

# Hampden

MAINE

The Community of Choice in Central Maine

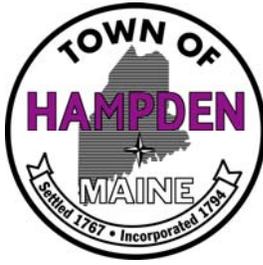


# ANNUAL REPORT

## 2011

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**TOWN DIRECTORY**  
Town Of Hampden  
106 Western Avenue  
Hampden, ME 04444  
[info@hampdenmaine.gov](mailto:info@hampdenmaine.gov)

ADMINISTRATION:

TOWN MANAGER	862-3034
TOWN CLERK	862-3034
Marriage Licenses/Certificates	
Birth/Death Certificates	
Burial Permits	
Fish & Wildlife Licenses	
ATV/Boat/Snowmobile Registrations	
Elections/Voter Registration	
TAX COLLECTOR	862-3034
Excise & Property Taxes	
General Assistance	
UTILITY BILLING CLERK (Sewer Billing)	862-3034
FINANCE OFFICER	862-3034
ASSESSOR	862-4500
BUILDING INSPECTOR/FIRE INSPECTOR	862-4586
CODE ENFORCEMENT OFFICER/PLUMBING INSPECTOR	862-4500
COMMUNITY & ECONOMIC DEVELOPMENT DIRECTOR	862-3034
EDYTHE L. DYER COMMUNITY LIBRARY	862-3550
FIRE DEPARTMENT/AMBULANCE – <b>Non-Emergency</b>	862-4586
GIS/IT DEPARTMENT	862-4500
LURA E. HOIT MEMORIAL POOL	862-4305
POLICE – <b>Non-Emergency</b>	862-4000
PUBLIC WORKS DEPARTMENT	862-3337
RECREATION DEPARTMENT	862-6451
TOWN PLANNER	862-6527

LIFE & DEATH EMERGENCIES

Dial "911"

## TOWN OF HAMPDEN

### HAMPDEN TOWN COUNCIL (July 1, 2010 to June 30, 2011)

<u>NAME</u>	<u>DISTRICT</u>	<u>TELEPHONE</u>
Janet M. Hughes, Mayor	I	947-5273
Thomas Brann	II	862-4954
Jean H. Lawlis	III	862-4080
William W. Shakespeare	IV	862-4375
Andre E. Cushing, III	At Large	449-1358
Kristen L. Hornbrook (Elected 11/2/10)	At Large	862-2889
Matthew D. Arnett (Resigned 3/7/11)	At Large	404-9144
Shelby D. Wright (Elected 6/14/11)	At Large	862-2891

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### TOWN OFFICIALS/DEPARTMENT HEADS

<u>TITLE</u>	<u>NAME</u>	<u>TELEPHONE</u>
Town Manager	Susan Lessard	862-3034
Town Treasurer	Susan Lessard	862-3034
Town Clerk	Denise Hodsdon	862-3034
Tax Collector	Cheryl Johnson	862-3034
Finance Department	Janie Pitcher	862-3034
Utility Billing Clerk	Katherine Cole	862-3034
General Assistance Director	Cheryl Johnson	862-3034
Tax Assessor	Kelly Karter	862-4500
GIS/IT Specialist	Gretchen Heldmann	862-4500
Town Planner	Robert Osborne	862-6527
Code Enforcement Officer	Ben Johnson	862-4500
Building/Fire Inspector	Daniel Pugsley	862-4586
Public Safety Director	Joseph Rogers	862-4000
Ambulance Service (Non-Emergency)		862-4586
Health Officer	Susan Lessard	862-3034
Public Works Director	Galen "Chip" Swan	862-3337
Cemetery Sexton	Devon Patterson	862-3337
Library Director	Debora Lozito	862-3550
Pool Director	Darcey Peakall	862-4305
Recreation Director	Kurt Mathies	862-6451
Economic Development Director	Dean Bennett	862-3034
Town Attorney	Thomas Russell	862-3034
Town Forester	Gretchen Heldmann	862-4500
Auditor	James W. Wadman	667-6500



## ELECTED STATE OFFICIALS REPRESENTING HAMPDEN

### **HOUSE DISTRICT 39**

State Representative: Andre E. Cushing, III  
Assistant Majority Leader  
Home Address: P.O. Box 211  
Hampden, ME 04444  
Residence Telephone: (207) 449-1358  
Business: (207) 358-9447 (WHIP)  
Fax: (419) 781-5601  
E-Mail: andre@andrecushing.com  
mainehousewhip@gmail.com  
Capitol Address: Maine House of Representatives  
2 State House Station  
Augusta, ME 04333-0002  
Capitol Telephone: (207) 287-1400 (Voice)  
(207) 287-4469 (TTY)

Year-round Toll Free House of Representatives Message Center 1-800-423-2900

Maine Legislative Web Site: [www.maine.gov/legis/house](http://www.maine.gov/legis/house)

### **SENATE DISTRICT 33**

State Senator: Debra D. Plowman  
Home Address: P.O. Box 468  
Hampden, ME 04444  
Residence Telephone: (207) 862-4506  
Fax: (207) 287-1527  
E-Mail: SenDebra.Plowman@legislature.maine.gov  
Capitol Address: 3 State House Station  
Augusta, ME 04333-0003  
Capitol Telephone: (207) 287-1505 (Voice)  
(207) 287-1583 (TTY)

Toll Free Senate Message Center 1-800-423-6900

Web Site: <http://www.state.me.us/legis/senate>

MICHAEL H. MICHAUD  
2ND DISTRICT, MAINE

WASHINGTON OFFICE  
1724 LONGWORTH HOUSE OFFICE BUILDING  
WASHINGTON, DC 20515  
PHONE: (202) 225-6306  
FAX: (202) 225-2943  
[www.michaud.house.gov](http://www.michaud.house.gov)

Congress of the United States  
House of Representatives  
Washington, DC 20515

January 17, 2012

COMMITTEES:  
VETERANS' AFFAIRS  
SUBCOMMITTEE ON HEALTH  
CHAIRMAN

TRANSPORTATION AND INFRASTRUCTURE  
SUBCOMMITTEE ON HIGHWAYS AND TRANSIT  
SUBCOMMITTEE ON RAILROAD, PIPELINES  
AND HAZARDOUS MATERIALS  
SUBCOMMITTEE ON ECONOMIC DEVELOPMENT,  
PUBLIC BUILDINGS AND  
EMERGENCY MANAGEMENT

SMALL BUSINESS  
SUBCOMMITTEE ON RURAL AND URBAN  
ENTREPRENEURSHIP  
SUBCOMMITTEE ON FINANCE AND TAX

Dear Hampden residents and friends,

These days I'm as frustrated as anyone with the partisan gridlock in Washington. Even the most routine congressional functions, such as passing budgets, are caught up in irresponsible political games. One way to stop this is a bill I am pushing that would make sure members of Congress wouldn't get paid if they fail to pass budget and appropriation bills on time. It is time for Congress to get serious and show some common sense.

Yet, despite congressional dysfunction, I'm pleased to report progress on a number of initiatives important to Maine. Last year, Congress passed the Small Business Jobs Act, which included my amendment to ensure Maine small business lending agencies qualified for funding under the bill. As a result, Maine received \$13.2 million last September to support small business development. Since a requirement of the funding was to match every federal dollar with 10 additional dollars, that one investment is expected to spur \$132 million in small business lending in our state.

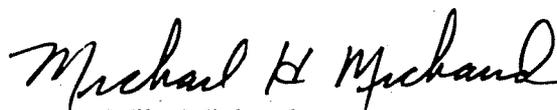
My work in support of our nation's veterans continues to be very important to me. Last October, the House passed a measure I authored to ensure that severely disabled and elderly veterans are able to get the care they need at Maine's state veterans' homes. I'm pleased that it passed unanimously in the House, and I'm hopeful the Senate acts on it soon.

We still have much work to do to create jobs and grow our national and state economies. Last year, I visited many Maine manufacturers and received a tremendous amount of valuable feedback. After these visits, and having heard back from over 85 Maine companies that filled out an online survey I created, it was made clear to me that legislative action is needed at the federal level to do more to boost our manufacturers and the positive impact they have on our economy.

My highest priority has always been ensuring that Mainers receive timely and quality constituent services. Whether you have a specific concern with a federal agency or need help connecting to resources, please don't hesitate to reach out to me at my Bangor office at 207-942-6935. I also encourage you to visit my website ([www.house.gov/michaud](http://www.house.gov/michaud)), where you can email me, sign up for email updates, and connect with me on Facebook and Twitter.

Thank you again for the opportunity to represent you in Congress.

