what they are. Their many hours have resulted in a true community recreation atmosphere.

Respectfully Submitted,

Kurt Mathies  
Recreation Director

## LURA E. HOIT MEMORIAL POOL

### ANNUAL REPORT for JULY 2007 to JUNE 2008

Over the past year, approximately 31,204 people have used our pool for lap swim, aqua exercise, swim lessons, senior swim, and birthday parties, relieve arthritic pain, or continue therapy. The Town of Hampden can be proud to have such a unique facility, professionally staffed, and accessible to all ages.

We offer all levels of swim lessons from Infant and Toddler to Pre-Competitive. This past year we had 1027 participants in swim lessons. Our lessons run in 8 – 10 week sessions and often fill up fast. We also offer private swim lessons. Many parents use private swim lessons to help a child progress faster or for the child whose learning style is better in a 1:1 setting.

The pool is a popular place to rent for birthday parties. Each weekend we offer five different rental opportunities at very affordable prices. It is a great place for the children to play and you don't have to worry about the mess because we will do all the clean up. If you are interested in renting the pool you should call a month or two ahead of time because we tend to book-up quickly.

Several businesses rent our facility throughout the week. SAD 22 Adaptive PE program is one of them. Every Wednesday from 9:30 – 11:30 Andrea Lee, Allison Berube and the rest of the talented, caring education staff provide a fun learning environment for each student. Students exercise, learn a variety of aquatic skills, and enjoy the many therapeutic benefits of water.

From November 19, 2007 through February 15, 2008, thirteen weeks, we were home to the Hampden Academy Swim Team. In the past, Hampden Academy Swim Team practiced later in the evening in Bangor. We were happy to provide some earlier practice times at a more convenient location. The Lura Hoit Pool is proud to support the Hampden Academy swim program and we hope to continue for many years.

The Susan G. Abraham Scholarship awarded 20 swim lesson scholarships this past summer and fall sessions. Susan G. Abraham was a young lifeguard and swim instructor at the Lura Hoit Pool who died in a tragic auto accident in 2007. She had a dream and vision for all people to love and care for each other. This scholarship keeps her dream alive by providing funding so that deserving people can enjoy the benefits of swim instruction and participation that were so important in her own life.

I invite you all to come visit us at the pool or check out our web site for pool schedules and swim lesson information at [www.hampdenmaine.com](http://www.hampdenmaine.com).

Respectfully submitted,

Darcey Peakall  
Pool Director

## HAMPDEN ECONOMIC DEVELOPMENT

### ANNUAL REPORT for JULY 2007 to JUNE 2008

To the Residents of the Town of Hampden:

Hampden's Economic Development Committee and its Economic Development Department continue to provide a cooperative business environment in Hampden, which coexists in harmony with the residential base that exists in our community. Although this popularity continues, Hampden is enjoying a corresponding increase in the demand for areas for business development and growth, especially for small retail businesses. The focus of the Hampden Economic Development Committee and the Town Council has been not only to create a balance between businesses and our residents, but also to promote our community as a great place to live **and** work.

Our Economic Development Department was expanded in early 2008 to include Dean Bennett as Hampden's new Economic & Community Development Specialist. Bion Foster's role as Economic Development Director transitioned to a consulting position on July 1, 2008, with his primary focus being the ongoing sale and development of properties in the Hampden Business & Commerce Park, and Hampden's representation on the Bangor Region Development Alliance.

We are pleased to report that the **Hampden Business & Commerce Park** continues to grow. As we reported last year, the accounting firm of Haverlock, Estey, and Curran was under construction, with occupancy of their new, attractive building being in late 2007. They joined current occupants of our Park – U.S. Blades, Rick and Renee O'Donald and O'Donald's Concrete, Hampden Properties, LLC and the John W. Kennedy Company. In addition, two more properties were sold in the Park, with construction activity starting immediately. John Austin, a Portland and Bangor business owner and developer, acquired two lots in the Park in the summer of 2008, and constructed a building for the new home of Penske, an international truck rental company. We welcome Penske as our newest Park occupant.

Also, during the summer of 2008, Dr. Barbara Farren, a local veterinarian who has served Hampden and local communities for years, purchased property and began construction of her new veterinarian and animal hospital. This new building will include additional space for occupancy by others in the short-term, while providing space for future expansion for her business. While currently under construction, occupancy is expected in late 2008-early 2009.

