



HAMPDEN TOWN COUNCIL
HAMPDEN MUNICIPAL BUILDING
AGENDA

MONDAY

JANUARY 5, 2015

7:00 P.M.

- Swearing in of District Councilors
- Election of Mayor, Deputy Mayor

A. CONSENT AGENDA

1. SIGNATURES

2. SECRETARY'S REPORTS

3. COMMUNICATIONS

- a. Maine Municipal Association – Annual Workers Comp Fund Membership Report
- b. Lowell T. Sherwood Jr. – Application for Re-appointment to Board of Assessment Review – Referral to Finance & Administration Committee
- c. MaryAnn Bjorn – Application for Re-appointment to Library Board – Referral to Services Committee
- d. Yvonne Lambert – Application for Re-appointment to Library Board – Referral to Services Committee
- e. Mark Russell – Application for Re-appointment to Library Board – Referral to Services Committee
- f. Karen Brooks – Application for Re-appointment to Pool Board – Referral to Services Committee
- g. Michael Jellison – Application for Re-appointment to Pool Board – Referral to Services Committee
- h. Victoria Levesque – Application for Re-appointment to Pool Board – Referral to Services Committee
- i. Sarah McVeigh – Application for Re-appointment to Pool Board – Referral to Services Committee

4. REPORTS

- a. Finance Committee Minutes – 12/1/2014

B. PUBLIC COMMENTS

C. POLICY AGENDA

1. PUBLIC HEARINGS

NOTE: The Council will take a 5-minute recess at 8:00 pm.

2. NOMINATIONS – APPOINTMENTS – ELECTIONS

- a. Water District Trustee Appointment – Infrastructure Committee Recommendation

3. UNFINISHED BUSINESS

- a. Update – Prentiss & Carlisle Project

4. NEW BUSINESS

- a. Set Date for Council Goals & Objectives Meeting
- b. Date for Second Council Meeting in January

D. COMMITTEE REPORTS

E. MANAGER'S REPORT

F. COUNCILORS' COMMENTS

G. ADJOURNMENT



MAINE MUNICIPAL ASSOCIATION

Risk Management Services

60 Community Drive
P.O. Box 9109
Augusta, Maine 04332-9109

Telephone No.

(207) 626-5583
(800) 590-5583 Maine Only
Fax No. (207) 626-0513

November 21, 2014

A-3-a

Ms Susan Lessard
Town Manager
Town of Hampden
106 Western Ave
Hampden, ME 04444-1428

Dear Ms Lessard,

We are pleased to enclose your annual Membership Report as a participant in the MMA Workers Compensation Fund. Participation in the Fund provides significant benefits to members beyond meeting their statutory obligations under the Workers Compensation Act.

The Membership Report provides information about several important components of this program:

- The Dividend distribution amount received by your entity in 2014. Dividends are voted upon by the Board of Trustees and paid to members who meet the established criteria.
- The number and total value of hours spent by Loss Control personnel assisting you with safety issues and in staff training.
- The value and number of the Online Safety courses provided assisting you with safety and human resources issues and staff training.
- The total value of approved Safety Grants and Scholarships awarded to your entity in 2014, if applicable.

We are proud that the Fund continues to be an example of Maine local governmental cooperation. Please find enclosed your Value of Membership Report. For your convenience we have enclosed five copies for your key officials. We would be happy to provide you with any additional information or answer any questions about the enclosed report. Please feel free to contact Michelle Pelletier, Marcus Ballou, or me, at 1-800-590-5583, or locally at 626-5583, at any time.

Sincerely,

Patricia Kablitz, CPCU. ARM
Director, Risk Management Services

The Value of Membership



Maine Municipal Association
Risk Management Services

Public Entity risk management
is what we do and all we do.

PARTNERSHIP | SERVICE | PERFORMANCE

2014 Workers Compensation Fund Benefits for Town of Hampden

DIVIDENDS	<p>The governing board of the Workers Compensation Fund voted dividends to be distributed in 2014. Dividends are not guaranteed year-to-year.</p> <p>Dividends PAID to the <i>Town of Hampden</i>: \$9,748</p>
SAFETY GRANTS & SCHOLARSHIPS	<p>The Safety Enhancement Grant and Scholarship Grant program offers financial incentives to your Entity as a member of the Workers Compensation Fund. Grants are awarded to assist in reducing the frequency and severity of your workplace injuries.</p> <p>Grants and Scholarships Awarded: \$1,969</p>
LOSS CONTROL	<p>In the last year, Loss Control staff visited your entity and provided services which may include training, consultation & safety surveys resulting in <u>22.46</u> service hours with a value of <u>\$2,134</u>. Your entity also utilized <u>55</u> online safety training courses valued at <u>\$550</u>.</p> <p>The estimated value of these services are:..... \$2,684</p>

THE TOTAL VALUE OF BENEFITS FOR THE 2014 YEAR:

\$14,401*

*This is NOT a bill.

The Maine Municipal Association Workers Compensation Fund created by you for you.



Check One: Initial Application Reappointment Application

TOWN OF HAMPDEN
APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: SHERWOOD LAST LOWELL FIRST T. MI

ADDRESS: 63 GRIFPIN AVE STREET TOWN ZIP

MAILING ADDRESS (if different):

TELEPHONE: 862-2273 HOME 942-8849 WORK

EMAIL: tsms@awl.com

OCCUPATION: REAL ESTATE

BOARD OR COMMITTEE PREFERENCE:

FIRST CHOICE: Board of Assessment Review

SECOND CHOICE (OPTIONAL):

How would your experience, education and/or occupation be a benefit to this board or committee?

Are there any issues you feel this board or committee should address, or should continue to address?

- CONSERVATION COMMITTEE
BOARD OF ASSESSMENT REVIEW
PERSONNEL APPEALS BOARD
LURA HOIT MEMORIAL POOL
ECONOMIC DEVELOPMENT COMMITTEE
FRIENDS OF DOROTHEA DIX PARK

3 YEAR

- DYER LIBRARY
RECREATION COMMITTEE
BOARD OF APPEALS
HISTORIC PRESERVATION COMMITTEE
TREE BOARD

5 YEAR
PLANNING BOARD

FOR TOWN USE ONLY
Date Application Received: DEC 11 2014
COUNCIL COMMITTEE ACTION: DATE:
COUNCIL ACTION: DATE:
NEW APPT REAPPOINTMENT DATE APPOINTMENT EXPIRES:

A-3-c



Check One: Initial Application
 Reappointment Application

TOWN OF HAMPDEN
APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: BSORN LAST MARYANN FIRST

ADDRESS: 77 SUNSET AVE STREET HAMPDEN TOWN 04444 MI ZIP

MAILING ADDRESS (if different): _____

TELEPHONE: 947-8869 HOME _____ WORK

EMAIL: MB77SUN@ROADRUNNER.COM

OCCUPATION: Retired

BOARD OR COMMITTEE PREFERENCE:

FIRST CHOICE: Library trustee

SECOND CHOICE (OPTIONAL): _____

How would your experience, education and/or occupation be a benefit to this board or committee? Have worked in a library. ~~am a~~ trustee now I love to read.