With warmest regards,



Mike Michaud  
Member of Congress

BANGOR:  
6 STATE STREET, SUITE 101  
BANGOR, ME 04401  
PHONE: (207) 942-6935  
FAX: (207) 942-5907

LEWISTON:  
179 LISBON STREET, GROUND FLOOR  
LEWISTON, ME 04240  
PHONE: (207) 782-3704  
FAX: (207) 782-5330

PRESQUE ISLE:  
445 MAIN STREET  
PRESQUE ISLE, ME 04769  
PHONE: (207) 764-1036  
FAX: (207) 764-1060

WATERVILLE:  
16 COMMON STREET  
WATERVILLE, ME 04901  
PHONE: (207) 873-5713  
FAX: (207) 873-5717





**Annual Report to Hampden**  
A Message from Senator Debra Plowman

January 2012

Dear Friends and Neighbors:

I am grateful for the trust you have placed in me to work for the citizens of Hampden and our region. Representing your interests the past four terms in the Maine Senate have been truly rewarding and an experience that I will never regret. Thank you for allowing me the opportunity to be your voice in Augusta.

When Republicans took their oath of office last December, we promised to move Maine in a new direction and to make our state more prosperous and affordable to all Mainers. Lawmakers also faced dire budget projections of a billion dollar shortfall. Many doubted we could attain anything substantive with the obstacles before us. Instead of looking at quick fix solutions to the problems before us, we met our challenges head on by rolling up our sleeves and working together. Over the months that ensued, the Legislature approved a number of significant reform measures to our health insurance market, tax policies, and state regulations.

Looking back at the results of the First Regular Session, I believe legislators made significant strides in addressing Maine's most pressing needs during extremely difficult times. We did so while avoiding a government shutdown and the polarizing situations that occurred in other states. Leadership made the decision early on in the session that we would insist on a two-thirds budget and we would create a culture of inclusion, respect and consensus. We increased state funding to local schools by \$65 million, brought solvency to the retiree pension system, insisted on more transparency and accountability at the Maine Turnpike Authority, and paid back our local hospitals millions of dollars that had been owed to them for years. We worked hard to deliver the changes we promised, and we succeeded.

Though important progress has been made, lawmakers have a great deal of work ahead of them when they return to Augusta in January. The most daunting task will be addressing a staggering \$120 million shortfall within the Department of Health and Human Services and its MaineCare program. In terms of all spending, MaineCare accounts for 32 percent of the state budget and enrollment is expected to grow at more than three times the rate of our revenues over the next four years. Difficult structural changes to the MaineCare program must be made soon; but I am confident that if we continue to work together as we did last year, we can return MaineCare back to a sustainable and quality system that protects Maine's most at-risk citizens.

Again, thank you for entrusting me to represent you in Augusta. Please feel free to contact me if you ever need my help in navigating the state bureaucracy. I can be reached in Augusta at 287-1505 or by e-mail at [debraplowman@cs.com](mailto:debraplowman@cs.com).

Sincerely,

Debra Plowman

## **MAYOR'S REPORT**

**JULY 2010 to JUNE 2011**

The economic times of this past year have been a challenge for our community, state, and the nation. The Town of Hampden has been positioned well to endure these economic challenges by the exemplary municipal management of the Town Manager supported by the Town Council. The Town is fiscally stable and has been able to absorb rising municipal costs without increasing the mill rate for the past 4 years, thus protecting tax payers in a time when they are faced with so many other economic concerns. Cost cutting efforts over the past four years have positioned us to break free of economic crisis that many municipalities are now experiencing. Such efforts have resulted in savings of over \$180,000 annually - most significantly these resulted from changes at the transfer station, installation of new boilers at the municipal office and the pool, and favorable contract rates for heating fuel and diesel. Minimal cost cutting in paving has also occurred, forgoing paving on at least one roadway, of which was in the best condition. This has allowed us to offset increases in school and county budgets over which the Town Council has no control.

The past year, the Council continued our mission to maintain quality Town Services, ranging from well maintained roads to recreation for our children at the Library and Pool. Recreation continues to be an important part of the needs of the community for all to enjoy and keep our children healthful and busy in these troubled times. A leading education system continues to be one of the top desires of our community, as we see the new Hampden Academy rising above the tree line on Western Ave. Our high school students will soon enjoy the new facility and will leave the substandard school on Main Road this Fall. Voters approved a bond to fund six million dollars in additional facility needs to include a geothermal heating system, an expanded performing arts facility, and larger science classrooms. The Towns of RSU 22 are required to begin payments on the bond in this coming fiscal year.

The Council has continued to work closely with RSU22 officials and the School Board over the past year. The Council has spent countless hours working to evaluate the options to maintain and/or re-develop the facilities, and work with the School District to come up with the best options to serve the Town of Hampden and the District including our partnering Towns of Newburgh and Winterport. The 1843 Hampden School (the small building located behind the Bronco) will be preserved as historical significance of the Community. The Bronco will also remain and the Council hopes that whatever redevelopment options result that this location will serve as a central historical beauty of our Community. Most of the existing facility will require demolition due to its deteriorated condition; however, the Council continues to evaluate the potential for re-use. The ultimate goal will be to turn this property or portions thereof into tax generating income to the Town in a manner that is conducive to a downtown community environment, perhaps with a mix of commercial, retail, and municipal uses. It is the goal of the Council to move forward with negotiations without impacting the tax mill rate.

This past year, the Council supported improvements at the Town Marina. The Town is nearing completion of transfer of land at the Town Marina to the current lease holder, and exchange of land on the Turtle Head Cove. The Town envisions redevelopment of the cove in a park-like atmosphere using grant moneys. A \$520,000 Supplemental Environmental Project was funded by Chevron to build parking area, trails, and other amenities on land south of the existing Marina as part of a penalty assessment from the Department of Environmental Protection. The existing boat launch will remain a public asset. Three lots were sold at the Business Park and Epstein Commercial Realty was selected to market the remaining properties.

This past year the Council has been challenged with the 2010 Comprehensive Plan. The Comprehensive Plan is a road map....a Plan....a vision for the Town. The Council (and Town staff) and the future Town officials to come, use this Plan in reference as they build initiatives toward the Town's future. The Plan includes future planning for public works, recreation, economic development, public safety, and land use over the next ten years. A Citizens Committee was formed and the committee has worked for the past six months to review the Plan and make changes to improve the Plan in a manner that better represents personal property rights balanced with the conservation of natural resources. The Plan is near completion with public hearings scheduled. Dean Bennett, Economic Development Director has been instrumental in leading the resolve for the Plan. Much time and energy by the Council and the Citizens Committee has been spent this year, and the Council thanks all who have been an integral part of the process.

The Council continues to strive to build a more business friendly environment, focusing on support of existing business and making the permitting and approval processes more clear and cooperative. The staff has developed a "Development Team" process to attend to those desiring permits and site design reviews, to ensure that the process is moving forward efficiently. The Council desires to revamp the Zoning Ordinances to present rules and requirements in a manner that is easier to work with and understand, without surprises, and with a "Can Do" attitude.

Sadly, after eleven years of service, Susan Lessard has resigned from her position as Town Manager. Her exemplary management and leadership skills have helped build a "community of choice". She has been an asset to this community and provided outstanding dedication and service. The Town Council wishes her the best luck in her pursuits and sincerely appreciates her outstanding contribution to the Town. The Council continues to work hard to find a Town Manager who will represent the community well.

This past year has been a busy and productive year. We look forward with optimism for economic recovery over the next few years. This upcoming year's budget will be more challenging, as we begin payment on the local portion for the Hampden Academy, as the RSU 22 budget is challenged by State funding cutbacks, and costs continue to rise and economic recovery is slow. The Council continues to strive to maintain quality

Town services and not compromise service while minimizing tax impacts. While carefully monitoring and controlling expenses is an important commitment of the Town Council, we are also committed to make wise improvements and investments for the long term future of the Town.

The Council thanks the many dedicated and professional staff members, who continue to provide outstanding service to our community. The Council also thanks the many dedicated volunteers who make a difference by dedicating their time for the greater good of the community. And finally the Council thanks Susan Lessard for eleven years of leadership in this community.