The Park continues to grow and prosper, and we thank the residents of the Town of Hampden for their vote of confidence several years ago to make this Park a reality. We indicated at that time that the investment in the Park was a long-term investment, perhaps taking years to fill, and we are pleased with the development activity to date. While in the midst of an economic slowdown, we are enthused by the sale of lots and the development within the Park this year. We currently also have prospects for other lots in the Park. In the near future, our community must consider expansion options to enlarge the Park, providing larger lots for even more options for larger developments, as well as lots that are less encumbered by architectural design standards. Such developments are more characteristic of larger, warehouse style buildings, with less visibility required from the Route 202 corridor.

The development taking place helps significantly in broadening the business tax base in our community, a goal of the Town that has existed for over a decade. This business development will benefit our community for years to come – clean, attractive, community-minded businesses that are a welcome addition to our community. This development is significant for our community, not only for the additional tax base from building construction and personal property

additions, but also for the jobs that are being created in our community and the excise taxes paid by vehicles used by these companies. We extend our thanks to all of these businesses for their confidence in Hampden, and welcome them all to our community.

I have had the distinction of representing the Town of Hampden as one of the founding members of the Bangor Region Development Alliance (BRDA). BRDA is a group of communities, educational institutions, non-profit and not-for-profit organizations, public utilities, and private companies, all desirous of promoting the region for economic development growth, relocation, and expansion. This collaboration amongst the member communities, for the purpose of economic development and marketing, provides a regionalized approach to an economic development that has received the recognition and praise of State officials.

Of particular focus of our group is the promotion of our "Come Home to Maine" initiative, which encourages those who have left Maine to consider coming back to the state. This program is becoming very attractive, and is providing options for graduates that have left the state to look again at the growth opportunities in our State. Many would like to move back to Maine, and to our area, and this program is focused on making that happen.

We are also specifically working closely with our Canadian neighbors to enhance trade opportunities within the entire Northeast Trade Corridor, comprising all of our Canadian neighboring provinces and the northeastern states. Maine is dead-center in this trade zone, with direct connectivity between the Eastern Canadian provinces, Quebec and Ontario. This collective and collaborative effort is not only very beneficial to our region, but is cost-effective for its members.

We extend our continued thanks also to the members of the Economic Development Committee, the members of the Town Council, and to the members of the Town staff, for their ongoing commitment to our economic development goals and objectives.

Very truly yours,

**Bion A. Foster**  
Economic Development Director

Very truly yours,

**Colby Clendenning**  
Chair, Economic Development Committee

## **COMMUNITY & ECONOMIC DEVELOPMENT**

### **ANNUAL REPORT for JULY 2007 to JUNE 2008**

To the Residents of the Town of Hampden:

It is with pride and pleasure that I submit to you my first annual report on behalf of the Community and Economic Development Department of the Town of Hampden. It has been a promising and encouraging year that has led to a number of future development opportunities.

The Hampden Business and Commerce Park has continued in its development, further diversifying the tax base of the community from the heavy dependency on taxes from residential development. Despite the setbacks associated with our economy, there continues to be interest in the park as a potential location of future commercial development.

The Hampden Waterfront area has proven attractive as a potential site for boat building, which has a long history in Maine. The recreational and commercial development opportunities are only just beginning to unfold as we work with both existing and future businesses in the development of that area of the community.

The new Hampden Academy, once constructed, will serve as the primary economic development engine in Hampden. The school will generate additional residential development which by its nature will create a need for additional retail and service based businesses. Assisting in the community preparation for this development is a primary focus of the Community and Economic Development Department.

In addition to the opportunities associated with the Business and Commerce Park, waterfront and academy, the Coldbrook Road offers a prime location for retail and commercial based development. As with most successful endeavors, development of this area will need careful planning and investment of infrastructure in order to maximize its potential. The coordination and cooperation of all departments within the town will be necessary to implement any plan of development in the Coldbrook Road area.

The Hampden Business Association (HBA) has been very active in both its membership development and benefits. It is the desire of the Community and Economic Development Department to build strong bridges to the HBA in the support and development of business programs and services deemed valued by those businesses. A Business Expansion and Retention Program (BEDP) is a vital part of a successful community development strategy. Over the next year, this department will be working on the development of a BEDP for Hampden with the support of our local businesses.

My sincere thanks are extended to Bion Foster for his assistance and guidance during my first year as Economic Development Specialist. In addition, I offer my appreciation to the Hampden Town Council and Town Manager for their continued support and recognition of the benefit of long term investment in community and economic development.