Are there any issues you feel this board or committee should address, or should continue to address? _____

- CONSERVATION COMMITTEE
- BOARD OF ASSESSMENT REVIEW
- PERSONNEL APPEALS BOARD
- LURA HOIT MEMORIAL POOL
- ECONOMIC DEVELOPMENT COMMITTEE
- FRIENDS OF DOROTHEA DIX PARK

3 YEAR

- DYER LIBRARY
- RECREATION COMMITTEE
- BOARD OF APPEALS
- HISTORIC PRESERVATION COMMITTEE
- TREE BOARD

5 YEAR
PLANNING BOARD

FOR TOWN USE ONLY		Date Application Received: <u>DEC 15 2014</u>
COUNCIL COMMITTEE ACTION: _____	DATE: _____	
COUNCIL ACTION: _____	DATE: _____	
<input type="checkbox"/> NEW APPT	<input type="checkbox"/> REAPPOINTMENT	DATE APPOINTMENT EXPIRES: _____

A-3-d



Check One: Initial Application
 Reappointment Application

TOWN OF HAMPDEN
APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: LAMBERT YVONNE M
LAST FIRST MI
ADDRESS: 226 MAIN RD N HAMPDEN 04444
STREET TOWN ZIP

MAILING ADDRESS (if different): _____

TELEPHONE: 207-945-9873 _____
HOME WORK

EMAIL: Lambert8068@ROADRUNNER.COM.

OCCUPATION: RETIRED

BOARD OR COMMITTEE PREFERENCE:

FIRST CHOICE: LIBRARY

SECOND CHOICE (OPTIONAL): _____

How would your experience, education and/or occupation be a benefit to this board or committee? PAST YEARS ON BOARDS, BEING ON

CERTAIN COMMITTEES FOR THE BENEFIT OF THE
FUTURE OF THE LIBRARY - PAST EDUC. IN LIBRARY
SCIENCE.

Are there any issues you feel this board or committee should address, or should continue to address? CONTINUE WORK ON IMPROVEMENT

ISSUES IN REGARD TO BETTER USE FOR THE TOWN

3 YEAR

- CONSERVATION COMMITTEE
- BOARD OF ASSESSMENT REVIEW
- PERSONNEL APPEALS BOARD
- LURA HOIT MEMORIAL POOL
- ECONOMIC DEVELOPMENT COMMITTEE
- FRIENDS OF DOROTHEA DIX PARK

- DYER LIBRARY
- RECREATION COMMITTEE
- BOARD OF APPEALS
- HISTORIC PRESERVATION COMMITTEE
- TREE BOARD

5 YEAR
PLANNING BOARD

FOR TOWN USE ONLY

Date Application Received: DEC 15 2014

COUNCIL COMMITTEE ACTION: _____ DATE: _____

COUNCIL ACTION: _____ DATE: _____

NEW APPT REAPPOINTMENT DATE APPOINTMENT EXPIRES: _____

A-3-e



Check One: Initial Application
 Reappointment Application

TOWN OF HAMPDEN
APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: RUSSELL MARK E
LAST FIRST MI
ADDRESS: 163 MAYO ROAD HAMPDEN ME
STREET TOWN ZIP

MAILING ADDRESS (if different): _____

TELEPHONE: 862-2502 852-7870
HOME WORK

EMAIL: mrussell0419@hotmail.com

OCCUPATION: CLAIMS ADJUDICATOR

BOARD OR COMMITTEE PREFERENCE:

FIRST CHOICE: DYER LIBRARY

SECOND CHOICE (OPTIONAL): _____

How would your experience, education and/or occupation be a benefit to this board or committee? _____

Asst on board for next years

Are there any issues you feel this board or committee should address, or should continue to address? No

- CONSERVATION COMMITTEE
- BOARD OF ASSESSMENT REVIEW
- PERSONNEL APPEALS BOARD
- LURA HOIT MEMORIAL POOL
- ECONOMIC DEVELOPMENT COMMITTEE
- FRIENDS OF DOROTHEA DIX PARK

3 YEAR

- DYER LIBRARY
- RECREATION COMMITTEE
- BOARD OF APPEALS
- HISTORIC PRESERVATION COMMITTEE
- TREE BOARD

5 YEAR
PLANNING BOARD

FOR TOWN USE ONLY

Date Application Received: DEC 10 2014

COUNCIL COMMITTEE ACTION: _____ DATE: _____

COUNCIL ACTION: _____ DATE: _____

____ NEW APPT ____ REAPPOINTMENT DATE APPOINTMENT EXPIRES: _____

A-3-f



Check One: Initial Application Reappointment Application

TOWN OF HAMPDEN
APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: BROOKS LAST KAREN FIRST J. MI
ADDRESS: 157 KENNEBEC RD STREET HAMPDEN TOWN 04444 ZIP

MAILING ADDRESS (if different): _____

TELEPHONE: 862-3642 HOME _____ WORK

EMAIL: Kdjbrooks@roadrunner.com

OCCUPATION: Retired

BOARD OR COMMITTEE PREFERENCE:

FIRST CHOICE: LURA HOIT POOL

SECOND CHOICE (OPTIONAL): _____

How would your experience, education and/or occupation be a benefit to this board or committee? Retired educator - worked with children + adults for many years.

Are there any issues you feel this board or committee should address, or should continue to address? I feel we should continue to support the pool and the many offerings it has for our community.

CONSERVATION COMMITTEE
BOARD OF ASSESSMENT REVIEW
PERSONNEL APPEALS BOARD
LURA HOIT MEMORIAL POOL
ECONOMIC DEVELOPMENT COMMITTEE
FRIENDS OF DOROTHEA DIX PARK

3 YEAR

DYER LIBRARY
RECREATION COMMITTEE
BOARD OF APPEALS
HISTORIC PRESERVATION COMMITTEE
TREE BOARD

5 YEAR
PLANNING BOARD

FOR TOWN USE ONLY		Date Application Received: <u>DEC 15 2014</u>
COUNCIL COMMITTEE ACTION: _____	DATE: _____	
COUNCIL ACTION: _____	DATE: _____	
<input type="checkbox"/> NEW APPT	<input type="checkbox"/> REAPPOINTMENT	DATE APPOINTMENT EXPIRES: _____

A-3-g



Check One: Initial Application Reappointment Application

TOWN OF HAMPDEN
APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: Jewison Michael L
LAST FIRST MI

ADDRESS: 13 Summer Str. Hampden 01444
STREET TOWN ZIP

MAILING ADDRESS (if different): _____

TELEPHONE: 862-3153 745-1579
HOME WORK

EMAIL: mikejellison@yahoo.com

OCCUPATION: Business & Community Liaison

BOARD OR COMMITTEE PREFERENCE:

FIRST CHOICE: Lura Hoyt Pool

SECOND CHOICE (OPTIONAL): _____

How would your experience, education and/or occupation be a benefit to this board or committee? _____