Sincerely,

Mayor Janet Hughes  
Hampden Town Council

## TOWN MANAGER'S REPORT

JULY 2010 to JUNE 30, 2011

To state the obvious, 2011 had its challenges. However, the Town of Hampden accomplished a great deal during the past year. In no particular order, those accomplishments include:

- The Town completed the sale of two lots in the Business & Commerce Park
- The Town participated in the Home Composter distribution program through the State Planning Office for the 5<sup>th</sup> year in a row. This program has resulted in the distribution of more than 220 home composters to residents in the community over the past 5 years.
- The Business Evaluation & Retention Program Report was completed and implementation steps established
- The Town locked in bid prices for fuel saving nearly \$9,000 for the 2011/2012 fiscal year under what was budgeted
- The Town mil rate was set at 15.90 – the same mil rate for the third straight fiscal year.
- The Town adopted a PACE ordinance which allows residents access to Efficiency Maine loans for energy improvements to their homes
- The Town paved 4 miles of road
- The Town purchased one new police cruiser, one new plow truck, and two everyday highway department work trucks
- The Kids Korner before and after school program, and the Kids Kamp summer recreational program set record participation rates in 2011
- The Town purchased a power-lift stretcher for the front-line ambulance to assist with patient safety and help prevent strain/sprain injuries to fire/ems personnel. \$5000 of this cost was defrayed by a donation from Hannaford Supermarkets.
- The Town agreed to TIF financing to assist a local business with an expansion of more than \$3 million dollars in value.
- The Town was the recipient of a \$25,000 grant for library improvements including a new circulation desk area, rehabilitation of the children's room, filling of the old 'pool' in the building, and new shelving.
- The Pink Garden in front of the municipal building that was built from the generous donations of taxpayers bloomed for the first time – and more donations of both plants and money have come in since then. Associated with that effort, Team Denise has raised more than \$15,000 for breast cancer research since Denise's diagnosis and treatment in 2008.
- The Town was the recipient of a grant for the purchase of a new brush truck valued at nearly \$150,000 to assist the Fire Department in its work.
- A number of new businesses opened their doors in town and others expanded or rehabilitated theirs, including - but not limited to - Katahdin Trust, PDQ Door, Angelo's Pizza, Wight's Sporting Goods, Angler's, Dunkin Donuts, Maine Trailer, Hampden Physical Therapy, McLaughlin's, and Hampden Boat Sales

- The Town permitted fourteen new homes in 2011, and accepted Sunrise Lane and drainage improvements associated with the fifteen-lot Dance Hall subdivision off Route 1A. They also approved one minor 3-lot subdivision on Sawyer Road, and have approved the plan for the 32 lot Chickadee Crossing subdivision at the site of the former Crestwood Trailer park.
- As a result of concerns raised by citizens, the Town Council appointed a second Comprehensive Plan Committee to review the 2010 Comprehensive Plan and make recommendations for changes from the original draft. The work of that Committee was reported back to the Town Council at the beginning of December
- Grants were received for public safety programs in seatbelt awareness and drunk driving as well as for safety equipment, including Kevlar vests.
- The Town received an interest reduction of over \$12,000 on the 2010 bond for sewer work on Route 1A.
- Ordinances were amended to regulate the location of marijuana cultivation and dispensing facilities, to update the definition of family to a more modern and equitable one, to update the sewer use ordinance for consistency with the City of Bangor and their wastewater facility license, to codify the personnel rules of the Town, to amend the setbacks for small accessory structures in the zoning ordinance, to allow church as a use in the commercial services district, to amend the interchange district and to amend the mobile home park ordinance.
- The Public Safety department has distributed a customer-satisfaction survey to determine where improvements in service can be made
- Fire/EMS responded to 488 ambulance calls between January 1<sup>st</sup> and November 15<sup>th</sup> of 2011, and the Police Department responded to more than 4500 complaints
- The Town office registered over 6500 vehicles in 2011, licensed more than 850 dogs, and issued over 890 hunting/fishing licenses, registered over 500 boats, almost 400 snowmobiles and over 200 atv's. It also sent out and collected revenue from over 3600 property tax bills and nearly 6000 quarterly sewer bills.
- The Town issued 23 victualer's licenses
- The Town approved 6 liquor licenses
- The Town received a grant for engineering related to completion of the sidewalk on Western Avenue to Mayo Road.
- Digital equipment was purchased and installed for improvements to the operation of the Cable Television system with funds obtained through the Town's participation in the Penobscot Downeast Cable Consortium

Other projects currently underway by the Town Council include:

- Revision of the Town Council Code of Ethics
- Revision of Town Council Rules
- The Town continues to work with RSU 22 on the future of the old Hampden Academy site

- The Town Council Services Committee continues to work with RSU 22 for development of a trail system in the four mile square area
- The Town Council will be acting on the Comprehensive Plan Draft submitted by the Second Citizen's Comprehensive Plan committee after a Committee public hearing and review by the Town Planning Board
- The Council Communications Committee is considering possible web-streaming options for cable television programming and improvements to options on the Town's website.
- Water is being restored to Dorothea Dix park in the Spring of 2012
- The Town is working on establishing a stand-alone sign ordinance that is more user friendly than the one that is currently part of the zoning ordinance

Former Mayor Matthew Arnett resigned in March as a result of a decision to move to a warmer climate and Shelby Wright was elected in a special Council election in June to fill that unexpired term. In 2011 long-time Town Clerk Paula Newcomb passed away – and she will be missed by many for a long time to come

In August of 2011, after nearly 11 years in office, I resigned my position and the Council began a search process with the assistance of the Maine Municipal Association for the replacement of the manager. It is anticipated that a candidate will be hired close to year end.

I have had the pleasure and the honor of writing these reports for the past 11 years, and for managing this community during that time period. I appreciate the efforts of all of those that I have worked with, and for, in that time. Hampden is a wonderful community and I hope that 2012 is a year of progress and prosperity for the Town.

Susan Lessard  
Town Manager

## TOWN CLERK

### ANNUAL REPORT for JULY 2010 to JUNE 2011

As the official record keeper for the Town, the Town Clerk is responsible for maintaining and ensuring the safekeeping and preservation of town records and vital records. The Clerk is also responsible for issuing various state and local licenses, including fish and game, dog and marriage licenses, registering recreational vehicles, administering state and local elections and voter registration, and providing information and notices on a variety of matters to the public and other Town Departments. Additionally, if you are in need of the services of a Dedimus Justice, please feel free to contact me at 862-3034.

By visiting the Town's website [www.hampdenmaine.gov](http://www.hampdenmaine.gov), you can find current town news, town ordinances and policies, public notices and answers to frequently asked questions. The website contains helpful information pertaining to licensing, vital statistics, Council agendas and minutes, and elections and voter registration. Residents can also purchase their hunting and fishing licenses and renew automobile, ATV and snowmobile registrations using the links on the home page. New automobile, ATV and snowmobile registrations and all boat registrations must be done at the Town Office.

<b>SUMMARY OF ACTIVITY OF THE CLERK'S OFFICE</b>			
<b><i>IF&amp;W LICENSES &amp; STAMPS ISSUED:</i></b>		<b><i>VITAL STATISTICS RECORDED:</i></b>	
A total of 824 Licenses were issued.		Births	75
		Marriages	38
		Deaths	57
<b><i>RECREATIONAL VEHICLES REGISTERED:</i></b>		<b><i>DOG LICENSES SOLD:</i></b>	
Boats	556	Neutered/Spayed	791
Snowmobiles	428	Male/Female	49
ATV's	257	Service/Search/Rescue	2
<b><i>VICTUALER'S LICENSES:</i></b>		Kennel License	2
			20

The Municipal Election was held on November 2, 2010 in conjunction with the State of Maine General and Referendum Election and was another one for the record books with 3,484 voters casting their ballots. The voters elected one Councilor At-Large to fill the unexpired term of Shannon Flavin Cox; two School Board Members for 3-year terms as well as two School Board Members to fill unexpired terms; and one Water District Trustee. We issued 866 absentee ballots for this election.

A Special Municipal Election for Councilor At-Large, to fill the unexpired term of former Mayor Matthew Arnett, was held on June 14, 2011 with the RSU #22 School Budget Validation Referendum and 1031 voters came out to cast their ballot.

The SAD #22 District Budget Meeting was held at Hampden Academy on June 9, 2011 and the proposed budget was adopted. The School Budget Validation Referendum was held on June 14, 2011 and the voters of all three districts approved the budget. The results of all elections are recorded in the Town Clerk's Office and are available for inspection during regular business hours.

Once again, I extend my thanks to the Town Office staff for their assistance with issuing all those absentee ballots and to our Election Officials for their hard work and dedication to the election process. If you are interested in working at the polls, please contact me at 862-3034.

One way to serve your community is to volunteer to be on one of the boards or committees in the Town. It is a wonderful opportunity to meet other civic-minded individuals and make a positive impact in the community. Check the Town's website (click on "Town Officials – Town Boards and Committees" on the top menu bar) to view a list of vacancies and to print an application form.

Denise R. Hodsdon, CMC  
Town Clerk & Registrar of Voters

## ASSESSOR'S REPORT

### ANNUAL REPORT for JULY 2010 to JUNE 2011

The Town of Hampden, despite the economy, has had continued growth, both residential and commercial throughout the fiscal year. The Rite Aid Store was completed and both Katahdin Trust and Dunkin' Donuts were started prior to April 1<sup>st</sup>.

The Hampden Business Park development continues with Wight's Sporting Goods erected a building which is open for retail sales, production and their main offices.

The town valuation increased by \$9,977,400 or 9.8 %. The State of Maine found the town's sales ratio well within the State limits. Preliminary reports show that Hampden assessments are currently 93% of market. Fortunately this community has not seen the drastic downturn in the market that other communities have. This ratio will allow us to certify 100% valuation and that will give 100% of all exemptions applied to residential properties.