I encourage all business owners and/or potential developers to drop by the Community and Economic Development office so we can discuss how I might facilitate your development interest in the Town of Hampden.

Dean L. Bennett  
Economic Development Specialist

## CONSERVATION COMMISSION

### ANNUAL REPORT for JULY 2007 to JUNE 2008

The Conservation Commission has continued to serve the Town of Hampden in a variety of ways over the past year. We deal primarily with open space, natural resource, and other environmental matters. The town ordinance that describes the duties and scope of responsibilities of the Conservation Commission is available at the website [www.hampdenmaine.com](http://www.hampdenmaine.com).

The major goals we set for this year and next year primarily involve open space issues. This year we helped to identify and map all property that is owned by the town or for which the town holds conservation or other easements. We also reviewed open space regulations and began to plan signage for designation of open space areas in town. We see these as important steps in the process of implementing the "Beginning with Habitat" program, developed by several federal and state agencies, which provides for the possibility of land use planning that better conserves natural resources valued by townspeople.

As in past years we reviewed residential and commercial development plans and sites. We advise the Planning Board with respect to open space considerations and work with the Town Planner on open space issues.

Water quality in the Souadabscook Stream and other watersheds in town is another issue with which this commission has been involved. This year we assisted in a clean-up of a section of Turtle Head Cove in East Hampden.

The Commission collaborated in the writing of the Town of Hampden Tree Ordinance and the creation of the Tree Board. One of our members serves on that board as well.

The Commission has collaborated in the writing of the Comprehensive Plan update in several ways. We authored a Conservation Areas Plan that was submitted to the Town Council and the Comprehensive Plan Committee. We reviewed the Natural Resources chapter of the draft Comprehensive Plan and Chairman Katnik has attended the Comprehensive Plan Committee meetings.

The Commission sought out an individual to function as the Town's Fish Warden for the purpose of harvesting alewives. No one stepped forward but we will seek out a Fish Warden for next year.

This partial list provides a sense of the activities in which we are involved. We would like to encourage you to contact us with your conservation concerns and issues, or if you are interested in becoming a member.

Donald Katnik, Chairperson

Current Members: Walter Jakubas, Ed Steltzer, Mark McCollough, Michael Robbins, Phil Stack and Phil Rapp.

## HAMPDEN ENVIRONMENTAL TRUST

### ANNUAL REPORT for JULY 2007 to JUNE 2008

The purposes of the Hampden Environmental Trust (HET) are to protect and preserve the environment of the Town of Hampden with the stipulation that for a 30-year period, beginning in 1991, the principal of the Trust Fund can only be used for air and ground and surface water protection and improvement in the area of the commercial landfill. For a more specific statement of the purposes, citizens are referred to the Trust Indenture dated October 1, 1991, which is available at the Hampden Town Office.

The Trust Fund continues to be held and invested by Bank of America. As of June 30, 2008, the total market value was \$3,475,035.57 with an estimated annual income of \$142,322.61. This is a market value increase of \$245,386.20 over the balance as of June 30, 2007. Bank of America has significantly increased the fees associated with managing the account so the Trustees have voted to move the account to Bangor Savings, realizing significantly lower fees.

Michael Hastings, George Thomas and Gregory T. Miller are the trust members. Susan Lessard, Town Manager, actively participates in the deliberations of the Trust.

The Trust's technical consultants Matthew Reynolds, Drumlin Environmental, LLC and Stephen Rabasca, SoilMetrics, LLC continue to review the daily process/procedures of our active landfill. Matt continues to monitor and review the hydrogeologic and environmental conditions of landfill including the geology, groundwater hydrology, geochemistry, and more recently the issue of landfill gas migration. Steve continues his responsibilities for the geotechnical and geological engineering aspects of the landfill, including stability, settlement, cover design, and geotechnical monitoring during construction. Both Steve and Matt regularly attend and are actively involved in the landfill meetings with DEP and PTL.

At the end of December 2009, if not earlier, the landfill will take its final delivery of waste and will begin the procedure for closure. Closure of the landfill will be monitored by the Trust's technical consultants and Maine DEP along with the Town of Hampden.

The Trustees continue their focus upon the impact the expanding landfill might have on the water quality at and around the site. To this end, the Trustees have requested Matt Reynolds to monitor/review groundwater quality trends at the site and to prepare a report discussing the groundwater quality and trends.