Are there any issues you feel this board or committee should address, or should continue to address? _____

CONSERVATION COMMITTEE
BOARD OF ASSESSMENT REVIEW
PERSONNEL APPEALS BOARD
LURA HOIT MEMORIAL POOL
ECONOMIC DEVELOPMENT COMMITTEE
FRIENDS OF DOROTHEA DIX PARK

3 YEAR

DYER LIBRARY
RECREATION COMMITTEE
BOARD OF APPEALS
HISTORIC PRESERVATION COMMITTEE
TREE BOARD

5 YEAR
PLANNING BOARD

FOR TOWN USE ONLY

Date Application Received: DEC 17 2014

COUNCIL COMMITTEE ACTION: _____ DATE: _____

COUNCIL ACTION: _____ DATE: _____

____ NEW APPT ____ REAPPOINTMENT DATE APPOINTMENT EXPIRES: _____



Check One: Initial Application Reappointment Application

A-3-h

TOWN OF HAMPDEN
APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: Levesque Victoria G
ADDRESS: 116 Shaw Hill Rd Hampden 04444
MAILING ADDRESS (if different): P.O. 288 Hampden 04444
TELEPHONE: 862-3539
EMAIL: vlevesque@tds.net
OCCUPATION: Teacher

BOARD OR COMMITTEE PREFERENCE:
FIRST CHOICE: Lura E Hoit Pool Board
SECOND CHOICE (OPTIONAL):

How would your experience, education and/or occupation be a benefit to this board or committee? prior experience

Are there any issues you feel this board or committee should address, or should continue to address?

- 3 YEAR: CONSERVATION COMMITTEE, BOARD OF ASSESSMENT REVIEW, PERSONNEL APPEALS BOARD, LURA HOIT MEMORIAL POOL, ECONOMIC DEVELOPMENT COMMITTEE, FRIENDS OF DOROTHEA DIX PARK, DYER LIBRARY, RECREATION COMMITTEE, BOARD OF APPEALS, HISTORIC PRESERVATION COMMITTEE, TREE BOARD
5 YEAR: PLANNING BOARD

FOR TOWN USE ONLY
Date Application Received: DEC 11 2014
COUNCIL COMMITTEE ACTION: DATE:
COUNCIL ACTION: DATE:
NEW APPT REAPPOINTMENT DATE APPOINTMENT EXPIRES:



Check One: Initial Application Reappointment Application

A-3-i

TOWN OF HAMPDEN
APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: McVeigh Sarah E
ADDRESS: 127 Sunken Bridge Rd Winterport 04496

MAILING ADDRESS (if different):

TELEPHONE: 207223-4281 HOME WORK

EMAIL: sarahemveigh@gmail.com

OCCUPATION: Interpreter

BOARD OR COMMITTEE PREFERENCE:
FIRST CHOICE: Lura Hoit Pool

SECOND CHOICE (OPTIONAL):

How would your experience, education and/or occupation be a benefit to this board or committee? I feel I have been a productive member of the Pool Board. I have helped organize and participated in numerous fund raisers.

Are there any issues you feel this board or committee should address, or should continue to address? Fund Raising

Sarah McVeigh

- CONSERVATION COMMITTEE
BOARD OF ASSESSMENT REVIEW
PERSONNEL APPEALS BOARD
LURA HOIT MEMORIAL POOL
ECONOMIC DEVELOPMENT COMMITTEE
FRIENDS OF DOROTHEA DIX PARK

3 YEAR

- DYER LIBRARY
RECREATION COMMITTEE
BOARD OF APPEALS
HISTORIC PRESERVATION COMMITTEE
TREE BOARD

5 YEAR
PLANNING BOARD

FOR TOWN USE ONLY
Date Application Received DEC 17 2014
COUNCIL COMMITTEE ACTION: DATE:
COUNCIL ACTION: DATE:
NEW APPT REAPPOINTMENT DATE APPOINTMENT EXPIRES:

FINANCE & ADMINISTRATION COMMITTEE MINUTES

Monday, December 1, 2014

Attending:

Mayor Carol Duprey	Town Manager Sue Lessard
Councilor Greg Sirois	Councilor-Elect Dennis Marble
Councilor Ivan McPike	Councilor-Elect Terry McAvoy
Councilor David Ryder	Resident Alex King
Councilor William Shakespeare	
Councilor Jean Lawlis	

The meeting was opened at 6:30 p.m. by Mayor Duprey.

1. Meeting Minutes
 - a. November 17, 2014 – Motion by Councilor McPike, seconded by Councilor Sirois to approve the minutes as presented. Unanimous vote in favor.
2. Review & Sign Warrants – Payment warrants were signed by Committee members.
3. Old Business - None
4. New Business - None
5. Public Comment - None
6. Committee Member Comments – None

The meeting was adjourned at 6:35 p.m.

Respectfully submitted,

Susan Lessard
Town Manager



C-2-a

Check One: Initial Application
 Reappointment Application

TOWN OF HAMPDEN
APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: Swalec Lauren E
LAST FIRST MI
ADDRESS: 445 Main Rd N, Hampden, ME 04444
STREET TOWN ZIP
MAILING ADDRESS (if different): same
TELEPHONE: 207-942-7789 207-299-7792
HOME WORK= cell
EMAIL: lswalec5@gmail.com
OCCUPATION: Fire Protection Engineer
BOARD OR COMMITTEE PREFERENCE:
FIRST CHOICE: Hampden Water Board
SECOND CHOICE (OPTIONAL): _____

How would your experience, education and/or occupation be a benefit to this board or committee? As a fire protection engineer I have studied water based suppression systems, including water pressure in pipes on public mains, and containments in piping.

Are there any issues you feel this board or committee should address, or should continue to address? _____

- | | | |
|--|---------------------------------|---|
| CONSERVATION COMMITTEE
BOARD OF ASSESSMENT REVIEW
PERSONNEL APPEALS BOARD
LURA HOIT MEMORIAL POOL
ECONOMIC DEVELOPMENT COMMITTEE
FRIENDS OF DOROTHEA DIX PARK | <u>3 YEAR</u> | DYER LIBRARY
RECREATION COMMITTEE
BOARD OF APPEALS
HISTORIC PRESERVATION COMMITTEE
TREE BOARD |
| | <u>5 YEAR</u>
PLANNING BOARD | |

FOR TOWN USE ONLY	Date Application Received: <u>DEC 17 2014</u>
COUNCIL COMMITTEE ACTION: _____	DATE: _____
COUNCIL ACTION: _____	DATE: _____
<input type="checkbox"/> NEW APPT <input type="checkbox"/> REAPPOINTMENT DATE APPOINTMENT EXPIRES: _____	

17 December 2014

To Whom It May Concern,

I am writing to express my interest in the open position on the Hampden Water District Board of Trustees.

I have a Master's of Science in Fire Protection Engineering from Worcester Polytechnic Institute (WPI), as well as a Bachelor's of Science in Chemical Engineering, also from WPI. I believe that my academic experience with water-based fire protection systems can be beneficial.