**HOMESTEAD EXEMPTION** - To qualify for this program you must live in and own a home in Maine for one year as of April 1<sup>st</sup>. You must also file an application with the assessor's office by April 1<sup>st</sup>. Applications are available at the assessor's office or on line at either [www.hampdenmaine.gov](http://www.hampdenmaine.gov) or [www.maine.gov](http://www.maine.gov). For the last tax year the amount of this exemption was \$10,000. There was an attempt to reduce it to \$5,000, however it has failed. **For the upcoming tax year (2012/2013) the exemption will remain at \$10,000.**

**VETERAN EXEMPTION** – This exemption may reduce the valuation of your property by \$6000. The veteran must have served during a federally recognized war period, have reached the age of 62 by April 1<sup>st</sup> or be totally disabled due to a war injury at any age. Veterans need to file an application as well as a copy of your DD214 and birth certificate or a letter from the VA giving the disability code.

**PROPERTY TAX REFUND PROGRAM** – Application is made directly to the State of Maine. It is an income based program. For more information on this program, please feel free to contact the Bureau of Revenue Services or the Assessor's Office (862-4500).

**For more information regarding the valuation of your property, please check our website at [hampdenmaine.gov](http://hampdenmaine.gov) and select the assessing office.**

Kelly J. Karter, CMA  
Hampden Assessor

## TOWN PLANNER REPORT

### ANNUAL REPORT for JULY 2010 to JUNE 2011

This was an active year for the Town Planner's office. We participated in the review of the new Katahdin Trust Bank and Wight's Sporting Goods which are now assets to the community.

There is an impressive array of information and documents available both at the Town Office and on-line. Available online is a Historic Resources Inventory for many of Hampden's historic houses based on Debra Thompson's inventory from the early 1990's. Town ordinances, Town Charter, Comprehensive Plan and planning resources including FEMA on-line flood maps, "Maine Erosion and Sedimentation Control Best Management Practices Handbook" and population projections and census data are now on the Town's web site [www.hampdenmaine.gov/](http://www.hampdenmaine.gov/).

The Planning Board had a less active year of review activities, with no new subdivisions but reviewed several commercial buildings under site plan and conditional use review. The following is an accounting of actions taken by the Board this year.

Zoning Ordinance Text Amendment	4
Subdivision Ordinance Text Amendment	0
Shoreland Zoning Ord. Text Amendment	1
Conditional Use Review	2
Site Plan Review	7
Site Plan Revision	1
Subdivision Sketch Plan	1
Minor Subdivision	1
Preliminary Subdivision Plan	1
Final Subdivision Plan	0
Final Subdivision Plan Revision	0
Home Occupation Permit	2

The Town Council Planning and Development Committee worked on a number of issues including Zoning Ordinance and Shoreland Zoning Ordinance text amendments to the definition of family to make the definition more inclusive. They also created new Zoning Ordinance regulations to prepare for the state's approval of medical marijuana clinics in Maine.

The Historic Preservation Commission had a quiet year with one certificate of appropriateness. They attended the Certified Local Governments training.

Respectfully submitted,

Robert C. Osborne, AICP  
Town Planner

## **DIRECTOR OF COMMUNITY AND ECONOMIC DEVELOPMENT**

### **ANNUAL REPORT For JULY 2010 to JUNE 2011**

To the Residents of the Town of Hampden:

I am pleased to submit my fourth Annual Report as your Director of Community and Economic Development.

During 2011, the Community and Economic Development Department has continued to evolve and diversify its role and contribution to the community in response to the identified needs of both citizens and those that seek to invest in our community.

#### New Development

Despite current economic times, Hampden has continued to be the community of choice for both residential and commercial investment. With the addition of the much anticipated Dunkin' Donuts, our commercial service base continues to grow to meet the demands of our increasing population. The Hampden Business and Commerce Park has added Wight's Sporting Goods, a first with a retail component. Hampden continues to grow, and with that growth, comes the demand for proper land use regulation, which seeks to encourage investment, retain business and yet insure that development is accomplished in a responsible manner.

#### Local Business

The survey of local business has been completed with personal interviews with over 100 local business owners. The business input has been documented and a plan to address the needs of the business community in place. The delay in land use implementation, due to the hold up of the Comprehensive Plan, has delayed our ability to address the business needs in a holistic manner, however, we have initiated ordinance amendments on a case by case basis that are sound and beneficial.

#### The "New" Waterfront

As 2012 approaches, the investment in time and perseverance, combined with creative and flexible thinking over the past four years, is coming to fruition. Hampden will be developing a new waterfront park, complete with launch facilities, trails, signage and parking area. The park will be located on Turtle Head Peninsula. Funding and development of the park can be attributed to the collaboration of the Town of Hampden, Hamlin's Marine, Chevron Corporation, Maine Department of Environmental Protection, and the Maine Attorney General. When business and government unite in resolve for common gain, good things happen in Hampden.

2012

The upcoming year will be filled with excitement and opportunity. A new state of the art Hampden Academy; a waterfront park, complete with a four season restaurant overlooking the Marina; continued business park development; and a re-focus on Hampden's future with the implementation of Hampden's Comprehensive Plan.

It has been a pleasure serving as your Director of Community and Economic Development. I would like to acknowledge: the talented and professional staff whom daily work to achieve the very best for the citizens; the Town Council who have demonstrated the foresight and wisdom to strategically invest development resources with the belief that together we can make things happen; and the outgoing Town Manager Susan Lessard, whose contribution to the Town of Hampden will continue to be realized for years to come. It has been an honor to have worked under her guidance and support.

Respectfully Submitted,

Dean L. Bennett  
Director of Community and Economic Development  
207-862-3034  
[economicdevelopment@hampdenmaine.gov](mailto:economicdevelopment@hampdenmaine.gov)



## HAMPDEN PUBLIC SAFETY

**Police - Fire - EMS**  
**106 Western Avenue**  
**Hampden, Maine 04444**  
**Phone 207-862-4000**  
**Fax: 207-862-4588**



### ANNUAL REPORT for JULY 2010 to JUNE 2011

The Hampden Public Safety Department is comprised of police, fire and code enforcement personnel providing coordinated public safety services to the community.

Services provided to the community include emergency response to police, fire and medical calls, public education, fire prevention, child safety seat inspections and education, school resource officers, DARE and inspection functions.

The Hampden Public Safety Department provides 24 hour, seven day-a-week coverage for the community. Officers and firefighters are trained to deliver police, fire and medical emergency response in a timely and efficient manner. We strive to provide the service that not only we feel is appropriate but also to deliver the service that the community desires.

We have a page on the town website, [www.hampdenmaine.gov](http://www.hampdenmaine.gov); as well as a Facebook page and we encourage residents to visit those sites regularly. We try to provide useful information on current issues as well as safety information, etc. It is also a good venue for the public to contact us to share concerns or provide information to the police or fire department. Please feel free to comment on either site and let us know what you would like to see or how it could be improved.

Firefighter/Paramedic Jared LeBarnes was hired to fill the vacancy created when Firefighter/Inspector Keith Barnhard relocated out of state. Ray Pipes left his position as Lieutenant to become the Fire Chief in Hermon. Ray was a dedicated employee who served Hampden well for many years. Firefighter/Paramedic Myles Block was hired to fill this vacancy. Firefighter/Paramedic Daniel Pugsley, Jr. took on the responsibilities and schedule of the inspector. Later in the year, Pugsley was also promoted to the rank of Lieutenant, taking on additional responsibilities as the Fire Division Supervisor.

Long time school resource officer, Christian Bailey, was promoted to the rank of Sergeant overseeing the evening duty crew. Sergeant Dan Stewart took on the responsibilities of the school resource officer at the high school. Part-time officer,

William Miller graduated from the Maine Criminal Justice Academy and was hired on as a full-time officer to fill a vacancy left when Officer Scott Jakins resigned.

Our vision statement reminds employees of our values and goals. The statement reads:

Our Vision: To enhance the quality of life for all citizens.

Our Mission: Hampden Public Safety Department is committed to creating a safe environment for all citizens. This is done by working in partnership with the community to identify and resolve public safety concerns. All Hampden Public Safety employees are devoted to providing professional, progressive, fire, medical and police services.

Hampden Public Safety Personnel will:

- Recruit and retain the highest quality employees.
- Display a high level of integrity in the performance of their duties.  
Personnel will be honest, sincere and compassionate.
- Work cooperatively through training and on-scene emergency response.
- Provide safety education to all segments of the community.
- Promote an atmosphere that encourages and recognizes continuing education and training.
- Work cooperatively with citizens to address public safety concerns.

If you have any questions, comments, remarks or even criticism, please contact us in person, by telephone or via the website, [www.hampdenmaine.gov](http://www.hampdenmaine.gov).

Joseph L. Rogers  
Public Safety Director



## **HAMPDEN PUBLIC SAFETY**

### **Code Enforcement Division**

**106 Western Avenue  
Hampden, Maine 04444  
Phone 207-862-4500  
Fax: 207-862-5067**



### **ANNUAL REPORT for JULY 2010 to JUNE 2011**

Fiscal Year 2011 was steady for the Code Enforcement Office. The Code Enforcement Officer issues permits for new building construction, major renovations, demolition, signs, earth-moving, sewer connection, plumbing, flood hazard development, and change of use.