Respectfully submitted,

Gregory T. Miller  
Chair

UNCOLLECTED REAL ESTATE TAXES AS OF June 30, 2008									
Owner of Record	Acct #	2008 Taxes	2007 liens	2006 tax acquired	2005 tax acquired	2004 tax acquired	2003 tax acquired	2002 tax acquired	
Adams, Paul R.	415	\$302.22							
Albright, Carol B.	1313	\$716.19							
Alexander, Steven & Carla	807	\$1,753.14							
Annis, Cindy L.	2313	\$1,125.69	\$1,125.69						
Ayer, Todd A.	1781	\$81.64	\$53.16						
B A Gardner Paving & Exc	2360	\$71.43							
B A Gardner Paving & Exc	2363	\$3,125.87							
Baker, Sean	1731	\$1,011.08							
Barris-Frahm, Shara Lee	2526	\$1,208.45							
Bennoch, Amy L.	2710	\$2,783.61							
Bloomer, Lori A.	2764	\$2,155.61	\$2,228.22						
Boehmer, Jon M.	2950	\$2,318.89							
Bowen, Marjorie T.	2428	\$126.84							
Bradley, James P.	710	\$904.32							
Bryant, Robert & Linda	919	\$1,456.96							
Bryer, Wayne & Ruthann	2119	\$1,100.73							
Carr, Russell	1173	\$844.66							
Cary, Kathleen S.	959	\$2,249.81	\$1,213.06						
Chen, Eugene & Sherri	2767	\$2,592.07	\$1,048.94						
Chretien, Jeremy S.	2398	\$1,397.54							
Churchill, James K.	1986	\$4,890.38							
Clements, Meredith I.	380	\$100.48							
Clendenning, Michael T &	1229	\$1,585.15							
Couillard, Daryl	673	\$1,105.28	\$1,105.28						
Couillard, Daryl	279	\$2,122.64	\$2,122.64						
Crane, Kevin F.	2110	\$1,052.68							
Crosby, Harold Jr	516	\$2,376.98	\$2,376.98						
Cyr, Keefe C. & Rene R.	3231	\$747.32							
Decesere, Derek J.	1638	\$565.99							
Deshane, Jennifer A.	3259	\$328.15							
Dostle, Leonard	2002	\$720.63	\$720.63						
Dunroe, Gloria	1724	\$972.30							

Owner of Record	Acct #	2008 Taxes	2007 liens	2006 tax acquired	2005 tax acquired	2004 tax acquired	2003 tax acquired	2002 tax acquired
Ellis, Joel W.	37	\$413.38						
Fernandez, Gail E.	96	\$2,165.03	\$2,165.03					
Flanagan, Larry D & Brenda	322	\$5,540.53						
Gamble, William B.	987	\$722.98						
Gambie, William B.	987(P)	\$4,622.56						
Gardner, Bryden A.	2358	\$289.66						
Gardner, Bryden Alan	509	\$127.17	\$127.17					
Gardner, Bryden Alan	507	\$26.69	\$26.69					
Goodale, Harold	2406	\$1,780.38	\$1,780.38	\$1,636.60	\$252.52			
Goode, John B.	513	\$1,102.92						
Gray, Michelle M.	1740	\$844.97						
Green, David L. Sr.	1569	\$2,036.29	\$2,036.29					
Hampden Telephone Co.	2604	\$6,893.87						
Hart, Kent & Rebecca	549	\$2,102.23	\$2,102.23					
Houp, Chad & Stasia	3346	\$1,584.91						
Houp, Chad & Stasia	3353	\$434.89						
Jewett, Donald R.	3190	\$535.37	\$535.37					
Judkins, Eugene H., Jr.	1509	\$363.45						
Kneeland, Mark	567	\$864.74						
Kneeland, Mark Joseph	1169	\$3,138.62						
LaChance, David P.	453	\$1,265.35						
Langley, Beverly D.	3552	\$1,617.10	\$812.63					
Lanyi, David & Joyce	2807	\$332.84						
Lanyi, David & Joyce	2808	\$346.97						
Lanyi, David & Joyce	2809	\$2,786.75						
Larsen, Jeffrey	2861	\$2,604.63	\$789.57					
Leonard, Charles R & Evelyn	301	\$61.20						
Leong, Marianne Ames	1106	\$1,351.77						
Leveille, Barbara	3387	\$521.24	\$520.67					
Lumino, Mark D.	1179	\$690.80						
Lumino, Mark & Elizabeth	3070	\$4,604.81						
MacDonald, Edward N Jr.	3760	\$885.48						
Magaw, Colleen & Timothy	1558	\$835.24						