I have experience calculating hydraulic pressures in sprinkler systems, which depend on water pressure and length of pipe, among other variables. I am familiar with the effects of water pressure and flow from a public main on private uses, such as the demands of a sprinkler system. I have used a pitot gauge to measure the pressure of water flowing from an open hydrant. And I have learned about the effects of contaminants in water pipes, such as zebra mussels and microbiological organisms; as well as of corrosion and lack of maintenance of pipes.

While my knowledge of water utilities is geared solely towards fire protection, I believe that I offer a unique perspective to the Water District Board of Trustees. Additionally, I am very good with building codes. I should point out that I am currently looking for full-time employment in the field of fire protection engineering. This may eventually involve moving, and so I cannot guarantee that I will still be living in Hampden at the end of the five-year term for the Water District Board of Trustees. But I would very much like the opportunity to expand my knowledge and be of use to the Hampden Water District.

Thank-you for your consideration,

A handwritten signature in black ink, appearing to read 'Lauren Swalec', written in a cursive style.

Lauren Swalec

INFRASTRUCTURE COMMITTEE MINUTES
Monday December 22, 2014

Attending:

Councilor David Ryder	Town Manager Sue Lessard
Councilor William Shakespeare	Councilor-Elect Terry McAvoy
Councilor Tom Brann	Councilor-Elect Steven Wilde
Councilor Greg Sirois	Councilor Elect Dennis Marble
Councilor Jean Lawlis	Water District Candidate Robert White
Councilor Ivan McPike	Water District Candidate Nate McLaughlin
Papermill Park Volunteer	Water District Candidate Lauren Swalec
Coordinator Jeremy Jones	Water District Trustee Chair John Quesnel

The meeting was opened at 6 p.m. by Chairman Ryder.

1. MINUTES – 11/24/2014 Meeting – The minutes were reviewed and approved with no changes or additions.
2. OLD BUSINESS
 - A. Interview Water District Trustee Candidates
 1. Nate McLaughlin (6 p.m.) – Candidate McLaughlin gave a brief outline of his educational and professional background, and disclosed that his employer does work for both the Town and the Water District and that he would need to recuse himself in the event of any contract award to them. He has three children and his reason for applying is because of his belief that people should volunteer and ‘give back’ to their community. He currently serves as a coach for Little League, on the board of Travel Basketball, as treasurer of an association where he owns a camp, and on the Board of the Maine Water Utilities Association.
 2. Robert White (6:15 p.m.) - Mr. White indicated that he is currently retired and has time to devote to the position. His interest is based on just getting more involved in the community.
 3. Lauren Swalec (6:30 p.m.) – Ms. Swalec shared that she has Master’s Degree in fire protection engineering, is currently job hunting, and is interested in the Trustee position as an opportunity to learn more about public water systems and to be involved in the community. Given her educational background, she believes that she would bring a different perspective to the Board.

The Town Manager provided an outline of the process to each candidate after their interview. Following all interviews this committee would discuss and vote on a recommendation to the full Council for a candidate to fill the vacancy. The Manager will notify the candidates of that recommendation. The recommendation will appear on the 1-5-2015 Council agenda for approval.

After all candidates had been interviewed the Committee members, Trustee Chair Quesnel, and Councilors-elect discussed the merits of the candidates. There was agreement that the District was fortunate to have three strong candidates for the position. All three had many strengths that would benefit the District. Mr. McLaughlin already has knowledge of the District from his work with his employer, Woodard & Curran, Mr. White is retired and would have plenty of time to devote to board membership, and Ms. Swalec brought both youth and a fresh perspective with her background in fire protection engineering. After a good deal of discussion, motion by Councilor McPike, seconded by Councilor Shakespeare to recommend to the full Council the appointment of Lauren Swalec to fill the vacancy on the Water District Board of Trustees. Unanimous vote in favor.

- B. Parks Policy Committee Update – Jeremy Jones indicated that more members were needed for the parks policy discussion at Services Committee. Several Councilors indicated that it would depend on what priority the new Council would view this project as to how much would be accomplished. He questioned the chain of command for recreational use of facilities and was told that organized recreation for the Town is the responsibility of the Recreation Director and that maintenance of parks is a public works responsibility assigned to Building and Grounds personnel.
 - C. Wood Harvesting – Update – Chairman Ryder reported that he and the Town Manager had met with representatives from Prentiss & Carlisle and that they would be moving forward with a proposal to harvest the areas at the Business Park that are needed as part of the Sargent proposal on an immediate basis, the Dorothea Dix Park clearing and trail construction would be a summer project and would involve the use of a grinder on the trails area in conjunction with the Park ‘clean-up’ so that when the project was over – the trails would be complete and very usable for the general public without having to have a second operation come in at another time to do such work. Work in the LL Bean parcel would likely be next winter. The wood estimated to be harvested from the LL Bean and Business Park properties will more than cover the cost of the clean-up and trail construction in Dorothea Dix Park.
 - D. GPS Installation – Public Works – Update - The Manager reported that GIS/IT Specialist Kyle Severance had overseen installation of a demo unit in one of the town public works trucks and that it had functioned very well. The only issue on incorrect readings was when the vehicle was parked in the Town Garage due to the metal roof on the garage – which recorded readings even when the truck was off. That problem was to be fixed within a couple of days. The delivery and installation time for the remaining units is 10 days to two weeks.
3. NEW BUSINESS – Councilor Sirois presented information on a group that is looking to create an outdoor sports field complex on land owned by Peter Thornton in the Ammo Industrial Park. The group is working with Fields4Kids, which has a location on Farm Road in Bangor. MJ Ball is the executive director of the organization. They are developing a business plan but the long term goals are to create a fields complex

that will allow Hampden to host regional and statewide tournaments in a variety of sports. With upcoming potential development off from Coldbrook Road, there is a possibility that the Bouchard fields will no longer be available for use within a few years and this complex could provide adequate replacement for those fields as well as additional ones. John Quesnel is working with the group as well. This is an ambitious undertaking and Councilor Sirois wanted to bring the Committee up to date with the efforts of the group thus far. As progress is made, more information will be provided to the Town Council.

4. PUBLIC COMMENTS – Water District Trustee Chair Quesnel asked that Jamie from the Water District be included in meetings to discuss the potential development in the Business Park, Ammo Park and on the Bouchard property off from Coldbrook Road. The District is contracted with the City of Bangor for a certain amount of water that can be purchased and depending on the nature of the development – that could become an issue.
5. COMMITTEE MEMBER COMMENTS – Councilor Shakespeare asked if the new potential waste disposal processing facility could possibly replace the zero-sort recycling that we have at the transfer station. It was stated that that would be possible, but whether it would be a good idea was debatable because we had spent a good deal of time and effort trying to get people to separate their trash – and then would be telling them not to bother. Councilor Shakespeare also thanked Councilors Brann, Lawlis, and McPike for their service to the Town as Councilors since this was their last meeting.

The meeting was adjourned at 7:40 p.m.