The Code Enforcement Office issued 201 total permits during the 2011 fiscal year, up from the 183 issued in 2010. This number includes 15 building permits for new single-family homes as opposed to 17 in 2010. Many additions, outbuildings, pools, etc. were also built during this time period.

This year there were 72 plumbing permits issued by the Code Enforcement Officer/Local Plumbing Inspector compared to 71 for 2010.

There were no applications for variances or administrative appeals to the Board of Appeals this year. The Code Enforcement Officer acts as the staff liaison to the Board of Appeals. It may be worth noting that there are several vacancies on the board. Anyone interested in volunteering should contact the Town Clerk.

Respectfully Submitted,

Ben Johnson  
Code Enforcement Officer  
Local Plumbing Inspector

## GIS/IT DEPARTMENT

### ANNUAL REPORT for JULY 2010 to JUNE 2011

This past year in IT (Information Technology) there were a few computer replacements in public safety and at the pool. Current equipment was maintained in terms of regular operating system and software updates, and renewal of software licensing agreements such as for antivirus and GIS software. A town email system was rolled out that matches our fairly new website [www.hampdenmaine.gov](http://www.hampdenmaine.gov) so now most employees have an email address that ends in "@hampdenmaine.gov" which you can find on the department sections of the website. The library installed a new circulation desk and along with it upgraded network and phone cables. The library also received a new router. These upgrades help speed up the network at the library which is good news for both the employees and users of the public access computers and wireless network at the library.

On the GIS (Geographic Information Systems) side, I continued to update maps for the town, including updating and correcting the parcel layer, and I maintained other data layers including but not limited to: storm water infrastructure, environmental constraints, and zoning.

I was the staff person selected to work with various state agencies so the town could participate in the first annual statewide Landowner Appreciation Day Cleanup event. This event was aimed at paying back landowners that keep their land open to recreation, by helping them clean up illegal dump sites created by land users. I helped to coordinate volunteers from the Goodwill Riders Snowmobile Club, Penobscot Valley 4WD, Boy Scouts, and more to help clean up dump sites on two parcels of private land off Route 202. The town also cleaned up dump sites it inherited when it purchased a parcel of land off Route 202. In total, nearly 80 tons of material was removed and a few hundred tires. This project could not have happened without the help and coordination of everyone involved.

I continued to serve as the Chair of the State of Maine GeoLibrary Board, of which I have been a member since 2006. We have worked to obtain funding for various GIS projects, such as updated aerial imagery for Maine (which you can see if you use Google Earth) and developed a proposal for a regular update cycle for imagery. <http://www.maine.gov/geolib/>

I also staff the Council Services Committee – I help with agenda preparation, posting of materials on the website, and attend the monthly meetings to record minutes.

In addition, I am also a member of the Database Task Force of the Bangor Area Storm Water Group and a member of the Publicity Committee for the Maine GIS User Group.

Respectfully,

Gretchen Heldmann  
GIS/IT Specialist

**DEPARTMENT OF PUBLIC WORKS**  
**ANNUAL REPORT for JULY 2010 to JUNE 2011**

The Town of Hampden Department of Public Works welcomes this opportunity to report on our annual activity.

As part of our annual road maintenance program, the following streets received a paving overlay: Coldbrook Road, Norway Drive, Wilbur Drive, Surrey Lane, Sidney Boulevard, Monroe Road, Main Trail, Hamel Avenue, Evergreen Drive, Emerson Mill Road, Dudley Road, and Short Wharf Road.

The fall season brought the completion of the Mayo Rd project which began June of 2010. The sidewalk has been a big asset to the town.

The winter was an average season. We had no major break downs and the season went well.

Under our equipment replacement program, we traded in our 2001 Sterling truck and replaced it with a 2011 International. We traded our 2006 John Deere front-end loader and replaced it with a 2011 John Deere.

A new Mig welder was purchased for the Public Works Garage.

Sewer improvements were made on Route 1A across from Cottage Street and the CSO tanks were repaired.

We continued with the changes at the transfer station. The enforcement of transfer station stickers and accepting demo every second and fourth weekend saved the Town \$100,000 in the last three budget years.

Public Works completed a cemetery expansion at the Lakeview Cemetery. This will add approximately 2000 more lots. The new lots are for sale now.

I continue to find this job challenging and rewarding. It is a pleasure to work with the citizens of Hampden.

Thank You,

Chip Swan  
Public Works Director

## HAMPDEN RECREATION DEPARTMENT

### ANNUAL REPORT for JULY 2010 to JUNE 2011

It was yet another busy year for the Recreation Department in Hampden with enrollment up in programs and with looking toward the future goals of the department. Between all of the programs offered and the work done in our parks and facilities, a great deal was accomplished. The response to our programs continues to be tremendous and we are looking forward to continuing to offer diverse programs in the future for the Town of Hampden.

Team sports like soccer, basketball and baseball still dominate enrollment among children and programs like karate and field hockey have seen good growth. Adults programs such as volleyball and basketball have been steady with enrollment and always welcome newcomers.

Kids Korner, the department's before and after school program, continues to offer children a safe and fun environment for those who have working parents. We have seen impressive growth in this program and continue to look for ways to serve this need better.

With the need for more recreation facilities and space, the Recreation Department and the Recreation Committee have started work on a Recreation Plan. This plan would be designed to outline the needs of the community today as well as for the future. Any members of the community are welcome to help with this process and if interested call the Recreation Department at 862-6451 or email at [recreation@hampdenmaine.gov](mailto:recreation@hampdenmaine.gov). Any and all feedback would be helpful.

The Hampden Recreation Department would like to thank all of the volunteers, who make the programs what they are. We are very fortunate here in Hampden to have many wonderful residents, civic groups and parent organizations to help make all of the fantastic opportunities available in Hampden a huge success. A special thanks goes out to all the many volunteers who sacrifice their free time to coach youth sports teams, sit on sport boards such as travel sports or little league and help with citizen groups like the Friends of Dorothea Dix Park or Hampden Seniors. Anyone interested in helping with any of these groups, please call the Recreation Department at 862-6451. Together we can help keep Hampden a full service community.

Respectfully Submitted,

Kurt Mathies  
Recreation Director



**EDYTHE L. DYER COMMUNITY LIBRARY**  
**www.edl.lib.me.us**  
**ANNUAL REPORT for JULY 2010 to JUNE 2011**

During the past fiscal year the library has seen many changes in the building. But, our mission remains the same. “The Library features current, high-demand, high-interest materials and programs in a variety of formats for persons of all ages. The Library actively promotes and encourages the use of this collection.” (Mission Statement edited and adopted by the Library Board of Trustees 1/2007). To fulfill our mission we purchase current best-selling materials in regular print, large print, on CD, in electronic format for downloading, and on DVD when available.

A grant from the Stephen and Tabitha King Foundation, donations from many library members and a bit of municipal money made possible several wonderful interior changes to the building in 2010-11. First the pool was filled with cement so it would support and the weight of books. Then nearly all children’s materials were moved into what was the Community Room, where the indoor pool was. Finally two huge bookshelves were removed from the circulation room and a new carpet and circulation desk took their place.

We own 22,900 books, 2474 videos and DVDs, 1858 books on audio tape or CD and we subscribe to 49 magazines. Library members checked out 96,880 items last year! Donna Beck, Children’s Librarian prepared and presented 327 programs for children and 5450 children and adults enjoyed them. Among these are weekly storytimes, Play and Learn, a Lego Club, and many special programs throughout the year. We have two meeting rooms for public use. Some of the groups using those rooms last year were the Hampden Sewing Circle, Boy and Girl Scout troops, Destination Imagination teams and a Modern Woodmen of America Tiny Tots Youth Club. Many people use our public access computers or bring their own laptops and use our free wireless connection.

Consider libraries as the green alternative to buying books, DVDs and books on CD; reuse is preferred over recycling. Libraries also provide real dollars and cents savings—the 49, 526 adult books we circulated last year would have cost \$742,890.00 to buy, the 1,044 hours of internet time used on our public access computers would have cost \$9396.00 at an internet café and the 26 times our passes to the Coastal Maine Botanical Gardens in Boothbay Harbor would have cost \$520.00. You can calculate the value of your own library usage at <http://www.maine.gov/msl/services/calculator.htm>

The Library is located at 269 Main Road North. We are open 51 hours per week during the school year, including Monday and Wednesday evenings until 8 pm and Saturdays from 9 am until 2 pm (closed on Saturdays in the summer).

Remember we are here for you; you support us with your property taxes. We will try our best to find what you need whether it's for a school assignment, your job, your hobby or your entertainment.

Respectively submitted,

Debora Lozito  
Library Director

## LURA E. HOIT MEMORIAL POOL

### ANNUAL REPORT for JULY 2010 to JUNE 2011

Over the past year, approximately 35,295 people have used our pool for family or lap swim, aqua exercise, swim lessons, senior swim and birthday or business rentals. There is something for everyone, from infant to senior.