Owner of Record	Acct #	2008 taxes	2007 liens	2006 tax acquired	2005 tax acquired	2004 tax acquired	2003 tax acquired	2002 tax acquired
Maietta, Kathryn G.	2246	\$2,132.06	\$2,132.06					
Mallory, Margo A.	2228	\$1,870.53						
McCue, Debra K.	2427	\$2,551.25						
McCue, Kenneth	2994	\$1,191.63						
McCurdy, Ed	2563	\$770.87	\$384.68					
McGinn, Sepp H.	3148	\$684.52	\$684.52					
McLeod, Edwin C. Trustee	1815	\$560.49						
Miller, George III	890	\$940.43	\$599.23					
Moody, Dan & Joy	1657	\$1,949.94	\$1,949.94					
Morgan, Erlene	1857	\$389.36						
Morgan, Erlene M.	1669	\$308.50						
Morgan, Erlene M.	1859	\$8,784.93						
Moyses, David & Nadine	3218	\$315.57						
Naraska, Stephen	192	\$300.42						
Neal, Jonathan J.	3243	\$3,025.39						
Neilander, Robert & Elaine	909	\$2,518.18						
Nelson, Leroy Jr & Cheryle	1732	\$1,075.45						
Newman, Lorri	1485	\$234.19						
Nickerson, William D.	363	\$865.27						
Patterson, Daniel	787	\$2,692.55						
Peet, Deborah B.	525	\$912.95						
Perkins, Susan & Rudolph	302	\$1,345.49	\$1,345.49	\$1,137.27	\$1,116.23	\$1,110.00	\$1,046.48	\$1,071.88
Philbrick, Bernard D.	3447	\$1,106.65						
Philbrick, Christopher	3446	\$2,240.39	\$1,044.16					
Philbrick, Jonathan P.	3667	\$2,152.47						
Phillips, Gary	1660	\$1,506.73						
Plaisted, Andrew C.	309	\$7,178.04						
Porter, Robert I.	2709	\$1,175.93	\$1,175.93	\$1,072.14	\$1,158.66	\$1,054.00	\$177.23	
Prouty, Norman & Wanda	3069	\$552.64						
Rancourt, Harry J	583	\$32.97						
Rancourt, Harry J	3661	\$299.87						
Rancourt, Harry J	3662	\$204.10						
Rancourt, Harry J	3663	\$213.52						

Owner of Records	Acct #	2008 taxes	2007 liens	2006 tax acquired	2005 tax acquired	2004 tax acquired	2003 tax acquired	2002 tax acquired
Rancourt, Harry J	3664	\$ 200.96						
Rancourt, Harry J	3805	\$29.04						
Rancourt, Harry & Stephanie	3251	\$508.68						
Rancourt, Harry J III	489	\$350.89						
Rancourt, Harry J III	483	\$2,635.24						
Rankin, Joyce	1816	\$1,478.94	\$1,478.94					
Ratsakongsy, Som & Julie	2339	\$1,321.94	\$646.74					
Reed, Jeffrey L.	1822	\$774.01	\$772.07					
Rickards, Erland & Frances	81	\$1,086.44						
Ryan, Michael	2657	\$1,249.72	\$1,249.72					
Sawyer, Helen M. Estate	1464	\$81.64						
Sawyer, Helen M. Estate	1466	\$1,875.58						
Sawyer, Helen M. Estate	1503	\$252.77						
Sawyer, Helen M. Estate	1515	\$191.54						
Sergi, Samuel & Candace	1918	\$1,963.22						
Shanos, Thomas	1849	\$9,850.18	\$9,837.62					
Shanos, Thomas	3393	\$4,926.66	\$4,926.66					
Shue, Holly	2736	\$1,200.65						
Smith, Donna	2677	\$562.91						
Snelling, Joeline	2378	\$406.30						
Stefani, Nancy J	725	\$1,136.68	\$1,136.68					
Sullivan, Brian M.	122	\$1,748.98						
Treworgy, Sherrill	1940	\$4,422.69						
Treworgy, Sherrill	1941	\$510.25						
Turcotte, Judith	2689	\$2,307.59						
Tweedle, Robert	1712	\$1,282.69	\$641.34					
Whittle, Christopher L.	356	\$511.82						
Wiercinski, Kelly A.	1548	\$1,905.98						
Wilcox, Ariel E.	2548	\$4,865.43						
Wilson, Brandon S. Sr.	1489	\$556.56						
Wing, Troy R.	1057	\$1.66						
Wiseman, Dean C.	852	\$913.74						
Wiseman, Dean C.	922	\$458.44						
		<b>\$201,042.85</b>	<b>\$52,896.41</b>	<b>\$3,846.01</b>	<b>\$2,527.41</b>	<b>\$2,164.00</b>	<b>\$1,223.71</b>	<b>\$1,071.88</b>