Respectfully submitted,

Susan Lessard
Town Manager



Exhibit C

107 Court Street | PO Box 637 | Bangor, Maine 04402-0637
207.942.8295 | fax 207.942.1488 | prentissandcarlisle.com

To : Town of Hampden

December 29, 2014

Re: Proposal for Clearing in Business Park, Harvesting Timber on LLBean Tract, and Cleanup and Beautification of Dorothea Dix Park

From: John McGeechan - Prentiss & Carlisle Management Co., Inc.

Phase 1 – Clearing ROW's and building envelopes in Business Park in accordance with Sargent's guidelines.

Business Park - All timber would be harvested within ROW and building envelopes. Outside the designated areas a thinning targeting the poplar, w. birch, fir, and unhealthy trees would be implemented. Timber would be processed in an open area on one of the building envelopes and tops and limbs put up for chipping or grinding to leave a "clean job".

LLBean Lot – During this phase, two areas would be targeted for a thinning (these two areas are depicted on attached map). The thinning would be target poplar, fir, spruce, w. birch, poor quality hardwoods with a removal of approximately 40-50 % of standing volume. The more tolerant species including w. pine, hemlock, and hardwoods would be the favored trees to leave. These two areas contain approximately 30-35 acres and the yard would be in the vicinity of the X marked on attached map (Also the same area to be used for parking at a later date). Timing of this phase would be before January 10, 2015 to not impede Sargent's work in the Business Park. Depending on weather conditions (need frozen conditions) the two areas in the LLBean parcel may not be ready to harvest.

Estimated volume to be harvested 600+/- cords.

Estimated stumpage revenue in the \$14,000-\$17,000 range (Business Park alone would generate \$6000 - \$7500 in stumpage revenue).

Phase 2 – Cleanup and Beautification of Dorothea Dix Park.

This cleanup process would involve using a processor and forwarder to harvest and remove poor quality trees, dead and dying trees and intolerant species (poplar, w. birch, fir). The trees would be processed in the trails (tree tops and limbs would be left in trail) and upon completion a grinder will be brought in to grind these trails. This will make a very pleasing hiking trail.

Town of Hampden's responsibility to remove approximately 6-8' of the stone wall and to gravel the radius for the entrance and exit of trucks accessing the Park. It is also the towns responsibility to provide police traffic safety for the trucks exiting the Park onto Route 1. Prentiss and Carlisle would coordinate with them and make every effort to have multiple trucks at a given time to minimize police officers time there.

Estimated volume to be removed to be 100+/- cds of low value timber.

Estimated cost to the Town of Hampden for this phase to be \$12, 400.00

TIMBER SALE AGREEMENT

This Agreement is made this 29th day of **December, 2014** by and between:

Seller: Name(s): Hampden – Town of	Purchaser: Name(s) Prentiss & Carlisle Management Company Inc.
Address: 106 Western Avenue Hampden, Maine 04444	Address: 107 Court Street Bangor, ME 04402-0637
Tel #: 862-3034	Tel #: 942-8295
SS# or Federal ID #:	SS# or Federal ID #:

(This Agreement refers to "Seller" and "Purchaser" throughout. Where more than one Seller or Purchaser is a party to this Agreement, references to "Seller" or "Purchaser", as applicable, shall mean all Purchasers or Sellers collectively.)

The Seller agrees to sell to Purchaser and to allow Purchasers entry upon Seller's land, upon the terms and conditions stated below:

I. Property Location/Access/Boundaries

Seller grants to Purchaser permission to enter Seller's land, together with workers and equipment upon the terms and conditions of this Agreement, to harvest forest products from the areas designated by Seller and remove the forest products listed in this Agreement. Purchaser agrees to cut and remove the forest products and to pay Seller according to the terms of this Agreement.

A. Lot Location and Description

Seller's land ("the Lot") subject to this Agreement is located in **Hampden**, Penobscot County, Maine. The Lots are known as the **Business Park (Map and Lots 10-B-026, 028, 031, 032, 033, 038)**, **LLBean parcel (Map and Lot 10-0-056-2)**, and **Dorothea Dix Park (Map and Lot 45-0-014)** and is more fully described in the attached maps. (See Exhibits A & B)

Designation of Area to be Cut/Survey

Business Park - The ROW, building lots, and sewer water clearing limits are to be flagged out by Sargent Corporation. Outside of the clearing limits the harvest will target poplar, fir, white birch and unhealthy trees.

LLBean parcel- 3 areas are depicted on attached map Exhibit A.

Dorothea Dix lot – Area depicted on attached map Exhibit B.

B. Marking Boundaries

On land where 10 acres or more is to be harvested, the property owner is by law responsible for clearly marking the property line if the cutting is being done within 200 feet of the property line (Title 14 MRSA § 7552A). With respect to this requirement, the parties agree that the responsibility to mark boundary lines, regardless of the acreage to be harvested, shall be met as follows:

Check appropriate provision:

Seller agrees to be responsible for marking property lines prior to Purchaser's cutting.

Purchaser agrees to determine and mark the property lines from information supplied by the seller. If Purchaser is not confident in the location of the lines a surveyor will need to be brought in at the cost of the seller.

Less than ten (10) acres will be harvested and/or limits of the cutting area are sufficiently within the interior of the Lot to be more than 200 feet from the nearest property line. Therefore, neither Seller nor Purchaser is obligated under this Agreement to mark boundary lines. Notwithstanding the parties' waiver of any survey requirements under this Agreement, Purchaser shall be responsible for overseeing the cutting operation to ensure that cutting occurs only in the designated areas, and that timber trespass is avoided.

Trees on the boundary line with adjacent landowners shall not be cut.

C. Access

Check appropriate provision.

Access will be provided by Seller as indicated below.

Access will be arranged by Purchaser as indicated below.

1. Access Provided by Seller

Business Park & LL Bean lot

Access from the nearest public way Route 202 to the designated cutting areas shall be over and upon the respective lots, unless stated otherwise below.

Timber from southwest side of LLBean parcel may be landed on lot owned by Emera Maine if permission granted by Emera.

Dorothea Dix Park

Access from the nearest public way Route 1 to the designated cutting area shall be over and upon the lot unless otherwise stated below. Seller is responsible for removal of stone wall and gravelling entrance as described in **Exhibit C - Proposal**

2. Access Provided by Purchaser

Check if appropriate.

N/A Seller does not have legal access to the area to be cut. Purchaser shall be responsible for obtaining such access at Purchaser's cost. Harvesting operations will not proceed until Purchaser has obtained all necessary licenses, permits or other legally binding permissions from other landowners to travel over their land.

Purchasers Use of Access

As applicable, Purchaser agrees to abide by the terms, rules and regulations governing Seller's or Purchaser's rights of access to the Lot.

D. Seller's Warranty of Title

Seller is the owner of the Lot and the timber on the Lot with the full authority to sell the timber under the terms of this Agreement. If Seller has designated or obtained access rights over lands of others to be used by Purchaser, Seller hereby assures Purchaser that Purchaser may exercise such rights of access without further grant or permission from the other landowners.