We offer all levels of swim lessons from infant and toddler to adult. It's never too late to learn to swim. This past year we had 991 participants in group lessons and 135 in private lessons. Many parents use private lessons to help a child progress faster or for the child whose learning style is better in a 1:1 setting. Under the guidance of Assistant Pool Director Julie Macleod our instructors strive to provide quality instruction in a fun environment. Our lessons run in 7 – 10 week session and often fill up fast.

We have implemented a new registration policy to better accommodate Hampden residents and pool members. The first day of registration (Monday) is open to Hampden residents and pool members only. The second day of registration (Tuesday) is open to the public. We hope this new policy will enable residents and pool members better access to classes that fill up early.

We awarded \$966 in swim lesson scholarships. Eighteen children had the opportunity to learn to swim through the Susan G. Abraham Scholarship program. Susan G. Abraham was a young lifeguard and swim instructor at the Lura Hoit Pool who died in 2007. She had a dream and vision for all people to love and care for each other. This scholarship keeps her dream alive by providing funding so that deserving people can enjoy the benefits of swim instruction and participation that were so important in her own life. If you or someone you know might qualify for the Susan G. Abraham scholarship program please contact Darcey Peakall at [lurahoitpool@hampdenmaine.gov](mailto:lurahoitpool@hampdenmaine.gov) or 862-4305. Applications are also available to download from our web site at [www.hampdenmaine.gov](http://www.hampdenmaine.gov).

From November 21, 2010 through February 19, 2011, for thirteen weeks we were home to the Hampden Academy swim team. Several of our staff swims for Hampden Academy, which makes it a very convenient working relationship. The Lura Hoit Pool is proud to support the Hampden Academy swim program and hope to continue for many years.

If you are looking for a local place to work out, check out our aqua exercise classes. We offer eight different classes throughout the week to choose from. The first class is free. New on Saturdays is Aqua Zumba. I invite you all to come visit us at the pool or check out our web site for pool schedules and swim lesson information at [www.hampdenmaine.gov](http://www.hampdenmaine.gov).

Respectfully submitted,

Darcey Peakall  
Pool Director

**UNCOLLECTED REAL ESTATE TAXES**  
as of June 30, 2011

Owner of Record	Acct #	2011 taxes	2010 liens	2009 liens	2008 non-lien	2008 liens
Adams, Paul R.	415	\$ 323.01				
Alexander, Paula	46	\$ 902.33				
Alexander, Steven & Carla	807	\$ 2,011.35	\$ 1,963.65			
Annis, Cindy L.	2313	\$ 1,187.73	\$ 1,140.03			
Avery, Rose	586	\$ 1,276.77				
Ayer, Todd A.	1781	\$ 90.63	\$ 90.63	\$86.71		
B A Gardner Paving & Exc	2360	\$ 144.69	\$ 144.69			
B A Gardner Paving & Exc	2363	\$ 3,162.51	\$ 3,162.51			
Bangor Cedar Fence Inc.	103	\$ 2,354.79	\$ 1,177.39			
Beckwith, Gerald & Patricia	1508	\$ 206.70				
Beckwith, Gerald & Patricia	1507	\$ 1,295.85				
Bishop, Holly A.	98	\$ 1,715.27				
Brock, Jeremy & Amanda	813	\$ 95.40	\$ 95.08			
Bryant, Robert & Linda	919	\$ 1,523.22	\$ 148.77			
Bryer, Wayne & Ruthann	2119	\$ 2,240.31	\$ 2,240.31			
Buck, Jonathan E.	111	\$ 3,542.52				
Butler, James	1817	\$ 3,362.85				
Butler, James Jr.	1841	\$ 1,138.44				
Butler, James W. Jr.	1821	\$ 341.85				
Butler, James W. Jr.	1840	\$ 1,451.67				
Butler, James W. Jr.	1741	\$ 2,876.31				
Butler, James W. Jr.	3306	\$ 418.17				
Carr, Russell	1173	\$ 855.42	\$ 855.42			
Chambers, Diane L.	3041	\$ 305.08				
Chambers, Diane L.	3042	\$ 2,207.43				
Chen, Eugene & Sherri	2767	\$ 2,388.18	\$ 724.71			
Churchill, Richard & Vicki	2840	\$ 1,617.82				
Clarke, Joseph A. Jr.	2846	\$ 12.25				
Collins, Stanley G	996	\$ 779.10				
Couillard, Clayton Devisees	321	\$ 17.49				
Couillard, Clayton Devisees	281	\$ 73.14				
Couillard, Clayton Devisees	314	\$ 159.00				
Couillard, Clayton Devisees	326	\$ 12.72				
Couillard, Clayton Devisees	620	\$ 77.91				
Couillard, Clayton Devisees	682	\$ 90.63				
Couillard, Clayton Devisees	688	\$ 62.01				
Couillard, Daryl	327	\$ 57.24				
Couillard, Daryl	673	\$ 1,120.95	\$ 1,119.36			
Couillard, Daryl	279	\$ 2,195.79	\$ 2,143.32			
Couillard, Daryl	280	\$ 84.27				
Couillard, Daryl	282	\$ 19.08				
Crosby, Harold Jr	516	\$ 2,397.72	\$ 2,397.72			
Daigle, Lori M.	911	\$ 457.92				
Dostie, Leonard Jr/Sandra	2001	\$ 798.18	\$ 798.18			
Dostie, Leonard Jr/Sandra	2002	\$ 769.56	\$ 721.86			
Faulkner, Charlene E.	752	\$ 1,764.10				
Fearon, Jonathan	3670	\$ 1,180.99				
Fernandez, Gail E.	96	\$ 1,120.15				
Fortin, Donald A.	308	\$ 277.45				
Gamble, William B.	987	\$ 2,423.16				
Gamble, William B.	987(P)				\$ 2,311.28	\$62.27

**UNCOLLECTED REAL ESTATE TAXES**  
as of June 30, 2011

Owner of Record	Acct #	2011 taxes	2010 liens	2009 liens	2008 non-lien	2008 liens
Gardner, Bryden A.	2358	\$ 586.71	586.71			
Glenwood Realty Assoc,LLC	731	\$ 41.76				
Goodale, Harold	2406	\$ 1,838.04	\$ 1,790.34	\$ 1,803.06		\$1,103.81
Goodwin, Christopher D.	132	\$ 1,562.97				
Goudreau Enterprises, Inc.	3052	\$ 3,286.53				
Hall, Darren	2579		\$ 1,737.87			
H.Blaine Davis Remodeling	3432	\$ 893.58				
Hart, Charles S. II	2747	\$ 420.15				
Hart, Kent & Rebecca	549	\$ 2,176.71	\$ 2,129.01			
Haskell, John &	26	\$ 2,896.98				
Hicks, Jonathan	2792	\$ 2,117.88	\$ 2,108.95			
Highland Ridge Real Estate	3726	\$ 937.30				
Houp, Chad & Stasia	3346	\$ 3,257.91				
Hutchinson, Thomas J.	2637	\$ 2,017.71				
Jewett, Donald R.	3190	\$ 277.89				
Judkins, Eugene H., Jr.	1509	\$ 388.75				
Knaide, Thomas & Sandra	449	\$ 2,540.82	\$ 2,487.49			
LaChance, David P.	453	\$ 1,249.74	\$ 1,249.74			
Langley, Beverly D.	3552	\$ 824.34				
Lanyi, David & Joyce	2807	\$ 337.08				
Lanyi, David & Joyce	2808	\$ 346.62				
Lanyi, David & Joyce	2809	\$ 3,168.87				
Leeman, Kenneth	1826	\$ 1,173.42				
Leong, Marianne Ames	1106	\$ 2,567.85	\$ 2,155.93			
Lester, Sybil	360	\$ 1,341.96				
Liu, Ruei-Hsueh(Chou)	2209	\$ 1,140.82				
Lumino, Mark D.	1179	\$ 699.60				
Lumino, Mark & Elizabeth	3070	\$ 4,711.17				
M.D. Hardy, Inc.	3455	\$ 558.09	\$ 558.09			
MacDonald, Edward N Jr.	3760	\$ 3,558.42	\$ 2,294.37			
Magaw, Colleen & Timothy	1558	\$ 1,139.12				
Maietta, Kathryn G.	2246	\$ 2,206.92	\$ 2,159.22			
Marston, Charles Devisees	480	\$ 51.01				
Marston, Charles Devisees	506	\$ 60.88				
Marston, Charles Devisees	527	\$ 290.35				
Marston, Charles Devisees	528	\$ 202.75				
Mattell. Mary Jeanne	1831	\$ 519.93				
Matthews, Barry S. & Susan	1447	\$ 2,090.85				
May, Janet	485	\$ 564.45				
Mayo, Christopher E	2755	\$ 1,154.11				
McCue, Kenneth	2994	\$ 1,181.37	\$ 1,181.37			
McGinn, Sepp H	3148	\$ 979.44				
McLeod, Edwin C. Trustee	1815	\$ 1,421.46	\$ 1,421.46			
McManus, Peter J.	260	\$ 2.69				
Merchant, Michael W.	858	\$ 907.89				
Merchant, Michael W.	3671	\$ 254.80				
Miller, George III	890	\$ 898.35	\$ 898.35			
Montgomery, Paul M.	328	\$ 1,443.72				
Mooney, James J.	2298	\$ 24.26				
Moyse, David & Nadine	3218	\$ 362.52	\$ 362.52	\$ 10.47		
Moyse Properties LLC	3643	\$ 146.28				
Mushero, Jenna-Nickole	2579	\$ 2,067.00				