**UNPAID PERSONAL PROPERTY TAXES AS OF JUNE 30, 2008**

<b>OWNER OF RECORD</b>	<b>Acct #</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
G R Adams	4	\$194.68	\$252.77	\$243.82			
America Online, Inc.	255	\$1.57	\$3.14				
Automatic Vending & Games	248	\$37.68					
Bryant, Robert & Linda	57	\$97.34	\$94.20	\$93.52			
Citicorp Vendor Finance Inc.	190	\$563.63	\$534.99				
Couillard, Daryl	30	\$466.29	\$456.87	\$454.24	\$466.79		
Curves	261	\$57.77					
Dunton, Rodney	27	\$47.88					
John W. Kennedy Co.	312	\$701.79					
L & M Sons, Inc.	236	\$138.94					
McCurdy & Hall	40	\$69.08					
Morgan, Erlene M.	141	\$133.28					
Northeast Timber Corp.	186	\$781.86	\$744.06				
Public Works Supply	58	\$125.60					
Qwik Stop Video	151	\$423.90	\$408.20	\$404.14	\$413.28	\$410.00	\$383.16
Reflections	196	\$62.80					
Robert Tweedie	93	\$3.14					
Vaughn Thibodeau & Sons	277	\$2.51					
Verizon Wireless	332	\$626.43					
		<b>\$4,536.17</b>	<b>\$2,494.23</b>	<b>\$1,195.72</b>	<b>\$880.07</b>	<b>\$410.00</b>	<b>\$383.16</b>

*TOWN OF HAMPDEN*  
*FINANCIAL STATEMENTS*  
*AND SUPPLEMENTAL SCHEDULES*  
*FOR THE YEAR ENDED JUNE 30, 2008*

**COPY OF FULL AUDIT AVAILABLE FOR PUBLIC INSPECTION AT TOWN OFFICE**

**INDEPENDENT AUDITOR'S REPORT**

January 16, 2009

Members of the Town Council  
Town of Hampden  
Hampden, Maine 04444

We have audited the accompanying financial statements of the governmental activities, the business-type activities, and the aggregate remaining fund information of the Town of Hampden, Maine as of and for the fiscal year ended June 30, 2008, which collectively comprise the Town's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Town of Hampden, Maine's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, and the aggregate remaining fund information of the Town of Hampden, Maine as of June 30, 2008, and the respective changes in financial position and cash flows thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis and budgetary comparison information on pages 2-5 and 31, are not a required part of the basic financial statements but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hampden, Maine basic financial statements. The introductory section, combining and individual nonmajor fund financial statements, are presented for purposes of additional analysis and are not a required part of the basic financial statement. The combining and individual nonmajor fund financial statements have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole. The introductory section has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on them.

Respectfully Submitted,

*James W. Wadman, CPA*

James W. Wadman, CPA

**TOWN OF HAMPDEN**  
**BALANCE SHEET - GOVERNMENTAL FUNDS**  
**JUNE 30, 2008**

*Exhibit C*  
*Page 1 of 2*

<i>Assets</i>	<i>General Fund</i>	<i>Reserve Funds</i>	<i>Host Community Benefit</i>	<i>Other Governmental Funds</i>	<i>Total</i>
Cash and Equivalents	3,267,828	544,371	649,775	65,151	4,527,125
Investments	50,551	504,087		465,435	1,020,073
Receivables					
Taxes	210,931				210,931
Liens	69,404				69,404
Solid Waste	11,181				11,181
Other Governments	21,023	24,631			45,654
Ambulance	49,731				49,731
Other	18,452				18,452
Due from Other Funds	635,340	107,549	875,693	268,666	1,887,248
Inventory	1,650				1,650
<b>Total Assets</b>	<b>4,336,091</b>	<b>1,180,638</b>	<b>1,525,468</b>	<b>799,252</b>	<b>7,841,449</b>
 <i>Liabilities and Fund Balances</i>					
<b>Liabilities</b>					
Accounts Payable	89,782	52,177			141,959
Accrued Salaries Payable	74,220				74,220
Retainage Payable				23,820	23,820
Project Escrows	74,781				74,781
Deferred Revenue					
Property Tax	172,083				172,083
Prepaid Taxes	4,634				4,634
Due to Other Funds	1,185,648	273,883		32,541	1,492,072
Due to Other Governments	20,898				20,898
<b>Total Liabilities</b>	<b>1,622,046</b>	<b>326,060</b>	<b>-</b>	<b>56,361</b>	<b>2,004,467</b>
 <i>Fund Balances</i>					
<b>Reserved For:</b>					
Encumbrances	36,940				36,940
Endowments				318,308	318,308
Unreserved	2,677,105			52,812	2,729,917
Unreserved, Reported in Nonmajor Special Revenue Funds		854,578	1,525,468	371,771	2,751,817
<b>Total Fund Balances</b>	<b>2,714,045</b>	<b>854,578</b>	<b>1,525,468</b>	<b>742,891</b>	<b>5,836,982</b>
<b>Total Liabilities and Fund Balances</b>	<b>4,336,091</b>	<b>1,180,638</b>	<b>1,525,468</b>	<b>799,252</b>	<b>7,841,449</b>