II. Term

Purchaser shall commence harvesting after **January 1, 2014** and shall complete harvesting by **April 1, 2016** unless this contract is terminated as elsewhere provided in this Agreement, or the contract is extended by the parties in writing.

III. Description of Timber to be Cut and Removed

Purchaser shall remove and pay for the forest products described on **Appendix A** for the **Business Park** and the **LLBean** lot.

Purchaser shall remove the forest products and complete work described in attached proposal for **Dorothea Dix Park**. This is described as Phase 2 on attached **Exhibit C**. The timber harvested in this phase becomes property of purchaser (no stumpage will be paid to seller for this timber). The seller will also pay the purchaser **\$12,400.00** for completing this work.

Purchaser shall withhold payments from the seller until the **\$12,400.00** is obtained.

Once the **\$12,400.00** is obtained by purchaser, payment shall be made **Weekly** at Seller's address as specified on page 1 for forest products removed, as scaled or measured under the terms below.

IV. Status of Parties

A. Designated Forester or Agent

For purposes of oversight of Purchaser's compliance with this Agreement, in addition to review by Seller, the parties agree that the person named below (if any) shall also be deemed the designated agent of Seller:

Name of Agent:

David Ryder

Agent's Address:

106 Western Ave
Nampden, NE 68444

Agent's Telephone number:

217-1335

The Seller's forester/agent shall be the agent of Seller with authority to review and approve forestry activities on the land during the term of this Agreement, and Purchaser agrees to consult with the forester/agent and abide by the forester's/agent's determinations and instructions to the purchaser during all stages of the harvest under this Agreement.

B. Purchaser's Status
Purchaser Responsibilities and Warranties

Notwithstanding any other provision of this Agreement, no relationship of employer/employee or master/servant between the Seller and the Purchaser or between the Seller and any agent,

employee or subcontractor of the Purchaser shall be deemed to exist. Purchaser shall select its own employees, set rates of pay and all terms and conditions for employment, and pay Purchaser's own employees, agents or subcontractors. Neither the Purchaser nor its employees, agents or subcontractors shall be subject to any orders, selection, supervision or control of the Seller. It is mutually understood and agreed that the Purchaser is deemed to be an independent contractor. Nothing herein contained shall prohibit the Purchaser from contracting to purchase and harvest forest products on land of others.

Purchaser warrants and represents that Purchaser does and will employ and utilize the equipment and personnel necessary to perform the harvesting contemplated under this Agreement in a timely manner. Purchaser shall be solely responsible for the acquisition, maintenance, replacement and repair of its equipment, and for the selection, training, supervision, control, direction, compensation, work rules, discipline and termination of its employees or subcontractors. Purchaser warrants and represents that all of its employees will perform in accordance with the requirements of this Agreement when assigned to the work to be performed hereunder. Purchaser will equip and train its employees and subcontractors adequately to perform the required services in a safe, timely and lawful manner.

Purchaser will conduct Purchaser's business to be at all times in full compliance with all requirements of federal, state, and local law, including applicable common law, statutes and requirements, and including but not limited to the requirements of the federal Fair Labor Standards Act, all federal and state labor and employment laws, federal immigration laws, the workers' compensation laws, federal and state equal employment laws, the Internal Revenue Code and state tax laws and regulations, the unemployment insurance laws, the federal Occupational Safety and Health Act of 1970, as amended, and its regulations, state laws pertaining to occupational safety and health, state laws and regulations pertaining to wood harvesting, and any other laws or governmental rules and regulations pertaining to the services to be provided hereunder.

The purchaser will ensure that full timely payment is made:

1. for all employee wages and benefits, fuel and supplies;
2. for the lawful disposal of any regulated or hazardous waste or substances it handles; and
3. of any and all contributions or taxes for unemployment insurance, old age retirement benefits, workers' compensation or any other such employee entitlements now or hereafter imposed by law.

Purchaser is and will remain in compliance with the Maine Workers' Compensation Act and Maine Employment Security Law.

Purchaser agrees to indemnify the Seller from all loss, cost or expense, including defense costs and attorney fees, arising by reason of the breach of any of these warranties or representation.

V. Forestry Practices

The following are minimum forestry practices applicable to this Agreement. Purchaser will, at Purchaser's sole cost and expense, harvest and designate types of species of wood from the designated cutting areas during the term of this Agreement in accordance with the accepted principles of professional forestry, the Maine Forest Practices act and rules and regulations promulgated under 12 M.R.S.A. Chapter 805, Subchapter III-A, and the following agreed standards of performance.

A. Harvest Notification

The purchaser begins harvesting operations, the party designated below shall notify the Maine Bureau of Forestry, as required by Title 12, § 8883 of the Maine Revised Statutes.

- () Seller
- (**X**) Purchaser
- () Other designated agent (specify)

The party indicated above shall retain a copy of the notification form and, unless otherwise specified below, shall be responsible for reporting harvest information in compliance with Maine law. If Purchaser or a designated agent other than Seller has the responsibility of filing such harvest reports, the person responsible for such filings shall provide copies of the reports to Seller at the time they are submitted to the Maine Forest Service.

B. Scaling

All wood meeting the specifications of the parties as set forth on Paragraph III of this Agreement shall be measured as specified below:

Sales of volume shall be measured in standard cords, board feet, tons, or pounds in accordance with the Wood Measurement Rules.

Scaling of products, including scaling procedures and scaling records, shall be carried out and maintained in accordance with the directions of Seller. In the event that scaling is done on the Lot at harvesting site, it shall be done by a person or persons acceptable to Seller (who shall in any event be State licensed scalers) and the cost of scaling shall be paid by Purchaser.

In the event that scaling of products is done off premises, it shall be done in a mill yard or at such place as is acceptable to Seller.

Reports of volume (legible stumpage sheets, measurement tally sheets or the like) shall be provided in full to Seller on a **weekly** basis by Buyer as wood is delivered to receiving mill.

Further, Purchaser shall forward a **weekly** report showing in full the volumes for all wood products hauled from the Lot. Such volumes reports will include the following:

- X _____ the name of the harvest contractor or subcontractor
- X _____ date of loading
- X _____ product type and species

C. Utilization Requirements

1. Harvesting shall proceed in an orderly manner from the back of the lot to the front, or in an equivalent manner which will ensure completion of cutting in all areas designated for harvest. Only wood designated by the Seller/Seller's agent shall be harvested.

2. Small end diameter shall not be less than the minimums specified by purchasing mills for types of wood and product.

D. Condition of Roads

Purchaser agrees to maintain and leave any existing access roads in the same or better condition than when harvesting began. The cleared size of landings shall not exceed that needed for sale and efficient skidding, chipping and/or loading operations.

E. Transportation Facilities

Purchaser may construct and maintain roads, bridges and other access appurtenances as needed for harvesting. The location and clearing widths of all haul roads and landings constructed by Purchaser shall be agreed to between Purchaser and Seller. Such agreement shall be by written memorandum before construction is started.