**UNCOLLECTED REAL ESTATE TAXES**  
as of June 30, 2011

Owner of Record	Acct #	2011 taxes	2010 liens	2009 liens	2008 non-lien	2008 liens
Narauska, Stephen	192	\$ 53.39				
Narofsky, Rosa	570	\$ 354.57				
Neilander, Robert & Elaine	909	\$ 2,629.86	\$ 2,324.79			
Nelson, Leroy Jr & Cheryle	1732	\$ 568.42				
Newman, Lorri L.	1485	\$ 1,495.39				
Nickerson, Thomas	362(P)	\$ 5,600.00				
Osborne, Laurier L Jr et al	505	\$ 353.77				
Patterson, Daniel C.	787	\$ 3,955.92	\$ 3,502.77			
Penquis Mental Health	67	\$ 2,763.42				
Rankin, Joyce	1816	\$ 1,326.06	\$ 1,485.06			
Reed, Jeffrey L.	1822	\$ 783.87				
Richards, Frederick/Barbara	540	\$ 1,811.01	\$ 1,811.01			
Richards, Frederick/Barbara	546	\$ 79.50	\$ 79.50			
Richards, Frederick/Barbara	856	\$ 103.35	\$ 103.35			
Richards, Frederick/Barbara	915	\$ 1,714.02	\$ 1,714.02			
Richardson, Laurel	2289	\$ 42.41				
Rickards, Erland & Frances	81	\$ 984.72				
Rideout, Linda Jane	2603	\$ 1,728.90				
Roach, Claire T &	1054	\$ 95.40				
Sawyer, Helen M. Estate	1464	\$ 7.17				
Shanos, Thomas	1849	\$ 9,975.66	\$ 9,975.66			
Shanos, Thomas	3393	\$ 4,989.42	\$ 4,989.42			
Shaw, Janice	12	\$ 1,113.00	\$ 1,046.99			
Simpson, Mattie P	2731	\$ 1,500.96				
Smith, Dennison & Marjorie	243	\$ 175.38				
Smith, Donna	2677	\$ 1,043.04	\$ 424.31			
Snelling, Joelene	2378	\$ 228.27				
St. Louis Management LLC	1810	\$ 1,745.26				
Stefani, Nancy J Trustee	725	\$ 1,151.16	\$ 1,151.16			
Stefani, Nancy J. Trustee	2563	\$ 780.69	\$ 780.69			
Sullivan, Brian M.	122	\$ 1,771.26	\$1,771.26			
The Lynch Realty Group	1704	\$ 7,175.67				
The Lynch Realty Group	719	\$ 4,797.03				
Thomas Dicenzo, Inc	859	\$ 11.13				
Treworgy, Sherrill A.	1940	\$ 4,479.03	\$ 4,479.03			
Treworgy, Sherrill A.	1941	\$ 516.75	\$ 516.75			
Tweedie, Robert	1712	\$ 1,299.03	\$ 1,299.03			
Whitney, Brent	2163	\$ 371.26				
Whittaker, Nina	806	\$ 1,066.85				
Williams, Martha E	2451	\$ 1,896.57				
Wilson, Brandon & Sharon	3459	\$ 3,369.21	\$ 1,684.60			
Wilson, Brandon & Sharon	923	\$ 3,316.74	\$ 1,658.37			
Wilson, Brandon & Sharon	1489	\$ 1,494.60	\$ 434.86			
Wilson, Darlene	629	\$ 501.64				
Wiseman, Dean C.	852	\$ 925.38	\$ 925.38			
Wiseman, Dean C.	922	\$ 464.28	\$ 464.28			
Wiseman, Dean, Bradley&Ba	3315	\$ 12.72				
Wood, Laura	1481	\$ 1,752.97				
Woodrown, Adam	3352	\$ 1,998.51				
Yelitz, Edwin	2004	\$ 617.24				
		<b>\$ 206,868.79</b>	<b>\$84,667.34</b>	<b>\$1,900.24</b>	<b>\$62.27</b>	<b>\$1,166.08</b>

**UNPAID PERSONAL PROPERTY TAXES  
AS OF JUNE 30, 2011**

OWNER OF RECORD	Acct #	2011	2010	2009	2008	2007	2006	2005	2004	2003
Automatic Vending & Games	248	\$ 31.80	\$ 30.21	\$ 28.62	\$37.68					
Bangor Cedar Fence Inc.	183	\$ 238.50								
BlueSky Enterprises LLC	87	\$ 143.10								
Bryant, Robert & Linda	57				\$97.34	\$94.20	\$93.52			
Butler, James	102	\$ 477.00								
Carlen Transport	224	\$29,306.88	\$33,114.93							
Couillard, Daryl	30	\$ 524.70	\$ 477.00	\$ 553.32	\$466.29	\$456.87	\$454.24	\$466.79		
Dana's Grill at Dockside	84	\$ 287.79								
Eagle Security	337	\$ 241.68	\$ 221.01							
Ellsworth, Roxanna	376	\$ 77.91								
Furniture Magic	78	\$ 77.91	\$ 76.32							
Kamda's Pool Shed	123	\$ 41.34	\$ 71.87							
Northeast Timber Corp.	186	\$ 553.32	\$ 511.98	\$ 491.31	\$781.86	\$744.06				
Qwik Stop Video	151	\$ 325.95	\$ 295.74	\$ 295.74	\$423.90	\$408.20	\$404.14	\$413.28	\$410.00	\$383.16
Shanos, Thomas	75	\$ 143.10	\$ 143.10	\$ 143.10						
Sky Burrill	384	\$ 1,617.03								
St. Louis Management Inc	95	\$ 65.25								
Triangle Properties	66	\$ 18.28								
Vaughn Thibodeau & Sons Inc	277	\$ 14,705.91	\$ 5,030.76							
		<b>\$ 48,877.45</b>	<b>\$39,972.92</b>	<b>\$1,512.09</b>	<b>\$1,807.07</b>	<b>\$1,703.33</b>	<b>\$951.90</b>	<b>\$880.07</b>	<b>\$410.00</b>	<b>\$383.16</b>

*TOWN OF HAMPDEN*

*FINANCIAL STATEMENTS*  
*AND SUPPLEMENTAL SCHEDULES*

*FOR THE YEAR ENDED JUNE 30, 2011*

COPY OF FULL AUDIT AVAILABLE FOR PUBLIC INSPECTION AT TOWN OFFICE

***INDEPENDENT AUDITOR'S REPORT***

October 26, 2011

Members of the Town Council  
Town of Hampden  
Hampden, Maine 04444

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Hampden, Maine as of and for the year ended June 30, 2011, which collectively comprise the Town's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Town of Hampden, Maine's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Hampden, Maine as of June 30, 2011, and the respective changes in financial position and cash flows thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information on pages 3-8 and 36, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hampden, Maine's financial statements as a whole. The introductory section, combining and individual nonmajor fund financial statements are presented for purposes of additional analysis and are not a required part of the financial statements. The combining and individual nonmajor fund financial statements are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and

reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion the information is fairly stated in all material respects in relation to the financial statements taken as a whole. The introductory section has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Respectfully Submitted,

*James W. Wadman, C.P.A.*

James W. Wadman, C.P.A.