The notes to financial statements are an integral part of this statement.

**TOWN OF HAMPDEN**  
**BALANCE SHEET - GOVERNMENTAL FUNDS**  
**JUNE 30, 2008**

*Exhibit C*  
*Page 2 of 2*

Amounts reported for governmental activities in the Statement of Net Assets are different because:

Total Fund Balance	5,836,982
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds, net of accumulated depreciation of \$15,247,410	21,827,343
Interfund Balance	<u>(395,176)</u>
	<u>21,432,167</u>
Certain long-term assets are not available to pay for current fund liabilities and, therefore, are deferred in the funds:	
Deferred Taxes	<u>172,083</u>
	<u>172,083</u>
Certain long-term liabilities are not due and payable from current financial resources and, therefore, are not reported in the funds:	
Bonds Payable	(3,466,220)
Accrued Compensated Absences	<u>(177,316)</u>
	<u>(3,643,536)</u>
Net Assets of Governmental Activities	<u><u>23,797,696</u></u>

The notes to financial statements are an integral part of this statement.

**TOWN OF HAMPDEN**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES**  
**AND CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS**  
**FOR THE YEAR ENDED JUNE 30, 2008**

*Exhibit D*  
*Page 1 of 2*

	<i>General Fund</i>	<i>Reserve Funds</i>	<i>Host Community Benefit</i>	<i>Other Governmental Funds</i>	<i>Total Governmental Funds</i>
<b>Revenues</b>					
Taxes	9,782,979				9,782,979
Intergovernmental Revenues	298,612	101,769		874,414	1,274,795
Departmental Revenues	458,381				458,381
Investment Income	123,920	35,503	32,608	19,486	211,517
Fair Value Increases (Decreases)	(12,862)	10,681	(204)	19,581	17,196
Other Local Sources	211,069	87,249	1,473,723	197,956	1,969,997
<b>Total Revenues</b>	<b>10,862,099</b>	<b>235,202</b>	<b>1,506,127</b>	<b>1,111,437</b>	<b>13,714,865</b>
<b>Expenditures</b>					
General Government	1,141,112	44,503	40,529		1,226,144
Public Safety	2,186,177	26,319			2,212,496
Health and Social Services	52,134				52,134
Recreation and Culture	686,617	57,796		195,965	940,378
Public Works	1,646,092	215,706	325,662	4,308	2,191,768
Debt Service	407,304		156,860		564,164
TIF	37,902				37,902
Assessments	5,588,386				5,588,386
<b>Total Expenditures</b>	<b>11,745,724</b>	<b>344,324</b>	<b>523,051</b>	<b>200,273</b>	<b>12,813,372</b>
<b>Excess of Revenues Over (Under) Expenditures</b>	<b>(883,625)</b>	<b>(109,122)</b>	<b>983,076</b>	<b>911,164</b>	<b>901,493</b>
<b>Other Financing Sources (Uses)</b>					
Transfers from Other Funds	807,278	177,377		15,308	999,963
Transfers to Other Funds	(177,377)	(5,000)	(156,486)	(661,100)	(999,963)
<b>Total Other Financing Sources (Uses)</b>	<b>629,901</b>	<b>172,377</b>	<b>(156,486)</b>	<b>(645,792)</b>	<b>-</b>
<b>Excess of Revenues and Other Financing Sources Over (Under) Expenditures</b>	<b>(253,724)</b>	<b>63,255</b>	<b>826,590</b>	<b>265,372</b>	<b>901,493</b>
<b>Fund Balance - July 1</b>	<b>2,967,769</b>	<b>791,323</b>	<b>698,878</b>	<b>477,519</b>	<b>4,935,489</b>
<b>Fund Balance - June 30</b>	<b>2,714,045</b>	<b>854,578</b>	<b>1,525,468</b>	<b>742,891</b>	<b>5,836,982</b>

(Continued)

The notes to financial statements are an integral part of this statement.