F. Slash

Purchaser shall be responsible for disposing of all slash resulting from harvesting operations, so that none shall remain on the ground within twenty-five (25) feet of the adjoining property lines. For purposes of this paragraph, adjoining property lines shall include, in addition to land of third parties, the boundaries of railroad rights of way, and electric power, telephone, pipeline and other utility easements. Purchaser shall also remove all slash a distance of fifty (50) feet from the bounds of any adjoining highways or public ways.

Purchaser shall not place, deposit or discharge, directly or indirectly into any inland or tidal waters, or on the ice or banks of such waters, any materials resulting from the harvest of forest products (including slabs, edgings, sawdust, shavings, chips, bark or other forest products refuse) in such a manner that they may fall or be washed into such waters or in a manner which would allow drainage from such deposits to flow or leach into such waters.

G. Litter/Pollution Avoidance

Purchaser shall not discard or otherwise dispose of litter on the property of Seller or any private property, into waters of the State or on ice of such waters, or upon any adjacent highway or public way, and shall be responsible for off site disposal of garbage and refuse generated by forest operations in a lawful manner. For purposes of this paragraph, litter means all waste materials, including bottles, cans, machine parts and equipment, junk, paper, garbage and similar refuse, but shall not include the wastes of the primary processes of forest product harvesting, such as sawdust and slash.

Purchaser shall not service skidders, trucks or other equipment at locations where pollution of waters of the State of Maine is likely to occur.

H. Fire Suppression

Purchaser shall comply with all forest fire suppression laws of the State of Maine.

I. General Compliance with Forestry, Land Use and Environmental Laws

Without limiting the scope of the preceding paragraphs, Purchaser shall comply with all laws, ordinances and regulations of the municipality where the Lot is located (if the township is organized), the State of Maine and of the United States relating to timber cutting; removal and disposal of slash, debris and litter; construction of roads, trails and landings; protection of streams, rivers and other waters of the State of Maine; soil erosion; and all other laws, regulations and ordinances pertaining to forest product harvest operations and their effect on the environment and land use, including but not limited to, the applicable standards of the Maine Land Use Regulatory Commission and rules and regulations established thereby and forest regeneration and clear-cutting standards of the Bureau of Forestry, Department of Conservation of the State of Maine adopted under the Maine Forest Practices Act. Best Management Practices as published in Erosion and Sedimentation Handbook for Maine Timber Harvesting Operations will be implemented.

Purchaser warrants that Purchaser will promptly notify Seller on any occasion on which Purchaser may be cited for a violation of laws governing the harvest operation.

VI. Default/Enforcement of Obligations

Upon the occurrence of any event of default by Purchaser, Seller may, at any time thereafter, do any or all or any combination of the following:

- A.** Seller reserves the right, for good cause, to halt Purchaser's harvest operations and terminate this Agreement, if in the opinion of Seller or Seller's designated forester/agent, the Purchaser is breaching the terms and conditions of this Agreement.
- B.** Enter into the Lot and take possession of all forest products remaining on the Lot.
- C.** Require Purchaser to give an accounting of all forest products hauled from the Lot or yarded thereon.

- D. Require Purchaser to pay stumpage at rates and scales specified in this Agreement for all merchantable material left in the woods or wasted in stumps or tops.
- E. To grant other permits to third parties to complete the harvesting specified in this Agreement in the event of termination of this Agreement or for unexcused harvesting stumpage by Purchaser.
- F. Take corrective action as Seller deems necessary to abate erosion or damage to the Lot and to remove slash, litter and abandoned property of Purchaser, at Purchaser's cost.
- G. Enjoin any activity of Purchaser in default of this Agreement, and/or seek any other judicial or administrative remedy available to Seller at law or in equity.

Upon the termination or completion of this Agreement, Seller or Agent may examine the Lot and any access road, and report to Purchaser any failure on the part of Purchaser to comply with the conditions, terms and specifications of this Agreement.

VII. Insurance

Purchaser shall provide and maintain during the term of this Agreement insurance as follows:

A. Workers' Compensation and Employer's Liability Insurance

1. Purchaser shall take out and maintain during the term of this Agreement, Workers' Compensation Insurance covering all its employees and any others performing work related to this Agreement, with the coverage set forth in Maine statutes, and Employer's Liability Insurance covering all such persons; or

B. Public Liability and Property Damage Insurance

The purchaser shall take out and maintain during the term of this Agreement, Public Liability and Property Damage Insurance to protect against claims for damages for bodily injury, including personal injury to or destruction of property which may arise from operations performed under this Agreement. The minimum amounts of such insurance shall be as follows:

Bodily Injury Liability: \$100,000 each person, unless another amount is specified here: \$1,000,000
\$500,000 each occurrence, unless another amount is specified here: \$1,000,000

Property Damage Liability: \$100,000 each occurrence, unless another amount is specified here \$1,000,000

VIII. Indemnity

Purchaser shall indemnify and hold Seller and Seller's forester, agent, and employees from and against any and all manner of claims, suits, fines, penalties and expenses incurred by Seller, and/or Seller's forester, agent and employees arising or allegedly arising out of the performance of this Agreement by Purchaser and Purchaser's agent, employees, contractors or invitees or on account of Purchaser's use of the Lot or its access.

In the event Seller shall be forced to resort to legal action to enforce any provision of this Agreement or to defend against claims or actions resulting from Purchaser's performance under this Agreement, Purchaser shall be responsible for all Seller's costs, including reasonable attorney and paralegal fees and court costs, and the cost of any professional services necessary for the determination of fault or the scope of Purchaser's non-compliance with this Agreement. Purchaser's agreement to hold Seller harmless under this paragraph shall survive the termination or expiration of this Agreement.

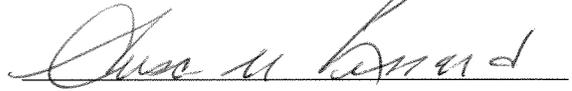
IX. Assignment

Purchaser shall not assign this Agreement without Seller's prior consent in writing.

Entire Agreement

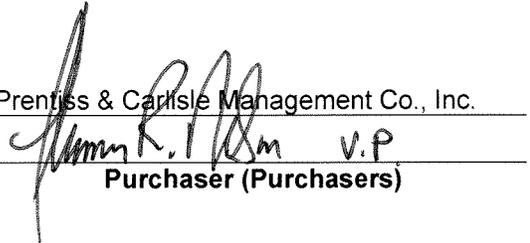
This contract contains the entire agreement of the parties, and neither party shall be bound by any statement or representation not contained in this Agreement. No consent or waiver, express or implied by the Seller to or of any breach of any obligations of Purchaser under this Agreement shall be construed as a consent or waiver to or of any other breach of such obligations. This Agreement may be amended only in writing signed by the Seller and Purchaser, and deny other persons against whom enforcement of this Agreement is sought.

The parties have subscribed their names to this Agreement, agreeing to be bound by it, as of the date stated on the first page of this Agreement.



Seller (Sellers)

Prentiss & Carlisle Management Co., Inc.