**TOWN OF HAMPDEN**  
**BALANCE SHEET - GOVERNMENTAL FUNDS**  
**JUNE 30, 2011**

*Exhibit C*  
*Page 1 of 2*

<i>Assets</i>	<i>General Fund</i>	<i>Mayo Road Project</i>	<i>Other Governmental Funds</i>	<i>Total</i>
Cash and Equivalents	3,777,063		179,789	3,956,852
Investments	292,987		749,142	1,042,129
Receivables				
Taxes	305,687			305,687
Liens	94,924			94,924
Solid Waste	13,308			13,308
Other Governments	45,672			45,672
Ambulance	88,841			88,841
Other	49,167			49,167
Due from Other Funds	458,087	117,136	150,689	725,912
Inventory	2,170			2,170
<b>Total Assets</b>	<b>5,127,906</b>	<b>117,136</b>	<b>1,079,620</b>	<b>6,324,662</b>
 <i>Liabilities and Fund Balances</i>				
<b>Liabilities</b>				
Accounts Payable	82,731		90	82,821
Accrued Salaries Payable	55,780			55,780
Project Escrows	102,598			102,598
Retainage Payable	1,432	8,029		9,461
Deferred Revenue				
Property Tax	287,554			287,554
Prepaid Taxes	5,333			5,333
Due to Other Funds	325,902		13,273	339,175
Due to Other Governments	26,066			26,066
<b>Total Liabilities</b>	<b>887,396</b>	<b>8,029</b>	<b>13,363</b>	<b>908,788</b>
 <i>Fund Balances</i>				
Nonspendable			340,590	340,590
Restricted			38,671	38,671
Committed	356,881	109,107	550,331	1,016,319
Assigned	36,701		138,067	174,768
Unassigned	3,846,928		(1,402)	3,845,526
<b>Total Fund Balances</b>	<b>4,240,510</b>	<b>109,107</b>	<b>1,066,257</b>	<b>5,415,874</b>
<b>Total Liabilities and Fund Balances</b>	<b>5,127,906</b>	<b>117,136</b>	<b>1,079,620</b>	<b>6,324,662</b>

The notes to financial statements are an integral part of this statement.

Amounts reported for governmental activities in the Statement of Net Assets are different because:

Total Fund Balance	5,415,874
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds, net of accumulated depreciation of \$18,166,572	22,204,685
Interfund Balance	<u>(386,737)</u>
	<u>21,817,948</u>
Certain long-term assets are not available to pay for current fund liabilities and, therefore, are deferred in the funds:	
Deferred Taxes	<u>287,554</u>
	<u>287,554</u>
Certain long-term liabilities are not due and payable from current financial resources and, therefore, are not reported in the funds:	
Bonds Payable	(4,221,801)
Accrued Compensated Absences	<u>(325,669)</u>
	<u>(4,547,470)</u>
Net Assets of Governmental Activities	<u>22,973,906</u>

The notes to financial statements are an integral part of this statement.

**TOWN OF HAMPDEN**  
**STATEMENT OF REVENUES, EXPENDITURES AND CHANGES**  
**IN FUND BALANCES - GOVERNMENTAL FUNDS**  
**FOR THE YEAR ENDED JUNE 30, 2011**

*Exhibit D*  
*Page 1 of 2*

	<i>General Fund</i>	<i>Mayo Road Project</i>	<i>Other Governmental Funds</i>	<i>Total Governmental Funds</i>
<b>Revenues</b>				
Taxes	10,469,925			10,469,925
Intergovernmental Revenues	1,055,409			1,055,409
Departmental Revenues	512,861			512,861
Investment Income	44,446		21,263	65,709
Fair Value Increases (Decreases)	12,937		30,164	43,101
Other Local Sources	425,071	2,421	184,500	611,992
<b>Total Revenues</b>	<b>12,520,649</b>	<b>2,421</b>	<b>235,927</b>	<b>12,758,997</b>
<b>Expenditures</b>				
General Government	1,238,418		3,026	1,241,444
Public Safety	2,378,313			2,378,313
Health and Social Services	79,030			79,030
Recreation and Culture	911,871		18,000	929,871
Public Works	1,940,227	1,572,952		3,513,179
Debt Service	556,280			556,280
TIF	3,959			3,959
Capital Outlay			338,621	338,621
Assessments	5,782,901			5,782,901
<b>Total Expenditures</b>	<b>12,890,999</b>	<b>1,572,952</b>	<b>359,647</b>	<b>14,823,598</b>
<b>Excess of Revenues Over (Under)</b>				
<b>Expenditures</b>	<b>(370,350)</b>	<b>(1,570,531)</b>	<b>(123,720)</b>	<b>(2,064,601)</b>
<b>Other Financing Sources (Uses)</b>				
Transfers from Other Funds	8,708		402,296	411,004
Transfers to Other Funds	(405,004)		(6,000)	(411,004)
<b>Total Other Financing Sources (Uses)</b>	<b>(396,296)</b>	<b>-</b>	<b>396,296</b>	<b>-</b>
<b>Excess of Revenues and Other Financing Sources Over (Under) Expenditures</b>	<b>(766,646)</b>	<b>(1,570,531)</b>	<b>272,576</b>	<b>(2,064,601)</b>
<b>Fund Balance - July 1</b>	<b>5,007,156</b>	<b>1,679,638</b>	<b>793,681</b>	<b>7,480,475</b>
<b>Fund Balance - June 30</b>	<b>4,240,510</b>	<b>109,107</b>	<b>1,066,257</b>	<b>5,415,874</b>

(Continued)

The notes to financial statements are an integral part of this statement.

**TOWN OF HAMPDEN  
 RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES,  
 AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS  
 TO THE STATEMENT OF ACTIVITIES  
 FOR THE YEAR ENDED JUNE 30, 2011**

Net change in fund balances - total governmental funds (2,064,601)

Amounts reported for governmental activities in the Statement of Activities are different because:

Governmental funds report capital outlays as expenditures while governmental activities report depreciation expense to allocate those expenditures over the life of the assets:

Capital asset disposed	(113,006)
Capital asset purchases capitalized	2,131,953
Depreciation expense	(1,152,748)

Revenues in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds:

Deferred Taxes	25,471
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Bond proceeds proved current financial resources to governmental funds, but issuing debt increases long-term liabilities in the statement of net assets. Repayment of debt principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Assets:

New general obligation bond	
General obligation bond principal payments	346,633

Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds:

Interfund Activity	(128,715)
Accrued compensated absences	(22,891)

Change in net assets of governmental activities (977,904)

TOWN OF HAMPDEN  
GENERAL FUND

STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES  
FOR THE YEAR ENDED JUNE 30, 2011

	Encumbered From 6/30/10	Appropriations	Expenditures Net of Refund	Encumbered To 6/30/12	(Over) Under Budget
General Government					
Administrative Office		548,984	603,763		(54,779)
GIS/IT		101,962	99,972	3,500	(1,510)
Communications		28,148	25,018		3,130
Town Council		36,588	40,105		(3,517)
Municipal Building		107,907	106,391		1,516
Tax Collector		6,000	5,105		895
Municipal Elections		12,963	5,207		7,756
Assessor/Planning/CEO		246,836	229,654	6,233	10,949
Economic Development		86,734	100,543		(13,809)
	-	1,176,122	1,215,758	9,733	(49,369)
Public Safety					
Police Department	4,200	979,852	916,604	750	66,698
DARE Program	1,920		187	1,733	-
Fire Department	2,000	897,271	826,641		72,630
Fire Department - FEMA Grant	1,875		1,744	131	-
Public Safety		171,933	170,904		1,029
Non Department Utilities		426,172	453,525		(27,353)
	9,995	2,475,228	2,369,605	2,614	113,004
Health and Social Services					
General Assistance		10,000	5,937		4,063
Outside Agencies	33,586	22,241	24,352		31,475
The Bus		52,000	48,741		3,259
	33,586	84,241	79,030	-	38,797
Recreation and Culture					
Parks and Recreation		132,530	136,257		(3,727)
Bronco Travel Basketball	11,448	20,928	18,649	13,727	-
Snowmobile	7,727	2,900		10,627	-
Dyer Library		232,421	233,499		(1,078)
Hoit Memorial Pool		324,469	323,328		1,141
Marina		500	7		493
	19,175	713,748	711,740	24,354	(3,171)

TOWN OF HAMPDEN  
GENERAL FUND

Exhibit A-2  
Page 2 of 2

STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES  
FOR THE YEAR ENDED JUNE 30, 2011

	Encumbered From 6/30/10	Appropriations	Expenditures Net of Refund	Encumbered To 6/30/12	(Over) Under Budget
Public Works					
Highway Department	63,467	1,280,237	1,313,489		30,215
Municipal Garage	4,221	28,740	30,462		2,499
Solid Waste		381,915	382,601		(686)
Boiler Grant		84,881	84,881		-
Buildings and Grounds	2,600	85,475	82,363		5,712
	70,288	1,861,248	1,893,796		37,740
Debt Service		469,721	487,932		(18,211)
TIF		50,000	3,959		46,041
Assessments					
Regional School District		5,145,806	5,145,806		-
County Tax		633,244	633,244		-
Overlay		46,867	3,851		43,016
		5,825,917	5,782,901		43,016
Transfers To Other Funds					
Reserve Funds					
Town Roads		50,000	50,000		-
Fire Station Building		4,000	4,000		-
Fire Truck		20,000	65,277		(45,277)
Ambulance		15,000	82,727		(67,727)
Public Works Equipment		150,000	150,000		-
Pool Facility		15,000	15,000		-
Library		5,000	5,000		-
GIS Mapping		5,000	5,000		-
Computer		17,300	17,300		-
Municipal Building		10,000	10,000		-
		291,300	404,304		(113,004)
<b>Totals</b>	<b>133,044</b>	<b>12,947,525</b>	<b>12,949,025</b>	<b>36,701</b>	<b>94,843</b>