**TOWN OF HAMPDEN**  
**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES,**  
**AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS**  
**TO THE STATEMENT OF ACTIVITIES**  
**FOR THE YEAR ENDED JUNE 30, 2008**

**Exhibit D**  
**Page 2 of 2**

Net change in fund balances - total governmental funds	901,493
Amounts reported for governmental activities in the Statement of Activities are different because:	
Governmental funds report capital outlays as expenditures while governmental activities report depreciation expense to allocate those expenditures over the life of the assets:	
Capital asset disposed	(57,665)
Capital asset purchases capitalized	639,488
Depreciation expense	(970,392)
Revenues in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds:	
Deferred Taxes	37,809
Bond proceeds provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the statement of net assets. Repayment of debt principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Assets:	
General obligation bond principal payments	356,473
Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds:	
Interfund Activity	(167,032)
Accrued compensated absences	49,465
Change in net assets of governmental activities	789,639

The notes to financial statements are an integral part of this statement.

TOWN OF HAMPDEN  
GENERAL FUND  
STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES  
FOR THE YEAR ENDED JUNE 30, 2008

	Encumbered From 6/30/07	Appropriations	Expenditures Net of Refund	Encumbered To 6/30/09	(Over) Under Budget
General Government					
Administrative Office	4,500	525,289	550,246		(20,457)
GIS/IT		81,608	75,934		5,674
Communications		35,614	33,278		2,336
Town Council		31,702	26,846		4,856
Municipal Building		107,065	130,116		(23,051)
Tax Collector		6,000	5,477		523
Municipal Elections		14,366	5,726		8,640
Assessor/Planning/CEO		225,741	207,871		17,870
Economic Development		100,001	105,618		(5,617)
	4,500	1,127,386	1,141,112	-	(9,226)
Public Safety					
Police Department	8,094	943,179	910,676		40,597
Fire Department		770,526	737,193		33,333
Public Safety	5,000	162,413	157,722		9,691
Non Department Utilities		397,468	380,586		16,882
	13,094	2,273,586	2,186,177	-	100,503
Health and Social Services					
General Assistance		10,000	1,361		8,639
Outside Agencies	17,837	24,441	11,436	30,842	-
The Bus		40,000	39,337		663
	17,837	74,441	52,134	30,842	9,302
Recreation and Culture					
Parks and Recreation		117,881	125,574		(7,693)
Dyer Library		220,404	225,210		(4,806)
Holt Memorial Pool	1,069	333,083	335,700		(1,548)
Marina		600	133		467
	1,069	671,968	686,617	-	(13,580)

TOWN OF HAMPDEN  
GENERAL FUND  
STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES  
FOR THE YEAR ENDED JUNE 30, 2008

	Encumbered From 6/30/07	Appropriations	Expenditures Net of Refund	Encumbered To 6/30/09	(Over) Under Budget
Public Works					
Highway Department	13,500	1,091,418	1,131,273		(26,355)
Municipal Garage		18,500	34,674		(16,174)
Solid Waste		482,918	404,024		78,894
Buildings and Grounds		59,026	76,121		(17,095)
	13,500	1,651,862	1,646,092		19,270
Debt Service		384,593	407,304		(22,711)
TIF		44,000	37,902	6,098	-
Assessments					
Regional School District		5,027,578	5,027,578		-
County Tax		545,837	545,837		-
Overlay		38,118	14,971		23,147
		5,611,533	5,588,386		23,147
Transfers To Other Funds					
Reserve Funds					
Town Roads		45,000	45,000		-
Fire Truck		25,000	25,077		(77)
Public Works Equipment		65,200	65,200		-
Pool Facility		15,000	15,000		-
Computer		7,100	7,100		-
GIS Mapping		10,000	10,000		-
Municipal Building		10,000	10,000		-
		177,300	177,377		(77)
<b>Totals</b>	<b>50,000</b>	<b>12,016,669</b>	<b>11,923,101</b>	<b>36,940</b>	<b>106,628</b>