Purchaser (Purchasers)

**APPENDIX A
Stumpage Rates
Hampden - Town of**

Libean parcel & Business Park clearing

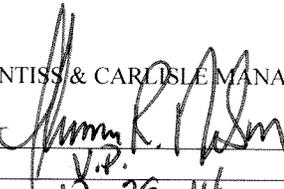
Harvest Volume 600+/- Cords

January 1, 2015 - April 1, 2016

FON # 473288

Wood Form & Species	\$ PER MLBS	\$ PER MBF
Hardwood TL	\$ 4.50	
Biomass Chips	\$ -	
White Pine pulp	\$ 0.50	
Spr/Fir Pulp	\$ 4.00	
Poplar G/W TL	\$ 5.50	
Hem/Tam Pulp TL	\$ 0.50	
Spr Studwood CTL	\$ 10.00	
Birch Bolt Grade 1, 2, 3		\$ 115.00
Pine sawlog LR		\$ 150.00
Pine Pallet		\$ 15.00
Pine Select		\$ 175.00
Hemlock Logs		\$ 60.00

PRENTISS & CARLISLE MANAGEMENT CO., INC.

BY: 
 ITS: 8.12
 Date: 12-29-14

BY: _____
 ITS: _____
 Date: _____

LANDOWNER

BY: 
 ITS: _____
 Date: _____

BY: _____
 ITS: _____
 Date: _____

PROPERTY OF
Hampden - Town of

Hampden, ME

Total Acres: 219

Proposed Harvest acres: 68 +/-

Exhibit A

Legend

-  Business Park Harvest Area
-  LL Bean Parcel

Harvest areas

-  Harvest Area Phase 1
-  No Harvesting



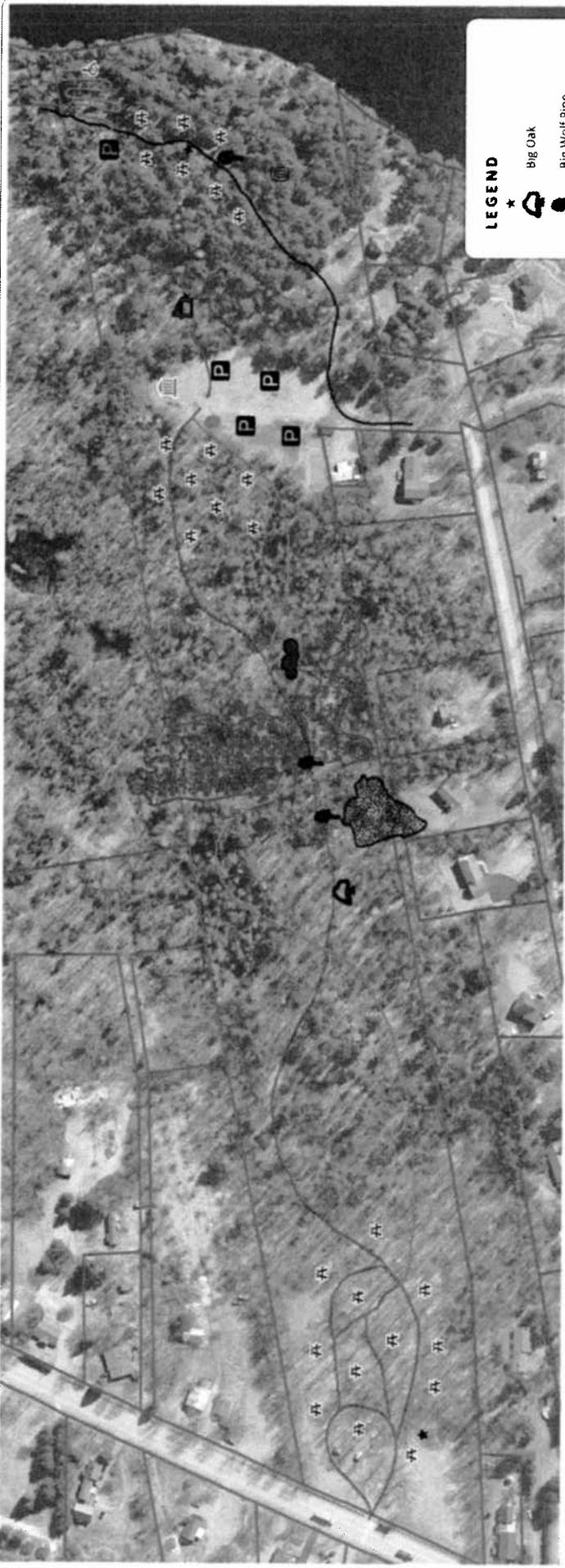
Pentiss & Carlisle

Forest Resource Management and Timberland Services

Prepared By: John McGeechan
Pentiss & Carlisle Mgt. Co.
107 Court St. Bangor, ME
December 23, 2014



Exhibit B



LEGEND

- * Big Oak
- 🌲 Big Wolf Pine
- 🌳 Big Ash
- 🌳 Big Oak Cluster
- 🏠 Foundation?
- 🗑️ Old Metal Garbage
- 📏 Hopkins Rd Extension?
- Current Trails
- 🌳 Pit Area
- 🌳 Wetland Area
- 🌳 Picnic Area
- ♿ ADA Accessible
- 📏 Lookout Area
- 🅑 Parking Area
- 🏠 Pavilion
- Proposed New Trails

Notes/Thoughts/Comments of FoDDix Members:



Notes:
 Map Prepared By: Gretchen Heldmann
 Date of Preparation: 14 October 2008
 Projection: UTM, Zone 19
 Datum: NAD83
 Source of Data: Town of Hampden
 DISCLAIMER:
 For use by the Friends of Dorothea Dix Park Group only.
 Not for legal use or conveyance.



Town of Hampden
 Penobscot County, Maine
 106 Western Avenue
 Hampden, Maine 04444-1428
 Office: (207) 862 3034
 Fax: (207) 862 5067

Dorothea Dix Park New Plans Map

TO: Hampden Town Council
FROM: Sue Lessard, Town Manager
DATE: December 31, 2014
RE: Goals & Objectives Meeting 2015

The Town Council annually has a meeting to discuss its goals and objectives for the coming year. This meeting helps to provide me with direction for preparing the budget and an idea of what the Council sees as priorities for the annual workplan.

These meetings are generally held in the Council chambers on a Saturday from 8 a.m. until 1 or 2 p.m. It would be most helpful if this meeting could be held as early in the year as possible. Would January 31st or February 7th work for you? We can discuss this at the meeting, but I am having a hip replacement on February 12th and will be out of the office until February 23rd. Having the session prior to that would allow me to do work from home based on what the Council sees as priorities for the coming year.

TO: Hampden Town Council
FROM: Sue Lessard, Town Manager
DATE: December 31, 2014
RE: Second Meeting in January

The purpose of this memo is to discuss the need to change the meeting date for the second Council meeting in January due to the Martin Luther King holiday. Council Rules move the meeting to the Tuesday following the holiday, but since this is also school vacation week, I am checking to make sure that we will have a quorum if the meeting is held on Tuesday, January 20th.